

**NOTE**

**Sub: Union dealing with – 2nd WREU GM PNM Meeting – New agenda items for 2nd WREUGM PNM meeting for the year 2023.**

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A list of new agenda containing 30 items (from 31/2023 to 60/2023) for the 2nd GM PNM meeting to be held with WREU for the year 2023 is enclosed herewith. Items pertaining to HODs/POs are indicated below. In case, marked items are not pertaining to you/your department, the same may be forwarded to the concerned deptt. under advice to this office to avoid delay.

Officer concerned	Item No.
PFA	31/2023
PCE	32/2023, 33/2023, 36/2023, 39/2023, 40/2023, 41/2023, 42/2023, 52/2023, 53/2023, 60/2023
PCMD	47/2023
PCOM	58/2023, 59/2023
PCEE	56/2023,
PCME	43/2023, 44/2023, 45/2023, 55/2023
CAO(C)	34/2023, 38/2023
Dy CPO(W & Bills)	58/2023, 60/2023
Dy.CPO(Engg)	32/2023, 35/2023, 41/2023, 45/2023, 50/2023 05/2023, 17/2023, 23/2023
Dy.CPO(HRD & IT)	57/2023
Dy CPO(NG)	31/2023, 34/2023, 35/2023, 36/2023, 37/2023, 47/2023, 48/2023, 49/2023, 50/2023
Dy.CPO(R&T)	46/2023, 51/2023, 54/2023
Dy.CPO(RRC)	51/2023
Dy.CPO(HQ)	56/2023
APO(B&A)	31/2023, 57/2023,

The concerned officers are requested to kindly examine the items marked for them and send remarks to E(Union) Section latest by 30.06.2023 so that the same can be apprised to CPO(IR)/GS-WREU.

Please treat this as URGENT.

(EU 1160/41/7/2023 Vol.II dated. 19.06.2023)

Encl: As above.

(J. H. Padaya)  
Dy.CPO(IR)

For General Manager (E)

PFA/PCME/PCE/PCMD/PCOM/PCEE/CAO(C)  
Dy.CPOs : (W & Bills)/(NG)(Engg)(HRD&IT)(HQ)(RRC)  
APOs : (B&A)

C/- Secretary-PCPO for kind information of PCPO.

C/-CPO(IR) for kind information.

C/- DRM(E)s: BCT/BRC/RTM } Copy of agenda is enclosed herewith  
RJT/BVP/ADI } for offering remarks on items pertain

C/- CWM-PL/MX/DHD/SBI/PRTN/BVP } to them before 28.06.2023

C/- GS-WREU/GTR

**WREU's GM PNM AGENDA (Item Nos. 31 to 60 of 2023)**

		<b>PFA/Dy.CPO(NG)/APO(B&amp;A)</b>																																	
<b>Item No.31/2023</b>	<b>Coverage under Railway Service (Pension) Rules 1993 in place of National Pension System of those Railway employees who were recruited against the posts/vacancies advertised/notified for Recruitment on or before 22.12.2003.</b>																																		
	<b>BCT/6/2023 dated 03-04-2023</b>																																		
<p>Railway Board vide RBE No. 41/2023 have facilitated Central Government employees who were recruited/appointed against a post or vacancy which was advertised/notified for recruitment/appointment prior to the date of notification for NPS i.e. 22.12.2003 and is covered under NPS on joining service on or after 01.01.2004. They have been enabled to exercise one time option latest by 31.08.2023 for covering under the CCS (Pension) rules 1972. The above RBE No.41/2023 have been reproduced and circulated vide PS No. 19/2023 by the GM(E)CCG.</p> <p>According to the above guidelines and being fulfilling requisite norms, following employees working as Staff Nurse under MD-JRH have been submitted options along with relevant documents to MD-JRH on 31.03.2023 for switching over their cases from NPS to OPS.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">Sr.No.</th> <th style="width: 40%;">Name</th> <th style="width: 20%;">P.F. No.</th> <th style="width: 30%;">Date of joining</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Asha Amol Kamble</td> <td>50813769789</td> <td>19<sup>th</sup> Jan. 2005</td> </tr> <tr> <td>2</td> <td>Annamma Sunny</td> <td>50813769790</td> <td>20<sup>th</sup> Jan. 2005</td> </tr> <tr> <td>3</td> <td>Shubhangi Senthil Kumar</td> <td>50813769819</td> <td>22<sup>nd</sup> Jan. 2005</td> </tr> <tr> <td>4</td> <td>Leena Jaimon</td> <td>50813769674</td> <td>24<sup>th</sup> Jan. 2005</td> </tr> <tr> <td>5</td> <td>Senthil Kumar</td> <td>50813769777</td> <td>27<sup>th</sup> Jan. 2005</td> </tr> <tr> <td>6</td> <td>Savita P. Chandramore</td> <td>50813771231</td> <td>4<sup>th</sup> March 2005</td> </tr> <tr> <td>7</td> <td>Rekha Pradeep Meshram</td> <td>50816400148</td> <td>12<sup>th</sup> April 2005</td> </tr> </tbody> </table> <p>General Manager is therefore requested to advise MD-JRH for expediting the proceedings for switching over of above cases from NPS to OPS at the earliest.</p>				Sr.No.	Name	P.F. No.	Date of joining	1	Asha Amol Kamble	50813769789	19 <sup>th</sup> Jan. 2005	2	Annamma Sunny	50813769790	20 <sup>th</sup> Jan. 2005	3	Shubhangi Senthil Kumar	50813769819	22 <sup>nd</sup> Jan. 2005	4	Leena Jaimon	50813769674	24 <sup>th</sup> Jan. 2005	5	Senthil Kumar	50813769777	27 <sup>th</sup> Jan. 2005	6	Savita P. Chandramore	50813771231	4 <sup>th</sup> March 2005	7	Rekha Pradeep Meshram	50816400148	12 <sup>th</sup> April 2005
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<b>Item No.32/2023</b>	<b>Request of posting in ZMC-Valsad- Case of Shri Sanjay G. More, JE/Sr.SE(TMC)-Valsad.</b>																																		
	<b>BCT/19/2021 dated 01-08-2022</b>																																		
<p>The above named JE(TMC) is a cancer patient and he needs to attend Health unit/Hospital frequently. Before his promotion he had applied for posting him in ZMC-Valsad on medical ground. But his request was not considered and he was posted on promotion in Sr. SSE(TMC)-PB-II GP4600/- in TMC-BL. The concerned employee is facing lots of hardship due to his cancer sickness and again requesting for posting at ZMC-BL.</p> <p>Incidentally it is pointed out by the employee concerned that there are 4/5 Sr. SSE'S who are working more than 9 years in ZMC-BL and they are due for periodical transfer. The periodical transfer in this unit has not taken place for the last 9 years. He is, therefore requesting to consider his request for posting as Sr. SSE at ZMC/BL by transferring atleast one employee who has been working at ZMC-BL since last 9 years.</p> <p>General Manager is requested to consider the request of the above named employee on medical ground.</p>																																			

