



# Western Railway Employees' Union

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*J. R. Bhosale*  
General Secretary

No.GM PNM/22/2024

Date: 14-06-2024

To,  
**GM(E)-CCG**

Sub: Ambiguity in fixation of pay on promotion to the post of Chief Loco Inspectors – and subsequent recovery in the name of over payment- RTM division.

Ref: 1) This office letter No.RTM/1/2024 dated 12-02-2024  
2) GM PNM Item No.22/2024

We solicit your attention on the subject cited above and seek remedial action to stop illogical and unlawful recovery started by the division.

As you are aware that there was an ambiguity and disagreement between Personnel and RTM division on Pay fixation of Chief Loco Inspectors who have opted for pay fixation on promotion to the post of CLI under Rule FR 22(1)a(1)-Rule No.1313 from 1<sup>st</sup> July, 2018. But the pay fixation order issued by the Personnel department was contested by the Associate Accounts and subsequently referred to HQ vide Letter No.E/L/767/L/3/Running Vol.IV(EO-127513) dated 12-12-2022. GM(E)-CCG vide its letter No.EM 773/8/Rajendra Mahawar/RTM dated 24-02-2023 issued a clarification to DRM(E)-RTM with a advice to follow the methodology for pay fixation on promotion from LP to CLI as adopted by other divisions. Further PFA office has advised to Sr. DFM-RTM to uphold the clarification issued by Dy. CPO(NG)-CCG on 24-02-2023, subsequently DRM(E)-RTM has again referred the matter to HQ on 09-11-2023 and sought clarification with an illustration of pay fixation in relevance to RBE No.126/2018 although on certain doubts raised by the Associate Accounts.

We have raised the issue vide GM PNM Item No.22/2024 and brought out the ambiguity before the administration and discussed the matter in relevance to RBE No.108/2019, Rule No.FR 22(1)a(1), Rule No.10 of RSRP 2016 and RBE No.126/2018 for better appreciation and pay fixation to the promoted staff from running category to supervisory post in running cadre. Dy. CPO(NG)-CCG vide this letter No.EM 773/8/RTM dated 19-03-2023 has clarified the mode of fixation on promotion to the post of CLI in relevance to our PNM Item No.22/2024.

It is learned that Western Railway administration has referred the case to Railway Board vide its letter No.EM 773/8/Fixn CLI dated 04-06-2024 and sought clarification which is pending with Railway Board. Subsequently, it is pertinent to point out that DRM(E)-RTM has initiated large scale recovery from the CLI's in relevant to a Show Cause Notice issued to concerned CLI on 10-01-2024.

In this context it is to submit that since the matter has been referred to Railway Board for clarification being a disputed matter in between Personnel and Accounts department. In such circumstances the recovery initiated by the DRM(E)-RTM is illogical and should be set aside till a clarification received from the Railway Board.

You are therefore requested to advice DRM(E)-RTM to set aside the recovery said to be over payment from the CLI's till the clarification received from the Railway Board.

  
General Secretary