

No.2023/I & Tr. Cell/P/DMC

New Delhi, Date: 27.10.2023

To,
The General Manager
PCMDs, PCPOs
All Indian Railways

Subject: Digital Medical Certificate (sick/fit certificate) - reg.

The objective of securing economy, simplification and ease in processes consistent with better systems, administrative efficiency, evolving performance standards and work norms have been a key thrust area for IR.

HMIS (Hospital Management Information System) and UMID (Unique Medical Identity), are two key IT Systems, implemented over IR, that have enabled system gains by leveraging technology with process re-engineering like shifting to Digital Medical Certificates.


Accordingly it has been decided that:

- (i) Henceforth sick/fit medical certificates to employees (as per IRMM-I, Section D, and in particular para-538 'sick certificate' and para-541 'fit certificate') would be issued digitally. The Digital Medical Certificate (sick/fit certificate), with a message / alert, shall be sent to the employee (UMID).
- (ii) For any Zonal Railway / field specific instruction, wherever required, CPO/IR may issue required instruction with the approval of the GM.
- (iii) As a key HR efficiency parameter and MIS Report / Dashboard item: work-days (previously termed as man-days) lost due to sickness (field unit-wise, age-profile wise, designation-wise like crew man-days lost, etc.) from HMIS would be monitored by the PCMD/CMSs and shared with GM/DRMs/HODs/BOs.

This issues with the approval of Railway Board (DG/RHS, DG/HR and Chairman & CEO, Railway Board).

Kindly acknowledge receipt and ensure compliance.

Hindi translation will follow.


(Pranav Kumar Mallick)
Executive Director (Transformation)
Railway Board
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Copy-As per list enclosed

No. 2023/I & Tr. Cell/P/DMC

New Delhi, dated: 27.10.2023

Copy to:

1. The ADAI (Railways), New Delhi
2. The Director of Audit, All Indian Railways

Copy for information to:

1. The Director General, National Academy of Indian Railways (NAIR), Vadodara.
2. The Director, Indian Railway Institute of Civil Engineering, Pune
3. The Director, Indian Railway Institute of Mechanical & Electrical Engineering, Jamalpur
4. The Director, Indian Railway Institute of Signal Engineering & Telecommunications, Secunderabad
5. The Director, Indian Railway Institute of Electrical Engineering, Nasik
6. Executive Director, Indian Railways Centre for Advanced Maintenance Technology, Gwalior
7. The Director, Indian Railway Institute of Transport Management, Lucknow
8. The Registrar, Railway Claims Tribunal, Delhi
9. The General Secretary, IRCA, New Delhi
10. The Chief Commissioner of Railway Safety, Lucknow
11. The Secretary, Railway Rates Tribunal, Chennai
12. The Chairman, Railway Recruitment Board: Ahmedabad, Ajmer, Prayagraj, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Gorakhpur, Guwahati, Jammu & Srinagar, Kolkata, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Thiruvananthapuram.

Copy to:

1. The Genl. Secy., AIRF, Room No. 248, & NFIR Room No. 256-C, Rail Bhawan
2. The Secy Genl., IRPOF, Room No. 268, FROA, Room No. 256D & AIRPFA, Room No. 256D, Rail Bhawan

Copy to:

1. OSD to MR, OSD/Co-ord/MR, Adv/MR
2. PS/MOSR(J), PS/MOSR(D), EDPG/MOSR(D), EDPG/MOSR(J), DPG/MOSR(J)
3. Chairman & CEO, Railway Board
4. Member (Finance), Member (Infra), Member (O&BD), Member (T&RS)
5. Secretary (Railway Board), DG(HR), DG(RHS), DG(RPF), DG(Safety).
6. All Additional Members, PEDs/ EDs, JSs of Railway Board.

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