	<b>PCE</b>
<b>Item No.33/2023</b>	<b>Construction of new Quarters on replacement in lieu of un-safe buildings in Suburban area of Mumbai division.</b>
	<b>BCT/8/2022 dated 10-06-2022</b>
<p>It has been brought out to the notice of the Union that a large number of Quarters were declared un-safe after the structural audit report of VJTI. Though the occupants of these buildings have been allotted alternative accommodation in lieu of their existing quarters, but all these alternative quarters are also at the verge of unsafe and there is severe scarcity of Railway quarters in suburban area of Mumbai division.</p> <p>Mumbai division has proposed number of works for construction of new quarters in lieu of un-safe quarters under Plan Head-51 which are being listed below for expediting necessary action for approval or pursuing with the Railway Board for requisite approval in budget year 2020-21, 2021-22 &amp; 2022-23 out of which some important works are as under:</p> <p><b>(I) <u>Proposals pending with Railway Board (ED/LA):</u></b></p> <ol style="list-style-type: none"> <li>1. Re-building of Type-II quarters (G+3) 24 units each (48 units) in lieu of Type-I building Nos. 205 and 206 at BA.</li> <li>2. Construction of 28 units of Type-II quarters in lieu of un-safe building Nos. 81 and 83 at ADH(E).</li> <li>3. Construction of 48 units of Type-II quarters in lieu of un-safe Type-I quarters at JOS(E).</li> <li>4. Construction of 48 units of Type-II quarters in lieu of un-safe building Nos. 103 and 104 at BVI.</li> <li>5. Construction of 32 units of Type-II quarters in lieu of un-safe building Nos. 153 and 154 at STC(E).</li> </ol> <p>All the above works have been approved by the General Manager and pending with ED/LA at Railway Board.</p> <p>General Manager is requested to obtain necessary sanction from Railway Board.</p>	
	<b>CAO(C)/DY.CPO(NG)</b>
<b>Item No.34/2023</b>	<b>Abnormal delay in resolving staff grievances working under Diesel Shed Hapa.</b>
	<b>RJT/10/2023 dated 19-05-2023</b>
<p>It has been brought to our notice that staff working under Diesel Shed Hapa have requested their fixation memos as per RBE No. 212/19 and 35/21 and MACP orders which are due since 2020, 2021 are not finalized by DRM(E)-ADI.</p> <p>In this connection, the issue raised by WREU-ADI to DRM(E)-ADI in June-21 and Feb-22 and thereafter further represented in DRM PNM outset also in ADI Divn, but still MACP orders and fixation memo not issued in favour of Diesel Shed-HAPA staff.</p> <p>The copy of representation made by WREU-ADI to DRM(E)-ADI already forwarded for your ready reference.</p> <p>General Manager is requested to advise him for taking immediate action for fixing their pay on promotion as it is delayed for more than 3 years.</p>	

	<b>DY.CPO(NG)</b>
<b>Item No.35/2023</b>	<b>Irregular denial of mutual transfer of Group "D" staff working in different departments and different seniority on RJT Division.</b>
	<b>RJT/9/2023 Dated 19-05-2023</b>
<p>It has been brought to our notice by our local union that 3 cases of Mutual transfer of Group 'D' employees were raised before DRM-RJT as Item No.53/222 but contention of the Union is not agreed by DRM-RJT on plea by quoting Board/HQ. Clarification as per PS No. 83/22 dated 09.09.2022 which is not correct. As per RBE No. 99-18 dated 6.7.2018 Group "D" staff GP Rs. 1800 working in different departments or different seniority are eligible for applying for mutual transfer vice-versa and the cases are still pending.</p> <p>In this connection on RJT division Personal branch is regretting such type of mutual transfer cases of Group "D" staff by quoting above Board/HQ clarification as per PS No 083-2022, dtd. 09-09-22 actually this letter issued for stoppage of mutual transfer in same seniority group and basically issued for staff working on sensitive posts and there is no any relevancy with group "D" staff working in GP 1800 in different seniority groups.</p> <p>In this connection, here it is pointed out that Group "D" staff are not working on sensitive posts and not covered under periodical transfer policy, hence quoting of above letter for regretting the case is not correct as Railway Board has granted special permission for mutual transfer to group "D" staff even working in different category by issuing RBE 99-18 and still this RBE is not cancelled by Board.</p> <p>General Manager is requested to advise DRM-RJT to consider mutual transfer of Group 'D' employees.</p>	
	<b>PCE/DY.CPO(ENGG)</b>
<b>Item No.36/2023</b>	<b>Request for sanction of Spl. fund for provision of OHB (Over Head Bridge) for on duty staff and their Family members at Surendranagar and Wankaner on RJT Division.</b>
	<b>RJT/8/2023 Dated 19-05-2023</b>
<p>Above issue was represented by WREU-RJT on 20.02.2023 during GM Inspection in the Memorandum handed over to General Manager and in WREU DRM PNM <b>Item No. 113/22</b> at Divisional level but not resolved. It is requested by number of staff and their family members to resolve this burning issue as early as possible to save human life. The history of case is as under:</p> <p>At SUNR Offices of line staff i.e. SSE(P.Way)-SUNR, SSE(Sig.)-SUNR, SSE(TRD)(EL)-SUNR, SSE(Tele)-SUNR are situated in SUNR East area and as and when staff have to approach/reach at their offices by crossing of Railway Track Goods running line No. 6, 7 and 8 as railway administration has provided FOB upto line No. 5 hence above Units staff daily cross Railway Track Goods train line No. 6,7 &amp; 8.</p> <p><u>There are number of times Goods trains loaded with stores material stabled on line No. 6,7, 8 hence crossing the tracks is dangerous.</u></p> <p>It is also pointed out that there is no pathway or cross over at near area to approach Surendranagar Railway Station.</p>	

General Manager is requested to sanction FOB over line No.6,7 & 8 at SUNR station for the benefit of staff and system.

**DY.CPO(NG)**

**Item No.37/2023** **Incorrect maintenance of percentage from ALP to Sr. ALP- RJT division.**

**RJT/7/2023 dated 19-05-2023**

Above issue was represented to DRM-RJT and it was assured that the matter will be resolved as per rule, but now not agreed by Divisional administration on the plea that it is not implemented on over Western Railway, hence Assistant Loco Pilots are unnecessarily deprived of their promotional rights.

