



Western Railway Employees' Union

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J. R. Bhosale
General Secretary

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Date:03-10-2023

To,
GM(E)-CCG

Sub: Grant of Compassionate Allowance to the employees removed from service or the spouse if the employee is deceased.

Ref: RBE No.164/2008 dated 04-11-2008

Railway Board vide RBE No.164/2008 dated 04-11-2008 has issued guidelines for grant of Compassionate Allowance in terms of provision -Rule 65(1) of Railway Service (Pension) Rules 1993 to the employee dismissed or removed from railway service as per the discretionary power vested with Competent Authority to dismiss or remove the railway employee. The Competent Authority can exercise the authority su-motto at the time of passing orders of dismissal or removal from service or thereafter. Compassionate Allowance granted shall be w.e.f the date of dismissal or removal from service.

It is brought to the notice of union that RBE No.164/2008 dated 04-11-2008 has not been followed in case of employees appointed after 01-01-2004 even after the Competent Authority has granted compassionate allowance as per discretionary power in favour of the employee removed from service.

It is learned that the Personnel department is reluctant in processing such cases (appointed after 01-01-2004) for payment of compassionate allowance to the employee concerned or the spouse in case of employee is deceased.

You are therefore requested to advice all concerned to stringently follow RBE No.164/2008 and to ensure payment of compassionate allowance to the employees or the spouse in case of deceased employee on sanction of compassionate allowance by the Competent Authority irrespective of date of appointment of employee concerned.


General Secretary