

I/502844/2023

**NOTE**

**Sub: Union dealing with – 4th WREU GM PNM Meeting – New agenda items for 4th WREU GM PNM meeting for the year 2023.**

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A list of new agenda containing 30 items (from 91/2023 to 120/2023) for the 4th GM PNM meeting to be held with WREU for the year 2023 is enclosed herewith. Items pertaining to HODs/POs are indicated below. In case, marked items are not pertaining to you/your department, the same may be forwarded to the concerned dept. under advice to this office to avoid delay.

| Officer concerned              | Item No.  |
|--------------------------------|---|
| PFA                            | 91/2023   |
| PCE                            | 94/2023, 99/2023, 103/2023  |
| PCMD                           | 102/2023, 105/2023, 109/2023, 117/2023, 119/2023                            |
| PCOM                           | 97/2023, 100/2023, 101/2023, 110/2023, 113/2023                             |
| PCEE                           | 108/2023, 115/2023  |
| PCMM                           | 101/2023,   |
| PCME                           | 115/2023  |
| PCCM                           | 95/2023,  |
| PCSO                           | 120/2023  |
| Dy.CPO(Engg)                   | 92/2023, 99/2023, 103/2023, 118/2023  |
| Dy.CPO(HRD & IT)               | 96/2023, 111/2023, 112/2023,  |
| Dy CPO(NG)                     | 95/2023, 100/2023, 115/2023, 117/2023                                       |
| Dy.CPO(R&T)                    | 104/2023  |
| <del>Dy.CPO(W&amp;Bills)</del> |   |
| Dy.CPO(G)                      | 105/2023  |
| APO(B&A)                       | 93/2023, 97/2023, 98/2023, 101/2023, 106/2023, 107/2023, 114/2023, 116/2023 |
| APO(RRC)                       |   |

The concerned officers are requested to kindly examine the items marked to them and arrange to post the remarks in the E-PNM module latest by 08.11.2023 as the same can be apprised to CPO(IR)/GS-WREU.

Please treat this as URGENT.

(EU 1160/41/7/2023 Vol.IV dated. 05.11.2023)

Encl: As above.

Dy.CPO(IR) 5/12/23

For General Manager (E)

PFA/PCMM/PCE/PCMD/PCOM/PCEE/PCCM/PCME/PCSO

Dy.CPOs : (W & Bills)(NG)(Engg)(HRD&IT)(G)(R&T)

APOs : (B&A)/(RRC)

C/- Secretary-PCPO for kind information of PCPO.

C/-CPO(A)/CPO(IR) for kind information.

C/- DRM(E)s: BCT/BRC/RTM } Copy of agenda is enclosed herewith  
RJT/BVPI/ADI } for offering remarks on items pertaining

C/- CWM-PL/MX/DHD/SBI/PRTN/BVP } to them before 06.11.2023

C/- GS-WREU/GTR

(EU 1160/41/7/2023 Vol.IV dated. 05.11.2023)

Encl: As above

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**4<sup>th</sup> WREU GM PNM AGENDA (Item Nos. 91 to 120 of 2023)**

|   |  | PFA |
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| <b>No.91/2023</b>   | <b>Ignoring name noting for posting as Sr. SO Accounts in Churchgate – Case of Smt. Bindu Naveen, Sr. SO- PL workshop.</b> |     |
|   | <b>(No.PL/A-C/8/2023, Date:01-11-2023)</b>   |     |
| <p>Smt. Bindu Naveen, Sr. SO- PL workshop was transferred on promotion and resumed under Sr. AFA-Parel in 2011. She has requested for her transfer in same grade and posted under PFA-CCG on 21-10-2015. More than 8 years have been passed but again her transfer order issued under Sr. DFM-BCT vide AHQ/SO/No.116 dated 05-09-2023 have been cancelled vide AHQ/SO/No.164 dated 26-10-2023 and retained her under Dy. FA&amp;CAO(W&amp;S)/PL.</p> <p>This is a great injustice to her. Normally those who are transferred from PFA office were brought back to PFA office according to availability of vacancy directly or through Sr. DFM-BCT. She was given little relief by transferring her from PL workshop to Sr. DFM-BCT vide your order dated 05-09-2023 which was also withdrawn incorrectly and therefore it is an injustice to her.</p> <p>General Manager is therefore requested to consider her case sympathetically and give justice to her by posting her under your control at CCG at the earliest.</p>  |  |     |
| Dy.CPO(Engg)  |  |     |
| <b>No.92/2023</b>   | <b>Request for posting in Ratlam or Dahod Workshop- Case of Smt. Sangeeta Kashyap</b>                                      |     |
|   | <b>(No.RTM/14/2023 Dated 31-10-2023)</b>   |     |
| <p>Smt. Sangeeta Kashyap is selected as Trackman, (Roll No.114194190251440) through RRC, Mumbai. She is working as School Teacher in Sainik Academy, Lucknow. She has requested vide her application dated 31-10-2023 for posting in Ratlam or Dahod workshop. She has also requested to change her posting from Trackman-Rajkot to Khalasi in Account or Medical department in Ratlam or Dahod workshop or any other department in Ratlam division. Because she is highly qualified and a lady, her request may be considered.</p> <p>General Manager is therefore requested to consider the request of Smt. Sangeeta Kashyap and she may be posted in Ratlam division or Dahod workshop.</p>  |  |     |
| APO(B&A)  |  |     |
| <b>No.93/2023</b>   | <b>Grant of Compassionate Allowance to the employees removed from service or the spouse if the employee is deceased.</b>   |     |
|   | <b>(No.BCT/19/2023 Date:11-10-2023)</b>  |     |
| <p>In continuation of our letter of even No. dated 03-10-2023, it is to submit that Shri Dyandeo Raut, Ticket No.4148, Khalasi working under CWM-PL was <u>“Removed from railway service with immediate effect without affecting his pensionary benefits”</u> vide NIP No.E/308/CW/DAR/43/2017 dated 27-06-2018 by the DA and Dy. CME(M&amp;P)-PL. Shri Dyandeo Raut was expired on 28-06-2023 due to prolonged illness, his wife Smt. Ashwini Dyandeo Raut has requested to CWM-PL for payment of settlement dues payable to the deceased employee and grant of Compassionate Allowance vide her application dated 25-08-2023 along with all required documents.</p> <p>However, SPO(W)-PL is reluctant to process the case for payment of settlement dues and grant of compassionate allowance citing the reason that the employee was appointed on 25-01-2005 under New Pension Scheme despite the fact that RBE No.164/2008 dated 04-11-2008 cited under references envisages for grant of Compassionate Allowance to the employee removed from service subject to speaking order of DA for grant of compassionate allowance.</p> |  |     |

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In this specific case Shri Dyandeo Raut was expired on 28-06-2023 before drawing compassionate allowance sanctioned by the DA and Dy. CME (M&P)-PL. Hence, his spouse Smt. Ashwini Dyandeo Raut is entitled for grant of Compassionate Allowance.

