



# Western Railway Employees' Union

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*J. R. Bhosale*  
*General Secretary*

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No. ADI/06/2024.

Date: 16<sup>th</sup> May, 2024

**General Manager,  
Churchgate.**

Sub: Career Progression for Helper, Watchman, and Other Staff in GP-1800 of Works Section in the Engineering Department.

There is widespread discontent among staff, including Helpers, Watchmen, and others, working at Level-1 (GP-1800) in the Works section of the Engineering department regarding their career progression. The reasons for this dissatisfaction are as follows:

According to current provisions, staff with lower medical classifications, such as Bee Two and below, are posted to the Works department through RRC candidates and medically de-categorized employees. Due to their lower medical standards, these employees are not eligible to participate in any selection process for departmental promotion. Moreover, promotions for Artisans in the Works department are conducted from eligible staff of both Works and P Way sections combined, further limiting their promotional opportunities. Consequently, many of these staff retire at the initial grade pay level without receiving regular promotions, with only marginal benefits of MACPS Scheme, retiring at the highest GP-2400.

In light of the above, General Manager is requested to revise a policy for the career progression of these staff members, which may include:

- Allowing eligible staff members to participate in the selection process for Artisan positions in other departments.
- Review promotional policy for staff in GP-1800 to Group-C GP-1900.

You are requested to make these employees eligible to appear in the selections of other department according to their Medical standard.

**General Secretary**