

NOTE

Sub: Union dealing with – 1st WREU GM PNM Meeting – New agenda items for 1st WREU GM PNM meeting for the year 2025.

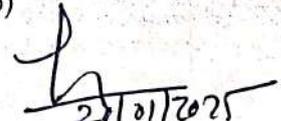
>>>><<<<

A list of new agenda containing 30 items (from 01/2025 to 30/2025) for the 1st WREU GM PNM meeting is enclosed herewith. Items pertaining to HODs/POs are indicated below. In case, marked items are not pertaining to you/your department, the same may be forwarded to the concerned deptt. under advice to this office to avoid delay.

Officer concerned	Item No.
PFA	08/2025, 10/2025, 23/2025
PCE	02/2025, 07/2025, 09/2025, 11/2025, 13/2025, 14/2025, 15/2025, 18/2025, 20/2025, 22/2025
PCEE	03/2025, 06/2025, 11/2025, 25/2025, 26/2025, 30/2025
PCME	01/2025, 06/2025, 07/2025, 16/2025, 24/2025, 30/2025
PCSTE	12/2025, 28/2025
PCMD	17/2025, 19/2025, 21/2025, 29/2025
PCMM	05/2025
Dy CPO(Gaz)	04/2025
Dy CPO(NG)	02/2025, 03/2025, 06/2025, 11/2025, 13/2025, 14/2025, 15/2025, 22/2025, 24/2025, 25/2025, 26/2025, 29/2025,
APO(R&T)	27/2025
Dy.CPO(W)	20/2025
Dy.CPO(HRD)	16/2025
APO(B&A)	18/2025, 21/2025, 23/2025,
APO(NG)	05/2025, 09/2025, 28/2025

The concerned officers are requested to kindly examine the items marked to them and arrange to post the remarks in the E-PNM module latest by 31.01.2025 as the same can be appraised to CPO(IR)/GS-WREU. Please treat this as URGENT.

(EU 1160/41/7/7/2025 Vol.I dated 20.01.2025)


23/01/2025
APO(IR)

PFA/PCE/PCEE/PCME/PCSTE/PCMD/PCMM

Dy.CPOs : (W)(NG)(R&T)(HRD)(Gaz)(NG)

SPO(IT)

APO (B&A)/(RRC)(HQ)(R&T)(NG)

C/- Secretary-PCPO for kind information of PCPO.

C/-CPO(IR)/CPO(G) for kind information.

C/- DRM(E)s: BCT/BRC/RTM/RJT/BVP/ADI } for offering remarks on items pertaining

C/- CWM-PL/MX/DHD/SBI/PRTN/BVP } to them before 31.01.2025

C/- GS-WREU/GTR

WREU GM PNM AGENDA (Item Nos.01 to 30 of 2025)

	PCME
Item No.01/2025	Incorrect proposal for recovery of Water charges by SSE(W) Carriage Workshop-Lower Parel. (No. WREU/PL / /07/2024 dated 10-07-2024)
<p>It has been brought to the notice of this Union that the SSE(W) at Carriage Workshop-Lower Parel has addressed to WREU Office-PL vide his letter no. 16/PL/24/UN/Water Bill/02, dated 04.07.2024 and advised outstanding payment towards Water charges for the year 2021 (Rs. 6,219.54), 2022 (Rs. 7,469.51) and 2023 (Rs. 8,535.47) Total Rs. 22,224.52.</p> <p>In this connection Branch Chairman, WREU PL & MX Branch vide his letter No. WREU/PL/38/07/2024, dated 05.07.2024 addressed to SSE(W)PL copy to CWM-PL, sought clarification regarding meter readings of water connection provided to WREU Office and the calculation per unit cost of quantified water supplied to the Union Office. The reply yet to be received from SSE(W)PL / ADEN(Estate-S)PL and CWM-PL. As per existing procedure appropriate bills as regard to rent of Union Office, Electricity and Water charges if any has to be prepared and raised by the Associate Accounts in case of Work shop or concerned Sr.DFM in case of division. But in this specific case SSE(W)PL has illogically prepared the letter addressed to WREU Office-PL and demanded as pending dues of water charges though the letter cannot be treated as authorized proper bill in absence of proper meter readings and other requisite parameters.</p> <p>Our Zonal Treasurer and Chairman PL & MX Branch met ADEN(Estate-S) PL and APO(W)EMU POH personally and discussed the matter in detail and disputes thereon and requested either to provide a legitimate water bill with prescribed parameters or to withdraw the unauthorized letter issued by SSE(W)PL. Both the Officers had shown their inability to settle the matter either way. We have requested the appropriate authority to look into the matter and do the needful to settled it either by issuing a proper water bill with meter readings or to withdraw the letter issued by SSE(W) Carriage Workshop-PL dated 04.07.2024 being unlawful and illogical.</p> <p>General Manager is therefore requested to advise concerned authority to intervene in the matter so as to settled it amicably to avoid future complications.</p>	
	PCE/ Dy CPO(NG)
Item No.02/2025	Difficulty faced by the employee joined on mutual transfer as an Artisan Gr.III in TMC Organization at RTM – Case of Shri Piyush Shami, PF No. 45229805950 (No. RTM / 8 /2024 dated 09-07-2024)
<p>It has been brought to the notice of this Union that Shri Piyush Shami, PF No. 45229805950, Artisan Gr.III of JBPD/WCR has availed mutual transfer with Shri Shankar Lal Mehani, PF No. 21629805927, Artisan Gr.III in TMC - RTM. Shri Piyush Shami has reported to DRM (E) RTM on 28.09.2022. As per extent provision Shri Piyush Shami will carry seniority being junior amongst both of them and accordingly his name will be interpolated in the seniority of Artisan Gr.III in TMC Organization for further progression.</p> <p>Shri Piyush Shami has represented that seniority list of Artisan Gr.III in TMC organization has not yet published by the appropriate authority; hence he is not aware about his seniority position in the category of Artisan Gr. III. Hence, he is in a dilemma that in absence of proper seniority position his promotion to the post of Artisan Gr.II will be jeopardized, though ample vacancies existing in the cadre of Artisan Gr.II in TMC organization. It is to be ensured that, in case of mutual transfer, status of interpolation in seniority should be indicated in the posting order of concerned employee for information to all concerned.</p>	