General Manager is requested to advise SPO(W)-PL/CWM-PL to process the case for grant of Compassionate Allowance in favour of Smt. Ashwini Dyandeo Raut in terms of RBE No. 164/2008.

PCE

**No.94/2023** | **Provision for Office space for Railway Pensioner's Association at Surat.**  
(No: BCT/17/2022, Date: 29<sup>th</sup> July, 2022)

It has been brought out by the President/Secretary of Railway Pensioner's Association at Surat vide its letter No. ST/RPAS/22/5/1, dated 22.07.2022 that the organization is always extending required help to the Pensioners and Family Pensioners for resolving their grievances, providing UMID Cards, RELHS, enrolment in HRMS, HMIS Applications and also Online enrolment of Live Certificates etc. Pensioners and Family Pensioners of other divisions/other Railways living in Surat and its vicinity are also availing the support of this Association on various purposes.

This Organization was functioning with the help of WREU in its Branch Office at Surat. Due to expansion of space for Cargo/Parcel for the newly introduced Rail Post Gati Shakti Express the existing Office of WREU has been dismantled and the proposed Office yet to be constructed, as a result the Pensioners are unable to carry out their day-to-day activity and grievances related to Pensioners/Family Pensioners. The Association has addressed Divisional Railway Manager on the above vide their letter dated 22.07.2022 for redressing their grievances.

General Manager is therefore requested to look into the above and advise DRM-Mumbai Central to do the needful for providing an alternative Office space for the Pensioner's Association at Surat Railway Station premises which would enable them to extend helping hand to the Pensioners/Family Pensioners further.

PCCM/Dy.CPO(NG)

**No.95/2023** | **Inter Railway Mutual Transfer – Case of Shri Brijesh Kumar Sharma, CBC-MMCT, GP 4200/-**  
(No.BCT/22/2023, Dated 10-11-2023)

This union has represented a case of Inter Railway Mutual Transfer in favour of Shri Brijesh Kumar Sharma, CBC-MMCT vide our letter dated 14-10-2023. Shri Brijesh Kumar Sharma has sought Inter Railway mutual transfer with Shri Sharwan Tak, Commercial Inspector working under Sr. DCM-Bhusawal division, Central Railway. DRM(E)-BCT has sought clarification from HQ vide its letter No. E/C/1140/2/3/IRMT(BKG) (E-300056) dated 28-09-2023. This union has also addressed to you vide our letter dated 14-10-2023 in relevance to RBE No.8/2019.

GM(E)-CCG vide its letter dated 19-10-2023 (cited under reference 2) clarified to DRM(E)-MMCT in which para 2 emphasize that in terms of RBE No.08/2019 both the employees are not in the corresponding cadre, hence mutual transfer is not permissible and copy of the same letter has been endorsed to WREU with covering letter dated 02-11-2023 (cited under reference 3).

In this context we solicit your attention on Para No.310 of IREM which explains that Railway servants transferred on mutual exchange from one cadre of a division, office or railway to the corresponding cadre in another division, office or railway shall retain their seniority on the basis of the date of promotion to the grade or take the seniority of the railway servants with whom

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| <p><u>they have exchanged, whichever of the two may be lower.</u> The Railway Board vide its letter No.E(NG)I-2015/TR/15 dated 02-03-2016 has given a clarification to South Central Railway in which at para No. 2 emphasize that Mutual Transfer is allowed within the corresponding cadre where there is direct recruitment element is available.</p> <p>In this specific case, in terms of RBE No.8/2019 Para 4(iii) General Manager's of Zonal railways or the lower authority to whom powers delegated may decide the corresponding cadre of two employees seeking mutual transfer. It is pertinent to note that there is direct recruitment element is available in the cadre of CBC and CMI and these direct recruitment elements are being recruited as Commercial Apprentices and after completion of pre-induction training, they are being posted either as CBC or CMI. It is evident that both these employees were joined in railways as Commercial Apprentices.</p> <p>General Manager is therefore requested to re-examine the case in terms of RBE No.08/2019, IREM Para 310, Board clarification dated 02-03-2016 as well as RBE No28/2018 and advise DRM-MMCT for grant of mutual transfer in favour of Shri Brijesh Kumar Sharma, CBC-MMCT with Shri Sharwan Tak, CMI, Bhusawal division, Central Railway at the earliest.</p> |   |
| Dy.CPO(HRD&IT)   |   |
| <b>No.96/2023</b>  | <p><b>Communication of remarks of APAR to the employees and allow to represent within the prescribed time on the remarks for revision/ up-gradation- Case of Commercial Staff, Mumbai division.</b></p> <p><b>(No. BCT/28/2022, Date: 03-10-2023)</b></p> |
| <p>In continuation of our letter even no. dated 17-10-2022 it is to inform you that after detailed discussion on this item in the PNM meeting held on 18-10-2022 on Outset Item No.17. As applications of more than 100 employees of Commercial department are pending with the administration for upgrading their APAR for the year 2017-2018, 2018-2019 and 2019-2020 for MACP.</p> <p>It was agreed to advice DRM-MMCT for taking a decision on merit base and not just only time frame base for the APARs year ending 2017-2018, 2018-2019 and 2019-2020.</p> <p>However, the GM(E)-CCG vide its letter No. E/CR/246/WREU letters dated 06-12-2022 has advised DRM-MMCT to provide additional fare opportunity to all the employees of Mumbai division to represent against their APARs for the year ending 2018-2019. It is learned that it was under consideration.</p> <p>General Manager is therefore requested to advice DRM-MMCT to consider the representations of employes of Mumbai division for upgrading their APAR for the period year ending 2017-2018, 2018-2019 and 2019-2020 on merit basis as decided in Outset Item No.17 at HQ level.</p>   |   |
| PCOM/APO(B&A)  |   |
| <b>No.97/2023</b>  | <p><b>Pay Protection and grant of Annual Increment – Case of Shri Jitendra Prakash, Sr. Train Manager-SS-SUNR-RJT division.</b></p> <p><b>(No.RJT/28/2023, Dated 13-11-2023)</b></p>  |
| <p>It has been brought to the notice of union that Shri Jitendra Prakash, Sr. Train Manager under SS-SUNR-RJT division was selected as Train Manager through RRB-ADI vide DRM(E)-RJT Letter No.ET/839/5/Vol. VIII dated 10-04-2015. Before his selection as Train Manager, he was working in RPF department as Constable in Moradabad division of Northern Railway. He was relieved from NR to WR on Technical resignation accepted by Northern Railway.</p>   |   |

