



Western Railway Employees' Union

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No: RJT/ 25/2023

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To
GM(E)CCG,

Sub:- Non-granting of 3rd MACP Promotions in same GP Rs. 4200 to
Train Manager category on RJT Division.

This issue was discussed in the last PNM Meeting. A reference was made to the Railway Board on 03.01.2023 and Board have denied the promotion in next GP 4600. Here the employees are requesting for 3% pay fixation benefit in GP 4200 as a MACP promotion.

The above issue has been discussed in WREU DRM PNM as item No. 48/21 at RJT. But Divisional administration are not agreed for granting of 3rd MACP promotion with fixation benefit to Train Manager Category in same GP Rs. 4200/ which is not correct. The history of the case is as under:

Train Manager category working on RJT Division have completed 30 years' service and they have got 3 promotions till date from which 2 promotions (with fixation) and one promotion is without fixation as under, hence they have requested for granting 3rd MACP promotion in same GP Rs. 4200/ with fixation benefit under MACP but administration has denied for 3rd MACP with fixation benefit on plea that Train Manager Category have got already three promotions.

The promotions granted to Train Managers as per RBE on RJT Division are as under:

- 1) Goods to Sr. Goods GP 2800 to 4200 (with fixation).
- 2) Sr.Goods to Passenger GP 4200 to 4200 (without fixation) as per RBE 54/14.
- 3) Passenger to Mail/Express GP 4200 to 4200 (with fixation).

Railway Board has issued following TWO RBEs for Train Manager and other category for granting of three promotions with fixation benefit:

- A) As per Board's clarification letter No. PC-V/2010/MACP/7/ECR, dt.10-02- 2011 Train Manager category are entitled for 03 promotions with fixation
- B) As per Boards RBE letter No. 142/12, Railway employee are entitled for 03 MACP promotions with fixation during service.

Above both letters mentioned in item No. A & B are not implemented on RJT Division and denied for 3 MACP Promotion with fixation benefit in same GP Rs. 4200 to Train Manager category.

Contd.....2/-

The particulars of Train Managers are due for 3rd MACPS promotions with fixation benefit are as under-

1. Shri H. L. Todarmal, Mail/Exp. Guard appointed on 27-06-1991 has completed 30 years' service on 20-06-2021, in this 30 years' service he is getting only two promotions with fixation benefit and one promotion without fixation benefit hence he is eligible for 3rd MACP promotion in same GP 4200, by benefit of 3% increment w.e.f. 20.06.2021.
2. Shri V. J. Ambaliya, Mail/Exp. Guard appointed on 20-06-1991 has completed 30 years' service on 19-06-2021, in this 30 years' service he is getting only two promotions with fixation benefit and one promotion without fixation benefit hence he is eligible for 3rd MACP promotion in same GP 4200, by benefit of 3% increment w.e.f. 19.06.2021.

You are requested to examine the case for giving benefit of 3% of fixation to the Train Manager category as MACP promotion.



General Secretary