



Western Railway Employees' Union

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J. R. Bhosale

General Secretary

No.BCT/24/2023

Dated 17-11-2023

To
GM (E)- CCG

Sub: Payment of Night Duty Allowance to the staff working in GP 4800 and above

Ref: RBE No. 83/2020, 85/2022 & 155/2022

As you are aware that, Railway Board vide RBE 83/2020 dated 29.9.2020 have been granted Night Duty Allowance to all eligible employees working in Non-Gazetted categories with a ceiling in basic pay of Rs.43600/- with effect from 01.07.2017. Further, Railway Board vide RBE No.85/2022 dated 21-07-2022 have issued a clarification for grant of NDA to the employee those who have been granted the benefit of MACP in GP 4600 (Level-8) with the ceiling limit of Rs.43600/-.

Railway Board vide RBE No.155/2022 dated 17.11.2022 have issued guide lines for up-gradation of pay structure of certain supervisory cadre from GP 4600 (Level-7) to GP 4800 (Level-8) and thereafter from GP 4800 to GP 5400 (Level-9) in prescribed percentage. Accordingly eligible employees were got the benefit of up-gradation in GP 4800 with effect from 1.12.2022 as well as those who were on MACP in GP 4800 have got regularized as per seniority.

However, it is pertinent to point out that, the employees working in GP 4600 and above assigned for night duty are not paying Night Duty Allowance. Whereas they are eligible for night duty allowance on the prescribed ceiling of Rs.43600/-. It is revealed that, the ceiling limit for the employees working in GP 4800 (L-8) on their regularization are not been incorporated in the HRMS/IPAS pay modules by the CRIS so-far. Therefore the HRMS/IPAS system does not accept payment of NDA in favour of employees working in GP 4800 and above on regular basis.

You are therefore requested to examine the matter and do the needful for necessary amendments by the CRIS in the HRMS/IPAS module for payment of NDA to all eligible Non-Gazetted employees.


General Secretary