



Western Railway Employees' Union

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Date: 29-05-2023

To
General Manager
Western Railway

SUB: Hardship to be faced by the newly recruited employees in Level-1 for drawing salary.

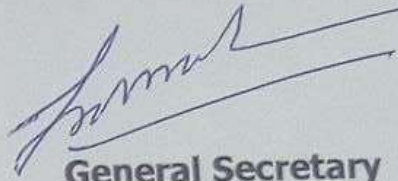
It has been brought out to the notice of union by our local branches in divisions and non-divisional units that newly recruited employees in Level-1 have been joined in service in divisions as well as non-divisional units in the month of April, 2023 as per allotment of GM(E)-CCG.

However, due to undue delay in completing data entry in HRMS of these newly recruited employees which seems to be mandatory, preparation of their pay bills and payment of salary through bank shall be badly affected atleast for a period of 2/3 months till completion of the data entry in HRMS as informed by the local administration.

It is observed that such phenomenon is persisting in all divisions and independent units over Western Railway. Although it is ascertained that salary bills of employees are being prepared by the Personnel branch through IPAS and paid accordingly by the Accounts department. Bio-Data of newly recruited can be feed directly in IPAS for the sake of making salary in time till completion of requisite entries in HRMS.

This issue was discussed with PCPO who in turn issued instructions to all concerned vide letter No. E/IT/HRMS dated 29-05-2023 but in our opinion it is a late action.

You are therefore requested to impress upon all DRMs/CWMs/Unit Incharges to ensure that all new recruits are getting payment in time along with other regular employees. You are also requested to take a stock of the situation to mitigate the hardship to be faced by the new recruits.


General Secretary