Last Cadre restructuring order issued by Railway Board as per RBE No. 102/13 dated 08-10-2013 in which cadre percentage are mentioned by Board for Recruitment Grade ALP GP 1900-20% and Promotional Grade as Sr.ALP GP 2400 = 80%, but it is not implemented on Rajkot Division as well as in all over Western Railway on the following points.

1. As per clarification issued by GM(E)-CCG vide letter No.ET/261/4/Goods Guard Review/Policy dated 07.12.2021 after discussion in WREU GM PNM Item No. 42/21 that after 07.12.21 while conducting the annual cadre review the following procedure may be adopted: "While conducting the annual cadre review in running category in future for creation/abolition for the post of Goods Guard of TFC Department it should be ensured that creation/abolition made equal number of posts as per RBE 102/2013 dated 08.10.2013",

GM(E)-CCG's above clarification dated 07.12.2021 issued for Goods Guard category required to be implemented for ALP/Sr.ALP Cadre also on future new annual cadre review for created new posts required to be bifurcated as per percentage mentioned in RBE 102/2013 i.e. 80% posts in Sr.ALP cadre and 20% in ALP cadre but new created posts in annual cadre review after 07.12.2021 are created in ALP category GP 1900 only.

2. As per RBE 102/13 Para No.2 is **also** not implemented on Western Railway as under:

**"Those temporary posts which are in operation for at least three years may also be taken in to account for the purpose of applying revised percentage. This will be subject to certification that these posts are meant for regular activities which will continue and not for any Sporadic requirements."**

As per RBE 102/13 dated 08.10.2013, Para No. 2, 85 temporary posts of RJT Division required to be bifurcated in Sr.ALP GP Rs. 2400/ and ALP GP Rs.1900/ as under:

**1) Total cadre of temporary posts on RJT Division of ALP/Sr.ALP = 85.**

2) Sr.ALP (GP 2400) : 80% posts = 68

3) ALP (GP 1900) : 20% posts = 17

But above 85 temporary posts of ALP cadre are not bifurcated in Sr.ALP cadre and created only in ALP Cadre GP 1900.

General Manager is requested to advice DRM(E)-RJT to maintain correct percentage in the cadre of Sr. ALP, GP 2400/- by counting 55 posts to avoid unnecessary injustice to the ALPs as the issue raised by WREU-RJT is within the Railway Board guideline.

	<b>CAO(C)</b>																												
<b>Item No.38/2023</b>	<b>Injustice with Trackman working under Dy. CE(C)-RJT by non-fixation of pay on promotion under MACP and in regular promotion.</b>																												
	<b>RJT/6/2023 dated 19-05-2023</b>																												
<p>It has been brought to the notice of the union that the following Trackmen are promoted under MACP vide letter No.EE/840/MACP/1/(Const.) dated 06-01-2015 (copy enclosed) by DRM(E)-RJT and the copy of promotion order was sent to CPM-ADI, XEN(C)-RJT but till date no fixation is done.</p> <ol style="list-style-type: none"> <li>1. Shri Jayendrasinh D. Trackman</li> <li>2. Smt. Madhuri Bhura, Trackman</li> <li>3. Smt. Ratan H., Trackman</li> <li>4. Shri Khimji M., Trackman</li> </ol> <p>General Manager is requested to advice CPM-ADI and XEN(C)-RJT for fixation of the above Trackmen immediately.</p>																													
	<b>PCE</b>																												
<b>Item No.39/2023</b>	<b>Relieving of Track Maintainers selected for posting as Khalasi under CWM-DHD against 10% intake Quota-RJT division.</b>																												
	<b>RJT/5/2023 dated 10-05-2023</b>																												
<p>It has been brought out to the notice of this organization that following 06 Track Maintainers of RJT division was screened and adjudged for posting as Khalasi under CWM-DHDH against 10% intake Quota vide CWM-DHD's letter dated 28-10- 2021 cited under reference. This matter has been discussed in detail vide GM PNM Item No.1/2023 during last GM PNM held on 15/16th March, 2023 and the PCE-CCG has agreed to relieve them against the allotment of new Level-1 Panel of RRC- Mumbai to RJT division. But even after lapse of more than a year they are not been relieved.</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Name</th> <th>Designation</th> <th>Working under</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Bupendrakumar Nayak</td> <td>Trackman</td> <td>SSE(P.Way) SUNR</td> </tr> <tr> <td>2</td> <td>Mukeshkumar Meena</td> <td>Trackman</td> <td>SSE(P.Way) (W) RJT</td> </tr> <tr> <td>3</td> <td>Rajeshkumar Yadav</td> <td>Trackman</td> <td>SSE(P.Way) SUNR</td> </tr> <tr> <td>4</td> <td>Mohd. Rizwan</td> <td>Trackman</td> <td>SSE(P.Way) HXP</td> </tr> <tr> <td>5</td> <td>Rameshchand Meena</td> <td>Trackman</td> <td>SSE(P.Way) LTR</td> </tr> <tr> <td>6</td> <td>Arunkumar Tiwari</td> <td>Trackman</td> <td>SSE(P.Way) RJT</td> </tr> </tbody> </table> <p>General Manager is therefore requested to advice DRM-RJT for relieving above Track Maintainers screened and selected for induction as Khalasi against 10% Quota to DHD workshop as soon as possible.</p>		Sr. No.	Name	Designation	Working under	1	Bupendrakumar Nayak	Trackman	SSE(P.Way) SUNR	2	Mukeshkumar Meena	Trackman	SSE(P.Way) (W) RJT	3	Rajeshkumar Yadav	Trackman	SSE(P.Way) SUNR	4	Mohd. Rizwan	Trackman	SSE(P.Way) HXP	5	Rameshchand Meena	Trackman	SSE(P.Way) LTR	6	Arunkumar Tiwari	Trackman	SSE(P.Way) RJT
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4	Mohd. Rizwan	Trackman	SSE(P.Way) HXP																										
5	Rameshchand Meena	Trackman	SSE(P.Way) LTR																										
6	Arunkumar Tiwari	Trackman	SSE(P.Way) RJT																										
	<b>PCE</b>																												
<b>Item No.40/2023</b>	<b>Construction of new Railway quarters for BVP work shop under PH 51 due to abandonment of 46 Nos. of Rly. Qtr of W/shop Pool.</b>																												
	<b>BVP/4/2021 dated 21-07-2021</b>																												
<p>With reference to the above subject, it is not out of place to inform you that presently W/shop is not having sufficient quarters as per available manpower i.e. Type-IV, III &amp; Type-II. Recently in year 2019 some old qtrs. has allotted to W/shop from Divisional Administration but</p>																													

due to unserviceable condition of old Rly Qtrs. 46 Nos. of Qtr abandoned by divisional administration i.e. DRM/BVP. At present staff working in W/shop facing serious hardship about their residential accommodation due to non- availability of Rly. Qtrs. under W/shop Pool. It has been also observed that neither private accommodation near BVP area is available nor owners are willing to provide rental accommodation to single and out state Railway staff.