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Vide application dated 12-10-2017, Shri Jitendra Prakash has requested for Pay Protection in terms of RBE No.21/2017. Subsequently, Divisional Secretary/WREU-RJT represented the issue vide PNM Item No.73/2022 and the administration has granted pay protection w.e.f 11-04-2015 in favour of Shri Jitendra Prakash. However, denied regular increment which was due on 01-07-2015.

In this context, it is pertinent to point out that Master Circular No.21/2019 dated 17-12-2019 and its Para 15 emphasize that RBE No.21/2017 and DOPT's letter No.28020/1/2010-Estt.(C) dated 17-08-2016 and its Para No.2.4 enable employees for pay protection and Annual Increment by reckoning past service rendered by them into account for grant of Annual Increment in the new post/service/cadre under Rule No.10 of CCS(RP) Rules 2016.

General Manager is requested to advice DRM(E)-RJT for grant of Annual Increment due as on 01-07-2015 in favour of Shri Jitendra Prakash, Sr. Train Manager working under SS-SUNR/RJT division as soon as possible.

APO(B&amp;A)

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| <b>No.98/2023</b> | <b>Grant of benefit of option for Pay fixation to the employees promoted to the post of Sr. Clerk- Case of Sr. Clerks of Rajkot division<br/>(No.RJT/27/2023, Dated 13-11-2023)</b> |
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It has been brought to the notice of union that following Junior Clerks of Rajkot division were granted MACP in GP 2000.

| Sr. No. | Name                  | Designation | Working under               |
|---------|-----------------------|-------------|-----------------------------|
| 1       | Shri. Divyesh Kubawat | Sr. Clerk   | General section, MOCG Group |
| 2       | Shri Dipaksinh Jadeja | Sr. Clerk   | EE section, Estt. Group     |
| 3       | Shri H.K.Patel        | Sr. Clerk   | EPB Section, Estt. Group    |

Subsequently they were promoted to the post of Sr. Clerk in GP 2800 on regular basis. They have opted for pay fixation in terms of Para No.3 of RBE No.23/2019 dated 12-02-2019 which enable them to get pay fixation as prescribed in para 13 of RSRP 2016. Para 3 of RBE No.23/2019 is as below: -

*However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get his fixation done either on the date of promotion or w.e.f the date of next increment as per the option to be exercised by him.*

The issue was raised by Divisional Secretary as Outset Item No.01/2023 of July, 2023 and PNM Item No.91/2022 and discussed it in the DRM PNM Meeting but the DRM(E)-RJT is reluctant in resolving the issue resulted into deprival of legitimate right of pay fixation to the concerned employees.

General Manager is therefore requested to examine the issue in the light of Para 3 of RBE No.23/2019 and suitably advice DRM(E)-RJT for facilitating the above employees with pay fixation benefit on option submitted by them on their promotion as Sr. Clerk in GP 2800.

PCE/Dy.CPO(Engg)

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| <b>No.99/2023</b>   | <b>Alternative accommodation in lieu of unsafe Union office of Veraval branch of BVP division.</b> |
|   | <b>(No. BVP/8/2023, date: 03-07-2023)</b>  |
| <p>It has been brought out to the notice of this organization by our Branch Secretary of Veraval branch of BVP division that the union office of Veraval branch has been declared unsafe by the Engineering department vide letter cited under reference.</p> <p>It is pertinent to note that alternative accommodations need to be provided to the union in lieu of unsafe accommodation either before declaring it unsafe or immediately after declaring it unsafe till construction of new union office. But it has not yet adhered.</p> <p>General Manager is therefore requested to advise DRM-BVP for providing an alternative accommodation to our Veraval branch till construction of new building.</p>   |  |
| PCOM/Dy.CPO(NG)   |  |
| <b>No.100/2023</b>  | <b>Provision for Vital Protective items to Pointsman and Shunting staff.</b>                       |
|   | <b>(No.BVP/12/2023, Dated 30-10-2023)</b>  |
| <p>It has been brought to the notice of union that, as per the nominated Joint Committee report for review of uniform and Tool kits for Trackman/Keymen/Patrolmen, provisions for Dress allowance has been implemented vide RBE No.141/2017. Uniform and Protective gears such as Raincoat (once in a year), Winter Jacket (once in a year), Safety Shoes (once in 6 months), Luminous Vest (once in 6 months), Safety Helmet with detachable miner's light (once in a year), Tool kit bag (once a year), Tricolor LED Torch (once a year). Approx. cost for each item has been recommended by the Committee has been accepted and circulated by the Railway Board vide its letter dated 05-02-2018 cited under reference.</p> <p>In this context it is to submit that Pointsman and Shunting staff of Operating department belongs to safety category and they are on assigned duties in all sort of weather throughout the year at Station/Yard/Sidings involving Piloting of trains, shunting of trains, serving of Operational Memo during failure, working during NI and shift duties as well as in unusual circumstances. However, any sort of vital protective items has not yet provided to Pointsman and Shunting Staff so far. Whereas special type of Protective gears provided to Trackman/Patrolman/Keyman of Engineering department, ESM and Khalasi of S&amp;T department, TRD staff, ART and ARME staff. It is pertinent to note that General Manager, Northern Railway has granted such provisions for providing vital safety items viz. 2-piece Raincoat, Winter Jacket, Luminous Vests and Safety shoes to the Pointsman and Shunting staff of Northern Railway.</p> <p>General Manager is requested to call for the proposals from DRMs for providing vital safety equipment's like 02-piece Raincoat, Winter Jacket, Luminous Vests and Safety shoes to the Pointsman and Shunting staff of Operating department for the betterment of staff and system.</p> |  |
| PCOM/PCMM/APO(B&A)  |  |
| <b>No.101/2023</b>  | <b>Supply of Special Clothing (Tie, P-Cap etc.) to the Station Masters and Train Managers.</b>     |
|   | <b>(No.BVP/11/2023, Date: 09-10-2023)</b>  |
| <p>Railway Board vide its RBE No.141/2017 dated 03-10-2017 cited under reference has introduced Dress Allowance to the eligible category as per recommendation of 7<sup>th</sup> CPC. According to the RBE the dress allowance covers only the basic uniform of the employees and special clothing pertained to the categories shall be provided by the administration as per the periodicity.</p>  |  |

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It has brought to the notice of union that Tie and P-Cap with Indian Railway Monogram has to be provided to the Station Masters and Train Managers by the administration being a stock item. But since 2017 the Stores department is not supplying Tie and P-Cap to the Station Masters and Train Managers as a result they are unable to be fully equipped even during inspections of higher ups.

