



# Western Railway Employees' Union

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*J. R. Bhosale*  
*General Secretary*

No: ADI/ 07 /2024

Date: 17<sup>th</sup> May, 2024.

To  
**PCEE-CCG**  
**GM(E)CCG.**

Sub: Upgradation of Pay Structure of Senior Section Engineer (TRD) from Level-7 to Level-8 in ADI Division: Incorrect Assessment of Posts-regarding

The ADI division is engaged in an O&M Agreement with the Kutch Railway Company Ltd. (KRCL), which encompasses clauses pertaining to manpower. Consequently, in view of doubling in PNU-SIOB, 72 temporary posts of TRD, electrical department created vide DRM(E)-ADI vide letter No. E/EL/261/1 (TRD/2021) dated 17.03.2021 for maintenance of TRD assets of PNU-SIOB & SIOB-GIM (up-line). These 72 posts include 8 posts of SSE(TRD), Level- 7.

In the process of evaluating the posts of SSE(TRD) for the purpose of pay structure upgradation, the ADI division did not include these 8 posts in accordance with the guidelines outlined in Railway Board RBE No. 155/2022. Consequently, only 11 SSE(TRD) (50% of the existing 22 posts) could get the benefit of upgradation to Level-8, as per DRM(E)-ADI letter No. E/EL/839/SSE/Up-gradation dated 25.08.2023, leaving 4 deserving employees (50% of the created 8 posts) without the rightful benefit.

It's worth mentioning that as per the O&M agreement with KRCL, the costs associated with staff, including Pay & Allowance and pension liabilities for posts within KRCL's jurisdiction, are borne by KRCL itself, with no additional cost to the railways. Therefore, the posts created for other departments in the past are considered permanent since the inception of the O&M agreement, as staffing the SPV is the responsibility of the Western Railway. Similarly, the 72 posts of TRD Electrical Department of ADI division, created in 2021, are intended for the permanent maintenance work of TRD assets on PNU-SIOB & SIOB-GIM (up-line) section. Subsequent to this vide DRM(E)-ADI letter No. E/EL/261/1 (TRD/2021) dated 12.05.2023 again 78 temporary posts have been created on same analogy which include posts of SSE (TRD, JE(TRD), MCF, Tech. Gr. I, II, III, TW driver etc.

Given the aforementioned circumstances, it is our firm belief that these posts are indeed permanent, and the 8 SSE(TRD) posts should be added into the existing cadre of SSE(TRD) for the purpose of pay structure upgradation by the ADI division. Furthermore, if these posts are not included in existing cadre there is every possibility of prescribed percentage of posts in different Level of pay of the cadre and may affect adversely the promotional prospects of staff of TRD unit of Electrical department of ADI.

You are therefore to issue suitable instructions to DRM-ADI for –

- (i) To include 8 posts of SSE(TRD) created prior to 30.11.2022 for the purpose of upgradation of pay structure.
- (ii) To consider all posts permanent, created for maintenance of TRD assets in KRCL jurisdiction and include in existing cadre of TRD ADI.

**General Secretary**