

**WESTERN RAILWAY EMPLOYEES' UNION**  
**GM PNM AGENDA (Item Nos. 31 to 60 of 2022)**

<b>Item No.31/2023</b>	<b>Request to allot PRTN Workshop instead of PL Workshop. (PRTN/WS/24/2021dated 25-09-2021)</b>
<p>The above named Smt. Meena Ishwarlal Khanani has been selected for the post of JE Mechanical Workshop and posted in PL Workshop in Mumbai.</p> <p>Since she is having 3 months old child and her entire family is in BRC. She is unable to join her service as JE II therefore applied for posting in BRC Division vide her request under reference. Now she has come to know that some posts of MX &amp; PL W/Shop have been transferred to PRTN W/Shop therefore she has again requested for posting her in PRTN W/Shop. Copy of her request is enclosed herewith.</p> <p>General Manager is therefore requested to consider her request sympathetically and post her in PRTN W/Shop instead of PL W/Shop for joining the post of JE (Mechanical W/Shop).</p>	
<b>Item No.32/2022</b>	<b>Incorrect practice followed by BCT division for relieving the employees on Inter Railway Transfer. BCT/34/21 dated 17-12-2021</b>
<p>The Inter Railway transfers are done as per Rule 226 of IREC Vol. I from one Zone/division to another as per the need of the employees and their families. Normally the Inter Railway Transfer is to be noted in a register maintained for the purpose. The employees are applying to the different railways as per their choice. According to practice followed on Western Railway, the acceptance received from the receiving zone/division is considered for relieving the employees according to position available in the cadre/department.</p> <p>It has been brought to the notice of our local union in BCT division that there are cases of acceptance received and employees not relieved on the particular date/time even though position permits. This is incorrect according to the practice followed and normal rules. The employees who have applied for transfer earlier but their acceptance is not received, in such cases, the employees who have applied not later on but acceptance is received and belong to different zone/division should not be detained for relieving. In one of the case the Inter Railway request of Shri Prabhu R working as a CTI/BCT applied for Inter Railway Transfer for Trichinapali Division/Southern Railway and received the acceptance but he was not relieved for the reason that the employees above him in the waiting list of Inter Railway Transfer have not received the acceptance. It is resulting in hardship to the employees who have received the acceptance from the receiving railways and they have to go for revalidation as per Railway Board's instructions RBE No.85/2020 dated 01-10-2020 unnecessarily.</p> <p>General Manager is therefore, requested to advice DRM-BCT to relieve the employees on the basis of acceptance received from the receiving Railway as and when position permits and not to wait for the acceptance of employees whose acceptance is not received from the receiving railway though they are senior in name noting for IRT.</p>	
<b>Item No.33/2022</b>	<b>Transfer of Stock Verifiers from PRTN to SBI PRTN W/S/1/2022 dated 16-03-2022</b>
<p>In continuation of our letter of even number dated 04-03-2022, it is stated that periodical transfer of railway employees working on sensitive post are concerned, the table change is also treated as a transfer for this purpose as per Railway Board's letter dated 26-06-2020. The three SVs who have been transferred from W&amp;S PRTN to SBT are presently working in following four sections:-</p> <ol style="list-style-type: none"> <li>1. BRC to UTTRAN</li> <li>2. BRC to Geratpur</li> <li>3. BRC to Godhra and other branch lines</li> <li>4. Local PRTN nagar area and workshop.</li> </ol> <p>Since they are rotated within these four sections they are not continuously working as Stock verifier in a particular section. As regards periodical transfer those who are already rotated from one area to other area</p>	

are not required to be transferred under periodical transfers.

General Manager is once again requested to either cancel their transfer order or accept their request of reversion to Account Assistant and post them in BRC division.

**Item No.34/2022**

**Review of sanctioned / approved works (PH 51&64).**

**BCT/33/2021 dated 16-12-2021**

Dy. CE planning CCG vide letter No. W722/2/71(WP2020-21)(W4) dated 14/10/2020 have instructed to Sr. DEN (Co) of all divisions to freeze the sanctioned works approved till 2019-20 if it has no significant physical progress. Accordingly following works sanctioned under PH 51&64.