General Manager is therefore requested to ensure supply of Tie and P-Cap with Indian Railway monogram to Station Masters and Train Managers etc. through respective Sr. DMM in divisions.

PCMD

**No.102/2023** | **Hardship faced by the Railwaymen and their families including RELHS beneficiary for medical treatment.**

**(No.CCG/9/2023, Dated: 13-03-2023)**

It has been brought out to the notice of union that HMIS scheme is not properly implemented on entire Western Railway in the hospital including health units. This issue was discussed by the administration in PREM forum. The views of all the participants were noted and minutes were issued by DGM(G)-CCG. It is regretted to bring to your notice that assurance given by administration is not yet implemented. In case of posting of doctors in health units, there are several complaints from the railway employees that, due to non-availability of proper doctors they have been advised to go at nearby health units which causes inconvenience to the staff and loss to the administration, besides hardship is faced by the staff while going for medical examination.

There are number of requests pending with administration for posting at least one regular doctor in all health units. It is also not been done. For example, due to non-availability of proper doctor in Valsad the entire railway employees has to come for PME in Mumbai.

In case of BVP workshop the request of the staff for posting at least one doctor in the health unit attached with the workshop is also not yet complied. In case of GIM it is proposed to discontinue the existing facility and closed the Indoor ward illogically. The employees at Indore station are also facing similar problems. It is also brought out to the notice that administration has given study leave for doctors for getting expert and specialized knowledge, after completion of their studies in the specialized studies are not being utilized according to their improved qualification.

General Manager is therefore requested to advise PCMD for complying with assurances given during the last PREM meeting and taking action for posting of doctors according to their latest and improved knowledge for the benefit of patients on entire Western Railway.

PCE/Dy.CPO(Engg)

**No.103/2023** | **Female Track Maintainer and Female employees in all other departments Request for change of category.**

**(No.CCG/23/2023, Dated: 14-10-2023)**

The AIRF have raised this issue of change of category in case of Female Railway Employees due to change in their family circumstances and personal responsibilities vide Agenda Item No. 46/2018 with the Railway Board.

The Railway Board vide their letter under reference have sought certain information in regard to change of category in Female Railway Employees pending over Western Railway. Since, the power of change of category are delegated to all DRMs and CWMs, it is requested to collect the information from all divisions and work-shops on Western Railway and send information required by the Railway Board as early as possible.

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| General Manager is therefore requested advise all DRM's to collect the such data of female employees and do the needful for change of their categories on their request.  |   |
| Dy.CPO(R&T)   |   |
| <b>No.104/2023</b>  | <b>Abnormal delay in giving CG Appointment -Case of Smt. Sandhya Batra, Widow of L/Shri Sunil Kumar Batra, Ex. SSE (Drawing) RTM (Emp. RTM/ 11 /2023, Date: 29-11-2023)</b> |
| <p>Shri Sunil Kumar Batra, SSE(Drawing)RTM expired on 14.12.2020 while in Service. Smt. Sandhya Batra wife of Late Shri Sunil Kumar Batra applied for appointment on Compassionate ground. Even after lapse of more than 2 years CG appointment has not yet granted by DRM-RTM.</p> <p>This issue has been represented by our Divisional Secretary vide his letter No. 2022/9 dated 4<sup>th</sup> February, 2022. Subsequently raised this issue in PNM Meeting vide Item No. 60/22 and discussed with the Sr. DPO-RTM, though assured to expedite the proceedings but nothing is heard so far fruitfully.</p> <p>General Manager is therefore requested to call for relevant details of the case and advise DRM-RTM for grant of suitable appointment in favour of Smt. Sandhya Batra against compassionate ground as soon as possible as case is badly delayed on administrative ground.</p> |   |
| PCMD/Dy.CPO(G)  |   |
| <b>No.105/2023</b>  | <b>Non-filling-up of vacancies of Doctors in RTM Divisional Hospital (No: RTM/ 16/2023, Date: 29-11-2023)</b>   |
| <p>It has been brought to the notice of this organization by the Railway employees and their families that in RTM the only source for treatment for them is Divisional Railway Hospital, RTM. But out of the cadre of 27 Doctors only 11 are available in the Hospital and 16 are lying vacant including the departments of Orthopedic Skin, ENT resulting in severe hardship to the patients for availing treatment from Railway Hospital. Divisional Secretary has brought the hardship faced by the patients to the CMS-RTM on number of times, but his efforts are futile so far. General Manager is therefore requested to fill-up vacant post of Doctors especially Orthopedic Skin, ENT departments so that patients attending Divisional Railway Hospital for treatment will get little bit relief so as to mitigate the hardship.</p>  |   |
| APO(B&A)  |   |
| <b>No.106/2023</b>  | <b>Payment of Night Duty Allowance – Case of Health Inspectors in RTM Division (No: RTM/ 15 /2023, Date: 29-11-2023)</b>  |
| <p>It has been brought out to this Union that following Health Inspectors are assigned and catered Night Duty in RTM Division, but they have not been paid admissible Night Duty Allowance.</p> <ol style="list-style-type: none"> <li>1. Shri Vinod Bairagi</li> <li>2. Shri Premraj Meena</li> <li>3. Shri Pankaj Solanki</li> </ol> <p>This issue was represented by our Divisional Secretary vide his letter No. EU/RTM/2022/Medical/31, dated 26<sup>th</sup> December 2022 and also raised this issue in PNM Meeting vide PNM Item No. 28/23 for payment of Night Duty Allowance in terms of Railway Board's letter No. E(P&amp;A)11-2017/HW/1, dated 21.07.2022 and GM(E)CCG's letter no. E/HER/487/48/NDA, dated 05.08.2022. However, in spite of above orders DRM-RTM is reluctant to pay the admissible Night Duty allowance to above 03 Health Inspectors.</p>                       |   |