The above hardship face d by BVP Workshop Staff was brought to the notice of all officers during their visits to Workshop. The present staff strength and availability of railway quarters is as under:

- Sanctioned Strength:- 926
- Available manpower:- 682
- Available Rly Qtr for BVP W.shop:- 206-46 = 160
- 46 Nos. of Qtr abandonment in year 2020 allotted to W.shop/BVP

General Manager is therefore requested to advice CWM and DRM BVP for taking necessary action for planning construction of 200 New Railway Quarters for staff working in BVP Workshop immediately.

**PCE/ DY.CPO(ENGG)**

**Item No.41/2023 Non-forwarding application for Inter Division Transfer from BRC division to RTM division**

**BRC/14/2021 dated 25-11-2021**

It has brought out to the notice of Union that the Track maintainers working on various section of BRC division had applied for Inter Division transfer but the same was not forwarded to Division for further action, as per instruction given by Sr. DENS of BRC division. The details of employees are as under:-

Sr. No.	Employee Name S/Shri	P.F.No.	Transfer From	Transfer To
1	Pintukumar Jha	508NPS01292	BRC	RTM
2	Sudhir Kumar	50829800023	BRC	RTM
3	Sanoj Kumar	50891313429	BRC	RTM
4	Rajeev Kumar	21329805503	BRC	RTM
5	Vikash Pathak	21329806141	BRC	RTM
6	Nitish Kumar	21329806143	BRC	RTM
7	Pawan Kishor	50891313454	BRC	RTM
8	Manjeet Kumar	21329805504	BRC	RTM
9	Mukesh Khumawat	21329805505	BRC	RTM

The matter was raised in the PNM meeting at Divisional level but administration is not considering their request for forwarding their Inter Division transfer applications.

General Manager is requested to advice, DRM-BRC to forward the transfer applications of employees to RTM division.

**PCE**

**Item No.42/2023 Relieving of Track Maintainers selected for posting in TMC organization- RJT division.**

**RJT/4/2023 dated 10-05-2023**

It has been brought out to the notice of this organization that following 20 Track Maintainers of RJT division was screened and adjudged for posting in TMC organization as per GM(E)-CCG's letter dated 20-03-2023 cited under reference. But even after lapse of more than a month they are not yet relieved.

Sr.No.	Name	Designation	Working under
1	Swaminath	Trackman	SSE(P.Way) HAPA
2	Munnakumar Singh	Trackman	SSE(P.Way) LTR
3	Rajendrakumar Choudhary	Trackman	SSE(P.Way) THAN
4	Rohit Kumar	Trackman	SSE(P.Way) LTR
5	Suraj Kumar	Trackman	SSE(P.Way) LTR
6	Nagmani Kumar	Trackman	SSE(P.Way) LTR
7	Sanjeev Kumar Singh G.	Trackman	SSE(P.Way) LTR
8	Khurshid Ali	Trackman	SSE(P.Way) DWK
9	Ramshray Kumar	Trackman	SSE(P.Way) SUNR
10	Vikash Kumar	Trackman	SSE(P.Way) SUNR
11	Dharampal Jee Pandit	Trackman	SSE(P.Way) LTR
12	Abinit Kumar Jha	Trackman	SSE(P.Way) LTR
13	Arush Kumar Gupta	Trackman	SSE(P.Way) LTR
14	Babu Kumar	Trackman	SSE(P.Way) SUNR
15	Narendra Kumawat	Trackman	SSE(P.Way) SUNR
16	Vinay Kumar Singh	Trackman	SSE(P.Way) SUNR
17	Bimlesh Kumar Sah	Trackman	SSE(P.Way) SUNR
18	Kanhaiyalal Sharma	Trackman	SSE(P.Way) SUNR
19	Priya Darshan Prabha	Trackman	SSE(P.Way) SUNR
20	Durgesh Tiwari	Trackman	SSE(P.Way) SUNR

General Manager is therefore requested to advice DRM-RJT for relieving above Track Maintainers to TMC organization as soon as possible.

	<b>PCME</b>
<b>Item No.43/2023</b>	<b>Unsafe working condition due to outdated EOT Cranes at Parel workshop.</b>
	<b>PL WS/6/2023 dated 29-05-2023</b>

The above issue was discussed as an Outset Item with you. The remark given by the administration is as under: -

**Remarks: All EOT cranes are being load tested by NABL approved sources at an interval of One year and last testing was carried out in the month May 2022. The repairs of EOT Cranes are being carried out by MW shop or Power shop and in case if the repair scope is beyond reach, than it is repaired through outside agencies.**

**The codal life of EOT crane is 36 years. The replacement of all the seven cranes has already been processed.**

In continuation of our discussion in PNM meeting and reply received from the administration it is stated that the action taken by the administration for repairing of seven over aged/outdated cranes is not satisfactory. Out of these seven cranes, crane No.4 was repaired by one private agency, which has been broken and collapsed while carrying heavy bolster on 26-05-2023. The railway employees who are using these cranes and working under crane



covered area are afraid because they risk their lives. The staff working in bogie shop are working under pressure and fear and therefore lot of unrest amongst them. The replacement process of these seven overaged/outdated cranes is very slow. The side rails on which crane travels is badly worn out, bend and broken which causes frequent tripping of crane electric supply and further damaging crane conditions. This side rails also needs complete replacement.

General Manager is therefore requested to advise CWM/PL to process for replacement of the above seven cranes on top priority or not to use such old age cranes in bogie shop where large number of staff are working.

**PCME**

**Item No.44/2023 Introduction of Group Incentive Scheme for BVP workshop.  
BVP WS/9/2023 dated 13-03-2023**

It has been brought out to the notice of this union that, BVP workshop were functioning on incentive scheme under CLW pattern during MG activities were functional in the workshop. After closure of MG activities BG activities have been started functioning in the workshop and day to day targets have been given and increased but incentive activity has not yet reintroduced.