**Works**

No	PH	Division	Work
1	51	DRM-BCT	Community hall Mumbai (Suburban) Dahisar
2	51	DRM-RTM	Replacement of 6 average type 5 bungalows
3	51	DRM-BCT	UDN – 20 units of Type II Qtr in lieu of unsafe /dismantled quarters.
4	51	DRM-BCT	BL - 70 unit of Type II Qtr in lieu of unsafe /dismantled quarters
5	51	DRM-BRC	BRC– 72 units of Type II Qtr in lieu of unsafe / abandoned quarters
6	51	DRM-BRC	KSB,NPR,MHD&PRTN – 15 units of Type II Qtr in lieu of abandoned /dismantled quarters

It has been brought out that out of the above works Sr. No. 1 had significant progress of 85% and all are sanctioned work under PH 51 staff amenity, hence the action proposed will be deprived the staff in getting new Railway Quarter on replacement account in lieu of unsafe quarters.

General Manager is requested to look into the matter and do the needful for completion of above works expeditiously for the benefit of staff.

**Item No.35/2022**

**Grant of additional increments to Nursing Staff having BSc (Nursing) Degree).**

**BCT/20/2021 dated 26-10-2021**

The issue of granting two additional increments to the Nursing staff possessing BSc (Nursing) degree was discussed with GM(E)-CCG. In continuation of our discussion this was brought to the notice of General Manager vide our letter No. BCT/20/2021 dated 25-09-2021. The General Manager has made a reference to Railway Board as a result of our representation.

This issue was raised with the Railway Board during Departmental Council meeting held on 05-10-2021. The Railway Board informed us that the matter is under consideration.

General Manager is requested to remind the Railway Board for taking an early decision.

**Item No.36/2022**

**Dental Health Care System for serving/retired railway employees.**

**BCT/23/2022 dated 01-09-2022**

In order to improve the Dental health care the Railway Board has issued a clear policy to implement in the Railways but, still this policy has not been implemented over Western Railway till date.

The referral Hospitals/Centres are nominated in Western Railway for general health, reimbursement of private treatment was also considered in CGHS rate, but in the dental health care no private dental hospital/centre and referral hospitals are nominated and also the reimbursement of dental treatment has not been allowed for reimbursement. Therefore we demand that -

1. Empanelment of private dental hospitals/centers for referral at par with other treatment may also be given.
2. Reimbursement of expenditure on dental treatment may be considered and expenditure incurred on other dental procedure may also be considered.
3. Engagement of part-time dental Surgeon/CMPs may be appointed and facilities may be started in divisional hospitals and dispensaries.

General Manager is requested to implement the above referred letter/policy/instruction in this regard, for

the benefit to all serving and retired Railway employees.

<b>Item No.37/2022</b>	<b>Repatriation of Shri Maher Singh, SSE(W)CCG working in Construction-CCG.</b>
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	<b>BCT/ 24 /2022 dated 16-09-2022</b>
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It has been brought out to the notice of the Union that Shri Maher Singh, SSE(W) Mumbai Division was on deputation with S&C department by maintaining lien with Mumbai Division. He is suffering with heart ailment and underwent angioplasty in 2018. He is also under continuous treatment for Psychiatric problems. As such he has requested for repatriation to MMCT division vide his application under reference-(4) and his application was forwarded to PCPO-CCG by the Dy.CE(C)I-CCG vide his letter cited under reference-(3).

But the CAO(C)CCG vide Memorandum dated 14.09.2022 cited under reference-(2) has issued transfer order of 11 employees working in S&C department at CCG out of which 03 are transferred to Dy.CE/II-CCG, 03 are transferred to CPM-II/ADI, 04 are transferred to Dy.(C)II/RJT and 01 is retained under CAO(C)CCG Office. Such transfer of staff to other divisions without obtaining their willingness is incorrect.

General Manager is therefore requested to advise CAO (C) –CCG for obtaining willingness from these staff for their transfer out of Mumbai to avoid further complications and its impact on their families. Moreover you may kindly repatriate Shri Maher Singh, SSE(W) to MMCT division on considering his medical condition.