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| General Manager is therefore requested to advise DRM-RTM for payment of Night Duty allowance to above 3 Health Inspectors of RTM Division in terms of Railway Board's letter dated 21.07.2022 and your office letter dated 05.08.2022 at the earliest.  |  |
| APO(B&A)  |  |
| <b>No.107/2023</b>  | <b>Inordinate delay for grant of Ex-gratia Compensation – Case of Late Shri Mohan Shinde, Ex. MCF under SSE(C&amp;W)-NDB, Mumbai Division.</b> |
|   | <b>(BCT/16/2023, Date:25-08-2023)</b>  |
| <p>It has been brought to the notice of the union that Shri Mohan Bhagwan Shinde, MCF working under SSE(C&amp;W)-NDB in Mumbai division has met an accident (IOD) while on duty on 08-10-2020 and died instantly. Joint statement of SSE(C&amp;W)-NDB, SS-NDB and ASI(RPF)-NDB recorded on 08-10-2020 revealed that Shri Mohan Bhagwan Shinde, MCF working under SSE(C&amp;W) was on duty 08.00 to 16.00 hrs on rolling-in inspection of Train No. NWKB-7, 09084 etc. During the course of duty, he was knocked down by the train. He was immediately shifted to the hospital by RPF/GRP. However, declared dead before admission. Necessary postmortem conducted in Government hospital and body was handed over to the family. Necessary death Memorandum was issued by DRM(E)-BCT vide No. E/C&amp;W/949/1 dated 26-10-2020.</p> <p>As per Railway Board directives family of the deceased employee is eligible for compensation under WC Act as well as lumpsum ex-gratia payment prescribed by the Railway Board. But in this case even after a lapse of 3 years the family of the deceased employee has received Settlement dues and Family Pension only. Other entitlements are yet to be processed by the Mumbai division. Reason for the delay in arranging Compensation under WC Act and Lumpsum ex-gratia is dubious.</p> <p>The family of the deceased employee has represented the case in Pension Adalat in June, 2021 vide case No. 72. Despite assurance nothing has been done by the Mumbai division for arranging admissible compensation to the ward of the deceased employee under WC Act as well as payment of lumpsum ex-gratia payment.</p> <p>General Manager is therefore requested to examine the case and do the needful to advise DRM-MMCT for arranging Compensation under WC Act and Lumpsum ex-gratia to the wife of deceased employee expeditiously as the case is badly delayed.</p> |  |
| PCEE  |  |
| <b>No.108/2023</b>  | <b>Difficulties faced by escorting staff of Electrical department at EKNR.</b>   |
|   | <b>(No: ADI/ 30 /2023, Date: 30-11-2023)</b>   |
| <p>Electrical staff of ADI division is booked for escorting duties from ADI to EKNR in Train No. 20947/20950. Total 04 staff has to stay there from 11.15 Hrs to 20.00 Hrs. One room is provided at EKNR for these staff combined with RPF staff. Usually RPF staff reaches the rest room earlier and occupy most of the beds. As a result there is daily quarrel between RPF and Electrical staff for want of beds. Additionally, Air Condition facility available in this rest room but the same is not being switched on.</p> <p>In view of the above, to avoid daily quarrel and to provide adequate beds for electrical staff for rest, staff demanded either separate room at EKNR or partition in the existing room. WREU – ADI represented to Sr. DEE(G) – ADI but no any action taken.</p>   |  |

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| <p>The issue is already settled in our PNM and accordingly resting facility provided at EKNR. However, the very concept of the same is defeated due to sharing with RPF staff.</p> <p>General Manager is therefore requested to advise DRM-BRC for providing separate Rest Rooms to the escorting Staff and RPF to avoid inconvenience to both of them at EKNR.</p>  |   |
| PCMD   |   |
| <b>No.109/2023</b>   | <b>Outsourcing perennial nature activities of HKAs working under various CHI – ADI Division.</b>    |
|  | <b>(No.ADI/31/2023 dated 01-12-2023)</b>  |
| <p>CMS-ADI has proposed for outsourcing of perennial nature activities of HKA working under CHIs. This issue was raised before CMS – ADI by our local union vide their letter No. SBI/MD/48/2023 dated 17-10-2023 and discussed in threadbare. In conclusion, CMS stated that there is a tremendous pressure and she has to accomplish the task by 31st March 2024.</p> <p>The details of the case are as under:</p> <ol style="list-style-type: none"> <li>1. A Note No. MD/SBI/120/Miss dated 07-10-2023 is issued by ACMS (H&amp;FW) – SBI wherein proposal for outcome based for outsourcing of KKF &amp; SBI Old Colony is called for further processing without quoting any reference of directives issued either by the Board of by HQ.</li> <li>2. On Enquiry, it is understood that the Railway Board have directed zonal railways vide above cited letter that the cleanliness activities of Hospitals, presently performed by the House Keeping Assistant (HKAs) should be outsourced in a very planned manner and all the posts of HKAs of Medical Department, especially those involved in cleaning functions must be surrendered by March 31st, 2024 and above note was issued to follow these directives of the Board.</li> <li>3. Actually, the Board have issued letter for outsourcing of the activities of HKA of Hospitals. The movement undertaken by the CMS-ADI under pressure of HQ doesn't cover under this letter. The HKAs working under CHIs belong to Health department and not to the medical department.</li> <li>4. Moreover, looking to present situation and requirements of Railway colonies of ADI Division, outsourcing of cleaning/sanitation is totally disagreeable. We cannot forget the commendable work done by our CHIs and their team of HKAs during recent pandemic and post-cyclone situation in GIM and other coastal area. That would not have been possible if those activities were outsourced.</li> <li>5. Redeployment of the HKAs will be one more panic issue because most of them are illiterate, local and old-age. Their deployment to other departments will in no way support productivity of the absorbing unit.</li> </ol> <p>General Manager is therefore requested to advice CMS-ADI to drop the proposal of outsourcing activities of HKA working under CHIs as it is against the Railway Board's directives.</p> |   |
| PCOM   |   |
| <b>No.110/2023</b>   | <b>Incorrect creation of posts under Annual Cadre Review of Loco Running Staff of ADI Division.</b> |
|  | <b>(No.ADI/32/2023 dated 01-12-2023)</b>  |
| <p>With reference to WREU GM PNM Item No. 42/2021, the GM (E) – CCG has issued clear instructions vide letter No. ET/261/4/Goods Guard Review/Policy dated 7-12- 2021 (reiterated on date 16-7-2023 as replied in the GM PNM meeting held on 19- 20 July 2023) for maintaining correct ratio of goods guards and loco running staffs as per prescribed percentage under restructuring of cadre.</p>  |   |

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However, ADI Division has created following posts of loco running staffs under cadre review vide GM(E) CCG letter cited above at Ref (1), wherein, posts of LP shunting Gr-II and Asst Loco Pilots are created without maintaining ratio of LPS Gr-I & II and ALP & Sr ALP as prescribed by the Board.