As per Railway Board directives outturn of BG activity have been decided i.e 804 ICF coaches for POH (BG), 120 LHB coaches for POH and 960 IOH of Bogies (BG). The workshop has been reached the target even after shortage (44%) of staff. The workshop also assigned to carry out additional activities like Rail Bus, conversion of camping coaches etc. It is learned that a committee consisting of WM-BVP and nominated supervisors have been formed and advised to submit proposal and job study similar to Tirupati Workshop, Southern Railway for introducing GIS system. The Railway Board has revised the rate of incentive after implementation of 7th CPC.

General Manager is therefore requested to advise CWM-BVP for implementing Incentive scheme similar to the pattern adopted by the CWM-PL and MX for the staff working in these workshops.

**PCME/DY.CPO(ENGG)**

**Item No.45/2023 Filling up of post of SSE against 20% DR quota from JE.  
DHD/WS/12/2023 dated 03-04-2023**

Railway Board vide RBE No.27/2020 dated 26-02-2020 has again reviewed the position and decided that henceforth 20% DR quota of SSE may be transferred to the promotional quota (from JE to SSE) and left out post will be filled through promotion from JE to SSE and prescribed 20% DR quota in the category of SSE will be kept on hold. However, Inter Railway transfer as well as CGA appointment in the category of SSE that may have been approved will be considered against 20% DR quota. Further Railway Board vide RBE No.59/2021 dated 06-08-2021 have conveyed its decision to resume direct recruitment in the category of SSE against 20% DR quota.

We have received representations from the supervisory staff of workshops especially DHD workshop that 20% DR quota in the category of SSE is remained unfilled due to non-availability of RRB as well as CGA candidates. Therefore, they have requested to fill up these 20% quota in the category of SSE from the eligible JE through promotional quota with one time exemption.

General Manager is therefore requested to do the needful for filling up of the posts of SSE (20% DR quota) from the JE through promotional quota.	
	<b>DY.CPO(R&amp;T)</b>
<b>Item No.46/2023</b>	<b>Request for Compassionate Ground Appointment as a DMS in SBI Stores.</b>
	<b>SBI WS/07/22 dated 09-11-2022</b>
<p>Shri Pathak Abhishek Rajesh Kumar s/o Shri Rajesh Kumar Jagdishchandra Pathak ex.Sr.SSE working under CWM-SBI Engineering workshop expired on 25-04-2021. He is possessing the qualification of BE- Electronics and Communication. He has been selected in written examination for PB-II GP 4200/-. Since there is no vacancy for offering him in CGA, CWM-SBI has given him appointment in PB-I, GP 1900/- as a Material Collector, GR. III. The candidate is qualified and will be useful to the Railway administration he should be given CGA either in JE or DMS under Dy. CMM-SBI in Stores department.</p> <p>We have already submitted the application made by Shri Pathak Abhishek to PCE-CCG.</p> <p>General Manager is requested to consider is request sympathetically and advice CWM-SBI for giving him CGA in a category of DMS.</p>	
	<b>PCMD/Dy.CPO(NG)</b>
<b>Item No.47/2023</b>	<b>AVC for NG Staff – Safaiwala and AM – Khallasi working under CHI in Medical department.</b>
	<b>RJT/11/2023 dated 19-05-2023</b>
<p>We would like to bring some valid points on the above subject for perusal and appropriate action to impart justice to the staff working in GP 1800 as AM-Khallasi under CHI in Medical department, because AM-Khallasi under CHI does not have any avenue for further promotion. Similar was the situation in case of Safaiwala working under CHI in Medical department, but they have granted AVC against 33.1/3% Ranker quota to the post of Jr. Clerk in terms of Para 189 of IREM Vol.I and in relevance to RBE No.77/2016 &amp; RBE No. 16/2021.</p> <p>It is pertinent to note that AVC for Safaiwala to the post of Jr. Clerk and CCTC have been decided and granted after consultation with recognized unions at HQ level through a Joint meeting held on 21.02.2022 in the Chamber of PCPO-CCG.</p> <p>In this juncture we herewith propose to decide and include the category of AM- Khallasi under CHI in Medical department by giving them AVC against 33.1/3% Ranker quota and 16.2/3% against LDCE quota to the post of CCTC and Jr. Clerk. So that AM – Khallasi under CHI can be progress further similar to Safaiwala under CHI in Medical department.</p> <p>General Manager is requested to advise concerned for providing AVC to AM-Khalasi for the post of Jr. Clerk and CCTC.</p>	
	<b>DY.CPO(NG)</b>
<b>Item No.48/2023</b>	<b>Sub:-Grant of Financial Up-gradation under MACP to Station Masters - Case of Shri Alok Shukla - OS/TFC/BRCY.</b>
	<b>BRC/07/2022 dated 17-05-2022</b>
<p>Shri Alok Shukla, OS/TFC/BRCY initially appointed as ASM in G.P-2800/- Level-5 &amp; subsequently promoted as SM Scale Rs.-5000-8000/- w.e.f 28/08/1996 i.e. Level-6 G.P-4200/. He was removed from Railway Service vide NIP No.E/308/3/3/157 Dt: 20/09/2000. On appeal</p>	

the penalty of Removal from Service was reduced to that of "The employee be permanently absorbed in initial stage non-safety Category & posted as Senior Clerk Grade Rs.4500-7000/- & pay fixed at minimum of the Grade vide AA & Sr.DOM/BRC's Letter. No.E/308/3/3/AC/157 Dt: 28/02/2001. On revision petition, revisionary authority has reduced the above penalty to that of "Pay fixed at two increments above the minimum of scale "vide Letter No.E/308/3/3/AC/157 Dt: 01/01/2002. At that time initial stage of ASM (4500-7000) equivalent to Sr.Clerk as such he is inducted in Sr.Clerk GP-2800/-.

As per RBE No-99/2020, benefit of RBE No-26/2020, has been extended to such employees who have progressed to other cadres by way of lateral induction/selection or due to medical de-categorization and would be granted financial up-gradation under MACPS by ignoring their promotion/financial up-gradation from ASM (GP-2800) to (GP-4200) irrespective of their progression in other cadres. (copy already submitted with the letter).

Now DRM (E) BRC referred this issue to HQ-CCG for clarification vide above referred letter which is still pending with you. As per union's interpretation he is restored as Sr. Clerk by administration that means he is inducted in GP-2800/- equivalent to ASM initial Grade which is subsequently upgraded to GP-4200/- and therefore the benefit of MACP should be extended to the concern employee.

General Manager is requested to examine the issue and issue necessary guidelines to DRM (E) BRC for granting the benefit of MACP to Shri Alok Shukla.

