



Western Railway Employees' Union

Central Office: Grant Road Station Building (East), Mumbai-400007

P&T: 23083813 Rly. 43662, 43663 Website: www.wreuintia.org

E-mail: wreuhq@rediffmail.com; gswreuhq@gmail.com

J. R. Bhosale
General Secretary

No.GM PNM/6/2022

Date: 26-03-2024

To,
General Manager
Western Railway

- SUB: Permanent Penalty imposed by the RA in DAR case resulting life time loss to the employee-Case of Shri Gopal Lal Meena, ECRC-PBR-BVP division.
- REF: 1) WREU's letter of even no. dated 29-03-2023 and 04-05-2023
2) GM(E)-CCG's letter No.E/DAR/45/4/01(2021) dated 15-03-2024

With reference to the above, it is to inform you that Shri Gopal Lal Meena, ECRC-PBR of BVP division was removed from service by the DA and Sr. DCM-BVP and the AA and ADRM-BVP has hold the penalty stand good, the RA and CCM(PM)-CCG has considered his revision petition and reinstated him in service by awarding a punishment "reinstated in initial grade of the cadre i.e GP 2800/- with minimum pay of Rs.29200/- till retirement". Accordingly, Shri Gopal Lal Meena has joined in service as ECRC on 22-04-2021.

As the punishment imposed by the RA and CCM(PM)-CCG was a permanent punishment. Hence it is in violation of RBE No.119/2011 dated 05-09-2011. Being a case of violation of policy, union represented the matter vide its letter of even no. dated 06-05-2022 and also raised the matter vide GM PNM Item No.06/2022. During the deliberation in the PNM meeting the RA and PCCM has agreed to review the case in the light of discussion held in the PNM meeting.

However, we have received a letter from GM(E)-CCG dated 15-03-2024 (cited under reference-2) which says that Shri Gopal Lal Meena was reinstated only on sympathetic ground considering his family condition and the penalty was imposed upto 31-05-2028 by the RA & CCM(PM)-CCG. Astonishingly date of retirement of Shri Gopal Lal Meena is on 31-05-2028. Hence the penalty imposed is as good as a permanent penalty as the word "**till retirement and the date of retirement (31-05-2028) is one and the same**".

You are therefore requested to peruse the matter and refer the case to Railway Board for clarification as the penalty imposed by the RA and CCM(PM)-CCG is contradictory to the guidelines issued by the Railway Board vide RBE No.119/2011 dated 05-09-2011.

General Secretary