**A) Creation - Diesel Traction**

| Sr No | Category             | Scale                      | No of Posts |
|-------|----------------------|----------------------------|-------------|
| 1     | Chief Loco Inspector | Rs.9300-34800+4600 Level-7 | 01          |
| 2     | Loco pilot (Goods)   | Rs.9300-34800+4200 Level-6 | 62          |
| 3     | LP Shunting Gr-II    | Rs.5200-20200+2400 Level-4 | 09          |
| 4     | ALP                  | Rs.5200-20200+1900 Level-2 | 62          |
|       |                      |                            | Total 134   |

**B) Electric Traction**

| Sr No | Category           | Scale                      | No of Posts |
|-------|--------------------|----------------------------|-------------|
| 1     | Loco Pilot (Goods) | Rs.9300-34800+4200 Level-6 | 16          |
| 2     | LP Shunting Gr-II  | Rs.5200-20200+2400 Level-4 | 03          |
|       |                    |                            | Total 19    |

Above creation is a clear violation of existing norms and the guidelines GM (E) – GGC in the subject matter. The issue was discussed at divisional level under PNM Item No. 21/2021 in the month of July 2023 and the directives of GM were brought to the notice of the division but they are not agreed to revise above creation. Due to non-following laid down guidelines, unbalancing is continuously increasing in the loco running cadre and thereby the staffs are deprived of their due promotions under restructuring of cadre.

As such, creation done under above cited letter may please be reviewed and the posts may please be created as under.

**A) Diesel Traction**

| Sr No | Category                | Scale                      | No of Posts |
|-------|-------------------------|----------------------------|-------------|
| 1     | Chief Loco Inspector    | Rs.9300-34800+4600 Level-7 | 01          |
| 2     | Loco pilot (Goods)      | Rs.9300-34800+4200 Level-6 | 62          |
| 3     | LP Shunting Gr-II (50%) | Rs.5200-20200+2400 Level-4 | 04          |
| 4     | LP Shunting Gr-I (50%)  | Rs.9300-34800+4200 Level-6 | 05          |
| 5     | ALP (20%)               | Rs.5200-20200+1900 Level-2 | 12          |
| 6     | Sr ALP (80%)            | Rs.5200-20200+2400 Level-4 | 50          |
|       |                         |                            | Total 134   |

**B) Electric Traction**

| Sr No | Category                | Scale                      | No of Posts |
|-------|-------------------------|----------------------------|-------------|
| 1     | Loco Pilot (Goods)      | Rs.9300-34800+4200 Level-6 | 16          |
| 2     | LP Shunting Gr-II (50%) | Rs.5200-20200+2400 Level-4 | 02          |
| 3     | LP Shunting Gr-I (50%)  | Rs.9300-34800+4200 Level-6 | 01          |
|       |                         |                            | Total 19    |

General Manager is requested to advice DRM-ADI to re-send correct proposal for creation of posts under calendar year cadre review. The number of posts be created on the basis of existing percentage as has been done in case of Traffic running staff to avoid injustice and to maintain promotional prospects of Loco Running Staff in ADI division.

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| Dy.CPO(HRD&IT)   |  |
| <b>No.111/2023</b>   | <b>Operation of the Leave Management Module in the HRMS and subsequent difficulties.</b> |
|  | (No. ADI/26/2023 dated 03-10-2023)   |
| <p>In accordance with the Railway Board's letter No. PC-II/2023/HRMS/11, dated July 27, 2023 (RBE No. 94/2023), the Leave Management Module of the HRMS has been operationalized on Western Railways, w.e.f. August 1<sup>st</sup> 2023. Consequently, all leave applications are now exclusively processed through the HRMS Leave Module, and manual leave processing has been discontinued since 01.08.2023.</p> <p>As per the aforementioned directives to implement the Leave Module, the leave balances of each employee, as available in IPAS, have been ported to HRMS, constituting provisional leave balances. Subsequently, the leave balances ported from IPAS need to be updated and vetted by the Personnel and Accounts departments. Complaints have been received that, during the finalization of leave balances for vetting, problem encountered by the units, particularly the employees whose previous leave records are reported as missing. Simultaneously, such employees are facing problem to get leave sanction.</p> <p>In such type of cases, the Railway Board issued a comprehensive procedure for recasting employee's leave accounts in its letter No. E(G)91 LE1-3, dated 13.01.1993 (RBE No. 05/1993). Further it has been brought to the notice of union by the employees that applications for leave put up in HRMS Leave Module has remained unattended and sanctioned by the sanctioned authority in time leads to hardship to the applicants in availing leave even in case of emergency.</p> <p>General Manager is therefore requested to reiterate the Board's directives for prompt pursuance by the field units as well as accounts on the above context and proper implementation of Leave Management Module</p> |  |
| Dy.CPO(HRD&IT)   |  |
| <b>No.112/2023</b>   | <b>Initiation of APAR by Incompetent Authority - Case of ADI Division</b>                |
|  | (No.ADI/27/2023 dated 03-10-2023)  |
| <p>It has come to our notice that a retired supervisor, specifically SSE-RAC-BG ADI, who retired from service on March 31, 2023, has been assigned the responsibility of initiating Annual Performance Appraisal Reports (APARs) for all employees working at the RAC-BG depot in ADI. The above Supervisor has initiated APARs of 150 employees after 4 month of his retirement which is not only illogical but unlawful.</p> <p>Astonishingly it is seen that, his HRMS ID was kept active by the administration in the capacity of a depot supervisor even four months after his retirement and he continued to initiate APARs. Upon receiving complaints from employees under SSE/BG/RAC-ADI, the WREU-ADI raised this irregularity through a representation dated 11.08.2023 and demanded immediate corrective action. However, the division has not taken any action on this matter, except forwarding it to the Sr. DPO-ADI by the Sr. DEE (CO)- ADI vide letter dated 17-08-2023.</p> <p>It is worth mentioning that the APARs of employees play a crucial role in their career progression. In this context, we draw your attention to Railway Board's letter No. E(NG)II/78/CR/2, dated 10.11.1978. This letter explicitly states that when a reporting authority retires or demits their office, they must submit the confidential reports of their subordinates</p>  |  |