<p>General Manager is therefore requested to do the needful to advise concerned authority to ensure that name of Shri Piyush Shami may be incorporated in the seniority list of Artisan Gr.III in TMC organization appropriately and the same may be published at the earliest to avoid future problems and deprival of promotion as per turn.</p>	
	PCEE/ Dy.CPO(NG)
Item No.03/2025	Repatriation of Running Staff working on loan basis to Parent division- Case of Shri Vinod Kumar Meena, Sr. ALP/GDA-BRC division and others. (No. BRC/16/2024 dated 02-08-2024)
<p>It has been brought to the notice of union that as per the directives of HQ some of the Running staff of BRC division have been temporarily deployed to Palanpur due to shortage of running staff in ADI division by maintaining their lien in BRC division. Shri Vinod Kumar Meena working as Sr. ALP/GDA in Baroda division is one amongst the running staff temporarily deployed to Palanpur. It is learned that now the position of Running staff in ADI division have been improved.</p> <p>For an instance, Shri Vinod Kumar Meena, Sr. ALP/GDA vide his application dated 22-04-2024 and 30-04-2024 has requested to DRM-BRC for his repatriation to BRC division due to some unavoidable family circumstances. The matter has been represented by Divisional Secretary/WREU vide his letter dated 14-06-2024 before the DRM-BRC for a prompt decision for repatriation of Shri Vinod Kumar Meena but DRM-BRC has not taken any fruitful action, seems to be due to the involvement of HQ on deployment of Running staff from BRC to ADI division.</p> <p>General Manager is therefore requested to examine the issue and do the needful for repatriation of Shri Vinod Kumar Meena, Sr. ALP/GDA-BRC division and other running staff on deputation at Palanpur may also be repatriated to their headquarter at the earliest.</p>	
	Dy.CPO(Gaz)
Item No.04/2025	Pre-Selection training to SC/ST employees at Udaipur in case of 70% Ranker quota & 30% LDCE quota in Group-B Cadre for promotion to the post of APO. (No. RTM/14/2024 dated 08-11-2024)
<p>It has been brought to the notice of this organization by Divisional Secretary, Ratlam that requisite pre-promotional training to the SC/ST employees appearing for selection to the post of AOM/ACM, AME/AWM etc. were imparting at ZRTS-UDZ. But in case of SC/ST employees appearing for selection for the post of APO against 70% Ranker quota & 30% LDCE quota in Group-B for the post of Assistant Personal Officer (APO) have been arranged pre-selection training in MDDTI-RTM.</p> <p>In this context SC/ST employees appearing in the selection for the post of APO against 70% ranker quota and 30% LDCE quota have been requested for pre-selection training at ZRTS-UDZ similar to the training arranged for SC/ST candidates appearing for selection to the post of AOM/ACM, AME/AWM etc.</p> <p>General Manager is therefore requested to maintain parity amongst the SC/ST candidates appearing for the selection to the Group-B posts and imparting mandatory pre-selection training to all of them at ZRTS-UDZ.</p>	
	PCMM/ APO(NG)
Item No.05/2025	Issue of NOC for Inter Railway Mutual Transfer- Case of Smt. Anbarasi Anbalagan, OS and Shri. Bala Murugan S, Khalasi, both are working under Dy. CMM-MX. (No.BCT/27/2024 dated 23-12-2024) & No.BCT/26/2024 dated 23-12-2024
<p>It has been brought to the notice of union that Smt. Anbarasi Anbalagan, OS working under Dy. CMM-MX, who was appointed against Sports Quota on 07-01-2015 and completed 9 years of service in Western Railway and has applied for Inter Railway Mutual Transfer to HQ division of Southern Railway.</p>	

Dy. CMM-MX vide its letter No.E/1140/MX/Vol.III dated 19-12-2024 (copy enclosed) has addressed to Sr. Sports Officer-WRSA, CCG and sought NOC from WRSA for processing the Inter Railway Mutual transfer cases of Smt. Anbarasi Anbalagan, OS-MX stores.

Similarly, Shri Bala Murugan S, Khalasi working under Dy. CMM-MX, who was appointed against Sports Quota on 24-01-2014 and completed 9 years of service in Western Railway and has applied for Inter Railway Mutual Transfer to Chennai division of Southern Railway vide his application dated 29-11-2023. Dy. CMM-MX vide its letter No.E/1140/MX/Vol.III dated 30-12-2023 (copy enclosed) has addressed to Sr. Sports Officer-WRSA, CCG and sought NOC from WRSA for processing the Inter Railway Mutual transfer cases of Shri Bala Murugan S.

General Manager is therefore requested to issue necessary NOC in favour of Smt. Anbarasi Anbalagan and Shri Bala Murugan S for executing their case for Inter Railway Mutual transfer at the earliest.

PCEE/ PCME/ Dy CPO(NG)

Item No.06/2025	Staff Grievances- EMU(POH)-MX. (No.EMU(POH)-MX/26/2024 dated 26-07-2024)
------------------------	---

Branch Secretary- EMU(POH)-MX has represented to CWM-MX vide its letter No.WREU/EMU/MX/09/2024 dated 19-07-2024 regarding following major pending grievances of Staff working under CWM-MX and requested for its early redressal.

1. Separate Housing Pool for EMU/POH/MX.

Seniority of Artisan Staff of EMU/POH/MX was clubbed with EMU Car-shed-BCT for PRT and other purpose. But the seniority has been separated since long and the EMU-POH Unit had own cadre and AVC amongst up to the post of SSE within EMU-POH. But as regard to allotment of Railway Quarter the Housing Committee and allotment is being done by the division along with Car-shed Housing pool. Now it has been converted into essential pool clubbed with other essential pools by Mumbai division. Staff of EMU/POH experienced difficulties for enrolment for new quarters even name noting for change over lower type to higher type as well as same type through the e-karmik system which is being operated by the division.

Hence, they have requested for a separate Housing Pool and Housing Committee for EMU/POH/MX which would yield a better result for the staff as the quarter vacated by the staff of EMU-MX can be allotted to the staff of EMU-POH as per waiting list for changeover/fresh to be maintained by CWM-MX. This can be possible from the present number of quarters occupied by the employees working under CWM-MX by forming a separate Housing Pool and waiting list for quarters for staff of EMU(POH)-MX.

2. Provision for PNM Forum under CWM/EMU/POH.

CWM-PL, Dy.CMM(Stores/MX) has its own PNM Forum for redressal of the grievances of employees including PRT & service matters. EMU(POH)-MX though a separate unit has no provisions for redressal of individual and group grievances related to staff of EMU-POH. Hence, the WREU EMU(POH) branch has requested to form PNM Forum and periodical meetings at CWM EMU- POH level with recognized unions which would give fruitful result in resolving staff grievances in time.

3. LSBF Forum for EMU/POH Workshop-MX:

It is pertinent to note that major Workshops having its own LSBF Forum Chaired by respective Personnel Officers in that Units and Two nominees from recognized Unions and one nominee from SC/ST & OBC Associations. HQ has made provisions for separate fund against each head from CSBF-CCG for these independent units. Now EMU(POH)-MX unit depends upon PL Workshop for LSBF activities including Scholarship for the wards, Grant-in-aid under serious illness, Male/Female camp and Children camp etc. under SBF.

