



# Western Railway Employees' Union

Central Office: Grant Road Station Building (East), Mumbai-400007

P&T: 23083813 Rly. 43662, 43663 Website: [www.wreuindia.org](http://www.wreuindia.org)

E-mail: [wreuhq@rediffmail.com](mailto:wreuhq@rediffmail.com); [gswreuhq@gmail.com](mailto:gswreuhq@gmail.com)

*J. R. Bhosale*  
General Secretary

No.BCT/14/2024.

Date: 11-06-2024

To  
PCOM-CCG  
PCEE-CCG  
GM (E)-CCG

Sub: Difficulty faced by the running staff on implementation of FIFO instead of Fixed schedule working of Passenger and Mail Express Train.

It has been brought to the notice of union that the administration has advised to the divisions to implement crew working on Passenger/Mail Express trains on First In First Out Modality instead of Fixed schedule working. The FIFO mode was implemented April 2024 onwards in all divisions. Due to implementation of FIFO, scheduled working of Mail Express trains by the senior running staff have been badly affected.

It is pertinent to note that on implementation of FIFO the average working hours of running staff and optimum utilization has not been increased nor yield any gain in working for the staff or for the administration. Whereas due to forceful implementation of First In First Out mode the running staff are facing severe difficulties viz. loss of average working hours, Inadequate rest at HQ as well as outstations, unscheduled working resulted into imbalance in family affairs even in case of emergency, which has resulted into severe resentment and chaos including severe disparity amongst the running staff which may lead unrest and stressful working.

It is learned that the administration has proposed for introducing coaching crew link management system for the operation of Crew Management and Train working. In this context it is to submit that introduction and implementation of any advanced system should be discussed with stake holders and staff side to educate the stake holders and its smooth operation for the betterment of staff and system.

It is opined that till implementation of the proposed Coaching Crew Link Management System the illogical First In First Out system forcefully implemented for crew working should be set aside to mitigate the discontentment prevailing amongst the running staff and for the betterment of staff and system.

Since present system of preparing schedule in consultation with both the recognized Trade Unions is much beneficial to staff and administration.

You are therefore requested to advise all concerned to discontinue the FIFO and continue existing system of Crew Link.

  
General Secretary