	<b>DY.CPO(NG)</b>
<b>Item No.49/2023</b>	<b>Inter-Railway transfer from Western Rly. to Other Zones. CCG/11/2023 dated 18-04-2023</b>
<p>It has been complained by Railway employees who applied for Inter-Railway transfer accepted from the zones from where they have to go, but they have not relieved on account of acute shortage of staff over Western Railway in all most all categories.</p> <p>It has come to our notice that there is a surplus panel of Station Masters and Goods Guards selected against CEN No. 01/2019 (NTPC) with Northern Railway. They have informed this vide their Letter No. 220-E/Indents/R&amp;P/2022, dated 13.04.2023 (letter already submitted).</p> <p>General Manager is therefore requested to examine the possibilities of accommodating them in Western Railway if we need them for appointing over Western Railway. It is requested to take necessary action for requesting General Manager, Northern Railway for diverting them to Western Railway which will help us for relieving the Station Masters and Guards waiting for Inter Railway Transfer to other zones.</p>	
	<b>DY.CPO(NG)/Dy.CPO(Engg)</b>
<b>Item No.50/2023</b>	<b>Allotment of Fresh Panel of Level-1 to the divisions by considering pending Inter Divisional Transfer applications. CCG/4/2023 dated 03-05-2023</b>
<p>It has been brought out to the notice of the Union that applications for Inter Divisional Transfer registered in HRMS system by Individual employees are not been forwarded by the divisions for acceptance seems to be due to large number of vacancies existing in divisions. It has been resulted into severe discontentment amongst the employees applied for Inter Divisional Transfer.</p>	

The above issue was raised as an Outset Item before the General Manager on 14th March, 2023. During the discussion it was also brought to the notice of administration that divisions are not forwarding applications of request transfer from one division to other division in the name of acute shortage of staff. Keeping in view of the instruction issued by the Railway Board vide RBE No.22/2023 dated 02-02- 2023 all the pending applications be forwarded immediately and to materialize these requests the present allotment in Level-1 to the divisions/workshops unit should be re-adjusted keeping in view the pending number of request transfer cases in all departments. This was agreed too but while allotting the candidates this was not kept in view. We are again requesting the administration to link our outset Item No. 06/2023 and our letter No.CCG/4/2023 dated 06-02-2023.

In view of the above, General Manager is requested to advise all DRMs and CWMs for forwarding Inter Divisional Transfer applications through HRMS system and Fresh Panel of Level-1 candidates may be allotted by considering these pending applications for Inter Divisional Transfer so that the vacancy positions viz-a-viz allotment of candidates to the divisions may be balanced.

	<b>DY.CPO(R&amp;T) /DY.CPO(RRC)</b>
<b>Item No.51/2023</b>	<b>Filling up of all notified vacancies against GDCE Notification 1 to 9 of 2019 by RRC/Western Railway.</b>
	<b>CCG/10/23 dated 06-04-2023</b>

As you are aware that RRC-Mumbai has issued notification for filling up of vacancies in the category of Jr. Clerk/Train Clerk/CCTC, ALP/Artisan, Goods Guard/Sr.CCTC, Sr. Clerk, SM, JE/DMS against GDCE vide notification No. 1 to 9/2019.

Results of CBT examinations of some of the categories and verification of documents have been completed and final results have been published. It is noticed that published final results are less than the vacancies notified by the RRC. Thus, there are shortfalls in the vacancies which will hamper the promotional prospects of aspirants. Besides it is also noticed that final results of Jr. Clerk/Train Clerk/CCTC, ALP/Tech., JE/DMS etc. are yet to be published.

In this context it is pertinent to point out that, during the discussion held in the PNM meeting it was assured to the Union that all category-wise vacancies notified will be filled up through GDCE. But since the final results of categories published are less than the vacancies notified, hence the administration should consider other candidates those who have been passed the CBT examination for filling up the left-out vacancies against the above Notifications.

General Manager is therefore requested to take appropriate action expeditiously for filling up of all notified posts against GDCE notification cited under reference; it will be beneficial for the staff and system.

	<b>PCE</b>
<b>Item No.52/2023</b>	<b>Necessity for changing the position of LC Gates from CTRT to OTRT to reduce the harassments of gateman by road users-BVP division.</b>
	<b>BVP/2/2023 dated 09-01-2023</b>

It has been brought to the notice of the union by our local branch that there are maximum LC gates on the BVP division. Further in year 2018 as per Railway Board's instructions, 184 new LC Gates were opened. According to administration and staff working on the LC Gates, there is a need to change this LC Gates from its current position of CTRT to OTRT in order to reduce harassment to the staff by road users. Disputes between railway employees and road users

occur frequently. Frequently quarrels are taking place between the railway staff and road users. Road users frequently misbehave with on-duty staff, including manhandling. For more than six decades, the rules for the operation of such gates have not even been reviewed.

The proposal of the administration vide their letter dated 18-07-2021 cited under reference is still pending at the headquarters office. Details of which are as under:-

Sr.No.	LC No.	Section	SR.No.	LC No.	Section
1	15	KNLS-PBR	6	164	SUNR-DLJ
2	70	KNLS-PBR	7	03	DLJ-DAS
3	114	SUNR-DIJ	8	52	DAS-RLA
4	116	SUNR-DIJ	9	07	RJU-RLA
5	139	SUNR-DIJ	10	13	RJU-PPBR

General Manager is requested to examine this issue and give appropriate instructions to DRM(E)-BVP for taking the necessary action to convert the LC gate from CTRT to OTRT as soon as possible.

	<b>PCE</b>
<b>Item No.53/2023</b>	<b>Construction of Standard type Gate Lodge instead of Porta Cabins and provide 24 Hrs Electric supply at Engineering LCS of BVP Division BVP/1/2023 dated 06-01-2023</b>

It has been brought out to the notice of the union by our local union that BVP division has the most LCS of any division in Indian Railway. Furthermore, in 2018, 184 new LCs were opened in a very short period of time in accordance with Railway Board instructions, with no provision for basic facilities for LC staff. Gatemen in the engineering department are currently facing serious difficulties while performing their duties at LCS due to a lack of basic facilities. It may reduce staff productivity, which is not good for safe train operation. The following are the basic requirements for a gateman:

- (i) Construction of a standard type gate lodge with toilet facilities instead of Porta Cabins to protect gatekeepers during the summer, winter, and monsoon seasons.
- (ii) Provide 24 hour power supplies at all Manned LCs.