General Manager is therefore requested to examine the above grievances of staff and grant permission for formation of Separate Housing Pool, PNM Forum and LSBF Committee under CWM EMU(POH)-MX.

	PCE/ PCME
Item No.07/2025	Unilateral proposal by the CWM/CPOH/ADI for Merger of CPOH/VTA cadre with EWS/SBI cadre. (SBI/WS/29/2024 dated 21-11-2024)
<p>It has been brought to the notice of union that CWM/CPOH/ADI vide its letter No.E/839/CPOH/ADI/2024-25 dated 09-11-2024 addressed to PCE, Western Railway has sent a proposal for Merger of cadre of CPOH/VTA with EWS/SBI unilaterally.</p> <p>In this connection WREU/Branch Secretary, Engineering Workshop-SBI has sent a representation to PCE-Western Railway through CWM/EW-SBI on 14-11-2024 (copy enclosed) highlighting the resulting problems and repercussions on the proposed merger of two seniority units/cadre. He also narrated the safety aspects and working difficulties to be faced by the staff and supervisors of different cadre i.e Engineering/Electrical/Mechanical.</p> <p>General Manager is therefore requested to look into the matter seriously and set aside the unilateral proposal sent by the CWM/CPOH-ADI vide its letter dated 09-11-2024 cited under reference to avoid the discontentment of staff and for the betterment of staff and system.</p>	
	PFA
Item No.08/2025	Non-Compliance of Divisional PNM decision by Sr. DFM-RJT resulted into denial of payment of arrears of overtime to Station Masters and Pointsman-RJT division. (No. RJT/18 /2024 dated 05-08-2024)
<p>Divisional Secretary of WREU/RJT vide PNM No.74/2023 has represented to DRM-RJT for payment of differences of overtime payable to Station Masters and Pointsman on account of revised pay fixation with retrospective effect in favour of following employees: -</p> <ol style="list-style-type: none"> 1. Shri M.C.Meena, SS-AXA 2. Shri Harikesh Meena, SS-LPR 3. Shri Brijmohan Meena, SS-BMM 4. Shri M.D.Ramzan, Dy. SS-JAM 5. Shri S.K.Shetty, Dy. SS-HXP <p>DRM(E)-RJT has agreed with this and sent the due and drawn statement to Sr.DFM-RJT for requisite account concurrence in the light of RBE No.80/2018 dated 19-06-2018. But it is learned that the Sr. DFM-RJT has not agreed with the observation and views of DRM(E)-RJT and made a reference to PFA-CCG vide its letter dated 09-07-2024 (cited under reference) and sought clarification for payment of differences of over time payable to the above employees in relevance to Advance Correction Slip No.255.</p> <p>General Manager is therefore requested to do the needful and clarify the matter to Sr.DFM-RJT in the light of Advance Correction Slip No.255 and RBE No.08/2018 dated 19-06-2018 so as to arrange the differences of over time payment to the above employees as soon as possible.</p>	
	PCE/ APO(NG)
Item No.09/2025	Inordinate delay in filling up the posts of Tech.Gr.III against ranker quota in TMC Dept. (No.BRC/4/2024 dated 13-08-2024)
<p>This organization has represented the issue of filling of vacancies of Technician, Gr. III against Rankers quota in TMC organization vide our letter No. BRC/17/2024 dated 26-02-2024. Subsequently we have raised the issue in the GM PNM outset vide Item No. 01/2024.</p>	

The administration has replied that out of 147 vacancies assessed in the year 2022, 134 posts of Artisan, Gr. III against Ranker quota in TMC organization have been filled up. But even after lapse of more than a year the left out as well as accrued vacancies in Artisan, Gr. III against Ranker quota are remained unfilled. For an instance there are 13 vacancies existing in Artisan, Gr. III against Ranker quota, similar may be the position in all other divisions. Though as per existing policy Ranker quota vacancies can be filled up after a period of 6 months from the last empanelment and promotion.

General Manager is therefore requested to do the needful for filling up all Ranker quota vacancies existing in TMC organization. Or else the seniority of Artisan category of TMC organization may be decentralized for the betterment of staff and system.

	PFA
Item No.10/2025	Denial for counting of past service for the staff recruited through NTPC in Western Railway – Case of 4 Employees working as JAA in RJT Division. (No. RJT / 26 /2024 dated 15-11-2024)

It has been brought to the notice of this union that following employees working in other Divisions/Railways have been recruited as JAA through NTPC and posted in RJT Division. They have tendered technical resignation in their earlier unit and joined in RJT division.

Sr.No.	Name of the employees	Period of Q.S to be count	Units from where technically resigned
1	Shri Ravi Kumar	From 06.08.2019 to 09.06.2023	Bhopal Division
2	Shri Vishal Kumar	From 15.10.2019 to 29.04.2023	CSMT Mumbai
3	Shri Praveen Kumar	From 09.07.2019 to 16.05.2023	Bhusawal Division
4	Shri Nitesh Kumar	From 27.07.2023 to 25.10.2023	HQ-CCG/Mumbai

As per RBE No. 21/2017 staff who have been tendered technical resignation and joined in New Unit are eligible to get the benefit of service rendered in earlier unit.

In this connection Sr. DDFM-RJT has sought a clarification from the PFA office vide its Letter No. RJT/ADM/MISC/Q.S/2/2024 dt.24.04.2024. But even after lapse of 6 months the Headquarter has not yet given clarification to RJT division. As a result the affected employees are deprived the admissible benefit by counting their earlier service.

General Manager is therefore requested to examine the matter and do the needful to give necessary clarification to Sr. DDFM-RJT so as to finalize the matter in terms of RBE No. 21/2017.

	PCEE/ PCE/ Dy CPO(NG)
Item No.11/2025	Request for Extension of Running Allowance at par with Tower Wagon Drivers to the SSEs of TMC Department. (No. BRC/17/2024 dated 19-08-2024)

SSEs in the TMC Department are trained and assigned to cater the responsibility of driving and operating the Track machine as per time to time need of system and the administration. Driving and operating of Track Machine needs special skill similar to that of Tower Wagon Drivers who drives Tower Wagons on need base for maintenance of overhead line and equipment's. For this specific skilled work Tower Wagon Drivers are entitled for running allowance at par with LPG in terms of RBE No.87/91. Granting the benefit of running allowance to the SSEs operating the Track machine significantly boost the morale and yield the optimum output for the TMC organization.