<b>Item No.38/2022</b>	<b>Drastic action by BCT Division administration while dealing with SPAD cases.</b>
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	<b>BCT/ 22 /2022 dated 01-09-2022</b>
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It has been brought to our notice by our Local Branch that in case of SPAD in Mumbai Suburban Section Railway Board's instruction dated 08.01.2018 are not correctly followed. They have brought two cases in which (1) Shri Arun Kumar M. and (2) Shri Shailendra Prasad who's Appeal was decided and penalty of Compulsory Retirement was upheld instead of giving natural justice by reducing penalty and taking them back on duty by the Appellate Authority and ADRM(O)BCT. We were told that the present status of both the cases are Compulsory Retirement on 27.10.2021 and 27.06.2022 respectively.

It is learnt that case of Shri Arunkumar M. Singh is pending for revision at HQ level. It is complained that Railway Board's guidelines bearing No. 2017/Safety(A&R)/18/11, dated 08.01.2018 is not considered by Appellate Authority. The incidence of SPAD occurred on 10.09.2021 and 30.10.2021 is of the nature that the penalty of compulsory Retirement is too harsh.

As there is a serious discontentment and unrest amongst the Motorman category. General Manager is requested to advise Reviewing Authority to examine the facts stated above and allow the concerned employees to resume their duties by reducing the penalty of Compulsory Retirement keeping in view Railway Board's directives. It is also requested to advise DRM-BCT to follow Railway Board's order dated 08.01.2018 on the subject correctly.

<b>Item No.39/2022</b>	<b>Non-cooperation of TMC department official to decide fitness of employee – Case of Shri Mohsinkhan.H.Malek – Tech-III under SSE/TMC/BRCY.</b>
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	<b>BRC/17/2022 dated 21-09-2022</b>
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We would like to bring to your kind notice that official's of TMC department are not co-operating with the medical department to decide fitness of Shri Mohsinkhan.H.Malek. In this connection we would like to request you to kindly counsel the TMC officials of BRC Division. A detail of case is narrated here for your kind consideration please.

On 04/10/2021 Shri Mohsinkhan.H.Malek after duty hours at about 17:10 hrs while going to home stumbled with stone & fell down near office. He immediately approached PRTN hospital for treatment where they gave him primary treatment & after few days referred for Physiotherapist for continuous four months. After four months as per SSG Government Hospital report it is observed that his ligament of left hand is severely damaged. Looking to, the treatment & report of SSG our medical authority asked his work profile from TMC office vide letter dated 18-08-2022 cited under reference to decide fitness of Shri Mohsinkhan.H.Malek –

Tech-III. TMC official i.e. SSE, AEN & Dy.CE/TMC denied to give the work profile & asked the medical authority to give fitness on the basis of vision only. Actually the employee is having physical problem & required to decide fitness on the basis of his work profile but TMC official is compelling the medical authority to decide fitness on the basis of vision. Here I would like to point out that many times the TMC official's are not always cooperating to medically suffering employees. This is nothing but, harassment to employee of TMC department. Shri Mohsinkhan.H.Malek was on Sick Leave from 16/05/2022, now his sick leave is over and as such he is on LAP since 19/07/2022 to till date. But till date he is waiting for his fitness but no decision from administration side.

General Manager is requested to examine the case in detail at the earliest and take appropriate action for guiding CMS-BRC, CE(TMC)-CCG and DRM(E)-BCT for sorting out hardship faced by above named employee at their level at the earliest.

**Item No.40/2022**

**Haphazard implementation of Hon'ble Supreme Court of India in SLP(Civil) No: 34265/2009 of Maintenance of Status quo – case of Dinesh Panchal and others, Train Managers, ADI Division**

**ADI / 10 / 2022 dated 27-08-2022**

Your kind attention is invited to Hon'ble Supreme Court of India's order in SLP(Civil) No: 34265/2009 wherein the court has issued following orders.

*"In the meanwhile, status-quo in respect of the petitioners, as it exists today, shall be maintained."*

However, ADI Divisional administration has interpreted the orders of Hon'ble Apex Court at its whim and will at different points of time. Following are the details of the case for your ready reference:

1. Being aggrieved with decision of Hon'ble High Court of Gujarat, Shri Dinesh Panchal and 9 other Guards approached Hon'ble Supreme Court of India and filed above SLP(Civil) for getting protection against their reversion to goods guard.
2. The Apex Court granted status-quo as above.
3. As a result, Petitioners Shri Ravindra Kumar, Siraj Malvat, P K Bhagat and V H Mehta continued as Mail Exp guard. Shri Dinesh Panchal and Prasant Paltanwale continued as passenger guard. Shri Ashok M Vyas, D B Vyas, N M Rami and P P Sharma who were reverted from Pass. Guards to Goods Guards before granting status-quo, continued as goods guards.
4. However, all of them were assigned bottom seniority in the cadre of goods guards, below all goods guards available on role on 9-4-2004 i.e. on the date of their entry in ADI Division.
5. Shri Dinesh Panchal, Prasant Paltanwale and V K Tripathi (Petitioner in the similarly situated case – The petition was clubbed by Hon'ble Apex Court) who were continued as passenger guard are denied further promotion to Mail Exp guards due to status-quo. However, their all the juniors are gradually promoted to the post of Mail Express guards. Surprisingly, all these 3 guards are even not being allowed to officiate in Mail Exp trains.
6. Irony of the situation is that the employees who entered in the cadre of goods guard after entry of above 3 guards in ADI Division are now due for promotion as Mail Exp guards and administration is preparing to grant them promotions overlooking them.
7. Following details will conspicuously narrate how ADI Division has interpreted Hon'ble Supreme Court orders as per its whim and will :
  - a. Status-quo was applicable to all the 10 petitioners equally.
  - b. Status of Ravindra Kumar, Siraj Malvat, P K Bhagat and V H Mehta who were working in Mail Exp cadre was not required to be changed because they were already working in apex cadre of category.
  - c. Shri P P Sharma, N M Rami and A M Vyas were promoted from goods guard to Pass. guard. Their status was changed during status-quo.
  - d. Shri D B Vyas was promoted from goods guard to passenger guard and then Pass. Guard to Mail Exp guard. His status was changed for two times during status-quo.
  - e. However, Shri Dinesh Panchal, Prasant Paltanwale and V K Tripathi are continuously denied promotion to Mail/Exp Guard on the plea that Status- quo is applicable as per Hon'ble Supreme Court orders.

It is pertinent to mention here that All the Passenger and Goods Guards who were on roll on 9-4-2004, on

the date of their entry in ADI Division are gradually promoted as Mail Exp guards. Moreover, all the existing guards below these 3 guards in seniority have entered in the cadre of Goods Guards in February 2006 (or later) thus they were not on roll in the category of guards (on 9-4-2004) when they resumed in ADI Division.

In view of the above, these 3 Guards are now eligible for promotion as M/Exp guards even if they are treated as fresh entrants in the cadre of goods guard on 9-4-2004.

The Divisional Secretary WREU-ADI have already represented this case to DRM-ADI for correct implementation of Hon'ble Supreme Court of India's Interim order and considering Shri Dinesh Panchal, Prashant Paltanwale and V.K. Tripathi all Train Managers(Pass) for the promotion of Train Manager (Mail/Exp) before their juniors who have joined the ADI division after 09.04.2004.

General Manager is requested to examine this case and advise DRM-ADI considering above 3 Train Managers (Pass) for the promotion of Train Manager (Mail/Express).

**Item No.41/2022**

**Standardization of Design & quality of Service Certificate issued to Pensioners at the time of Retirement.**

**CCG/ 15 /2022 dated 21-09-2022**

It is brought out by the retired employees that the Service Certificates issued to them at the time of their retirement is poor in design and quality, even some of the divisions issuing Service Certificates on plain paper even without signature of any authorized Officer.

The Service Certificates are being issued to the employees to dignify their valuable service to the Railways. Hence, the design and quality of these Service Certificates should be standardized and at least at par with the Merit Certificates issued on Railway Week Awards for meritorious service of employees. These merit certificates presented to the employees during Railway Week or any specific occasion are being signed by General Manager and PHODs in case of departmental awards, DRMs in case of divisions and CWMs in case of Workshops.

General Manager is therefore requested to do the needful to standardize the design and quality of Service Certificates issued to the Pensioners and advise all concerned that these Service Certificates should be signed by DRM in case of divisions, CWM in case of Workshops and independent In-charge Officer in case of Units controlled by HQ.

**Item No.42/2022**

**Disbursement of amount recovered towards NPS and kept in Suspension account – Case of Shri Babulal Jain ( PF No. 12315527) Ex. Cleaner, Comml. Dept.**

**CCG/ 14 /2022 dated 21-09-2022**

Shri Babulal Jain vide his application cited under reference has brought out that he was working in Railways as a Commission Vendor at RTM since 1967. As per Board directives he has been regularized along with other Commission Vendors and absorbed as Cleaner in Commercial department at Churchgate in March 2005 under NPS.

