



# Western Railway Employees' Union

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*J. R. Bhosale*  
*General Secretary*

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No: PRTN/WS/ 15 /2024

Date: 21-05-2024

To

**PCME-CCG**

**GM(E)CCG**

Sub: Incentive Bonus to C&M Staff in Work shops.

Ref: 1. Dir.Mech.Engg(P),Rly.Board's Letter No. E(P&A)-99/SP-1, dated 10.08.1999.

2. E(NG)I-78SRG/44, dated 09.06.1978.

3. DLW Letter No. SFM-05/54/12, dated 16.04.2024.

4. CLW Letter No. SFM-05/54/12, dated 14.11.2006.

5. Rly.Board's Letter No. 2004/M(W)/814/4, dated 21.05.2008.

6. Rly.Board's Reply No. MORLY/E/2018/13617, dated 29.09.2018.

At All C&W Workshops CMT staff is engaged in Ultrasonic testing of axle coming for POH/IOH/Spl. Repairs and they are eligible for incentive bonus of shop floor with respect to Railway board's letter referred above (5). The same remarks are also recorded while recording minutes of Railway Board's PNM held with AIRF on 6<sup>th</sup> & 7<sup>th</sup> December, 2017 under Item No. 12/2009. Moreover, CMT Staff are also doing Non-Destructive Test (NDT) like RDPT and MPT at shop floor which is directly related to the production activities of workshop.

Mechanical Directorate of Railway Board has also clearly mentioned that the CMT Staff working on the shop floor of workshops are entitled for incentive bonus while furnishing reply under RTI of Mr. Pritesh Kashyap, CMS-DHD. It is leant that all Production Unit and maintenance work shops are paying incentives to their C&M Staff working on shop floors.

You are therefore requested to examine the issue and advise all concerned to make CMT staff working on the shop floor eligible for incentive bonus in all production units and work shops.

**General Secretary**