General Manager is therefore requested to examine the matter and do the needful for grant of running allowance to the SSEs operating track machines at par with TWD in order to maintain parity amongst the departments assigned to work on Tower Wagon and Track machine within the power of General Manager or else matter may be referred to Railway Board for approval.

	PCSTE
Item No.12/2025	Request for maintaining parity in the training timings amongst Artisans and Supervisors of S&T department at STC-ADI viz a viz IRISSET-Secunderabad. (No. BRC/19/2024 dated 19-08-2024)
<p>It has been brought to the notice of union that the Zonal S&T Training Centre (STC) at ADI imparts training courses i.e Initial course, refresher course, equipment course, etc. to the Artisan Staff and S&T Assistants. The timing of the training centre is: Monday to Friday - 08:15 a.m. to 12:30 p.m. (12.30 pm to 1.30 pm – lunch break) and 13.30 pm to 16.30 pm. Saturday- 08:15 a.m. to 12:30 p.m. As such total functioning hours are 40 hours per week (6 days) and rest on Sunday.</p> <p>Whereas the IRISSET, Secunderabad imparts training to the JE/SSE and its training schedule is Monday to Friday 09 hrs to 13 hrs and 14 hrs to 18 hrs (13 hrs to 14 hrs lunch break). Total functioning hours is 40 hours per week (5 days) and rest on Saturday and Sunday.</p> <p>The Artisan staff training at STC-ADI feels disparity viz a viz with the supervisors (JE/SSEs) under going at IRISSET-Secunderabad that the Supervisors undergoing training for 5 days a week and Artisans undergoing training 6 days a week. To avoid such disparity amongst the staff of S&T department it is suggested that the same time schedule which is being followed by IRISSET-Secunderabad also be imposed and implemented at STC-ADI.</p> <p>General Manager is therefore requested to examine the matter and advise the concerned authority at STC-ADI to adopt and implement the weekly training schedule and timings of IRISSET-Secunderabad to mitigate the disparity amongst the Artisan staff and supervisors of S&T department.</p>	
	PCE/ Dy.CPO(NG)
Item No.13/2025	Non-forwarding of Inter Divisional Mutual transfer applications by Sr. DEN(Co.)-RJT (No. RJT/20/2024 dated 22-08-2024)
<p>It has been brought to the notice of union that there are 35 cases of Trackmen of Rajkot division who have applied for Inter Divisional Mutual transfer to Ratlam division are lying with Sr. DEN(Co.)-RJT since last 4 to 5 months.</p> <p>It is pertinent to point out that the Railway Board has issued time line for dealing the transfer applications vide employees charter issued by the Board in which emphasized that in case of Mutual transfer applications should be disposed within 15 days from the date of receipt.</p> <p>It is evident that the Sr. DEN(Co.)-RJT despite clear instructions from the Railway Board as well as General Manager on the matter, applications for Inter Divisional Mutual transfer received from the Trackmen are kept pending without forwarding since last 4 to 5 months.</p> <p>General Manager is therefore requested to advise DRM-RJT and Sr. DEN(Co.)-RJT to pursue and adhered with the directives issued by Railway Board and General Manager as regard to forwarding applications of Mutual transfer cases.</p>	
	PCE/ Dy.CPO(NG)
Item No.14/2025	Inordinate delay in forwarding applications for Inter Railway Mutual transfer- Cases of Assistants working in TMC organization in BVP division (No. BVP/22/2024 dated 22-08-2024)
<p>It has been brought to the notice of union that Inter Railway Mutual transfer applications of TMC department have been forwarded by BVP division to HQ for further disposal. However, these cases are</p>	

pending with HQ (CE-TMC/PCE) since long despite Railway Board directives that Mutual transfer applications has to be forwarded within 15 days from the date of receipt of applications. Shri Yadram Meena, Asst. Track Machine working under SSE(TMC)-BVP has applied for Inter Railway Mutual transfer through HRMS on 27-09-2023.

1)

Name	Shri Yadram Meena	Sh. Vishvambar Dayal Meena
Designation	Astt.Track Machine	TM – IV Level 1
Working under	SSE (TMC)RJT HQ-BVP	SSE (P.way) JU/NWR
DOA	09.07.2013	28.03.2013
Division	BVP (WR)	JU(NWR)
HRMS ID	DBZGLQ	FHYCCH

2) Shri Manish Kumar Awasti, Asst. TMC-BTD of BVP division has applied for Inter Railway Mutual transfer through HRMS on 01-01-2024.

Name	Sh.Manish Kr. Awasthi	Sh. Abhishek Sharma
Desig	Asst(TM)/BTD	TM
Division	BVP-WR	NWR-All
Under	SSE(TMC)/BTD	SSE(P.Way)/UDZ
PF No.	21529807501	36329802901
DOA	24.06.2023	25.01.2022

General Manager is therefore requested to pursue and adhere with the Railway Board guidelines and forward applications of above employees to the concerned railways without further delay and to mitigate the hardship faced by the employees.

PCE/ Dy.CPO(NG)

Item No.15/2025 Request for change of category from TM to Pointsman–Case of Track Maintainer (Women employee) of BVP division. (No. BVP/23/2024 dated 22-08-2024)

Railway Board vide its letter No.E(NG)I-2015/TR/10/Pt. dated 04-10-2023 and 06-10-2023 has sought total number of female employees working as Asst. Loco Pilots, Train Managers and Track Maintainers in order to consider their request for alternative appointment to mitigate their persisting difficulties.

The following three female employees working as Track Maintainers in BVP division has applied for change of category from Track Maintainer to Pointsman vide their applications shown against their names. Their applications are lying pending with DRM(E)-BVP since November/December, 2023.

Name	Dsg.	Station	DOAppt.	DOAppln.
Smt. Monica Mishra	TM	DLJ	13-07-2019	04-11-2023
Smt. Bhabhor Jamnaben	TM	DLJ	04-05-2023	04-11-2023
Smt. Apasana Mohammed	TM	VRL	01-01-2015	20-12-2023

General Manager is therefore requested to advise DRM-BVP to consider the above cases for change of category from Track Maintainer to Pointsman at the earliest on humanitarian ground.

PCME/ Dy.CPO(HRD)

Item No.16/2025 Grant of Special Casual Leave from 26-08-2024 to 28-08-2024 on account of discontinuation of Transport facility at the Jurisdiction of BRC and ADI divisions (No. BRC/20/2024 dated 09-09-2024)

You are aware that due to torrential rain and subsequent inundation from 26-08-2024 to 28-08-2024 certain areas of Gujarat State including Baroda and ADI divisions. All sorts of transportations have been discontinued during the above period and the staff unable to attend their duties.

Union and the administration have made all out efforts to help out the people stranded at various locations on duty by providing food and water also helped the employees and their families residing in railway colonies by providing food and other requisite commodities and to restore water supply and electricity in the railway colonies with the help of State authorities.

