



Western Railway Employees' Union

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J. R. Bhosale
General Secretary

No:SBI/WS/ 29/2024

Date: 21-11-2024

To
PCE-CCG
GM(E)-CCG

Sub: Unilateral proposal by the CWM/CPOH/ADI for Merger of CPOH/VTA cadre with EWS/SBI cadre.

Ref: CWM/CPOH/ADI letter No.E/839/CPOH/ADI/2024-25 dated 09-11-2024 (copy enclosed)

It has been brought to the notice of union that CWM/CPOH/ADI vide its letter No.E/839/CPOH/ADI/2024-25 dated 09-11-2024 addressed to PCE, Western Railway has sent a proposal for Merger of cadre of CPOH/VTA with EWS/SBI unilaterally.

In this connection WREU/Branch Secretary, Engineering Workshop-SBI has sent a representation to PCE-Western Railway through CWM/EW-SBI on 14-11-2024 (copy enclosed) highlighting the resulting problems and repercussions on the proposed merger of two seniority units/cadre. He also narrated the safety aspects and working difficulties to be faced by the staff and supervisors of different cadre i.e Engineering/Electrical/Mechanical.

You are therefore requested to look into the matter seriously and set aside the unilateral proposal sent by the CWM/CPOH-ADI vide its letter dated 09-11-2024 cited under reference to avoid the discontentment of staff and for the betterment of staff and system.

Encl: as above.


General Secretary

WESTERN RAILWAY EMPLOYEES UNION

(Recognised and affiliated to A.I.R.F. & H.M.S.)

WORKSHOP BRANCH, SABARMATI

Head Office :
Grant Road,
Station Bldg. (East)
BOMBAY - 400007



President :
R. C. Sharma

Gen. Secretary :
J. R. Bhosale

Br. Chairman :
Dinesh Panchal
M. : 9724043521

Secretary :
Rajeev Menon K.
M. : 9427313697

Date: 14/11/2024

To

PCE/WR

Through CWM/EW/SBI

Sub : Resentment of staff of EW/SBI about the proposal for merger of cadre of EW/SBI and CPOH/VTA.ADI.

Ref : CWM (CPOH/ADI's No. E/839/CPOH/ADI/2024-25 Dt. 09/11/24.

Vide above Ref. No. CWM/CPOH/ADI has given a proposal to PCE/WR for merger of CPOH/VTA cadre with that of EW/SBI

In this connection WREU wishes to bring resentment of staff of EW/SBI and also to bring some key points to your kind notice.

When the EW/SBI was relocated to its present location the capacity of the production in STR shop was increased from 2000 MT/year to 6000 MT. During the same time a fabrication Inspection unit (FIU) for inspection of steel girders manufactured at EW/SBI and also at site by contractors, created in EW/SBI.

Even though the capacity of production of STR Shop was increased 3 fold no any new cadre was created or sanctioned by administration for these additional work meanwhile many staff superannuated, expired etc., which caused further reduction in staff strength of EW/SBI. No fresh recruitment to fill up all these vacancies were not materialized.

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On the contrary in June 2022, 181 vacant posts of EW/SBI was transferred to CPOH/VTA (Under TMC organization) which was mentioned in above referred letter.

This clearly implies how the staff of EW/SBI are overburdened due to such transferring of posts to CPOH/VTA.

34 posts were created for above said FIU unit but no any staff was recruited or posted here. The work of FIU is managed by presently available cadre staff of EW/SBI. This also created staff shortage in EW/SBI.

Secondly the activities of EW/SBI are of Civil engg. nature and staff of EW/SBI are Civil Engg qualified where as activities of CPOH/VTA/ADI are of mechanical Engg nature which required mechanical Engg. qualified staff.

In EW/SBI. Welded girders are manufactured which carries many passenger and goods carrying trains. The present quality control lab strength is based on that work load of quality control of welded girders. This Q.C. lab under ACMT also investigate rail fracture and weld fracture of entire W. Rly. If the cadre of this Q.C. Lab is merged with CPOH/VTA cadre, they will be overburdened and it will result in complete quality control breakdown.

Similarly at new location of EW/SBI in STR Shop almost all machines are CNC based which requires constant monitoring of electrical and electronics qualified staff. Now a days there is only one SSE/Electrical and SSE/Electronics in EW/SBI to monitor this. More over electrical deptt. is looking after all electrical related work of entire EW/SBI @ new location. Merging these cadres to look after work of CPOH/VTA will overburdened them and may created adverse impact.

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Normally when a new establishment is created the sanctioned cadre of staff of this unit is filled by calling option among staff of similar organizational establishment and rest vacancies are filled by RRB. In this case of CPOH/VTA neither of these happened.

In the light of above facts WREU requests; not to accept the proposal for merge of cadre of EW/SBI with that of CPOH; as this will not be in the in interest of EW/SBI and its staff.

With Regards,


Secretary,
WREU, Workshop branch, Sabarmati

Copy to:

General Secretary WREU/GTR for information and necessary action please.