



Western Railway Employees' Union

Central Office: Grant Road Station Building (East), Mumbai-400007

P&T: 23008102; Rly. 43662, 43666 - Fax : 2300 3185,

E-mail: wreuhq@rediffmail.com; gswreuhq@gmail.com

Website: www.wreuindia.in

No. PL WS/14/2023

Date: 10-07-2023

To,
General Manager
Western Railway

Sub: Hardship faced by the newly recruited employees in Level-1 for drawing salary.

It has been brought out to the notice of union by our local branches in divisions and non-divisional units that newly recruited employees in Level-1 have been joined in service in divisions as well as non-divisional units in the month of April/May/June, 2023 as per allotment made by GM(E)-CCG.

However, it is pointed out that due to undue delay in completing data entry in HRMS which seems to be mandatory for new recruits. Preparation of salary and payment through bank has not been done since their appointment due to unknown reasons.

It is observed that such phenomenon is persisting in all divisions and independent units over Western Railway. Although it is ascertained that salary bills of employees are being prepared by the Personnel branch through IPAS and paid accordingly by the Accounts department. It is to be explored to feed the Bio-Data of newly recruited directly in IPAS for making salary in time till completion of requisite entries in HRMS.

This issue was discussed with PCPO who in turn issued instructions to all concerned vide letter No. E/IT/HRMS dated 29-05-2023 but still the problem of non-payment to new recruits persists in all divisions.

You are therefore requested to instruct DRMs and CWMs to ensure that all new recruits are getting payment in time along with other regular employees to avoid hardship faced by the newly recruited employees in Level -1.


General Secretary