Our local branches have addressed to CWM-PRTN, DRM-BRC and DRM-ADI for grant of Sp.CL in favour of the staff for the period from 26-08-2024 to 28-08-2024 in terms of Para 7.9 (i) & (iii) of RBE No.104/1991 dated 22-05-1991 as the HODs are Competent to grant Sp. CL to the staff working under them. But the concerned authority is not yet granted Special CL to the staff for the above period.

General Manager is therefore requested to advise CWM-PRTN, DRM-BRC and DRM-ADI and other independent authorities to grant Sp.CL in favour of staff working under their control for the period from 26-08-2024 to 28-08-2024 in terms of RBE No.104/1991.

	PCMD
Item No.17/2025	Formation of Healthcare Services Standing Committee at Zonal and Divisional level (No. BCT/22/2024 dated 10-10-2024)
<p>Railway Board vide its letter dated 04-10-2024 cited under reference has advised Zonal Railway Managers for formation of Health Care Services Standing Committees at Zonal and Divisional level as per the composition given in the Annexure -I of board's letter dated 04-10-2024 cited under reference. Formation and Functioning of such committees will ensure optimal functionality and delivery of railway health care service and reach out actively to the beneficiaries on various instructions issued on health care. Further full fledged functioning of such committees are helpful to redress the grievances of patients in a structured mechanism with effective management.</p> <p>General Manager is therefore requested to peruse the enclosed guidelines dated 04-10-2024 issued by the Railway Board and do the needful for formation of Healthcare Services Standing Committee at Zonal and Divisional level in order to yield a fruitful result on the matter with a better redressal system for the benefit of serving and retired railway employees and their families.</p>	
	PCE/ APO(B&A)
Item No.18/2025	Grant of Risk and Hardship Allowance to the staff working in BRI unit in Engineering department. (No. ADI/18/2024 dated 10-10-2024)
<p>Railway Board vide its letter No.2021/3/CE-III/BR/CBE's Seminar(E-3343929) dated 10-07-2024 has communicated its approval on the recommendations of CBE's Seminar for grant of Risk and Hardship allowance to the staff of BRI organization in Engineering department.</p> <p>CBE's Seminar held in IRICEN-Pune has recommended for grant of Risk and Hardship allowance to the staff of BRI organization as they are working at Bridges on rivers, ghats/valleys, near tracks etc. which is equally and sometimes harder and riskier than working of trackmen on track. Therefore, agreed for grant of Risk and Hardship allowance to the staff working in BRI organization at par with P.Way staff subject to the proposals send by the Zonal Railways for consideration and approval of Railway Board.</p>	

General Manager is therefore requested to send necessary proposals to the Railway Board for obtaining approval for grant of Risk and Hardship allowances to the staff of BRI organization in Engineering department.	
	PCMD
Item No.19/2025	Difficulty faced by the staff and families at OKHA and near-by stations due to non-availability of Doctor in Railway Hospital. (No.RJT/22/2024 dated 11-10-2024)
<p>It has been brought to the notice of union that due to non-availability of doctor in Railway Hospital-OKHA the employees, families and RELHS beneficiaries are facing severe difficulty in availing medical aid from the Railway Hospital at OKHA since last 8 months.</p> <p>General Manager is therefore requested to do the needful for an alternative arrangement and to ensure availability of Doctor in Railway Hospital-Okha to mitigate the persisting difficulties faced by the serving/retired employees and their families at OKHA and nearby stations.</p>	
	PCE/ Dy.CPO(W)
Item No.20/2025	Undue delay for implementation of Railway Board Directives and 21/7 hours Duty Roster as per HOER in TMC organization. (No. BVP/26/2024 dated 29-10-2024)
<p>We solicit your attention to Railway Board's letter No.2010/Track-III/TK/15/Vol.II Pt dated 16-12-2001, No.E(LL)98-HER/9 dated 06-07-2000, No.2012/E(LL)HER/26 dated 30-10-2012, No.2016/E(LL)HER/3 dated 16-06-2016 and seek remedial action for compliance of above Railway Board orders and prompt implementation of 21/7 Duty Roster such as 3 weeks roster at a stretch followed by continuous rest of one week at HQ for Track Machine Staff over Western Railway.</p> <p>As an instance other Zonal Railways such as NR, SWR, NCR and CR etc. are following Railway Board Directives cited above and implemented 21/7 Duty Roaster for the Track Machine Staff. This issue has been discussed in the PNM meeting and the administration has agreed to implement 21/7 Duty Roster as per HOER for the TMC Staff in terms of RBE No.65/2016 dated 16-06-2016. But there is no fruitful result derived so far. As a result, the staff working in TMC organization struggling a lot and facing Mental and Physical trauma. Due to administrative lapse grievances and complaints from the employees of TMC organization are mounting. It is pertinent to point out that inordinate delay in issuing promotion orders as well as its implementation also badly affected the employees of TMC organization.</p> <p>General Manager is therefore requested to do the needful to implement Railway Board guidelines and 21/7 Duty Roster as per HOER provisions stipulated in RBE No.65/2016 dated 16-06-2016 so that which would yield fruitful results and relief to the staff working in TMC organization. Your action would be helpful to maintain healthy working atmosphere for the staff and system in TMC organization.</p>	
	PCMD/ APO(B&A)
Item No.21/2025	Difficulty faced by the Un-married/Widow/Divorcee Daughter drawing Family Pension after death of both the Parents in absence of RELHS Card and Family Identity Card. (No. CCG/28/2024 dated 04-11-2024)
<p>We solicit your valuable attention on the following grievances of Un-married/Widow/ Divorcee Daughter drawing Family Pension after death of both the parents and seek remedial initiative for redressal of their grievances:</p> <p>(1) Railway Board vide its letter No. 2022/E(W)01/09, dated 10.06.2022 (RBE No. 64/2022) have granted Post Retirement Complementary Passes to the (Un-married/Widow/Divorcee Daughter) drawing</p>	

Family Pension after the death of both the Parents. But for want of Family Identity Card the Pass issuing Authority has not issuing Passes to the (Un-married/Widow/Divorcee Daughter) as per their entitlement.

(2) As per RBE No. 66/2024, dated 19.07.2024 have granted RELHS facility to the (Un-married/Widow/Divorcee Daughter) drawing Family Pension after death of both the Parents. RELHS Card is mandatory for availing UMID Card from ONLINE system. Without RELHS & UMID Cards Railway Medical Authority is not providing medical aid to the Pensioners.

