



# Western Railway Employees' Union

Central Office: Grant Road Station Building (East), Mumbai-400007

P&T: 23083813 Rly. 43662, 43663 Website: [www.wreuindia.org](http://www.wreuindia.org)  
E-mail: [wreuhq@rediffmail.com](mailto:wreuhq@rediffmail.com); [gswreuhq@gmail.com](mailto:gswreuhq@gmail.com)

**J. R. Bhosale**  
General Secretary

No.RJT/ 27/2023

Dated 13-11-2023

To,  
**GM(E)-CCG**

Sub: Grant of benefit of option for Pay fixation to the employees promoted to the post of Sr. Clerk- Case of Sr. Clerks of Rajkot division

Ref: RBE No. 23/2019 dated 12-02-2019

It has been brought to the notice of union that following Junior Clerks of Rajkot division were granted MACP in GP 2000.

Sr. No.	Name	Designation	Working under
1	Shri. Divyesh Kubawat	Sr. Clerk	General section, MOCG Group
2	Shri Dipaksinh Jadeja	Sr. Clerk	EE section, Estt. Group
3	Shri H.K.Patel	Sr. Clerk	EPB Section, Estt. Group

Subsequently they were promoted to the post of Sr. Clerk in GP 2800 on regular basis. They have opted for pay fixation in terms of Para No.3 of RBE No.23/2019 dated 12-02-2019 which enable them to get pay fixation as prescribed in para 13 of RSRP 2016. Para 3 of RBE No.23/2019 is as below:-

*However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get his fixation done either on the date of promotion or w.e.f the date of next increment as per the option to be exercised by him.*

The issue was raised by Divisional Secretary as Outset Item No.01/2023 of July, 2023 and PNM Item No.91/2022 and discussed it in the DRM PNM Meeting but the DRM(E)-RJT is reluctant in resolving the issue resulted into deprival of legitimate right of pay fixation to the concerned employees.

In view of the above circumstances you are therefore requested to examine the issue in the light of Para 3 of RBE No.23/2019 and suitably advice DRM(E)-RJT for facilitating the above employees with pay fixation benefit on option submitted by them on their promotion as Sr. Clerk in GP 2800.

  
General Secretary