



# Western Railway Employees' Union

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**J. R. Bhosale**

**General Secretary**

No.CCG/ 21 /2023

Date:24-08-2023

To,  
**PCOM-CCG**  
**PCEE-CCG**  
**GM(E)-CCG**

Sub: Inordinate delay in conducting annual Cadre Review of Running and Traffic cadre of Divisions.

Ref: RBE No.105/2022 dated 30.08.2022 & 116/2022 dated 16.9.2022

It has been brought to the notice of the union that, any of the Divisions are submitted requisite proposals for annual cadre review of running and traffic staff in terms of RBE No. 105/2022 & 116/2022 cited under reference so-far to the HQ for obtaining approval.

It is pertinent to note that, earlier annual cadre review of running and traffic staff were done in financial year and now it has been changed to calendar year. Final proposals for the cadre review are to be incorporated the provisions viz. 10% allowance for bunching or fluctuation of traffic allowance, 3.5% allowance for future growth, 30% leave reserve, 10% trainee reserve etc. without any matching value in order to meet with the guide lines issued by the Railway Board.

As per existing directives of the Railway Board proposals for cadre review should be submitted to HQ in the month of January every year and to be approved and implemented before 31<sup>st</sup> March. But none of the divisions have been submitted the proposals to the HQ till today this has resulted in to large numbers of vacancies in the cadre of Loco Pilots, CLI's and Train Managers in Divisions which leads to over burden to the existing staff.

You are therefore requested to examine the matter and to advise all DRMs to strictly follow Railway Board directives and to submit proposals for cadre view of running and traffic staff without further delay.

  
**General Secretary**