In this context it is ascertained that while applying for Family Pension by the (Un-married/Widow/Divorcee Daughter) after death of both the Parents the Personnel Branch as per local JPO made mandatory to surrender RELHS & Family Identity Card of Pensioner/Family Pensioner as the part of documentation for grant of Family Pension.

General Manager is therefore requested to do the needful and advise Sr. DPOs of all divisions and Dy.CPO/SPOs of Non-divisional Units for issuing Fresh/Duplicate RELHS Card and Family Identity Card to the Un-married/Widow/Divorcee Daughter drawing Family Pension after the death of both the Parents, which would enable them to avail UMID Card and PRCP/Widow Passes admissible to them.

	PCE/ Dy.CPO(NG)
Item No.22/2025	Provision for Resting Shelter for the Patrolman in between P.Way Sections. (No. BVP/ 27 /2024 dated 05-11-2024)

It has been brought to the notice of this organization that the P.Way Patrolman are shouldering the responsibility of Patrolling the tracks within the stipulated Kms. area in their sections round the clock in all seasons for the safety and proper up-keeping of tracks.

They have requested for providing Resting Shelter in between Sections which would yield little bit relief for them during their stressful patrolling duty in the lengthy section. Such facility for the Patrolmen/Keymen has been successfully introduced by SWR & SCR Railways.

General Manager is therefore requested to examine the matter and advise the Sr.DEN(Co) of divisions for providing resting shelter in the mid-section within the P.Way Sectional beats in the divisions for the Patrolmen/Keymen etc. which would be beneficial for the staff as well as the system.

	PFA/ APO(B&A)
Item No.23/2025	Non-transfer of PF A/c. to the new Unit/Division on Inter-Railway own request transfer – Case of Shri Arun Kumar M., SSE (Car shed) KILE, PF No.13763430. (No. BCT/23/2024 dated 13-11-2024)

It has been brought to the notice of this Union that Shri. Arun Kumar M. Working as SSE (Car shed) KILE, PF No. 13763430 has been transferred to PGT division of Southern Railway on own request transfer on reversion as JE and relieved vide Office Memorandum dated 13.10.2015 cited under reference. However, despite a lapse of 9 years his PF amount has not yet transferred to PGT division of Southern Railway. On repeated approach of employee to the Associate Accounts of Mumbai division the dealing staff of Accounts under Sr.DFM-MMCT has given a as “WR/BCT/2015/II-00787/14-12-15” Amount of Rs. 2,97,690/-. Employee has contacted Accounts department of PGT division of Southern Railway Headquarter as well as Western Railway Headquarter as his PF Balance of Western Railway amounting to Rs. 2,97,690/- has not yet transferred to his PF A/c. in PGT division.

On persuasion with Accounts Department Mumbai division and PFA Office, Western Railway it is revealed that the accounting system and PF Ledgers have been shifted to new programme in January 2016 onwards. It is also revealed that before 2016 in case of Inter-Railway transfer PF amount of concerned employee is being transferred to the Foreign Railway through the PFA Office of Western Railway and 2016 onwards the system has been changed as the concerned division (MMCT) have been

empowered to transfer the PF amount to the concerned division (PGT) of Foreign Railway (Southern Railway). It is pertinent to note that Shri. Arun Kumar M. (PF No. 1376343o) was transferred to PGT Division of Southern Railway in October 2015.

Shri. Arun Kumar M. Presently working as SSE(TRD) in PGT division of Southern Railway with PF No. 55213763430 vide his application dated 08.11.2024 through Sr.DPO-PGT division of Southern Railway again requested to Sr.DPO/Sr.DFM-MMCT division of Western Railway for transferring his PF A/c. amounting to Rs. 2,97,690/-.

General Manager is therefore requested to examine the matter and advise Sr.DFM & Sr.DPO-MMCT division to do the needful for transferring PF amount of Rs. 2,97,690/- of Shri. Arun Kumar M. to PGT Division, Southern Railway expeditiously as more than 9 years have been elapsed after relieving of employee on Inter-Railway transfer to PGT division of Southern Railway.

PCME/ Dy.CPO(NG)

Item No.24/2025 **Transfer of vacant promotional posts from PL W/Shop to BCT, ADI, RJT & BVP divisions.**
(No. PL W/S/28/2024 dated 15-11-2024)

We solicit your valuable attention on a Memorandum No. E261/CW/ Surrender/Transfer/PL Vol.I dated 12.11.2024 issued by CWM-PL for transferring 60 vacant posts from Carriage Work shop, LP to the divisions i.e. BCT, ADI, RJT & BVP. Out of which 53 posts are Artisan Gr.III in GP 1900 of promotional quota vacancies.

In this context, it is submitted that transfer of promotional quota vacancies from Workshops to divisions will jeopardize promotional prospects of employees working in GP 1800 as Khallasi under CWM-PL. The monthly out turn of coaches has been increased and there is a scope for further increase of out turn as an incentive unit. Such transfer of posts of promotional quota out of Workshop will be resulted into severe displeasure amongst the staff working in GP 1800 and awaiting their turn for promotion to the post of Artisan Gr.III in GP 1900.

General Manager is therefore requested to advise CWM-PL to review the Memorandum dated 12.11.2024 as soon as possible for the benefit of staff and system.

PCEE/ Dy.CPO(NG)

Item No.25/2025 **Filling up of post of Artisan category in EMU POH MX WS.**
(No. EMU POH MX / 30 /2024 dated 26-11-2024)

It has been brought to the notice of Union that, there are large numbers of vacancies existing in the category of ELF in higher grade promotional quota vacancies since long. As an instance in the category of ELF Gr.I, GP 2800 out of sanctioned cadre of 196, 73 posts are remained unfilled jeopardizing promotional prospects of employees working in the category of ELF Gr.II in GP 2400 who have been completed more than 2 years of service as ELF Gr.II. Similarly, in the category of ELF Gr.II in GP 2400, out of the sanctioned cadre of 31, 6 posts are lying vacant and out of sanctioned cadre of 58 in ELF Gr.III, 10 posts are operating surplus.

All together there are 69 vacancies existing in the cadre of ELF. Though the employees are working hard to attain the targeted out turn of coaches without any Over-time being an incentive unit. Our Branch Secretary has approached to CWM (EMU POH)-MX for filling up of these vacant posts to mitigate the hardship faced by the employees but its efforts are futile so far.

General Manager is therefore requested to advise CWM(EMU)POH-MX to downgrade 73 posts of ELF Gr.I to ELF Gr.III and promote the staff working in 1800 GP to the downgraded post of ELF Gr.III as per the extant provisions which would yield better results and beneficial to the staff and system.