But PRAN No. was not generated or the card issued to the employee till his retirement on superannuation on 31.01.2010. An amount of Rs. 463/- per month was deducted towards NPS from his salary since April 2005 to December 2009 which has been kept in suspension account due to non-availability of PRAN account which is mandatory for NPS holders.

On superannuation Shri Babulal Jain has received amount equivalent to leave encashment. Vide his application cited under reference has requested for disbursement of amount kept in suspension account in favour of him.

General Manager is therefore requested to do the needful for releasing total amount deducted from his salary at the rate of Rs. 463/- per month from April 2005 to December 2009 with payable interest to Shri Babulal Jain at the earliest.

**Item No.43/2022**

**Final result of GDCE held in 2022 against Notification of year 2019**

		<b>– regarding</b>	
		<b>CCG/ 9 /2022 dated 05-07-2022</b>	
The RRC–WR invited online applications from regular employees of Western Railway against the following Notifications of NTPC under GDCE in year 2019:			
<b>Notification No.</b>	<b>Dates</b>	<b>Posts</b>	<b>Dates of Exam Conducted</b>
01/2019	20.06.2019	Jr. Clerk, Trains Clerk	29.04.2022 & 02.05.2022
02/2019	20.06.2019	Commercial Clerk cum Ticket Clerk	29.04.2022 & 02.05.2022
03/2019	20.06.2019	Goods Guard, Sr. Commercial Clerk cum Ticket Clerk	27.06.2022 & 29.06.2022
04/2019	20.06.2019	Station Master	19.05.2022 & 21.05.2022
05/2019	30.08.2019	Sr. Clerk cum Typist	27.06.2022 & 29.06.2022
<p>However, after cancellation of CBT held on 03.01.2021, exams for remaining Notifications could not be conducted due to procedural changes in the selection of Exam Conducting Agency and selection of another Exam Conducting Agency.</p> <p>Finally, the CBT for the above notifications have been conducted on the dates mentioned in the table above. Final results of these CBT are not notified yet. In this context, it is relevant to mention that, Notifications No. 01/2019 to 05/2019 includes various posts of NTPC having different pay levels viz. Station Master Level-6, Goods Guard, Sr. Clerk cum Typist &amp; Sr. Commercial Clerk cum Ticket Clerk level-5, Commercial Clerk cum Ticket Clerk level-3 and Jr. Clerk, Train Clerk level-2. There are employees who have applied for more than one Notification and considered eligible. Thus such employees appeared in the CBT for more than one notification.</p> <p>In this situation, in order to promotion of competent successful employee and to avoid discontentment amongst the competitors, union urges General Manger to instruct the concerned officers for declaring final result of above five notifications in the hierarchy of pay level i.e. first for the post of level-6 followed by level-5, level-3 and level-2 of pay Matrix to avoid candidates selected in lower grade pay to opt. for higher grade pay later on.</p>			
<b>Item No.44/2022</b>		<b>Own request transfer to BVP division</b>	
		<b>CCG/ 12 /2022 dated 22-08-2022</b>	
<p>Shri Sajid Khan N. Pathan s/o Shri Nasir Khan H. Pathan, Sr. Clerk (PF No. 50899994999) working under your esteemed control in Survey &amp; Construction department at CCG has applied for own request transfer to BVP division as his old age parents settled at Bhavnagar are suffering with various ailments, they need frequent medical attention.</p> <p>General Manager is therefore requested to consider his case for Own request Inter Divisional Transfer to BVP sympathetically.</p>			
<b>Item No.45/2022</b>		<b>Non granting of regular promotion to Sr.SO/Sr. ISA and Sr. TIAs promoted under MACP in GP 5400/-</b>	
		<b>AII/ACCOUNTS/13/2021 dated 07-10-2021</b>	
<p>As per 7<sup>th</sup> CPC recommendations, Sr. SO/Sr. ISA and Sr. TIAs after completion of 4 years regular service in Level -08 (PB 2 + GP4800) should be placed in PB-2 GP 5400/-. Dy. CAO(TA)-AII instead of implementing the recommendation in proper manner have promoted those who have not promoted in MACP in PB-2 GP5400/- as per HQ's Order dated 03-08-2021.</p> <p>General Manager is therefore requested, to consider all the employees in the category of Sr. SO/Sr. ISA and Sr. TIAs promoted under MACP in GP 5400/- should also be considered for this Non-functional cadre promotion from GP 4800/- to GP5400/- and allow them equal status.</p>			
<b>Item No.46/2022</b>		<b>Incorrect Interpretation of Railway Board's letter dated 21-08-</b>	

