



# Western Railway Employees' Union

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*J. R. Bhosale*  
*General Secretary*

No.BVP/15/2024

Dated: 22-05-2024

To,  
**GM(E)-CCG**

**Sub:** Non-Implementation of Railway Board's policy for granting Notional promotion w.e.f 30.06.2016 on PwBDs point to PwBDs Railway staff those who are eligible for promotion from an earlier date.

**Ref.:** Railway Board's Letter No.E(NG)I/2019/PM/4/89(E-3417344) dated 18-01-2024 (RBE No.06/2024) WR PS No. 06/2024.

With reference to the above subject, you are aware that after intervention of Hon'ble Supreme Court, DOPT has issued instructions for providing reservation in promotions to PwBDs to Central Government employees under the provision of section 34 of Right of Persons with Disability Act 2016. Further for implementation of reservation of promotion in Railway, Railway Board has issued instructions vide letter dated 01/07/2022. Now Railway board has issued instructions for granting Notional promotion benefits to PwBDs staff those who are eligible for promotion from an earlier date at their point w.e.f 30.06.2016 vide Railway Board's letter dated 18.01.2024 (cited under reference).

Union has received complaints that the Personnel branch of BVP division has not taken any action for granting Notional Promotion to PwBD staff and adjust seniority linking with National Promotion, despite Board's clear instructions on dated 18.01.24.

For implementation of reservation to PwBDs staff a comprehensive instruction issued and as per para 10 of Railway board's letter of even no. dated 01-07-2022 a register shall maintained for roster point. The detail of earmarked roster point for granting Notional Promotion w.e.f 30.06.2016 to PwBDs staff is as under,

First Block	– Point No. 01 to 25 ,	Second Block –	Point No. 26 to 50
Third Block	– Point No. 51 to 75 ,	Fourth Block –	Point No. 76 to 100

This issue is incorrectly interpreted by divisions and workshops. It is resulting in giving timely promotions to the employee concerned in number of units.

It is therefore requested that Personnel branch of HQ should issue necessary clarification on this policy issue for granting Notional Promotion to such employees, those who are eligible for promotion from an earlier date at their point w.e.f 30.06.2016 as per board's letter dated 18.01.2024.

**General Secretary**