PCEE/ Dy.CPO(NG)

Item No.26/2025 **Illogical transfer of 35 vacant promotional quota posts including Supervisory posts from DHD workshop to RJT & RTM division jeopardizing promotional prospects of existing employees in substantive posts. (DHD/WS/1/2025 dated 02-01-2025)**

It has been brought to the notice of union that 35 vacant promotional quota posts of Electrical department in Dahod workshop have been transferred to Rajkot and RTM division illogically as under:-

Post	Designation	DHD workshop	Posts transferred to	
			RJT	RTM
ELF (Power)	MCF	1	--	1
	Grade-I	5	2	3
	Grade-II	3	1	2
A/Winder	MCF	1	1	--
ELF(Bench)	MCF	2	1	1
	Grade-II	1	--	1
ELF(RAC)	Grade-I	1	1	--
Khalasi		15	5	10
SSE		2	1	1
JE		3	2	1
C.A		1	1	--
TOTAL		35	15	20

It is pertinent to point out that the existing incumbent working in substantive posts in Electrical cadre in Dahod workshop are jeopardized and deprived from promotion to higher posts due to unlawful transfer of posts of promotional quota. Besides maintenance of M&P items and other Electrical installations in Dahod workshop will be badly hampered, also overburden the existing incumbents as out of 35 only 15 posts are of Khalasi and 1 post of CA which may attached to any officer. As a result of transfer of 14 posts, atleast 4 to 5 times (42 to 70) of employees such as Khalasi, Artisan- Gr. III, Gr. II, Gr. I, MCF & JE will be deprived from promotion.

General Manager is therefore requested to set aside the Memorandum dated 30-12-2024 cited under reference and restore all these 35 posts and necessary promotional orders may be issued immediately.

APO(R&T)

Item No.27/2025 **Compassionate Ground Appointment to the ward of deceased employee-**
1) Case of Kum. Harshita Verma, un-married daughter of Late Shri. Surendra Kumar Verma, Ex. Recorder (C&W) IND (No. Emp/RTM/05/2024 dated 09-11-2024)
2) CGA Case of Shri. Rahul Verma, Son of Late Shri Mahendra Kumar Verma. (No. Emp/RTM/04/2024 dated 09-11-2024)

Shri. Surendra Kumar Verma, Recorder under SSE (C&W) IND expired on 08.12.2009 while in service. Wife of the deceased employee Smt. Sangeeta Verma vide her application dated 21.01.2010 has registered the name of her minor daughter Kum. Harshita Verma (Date of Birth 20.03.2005) for a Compassionate ground appointment on attaining 18 years of age. DRM(E)RTM vide its Letter No E/891/P-III/A/10-40/S-5, dated 20.07.2010 has registered the case for future CGA.

1) Smt. Sangeeta Verma wife of deceased employee vide her application dated 24.03.2023 applied for Compassionate ground appointment in favour of Kum. Harshita Verma who have completed 18 years of age and passed 12th Standard (HSC). Necessary documentation and verification have been completed by the administration and instead of offering a suitable appointment under CGA in favour of Kum. Harshita Verma, un-married daughter of deceased employee, the DRM(E)RTM vide its letter No. E/Conf/891/P-III/A/10-40/S-05(Harshita), dated 11.12.2023 conveyed that the CGA case of Kum. Harshita Verma has been rejected by the Competent Authority without indicating any valid reason for the rejection. Smt. Sangeeta Verma vide her application dated 10.06.2024 addressed to The General Manager, Western Railway and narrated their pathetic family circumstances, liabilities and responsibilities as a Widow of the deceased employee and plead for considering the case of her un-married daughter Kum. Harshita Verma for a suitable appointment under CGA on sympathetic and humanitarian ground.

2) Shri. Mahendra Kumar Verma, SSE(Sig)Nagda - RTM division expired on 06.08.2023 while in service. Death Memorandum issued by DRM(E)RTM vide No. E/Sig/949/Vol.V/L, dated 11.08.2023. Smt. Chanda Verma wife of Late Shri. Mahendra Kumar Verma vide her applications dated 18.08.2023 and 18.12.2023 has requested for grant of Compassionate ground appointment in favour of her younger son Shri. Rahul Verma (Date of Birth – 12.02.1991). Shri. Rahul Verma has passed SSC in March-2006 and HSC in April-2009 so as to earn livelihood for the family. Shri. Ravi Verma elder brother of Shri. Rahul Verma and Smt. Shalu married sister of Shri. Rahul Verma has given written consent for CGA in favour of their younger brother Shri. Rahul Verma so that Shri. Rahul Verma can take care and look after his widow mother Smt. Chanda Verma, during her life time.

However, DRM(E)RTM vide its Letter No. E/CONF/890/DEATH/PT-III/2023-30/RAHUL, dated 13.12.2023 addressed to Smt. Chanda Verma and conveyed that the Competent Authority has regretted the case for CGA without quoting specific reason for the rejection. Whereas the very fact is that the family of the deceased is facing severe financial crises and liabilities and they are living in pathetic condition.

General Manager is therefore requested to consider the case of Kum. Harshita Verma, un-married daughter of Late Shri. Surendra Kumar Verma and case of Shri. Rahul Verma, Son of Late Shri Mahendra Kumar Verma on humanitarian ground as both the families are living in pathetic condition.

	PCSTE/APO(NG)
Item No.28/2025	Unlawful and illogical decision led to deprivation of compensation under WC Act and Lumpsum Ex-gratia- Case of Shri Ranjan Hari B. Bhattacharya, Khalasi under SSE(Tele)-MW-NDB- Mumbai division. (BCT/1/2025 dated 02-01-2025)

It has been brought to the notice of union that Shri Ranjan Hari B. Bhattacharya working as Khalasi under SSE(Tele)-MW-NDB met with an accident while on duty on 28-10-2017 at about 15.45 hrs. He was immediately rushed to ACMS-NDB subsequently shifted to the ICU in a nearby private hospital. Necessary IOD form (G234F) was issued by the SSE(Telecom)-NDB vide No.TV/Tele/29/10/17/01 dated 29-10-2017 to ACMS-NDB. Thereafter, on 29-10-2017 he was shifted to Metas Hospital, Surat which is a recognized prominent private hospital for emergency treatment for his further medical care. He remained in the ICU from 29-10-2017 of Metas Hospital and expired on 16-12-2017 at about 08.40 pm. It is crystal clear that, after IOD on 28.10.2017 Shri Ranjan Hari B. Bhattacharya was in critical condition in the hospital till his death on 16.12.2017 i.e. a total of 49 days (28.10.2017 to 16.12.2017).

