



# Western Railway Employees' Union

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**J. R. Bhosale**

**General Secretary**

No.BCT/18/2023

Date:11-09-2023

To,  
**PCOM-CCG**

Sub: Non implementation of Railway Board's instruction dated 07-06-2023 for creation of adequate number of posts of Guard Counsellor on Western Railway.

Ref: 1) Railway Board's letter No.2013/TT-1/76/12 dated 07-06-2023  
2) Western Railway's Circular No. ET/261/4/Creation Post of Guard Counsellor dated 12-09-2023

The issue of creation of posts of Guard Counsellor was raised by WREU vide PNM Item No.71/2009. As a result of discussion held in the PNM meeting and need of administration for safe running of trains, an instruction was issued for provision of Guard Counsellor to all divisions vide letter dated 12-09-2023 cited under reference (2). While implementing the above instruction, divisions used one or two Guards as a Guard Counsellor and not created cadre of Guard Counsellor on Western Railway.

Now to implement the Railway Board's directives, around ~~100~~ Guard Counsellor posts are required. The Western Railway is already facing shortage of Guards and the Guard cadre is always reviewed looking to traffic carried in a period under cadre review. While doing so, the need of Guard Counsellor is not considered at all on Western Railway.

WREU is of the view that Board directives should be implemented on Western Railway as early as possible. It is an Operation Safety requirement to create 100 posts of Guard Counsellor at par with Loco Inspectors without any matching value.

You are therefore requested to advice all DRMs to take immediate action to create cadre of Guard Counsellors as per the Operational need for implementing Board's directives to ensure the safety of Freight & Passenger Trains at the earliest.

  
**General Secretary**