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| <p>within one month of retirement or demission of post. The same condition applies to the reviewing authority.</p> <p>General Manager is therefore requested to intervene in this matter and advice DRM-ADI to cancel the initiatives APARs done by the retired supervisor/ an Incompetent Authority to avoid discontentment amongst the staff. Subsequently, to develop the foolproof system to deactivate HRMS ID in such cases to avoid recurrence of such malpractices in future.</p>   |   |
| PCOM  |   |
| <b>No.113/2023</b>  | <b>Provision for halt of MEMU on all the stations between PRTN – EKNR – PRTN.</b>                               |
|   | <b>(No.BRC/16/2023 dated 03-10-2023)</b>  |
| <p>Employees of BRC division represented that most of them are travelling Up and Down between PRTN-DB &amp; DB-EKNR while attending duty and back. Although while carrying out Station to Station duties in between sections facing difficulties due to non-availability of any other vehicles. To mitigate the above difficulties, they have requested to provide halt of MEMU trains between PRTN-DB-EKNR at all the stations for the benefit of staff and system.</p> <p>General Manager is therefore requested to do the needful for providing stoppage of MEMU train at all stations between PRTN-EKNR-PRTN.</p>   |   |
| APO(B&A)  |   |
| <b>No.114/2023</b>  | <b>Refund of wrongly recovered HRA since 2004- Case of Shri Ramanbhai Mathabhai – PP working under SS/ANND.</b> |
|   | <b>(No. BRC/18/2023 dated 03-10-2023)</b>   |
| <p>It has brought out that Shri Ramanbhai Mathabhai working as PP under SS/ANND that, he was in occupation of Railway Quarter No-309/A nearby L.C Gate No-259 before 2004. An ROB was opened by the administration as such a notice was issued to Shri Ramanbhai Mathabhai to vacant Quarter no.309/A. He has vacated Quarter No. 309/A and subsequently it was dismantled alongwith LC Gate No-259. Unfortunately, the administration has recovered HRA and rent from the salary of Shri Ramanbhai Mathabhai till 2022. Instead of paying HRA as admissible on vacation of quarter in 2004.</p> <p>General Manager is therefore requested to advice DRM-BRC for refund of HRA and rent wrongly recovered from the employee from 2004 to 2022 at the earliest.</p>  |   |
| PCEE/PCME/Dy.CPO(NG)  |   |
| <b>No.115/2023</b>  | <b>Inadequate facilities due to incomplete infrastructure at Sabarmati Traction Training Centre</b>             |
|   | <b>(No. ADI/33/2023 dated 01-12-2023)</b>   |
| <ol style="list-style-type: none"> <li>Under HQ CCG Letter No. EL 91/29/2, Dated 18.01.2023, all the Diesel Training Courses conducted by Ratlam Training Centre have been shifted to Sabarmati Training Centre. Due to this, the training capacity has increased tremendously and it has become impossible to conduct the prescribed courses with the cadre available in Sabarmati. Therefore, there is a need to merge the cadre of both the centres. Thus, a total cadre of 8 (SBI) + 19 (RTM) = 27 should be operated in Sabarmati Diesel Training Centre and the vacancies should also be filled accordingly.</li> <li>The building of Traction Training Centre, Sabarmati is also very old and the class rooms are also not as per requirements. Considering the importance of training required for loco running staff, new infrastructure is required for Sabarmati Training Centre. Under which</li> </ol> |   |

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| <p>separate classrooms, model rooms and auditoriums should be built with all modern facilities for each course and the facility of smart board and air conditioning (AC) should also be available in all the class rooms.</p> <p>3. The present hostel building is too old for stay of the trainees. This was built as per earlier requirement and therefore it has accommodation for only 90 trainees which is inadequate. There is a need for a hostel with modern facilities to accommodate at least 150 trainees.</p> <p>4. There is no staff room for the instructors of the simulator. There is no arrangement for them to sit during lunch and tea break. Staff room for them can be made in the space available behind the PTT room.</p> <p>5. Earlier, staff was available in the Simulator Training Centre to assist in the maintenance, cleaning and ongoing sessions of the simulator system, but during the Corona period, he was removed. Staff should be reposted so that the instructors can concentrate properly on training.</p> <p>6. Only in Traction Training Centre, Sabarmati, the attendance is done manually in muster. Simultaneously, biometrics is done on the machine. This has no use in the training centre. Due to this system, each batch has to spent 2-2 periods in registration. Thereby unnecessary workload of the staff has increased. This should be improved.</p> <p>7. There is no provision of janitor for Traction Training Centre Hostel. Provision for the post of janitor should be made in the hostel to provide essential facilities to the trainees properly.</p> <p>General Manager is therefore requested to examine this issue keeping in view total requirement of earlier infrastructure available with Ratlam and Sabarmati. Since all the training courses are shifted to Sabarmati, the manpower and other infrastructure available at Ratlam should also be shifted to Sabarmati to avoid all the difficulties faced by the system and for smooth functioning of the training Centre.</p> |  |
| APO(B&A)   |  |
| <b>No.116/2023</b>   | <b>Non-Payment of officiating allowance to Train Managers- Case of BRC Division.</b>   |
|  | <b>(BRC/15/2023 dated 03-10-2023)</b>  |
| <p>The issue related to Running allowance was raised by AIRF vide PNM Item No. 48/2016. Accordingly, amendment was made in IREM Vol.1- revised addition –1989 chapter–913(1)(a)– Running allowance rule vide RBE No.29/2019 an advance correction slip no – 262 was issued for payment of running allowance to running staff. By this amendment, running staff are entitle for officiating allowance in “Running Post” for 30 days or less. Accordingly, Loco Pilots &amp; Asst. Loco Pilots of BRC division are paid the allowances but the Train Managers are denied officiating allowance stating the reason that there are no proper guidelines available.</p> <p>Matter was raised at divisional level vide item no.122/2022 but the administration is reluctant to settle the matter for payment of officiating allowances to the Train Managers at par with Loco Pilots and Asst. Loco Pilots.</p> <p>General Manager is therefore requested to issue proper guidelines to DRM-BRC for grant of officiating allowance to the Train Managers in terms of guidelines issued by the Railway Board.</p>   |  |
| PCMD/Dy.CPO(NG)  |  |
| <b>No.117/2023</b>   | <b>Hardships faced by Nursing Staff due to ongoing trial implementation of pre-entry level NABH Accreditation at Jagjivanram Hospital.</b> |
|  | <b>(No.BCT/ 25 /2023 dated 01-12-2023)</b>   |

