



Western Railway Employees' Union

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J. R. Bhosale
General Secretary

No: BVP/ 09 /2024.

Date: 19th April, 2024.

To
GM(E)CCG

Sub: Abrupt withdrawal of 30% pay element – Case of 4 CLIs BVP Division.

Ref : 1. RBE No. 108/2019, dated 03.07.2019.

2. RBE No. 34/2023, dated 20.02.2023.

3. RBE No. 149/2023, dated 29.12.2023.

4. DRM(E)BVP's Letter No;. EM/82/2024, dated 16.04.2024.

5. GS/WREU Letter No. F/BCT/10/2024, dated 18.04.2024.

It has been brought to the notice of this Union that DRM(E)BVP has abruptly reviewed the pay fixation order issued vide No. EM/391/2023, dated 22.12.2023 of Chief Loco Inspectors and withdrawn 30% pay element vide its Office Order dated 16.04.2024 (under reference-4) citing reference of RBE No. 149/2023, dated 29.12.2023 (under reference-3). Names of CLIs are S/Shri Satish K. Patel, Bharat K. Makwana, Nalin Bangoria & Nasir M. Kureshi.

In this context it is to submit that Railway Board has issued guidelines vide RBE No. 108/2019, dated 30.07.2019 for filling up the post of CLI and mode of pay fixation on promotion to the post of CLI has emphasized at para-5 of RBE No. 108/2019.

Railway Board vide RBE No. 34/2023, dated 20.02.2023 (under reference-2) has given clarification to a reference of Western Railway on pay fixation on promotion to the post of Chief Law Assistant (CLA) and the RBE No. 149/2023 dated 29.12.2023 issued by the Railway Board has relevance to RBE No. 34/2023 only. It has no connection with RBE No. 108/2019 which is solely connected with the selection and pay fixation of Chief Loco Inspectors (CLI).

The above doubts have been clarified by the Railway Board vide its letter No. E(P&A)II/2023/RS-8, dated 05.06.2023 addressed to both the General Secretary of the Federations that selection and pay fixation (reckoning of 30% pay element) of CLI should be done in relevance to RBE No. 108/2019. We have also addressed to GS/AIRF vide our letter dated 18.04.2024 (under reference-5) for issuing prompt clarification to Zonal Railways in relevance to Board letter No. E(P&A)II/2023/RS-8, dated 05.06.2023 to mitigate the persisting ambiguity.

In our view abrupt action taken by DRM(E)BVP vide letter No. EM/82/2024, dated 16.04.2024 for withdrawing the 30% pay element granted to the CLIs is highly objectionable.

You are therefore requested to advise DRM-BVP to set aside its office order dated 16.04.2024 till a prompt clarification issued by the Railway Board in relevance to letter addressed to General Secretaries of Federations vide No. E(P&A)II/2023/RS-8, dated 05.06.2023 as regard to RBE No. 108/2019, dated 03.07.2019.

Encl: As above.

General Secretary