This issue was already raised by WREU/BVP vide PNM Item No 131/2021 at division level, but till date no outcome received on this staff matter issue. Following that, the divisional administration sent a proposal for the construction of a standard Gate Lodge to more than 180 people, but the GM office has yet to sanction the work.

General Manager is therefore requested to examine this issue and instruct DRM-BVP to construct a standard type Gate Lodge with toilet and bathroom in PRCL section, where Porta cabins are provided at all newly opened LCs, such as the PBR section, on a priority basis alongside other LC gates, and to provide 24-hour electric supply at all LCs in the BVP Division.

	<b>DY.CPO(R&amp;T)</b>
<b>Item No.54/2023</b>	<b>Considering appointment RRB Candidate as Pharmacist -Case of Shri Shivbhadrasinh Jadeja in BVP Divn. BVP/3/2023 dated 01-06-2023</b>

The above named was considered by RRB for appointment as Pharmacist as per Employment Notice No. 2/2019 and thereafter DRM(E)-BVP has issued appointment offer letter on

04.11.2022. At the time of submission of police verification report he has submitted some correct fact i.e. one bike accident normal case occurred by him in year 2011 in which except some minor injury not made to other but still this case is pending in Court for last 13 years for decision hence BVP Division has not granted appointment till date and reference was made to GM(E)-CCG by BVP division on 17.01.2023 the same case was represented by us vide our letter of even no. dated 19-01-2023. On above reference of BVP Division, Dy.CPO(R&T) -CCG has given reply to DRM(E)-BVP vide his letter No.E(R&T) 890/4/2-Vol.IV dt. 11.4.2023 by clearly mentioning the remarks that "In this case No Any legal issue involved" but BVP Division denied for implementation of GM(E)-CCG's above decision and case is regretted and returned back to GM(E)-CCG and also informed to above named by BVP Division on dated 10.05.2023.

In this connection above named has made representation on dated 01.05.2023 addressed to DRM-BVP by endorsing a copy to GM(E)-CCG and PCPO-CCG. This representation of above named dated 01.05.2023 is presently under dealt by Dy. CPO (R&T) and file is put up to PCPO-CCG for decision. He has also submitted to the District Magistrate & Collector office Character Certificate for the purpose of appointment the Character Certificate having joint attestation of Hon. Additional District Magistrate Sir (First class Executive Magistrate), Hon. Mamlatdar Sir (Class two Executive magistrate), and Hon. Chitnish to the Collector & DM (Gazetted officer) as per the format required by Indian Railways with no any adverse remarks submitted all of them including the attestation form and character certificate at DRM Office BVP. The detailed police verification report regarding his character and antecedents was also handed over. The police verification report does not have even an iota of fact which could have any adverse effect on his character and antecedents and which could render him unsuitable for the employment under government. He also gave all the details and documents of his case describing his bike accident that this is just a minor bike accident involving minor bruises and scratches. This case also does not come under guidelines issued by DOPT and Railway Board para 3 of Annexure – 8 of DOPT's Office Memorandum No. 18011/9 (S) /78 – Estt. (B) Dated 02/07/1982, forwarded by Railway Board vide letter no. E(D&A)/2017/GS 4-1 Dated 06/11/2018 for appointment.

General Manager is requested to examine the representation dated 01-05-2023 of the employee sympathetically and advise DRM(E)-BVP for giving him appointment as offered by RRB.

	<b>PCME</b>
<b>Item No.55/2023</b>	<b>Facility of Entry Gate at North End of Parel Workshop.</b>
	<b>PL/WS/13/2023 dated 29-05-2023</b>
<p>The issue was raised by our local branch vide their letter No. WREU/PL/2/2/2023 dated 14-02-2023 &amp; 12-05-2023 for extending the facility of Entry Gate at North End near Prabhadevi Railway station for the convenience of the majority of staff working in Parel Workshop.</p> <p>The main entrance of the Lower Parel workplace is more than a kilometre away from the Western Railway stations of Lower Parel and Prabhadevi. This distance has increased due to the installation of a new FOB at Lower Parel. The newly constructed FOB from Prabhadevi railway station is at the North End of Lower Parel workshop and hardly within 100 ft. of the Prabhadevi station catchment area. There was a little gate that had been locked for years because the south side FOB at Prabhadevi station was not available at the time. The request of the staff working in Parel workshop is only for the entry during the morning hours, which is only for 2 hours and not for the entire day. The reason given by the RPF department is shortage of staff. According to our information, one RPF staff is posted at CR gate, and there is no</p>	

additional RPF requirement during the morning hours because, other than shunting, the RPF posted in North gate has no other duties and can easily supervise the activities during the morning hours as the present RPF cabin is very close to the proposed entry gate. Also, an alternate gate location is also suggested near CR 1 Shop.

There is sufficient space in the catchment area of Prabhadevi railway station for the installation of a gate near the toilet blocks. Staff are not required to cross any lines while using the newly opened gate, and no safety is involved other than the safety of railway materials, and for that reason, staff have only requested that this gate be opened for a limited time rather than the entire day. CWM/PL's letter No. E1160/CW/11/WREU/Letters dated 24-02-2023 and reply received from RPF letter No. RPF/PL(W)/02/22 dated 17-01-2023 have already been submitted for your ready reference. This issue was brought to the attention of the railway administration during the inspection of PCME and General Manager, but except assurance, no action was taken. Similar facility is extended to the staff working at MX workshop on the north side, near the Lower Parel railway station.

Since the staff working in Parel workshop is facing lot of hardship and wasting half an hour for entering through the main gate, it is requested to consider the request of the staff and WREU sympathetically, have a joint inspection with our Branch Secretary, RPF and SSE(Works)-PL at the earliest and give permission to CWM-PL for opening the new small gate for the purpose of entry only at North end of Parel Workshop for reducing the hardship faced by the staff. General Manager is requested to advise CWM/PL for providing a small gate for the purpose of entry for the staff at North side of the workshop for the benefit of staff and system.

	<b>PCEE/ DY.CPO(HQ)</b>
<b>Item No.56/2023</b>	<b>Provision of Centralized/Tower ACs in staff sitting areas of General Manager's office, Old Building and Station building-CCG.</b>
	<b>CCG/14/2023 dated 30-05-2023</b>

At present maximum windows of all departments are covered/blocked either with Officer's Chambers or by any other rooms/halls. Due to this, there is hardly any chance of air circulation for cross ventilation thereby creating very severe heat in entire staff sitting areas/floors. Also, day by day new AC Chambers are being constructed for the Officers.