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It is brought to the notice of this organization by the Nursing staff working in JRH Hospital vide their joint representation addressed to ANO-JRH as regard to the hardship faced by them as a result of ongoing trial implementation of pre-entry level NABH (National Accreditation Board for Hospitals and Healthcare Providers) accreditation. While the pursuit of accreditation is commendable, unfortunately, it leads to a series of challenges that are affecting the nursing staff's ability to provide optimal patient care (copy of representation of Nursing Staff is enclosed).

The increased workload resulting from the accreditation requirements, such as the completion of numerous forms and documentation, has left our nursing staff overburdened. This situation not only affects the well-being and job satisfaction of our Nursing staff but also poses a risk to patient safety. Fatigue and burnout can lead to errors and optimal care, which is contrary to the very principles that, NABH accreditation, aims to be uphold.

The Government of India is emphasizing on paperless working and accordingly HMIS was introduced in Jagjivanram Hospital with great zeal and enthusiasm. However, a critical concern arises from the fact that the National Accreditation Board for Hospitals and Health care Providers (NABH) working model, which is currently under trial in JRH, is somewhat divergent from the core principles of Digital India. NABH protocol relies heavily on manual record-keeping, extensive documentation, filling numerous forms, and a manual-driven model that encourages a more traditional approach to healthcare management requiring adequate manpower. NABH's requirements demand significant paperwork, which seems contradictory to the principles of Digital India.

Union understands the importance of achieving NABH accreditation to enhance the quality and reputation of Jagjivanram Hospital. However, we must also prioritize the well-being of our nursing staff and ensure that they can continue to deliver compassionate and high quality patient care without undue stress and hardship. Our Branch Secretary has represented this issue vide letter No. MD/JRH/2023/1123, dated 23<sup>rd</sup> November, 2023 to MD-JRH for remedial action.

General Manager is therefore requested that, the administration should take immediate action to address this situation by recruiting additional Nursing staff to cope with the increased workload associated with the NABH accreditation process. Till the time sufficient and adequate Nursing Staff are provided in JRH, administration should not hastily precede for NABH accreditation formalities.

Dy.CPO(Engg)

**No.118/2023****Request to issue Notification for 10% and 40% Intake Quota in Workshops and Traffic department**

(BRC/17/2023 dated 03-10-2023)

Complaints have been received from the Trackmen and Safaiwala that 10% and 40% intake Quota induction in Workshops and Traffic department are pending since last 4 to 5 years. This has resulted into severe discontentment amongst the staff entitled for induction against 10% and 40% induction.

General Manager is therefore requested to initiate suitable action for issuing notification for inviting applications from the eligible staff for induction against 10% and 40% intake quota in Workshops and Traffic departments as soon as possible.

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|  |  | PCMD |
|--|--|------|
| <b>No.119/2023</b>   | <b>Difficulty faced for recognition of prominent Pvt Hospital for emergency treatment at NDB &amp; AN &amp; due to enhancement in PBG.</b> |      |
|  | <b>(BCT/20/2023 dated 04-10-2023)</b>  |      |
| <p>It has been brought to the notice of union that at present, there is no empaneled hospital available at AN and NDB for emergency treatment. Efforts were made by the division for empaneling private hospitals for treatment in case of emergency but due to the latest guideline of Railway Board No. L/N0.2021/H-1/11/10/MoU dt. 03.06.2022, empaneled hospital has to furnish PBG (Performance Bank Guarantee) for Rs.10 lakhs instead of previous guidelines of Rs.2 lakhs. Due to enhancement of this PBG amount, hospitals particularly in Rural/tribal areas are not able to comply above guidelines. In case of NDB, SMIT Hospital NDB was empaneled since August 2021 and is due for renewal in August 2023. The above hospital has submitted representation to division for relaxation in PBG.</p> <p>In Tapti Section of Mumbai division, there is already lack of multi-specialty hospitals. As per Rly rules, recognition is done on the basis of CGHS rates, it becomes very difficult for recognition of hospital in such conditions. Now enhancement in PBG have added in more difficulty. Similar is the situations faced by other divisions also in case of rural areas.</p> <p>General Manager is therefore requested to do the needful for relaxation of PBG amount specially for rural/tribal area which would be helpful for recognition of prominent private hospitals at Rural/Tribal areas for emergency treatment of railway employees and RELHS beneficiaries.</p>   |  |      |
|  |  | PCSO |
| <b>No.120/2023</b>   | <b>Breach of safety of passengers and railway assets due to privatization of escorting activities</b>                                      |      |
|  | <b>(BCT/21/2023 dated 04-10-2023)</b>  |      |
| <p>At present Power car (MOE) is currently manned by contractual staff.</p> <p>Various complaints have been received by the escorting staff that this power car staff is not properly trained/skilled, causing great difficulties during the train's operation. At the moment, Rail Madad complaints are being closely monitored, thus AC escorting staff cannot leave their place to attend a power car in the event of a failure. It is pertinent to say that entire supply of the train is controlled by power car. In case of failure of supply, it is very much essential to attend it on priority as it is related to safety of passengers as well as railway assets.</p> <p>Recently, incident of fire took place in train No. 22498 near BL. It has been learned that the outcome of the investigation into the aforementioned fire occurrence is the absence of MOE in the power car. Fortunately, there were no casualties in the above incident but it harmed not only the railway's image but also caused financial loss to the railway.</p> <p>It is to be ensured that escorting activities should be done by the railway staff only in order to ensure smooth and safe operation of the trains. Although to ensure public safety, efforts should be made to fill up the vacant posts of these categories as soon as possible.</p> <p>General Manager is therefore requested to advise DRM-MMCT to ensure entrust escorting duties by Railway staff who are very well trained for it or the smooth functioning of system and safety of passengers.</p> |  |      |