Accident report along with witness was prepared by SSE(Tele)-NDB which was duly approved by DSTE(Tele)-MMCT and forwarded to DRM(E)-MMCT for further course of action and sanctioning compensation under WC Act to the spouse of deceased employee. DRM(E)-MMCT vide its letter No.E/SIG/1216/1 dated 30-04-2018 addressed to SSE(Tele)-MW-MX and asked for the details such as

postmortem report, police Panchnama, enquiry conducted by GRP, Panchnama, FIR registered with GRP, Action taken by GRP, FIR duly stamped and signed by GRP. I response SSE(Tele)-MW-MX vide its letter No.MW/MX/Estt/37/18 dated 18-07-2019 addressed to DRM(E)-MMCT has requested to process the case for sanction of compensation under WC Act and lumpsum ex-gratia to the spouse of deceased employee. Further SSE(Tele)-MW-MX vide its letter No.MW/MX/Estt/37/19 dated 23-07-2019 addressed to Smt. Rita Ranjan Bhattacharya widow of deceased employee to submit (1) Report regarding cause of death – Railway Doctors report (2) Report regarding FIR from concerned authority (3) Postmortem report and advised that in absence of above documents the case cannot be processed for payment of compensation and lumpsum ex-gratia.

Smt. Rita Ranjan Bhattacharya vide her letter dated 24-07-2019 addressed to DRM(E)-MMCT requested for grant of compensation under WC Act and lumpsum ex-gratia as her husband Shri Ranjan Bhattacharya met the accident while on duty and the case was dealt as Injured on Duty. She again submitted her plea on 03-04-2021 to DRM(E)-MMCT. She briefed in her letter that her husband was referred to Metas Hospital Surat by ACMS-NDB and he was in critical stage in ICU from 29-10-2017 to 16-12-2017 and subsequently expired on 16-12-2017 at about 20.40 hrs. Accident reporting has to be done by the concerned Railway authority or the railway doctor to the GRP or City Police. FIR or Panchnama has to be done by the GRP or City Police on reporting of accident by the Railway authority. Postmortem is to be done by the hospital authority on the advice of Police authority being an accident case. Hence, she plead to the administration that in absence of above documents in an ON-DUTY accident case legitimate right to the bereaved family should not be deprived. Unfortunately, DRM(E)-MMCT vide its letter dated 23-09-2021 addressed to SSE(Tele)-MW-MX stated that as per the Competent Authority of Mumbai division no claim under WC Act and ex-gratia is admissible in absence of FIR and postmortem report. Smt. Rita Ranjan Bhattacharya vide her application dated 20-04-2024 again requested to DRM(E)-MMCT for grant of compensation and lumpsum ex-gratia in favour of her late husband but the administration has not yet taken any fruitful decision. This issue was also represented by the Union before the appropriate authority in Mumbai Division vide PNM Item No.7/2019 but the efforts become futile so far on the meagre reason that in absence of FIR and PM report case for compensation and lumpsum ex-gratia will not be processed. Which evidently proves that due to severe lapse of medical and security as well as Police department the register of FIR and Postmortem after death has not been held despite being an IOD/accident case and the IOD Forms have been submitted by SSE(Tele) MW-NDB in time to the ACMS-NDB.

General Manager is therefore requested to call for the details of the case from Mumbai division and examine it and do the needful to advise DRM-Mumbai division for payment of Compensation under WC Act and lumpsum ex-gratia to the spouse of the deceased employee late Shri Ranjan Hari B. Bhattacharya as the case is badly delayed on administrative lacuna due to which family of the deceased should not be deprived from their legitimate right.

	PCMD/ Dy.CPO(NG)
Item No.29/2025	Inordinate delay in filling up of vacancies of Dresser, Gr. III and Operational Theatre Assistant, Gr. III by the divisions. (No. RJT/19/2024 dated 19-08-2024)

The posts of Dresser, GR.III and Operational Theatre Assistant, Gr. III are being filled from the eligible Group 'D' staff in GP 1800/- working in Health units and hospitals as per existing AVC.

Railway Board vide RBE No.54/2024 dated 20-06-2024 have issued guidelines for upgradation of pay scale of Dresser, Gr.III/Operational Theatre Assistant, Gr. III from the existing pay scale of GP

1900/Level-II to GP 2000/-/Level-III subject to possessing the qualification of 12th Std with 3 years' experience of dressing of wounds.

The existing incumbents working as Dresser, Gr. III/Operational Theatre Assistant, Gr. III are not possessing the revised qualification shall continue to work in GP 1900/Level-II and shall be granted GP 2000/Level-III after acquiring revised qualification or completion of 5 years' service in GP 1900/Level-II. It is pertinent to note that the Railway Board has not changed the existing avenue (AVC) for filling up the above posts.

However, it has been brought to the notice of union that there are vacancies existing in the cadre of Dresser, Gr. III and Operational Theatre Assistant, Gr. III in GP 1900/Level-I. But the administration is not keen to fill up these vacancies jeopardizing the promotional prospects of employees working in GP 1800/Level-I in dispensaries and hospitals citing the meagre reason of Para 4 of RBE No.54/2024, though which did not prevent for filling up of vacant post of Dresser, Gr. III/ Operational Theatre Assistant, Gr. III in GP 1900/Level-II as per AVC.

General Manager is therefore requested to issue instructions to the concerned authority in divisions for filling up of all vacant posts of Dresser, Gr. III and Operational Theatre Assistant, Gr. III expeditiously for better progression of eligible staff working in GP 1800/ Level-I in divisions as per AVC and for the smooth functioning of the system.

	PCEE/ PCME
Item No.30/2025	Unwarranted Scheduled Inspection (IC-O) of MEMU Rakes at MEMU Shed BRCY After POH. (No. BRC/18/2024 dated 19-08-2024)

It has been brought to the notice of union by DS/WREU-BRC that a critical issue concerned to the Scheduled Inspection (IC-O) of MEMU rakes, which is currently being carried out at the MEMU Shed BRCY immediately after the (POH) at the workshop. This practice persists despite the fact that the RDSO has issued Special Maintenance Instruction (SMI-37), which mandates uniform periodicity of maintenance schedules for MEMU coaches.

Practice of IC-O inspections at MEMU Shed BRCY after receiving the MEMU rakes from POH not only results in a significant loss of manpower at the shed and wastage of time and sometimes it leads unwarranted action against the staff of MEMU Shed for not at their fault. This situation is unfair and demoralizing the workforce and needs to be addressed for the betterment of system and staff.

According to RDSO guidelines, all rakes received from POH should be sent directly to the line for public service. If any failure occurs within 100 days from the date of POH it has to be attended by the workshop where the POH was held and the responsibility lying on the workshop to rectify the 100 days failures online.

General Manager is therefore requested to do the needful and advise DRM-BRC to follow RDSO guidelines for the benefit of staff and system and advise to discontinue unwarranted IC-O inspection at MEMU Shed.