It is also noticeable that day by day heat is increasing especially in summer season and it becomes unbearable for staff to sit and work continuously in office for hours together in such a terrible heat condition. Recently, Railway Board under their letter dated 15.05.2023 has reiterated policy for provision of AC in railway offices/building under the power of DRM/GM. Kind attention is invited to the contents of para-2 of Board's above letter wherein Board has mentioned about proper working condition at workplace and adequate ventilation.

In this subject matter, staffs of HQ Office, through their common self-contained applications have made a request for Centralized Air Conditioning in their sitting areas on all the floors of Old & Station building. This request has already been forwarded to all PHODS by our GLO Branch Secretary under letter dated 18.05.2023. We would like to state that, looking to the heat prevailing all over, the administration should take suo-moto appropriate steps/action for arranging Centralized AC in whole office on TOP PRIORITY, to reduce the hardship faced by all staff working in both the buildings. Since the placement of Centralised AC is a long process and also time consuming, feasibility of procurement/provision of Tower ACs or Cassettee ACs in the sitting areas of staff may please be explored which will be very less expensive and less

time consuming. In our opinion this will be economical due to looking to present consumption of electricity.

General Manager is requested to explore the feasibility of procurement/provision of Tower AC, or Cassette ACs in all Department of HQ offices at Churchgate.

**Dy.CPO(HRD)/APO(B&A)**

**Item No.57/2023** **Hardship to be faced by the newly recruited employees in Level-1 for drawing salary.**

**PL WS/14/2023 dated 29-05-2023**

It has been brought out to the notice of union by our local branches in divisions and non-divisional units that newly recruited employees in Level-1 have been joined in service in divisions as well as non-divisional units in the month of April, 2023 as per allotment of GM(E)-CCG.

However, due to undue delay in completing data entry in HRMS of these newly recruited employees which seems to be mandatory, preparation of their pay bills and payment of salary through bank shall be badly affected atleast for a period of 2/3 months till completion of the data entry in HRMS as informed by the local administration.

It is observed that such phenomenon is persisting in all divisions and independent units over Western Railway. Although it is ascertained that salary bills of employees are being prepared by the Personnel branch through IPAS and paid accordingly by the Accounts department. Bio-Data of newly recruited can be feed directly in IPAS for the sake of making salary in time till completion of requisite entries in HRMS.

This issue was discussed with PCPO who in turn issued instructions to all concerned vide letter No. E/IT/HRMS dated 29-05-2023 but in our opinion it is a late action.

General Manager is therefore requested to impress upon all DRMs/CWMs/Unit Incharges to ensure that all new recruits are getting payment in time along with other regular employees. You are also requested to take a stock of the situation to mitigate the hardship to be faced by the new recruits.

**PCOM/ DY.CPO(W&BILLS)**

**Item No.58/2023** **Unwarranted delay in payment of Overtime allowance accrued due to upgradation of HOER Classification – Case of Pointsmen working under SS-VTA (working, retired and transferred).**

**ADI/21/2023 dated 05-06-2023**

HOER Classification of Pointsmen of VTA was upgraded vide DRM (E) – ADI's letter No: E/HER/570/3/SS-VTA dated 2-3-2015 & 25-9-2017 with retrospective effect.

As a result, the staffs working under SS-VTA have submitted their claims of overtime allowance on 29-6-2020 for the period from the date of completion of FJA to actual implementation of revised classification. But the same is yet not paid to the staffs.

It is understood that the then DRM's DO Letter described above seeks clarification from HQ in order to determine the date of implementation of upgraded classification, but this has yet to be



clarified. Because the date of implementation is directly related to the payment of overtime to the relevant employees, their claimed OTA is still not paid to them even after three years.

Union is of the view that the clarification sought from the HQ is completely illegal and unwarranted because, Railway Board vide letter No. E(LL)73HER/33 dated 5-12-1974 has issued crystal clear guidelines for determining the date of implementation of upgraded classification, quoting illustrations of all situations. The Board's letter No. 2016/E(LL)/HPC/6 dated 16-6-2016 (RBE No. 66/2016) reaffirmed the same directions. According to these instructions, the date of completion of FJA must be the date of implementation of upgraded classification.

Holding such a huge payment of pointsmen, a toiling category in the name of seeking clarification of irrelevant matter seems to be unjustified.

General Manager is therefore requested to examine the issue in detail in relevance to RBE No.66/2016 and advise DRM-ADI for arranging over time payment to the concerned Pointsmen expeditiously.

	<b>PCOM</b>
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<b>Item No.59/2023</b>	Non granting of two Rest to PP/P/Man of BRC division working at Road side station.
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	<b>BRC /9/2023 dated 05-06-2023</b>
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Staff working at Road Side station like such as Chanodod, Kanij, BJD, GTE and MHD of BRC Division are not granted two Rest as per HOER Norms where Railway Quarters are situated either distance of 0.5 Kms or more or staff are compelled to vacant quarters as propose to dismantle due to unlivable conditions of quarters.

Matter was raised by WREU-BRC division at Division level as a Outset Item No.6/2019 but BRC divisional administration refused to give rest in the name of acute shortage of staff and various excuses.

General Manager is requested to advise DRM-BRC who were not granted rest as per HOER provision may be given two rest at Chanodod, Kanij, BJD, GTE and MHD of BRC division.

	<b>PCE/ DY.CPO(W&amp;BILLS)</b>
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<b>Item No.60/2023</b>	Non following of HOER Roster in TMC organisation – BRC Division.
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	<b>BRC /10/2023 dated 05-06-2023</b>
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It has been complained by the staff working in TMC organization in BRC division that ADEN/TMC-BRC is asking the TMC staff to resume duty at the machine at 09:00 Hrs and also to send a photo of Muster to him on What's App,. According to HOER, he is taking work from them late at night without keeping any record for making overtime payments. In this case, we would like to bring to your notice that to reduce the hardship faced by the staff working in TMC organization, the matter was raised at Railway Board level by AIRF and Railway Act was amended to introduce 21 days Roster. The Western Railway administration referred this matter to Railway Board for providing additional manpower.

This matter is pending with Railway Board for more than 7/8 years. On the other hand, the TMC organization is not taking work from the staff as per HOER. It is resulting in nether they have been provided complimentary rest or payment of OT for their working for extra hours. Machines

are working all over the BRC division. A similar situation may exist under all of ADEN/TMC on entire Western Railway.

The expectation of the staff is

1. All ADEN/TMC be advised to take work from staff working under them as per HOER provisions.
2. If they work extra hours, they should be compensated with overtime pay or offered compensatory rest.
3. To keep Muster in the ADEN offices rather than on the machine.

General Manager is requested to instruct Engineering department to maintain proper record of the staff working with the TMC organization by following HOER provisions.