	<b>2004 and Violation of Directive issued by Western Railway Administration in not promoting Accounts staff in Dy. CAO(TA)'s office -AII.</b>
	<b>AII/AC/05/2022 dated 21-09-2022</b>
<p>The Indian Railway has created 7 new Zones effective from 01-10-2002 and 01-04-2003. Ajmer, Jaipur and Kota divisions were transferred from Western Railway's Geographical Jurisdiction. Dy. CAO(TA)'s office at Ajmer and Foreign Traffic Accounts, Delhi KisanGanj is established at the time of formation of Western Railway. These two Accounts offices are functioning outside the new geographical jurisdiction of Western Railway. The then FA&amp;CAO-CCG presently PFA-CCG have stopped promoting Appendix-IV qualified employees from the Dy. CAO(TA) Accounts-AII on incorrect interpretation of boards letters dated 21-08-2004. Non-Promotion of 5 employees in Dy.CAO(T)-AII office despite having adequate vacancies of Sr. SO in the same office was brought to the notice of PFA vide our letter dated 05-07-2022 under reference 1).</p> <p>In this connection it is stated that these 5 employees are retiring within 2 years and they should be considered for promotion on the same station even floating the post from other stations as per GM(E)-CCG's letter dated 27-11-1997 cited under reference 4). The employees are also protected in case of periodical transfer vide letter dated 01-12-1989 cited under reference 3). The names of the employees are as under:-</p> <ol style="list-style-type: none"> <li>1. Shri Simourn Meena</li> <li>2. Shri Manoj Mathur</li> <li>3. Shri Devendra Kr. Jam</li> <li>4. Smt. Bela Chaturvedi</li> </ol> <p>In another case one employee named Shri Devendra Kumar Jain is promoted and posted to DHD instead of AII vide letter dated 14-09-2022 by PFA cited under reference 5)</p> <p>General Manager is therefore requested to advice PFA-CCG to consider our request and promote all these 5 employees at Dy.CAO(TA)-AII office immediately instead of debarring them for promotion.</p>	
<b>Item No.47/2022</b>	<b>Grievance and problems of staff working under Dy. CAO(TA)-AII.</b>
	<b>AII/ACCTS/15/2021 dated 20-09-2022</b>
<p>With reference to this office letter of even no. dated 08-10-2021 the following issues are as under:-</p> <ol style="list-style-type: none"> <li>1. Replacement of Computer and Printers which are 10 years old and presently not functioning properly.</li> <li>2. Computers provided is away from ceiling fan and the staff working on the computer are facing great problem. Wall Fans near to the computer may be provided at sitting place and computer table. Revolving chairs to supervisor may be provided.</li> <li>3. Internet system not functioning properly.</li> <li>4. Due to HRMS not functioning properly the PF Loan takes atleast 5/7 days hence manual system may be started till system is working properly.</li> <li>5. The list of Railway quarter may be provided.</li> <li>6. Filling up the vacant post of Sr. SO. 2 ½ year has been passed may be filled up immediately.</li> <li>7. Promotion to Class-IV staff in Class-III cadre but no action has been taken.</li> <li>8. The case of Smt. Shubangi Saxena for grant of Composite transfer grant may be sanctioned.</li> <li>9. UPS system may be provided in computer.</li> <li>10. Silver Medal with Gold plated may be provided to compilation section.</li> <li>11. Staff who has cleared the housing loan with interest their documents has not been released. The document should be released immediately.</li> <li>12. Laptop may be provided to all the TI's who are working on stations and out of Account office.</li> </ol> <p>As these issues was discussed with you. General Manager is therefore requested to look into the above grievances and call for the documents and issue the instructions for redressal of above problems.</p>	
<b>Item No.48/2022</b>	<b>Problems faced by Chief Loco Inspectors -RTM division</b>
	<b>RTM/12/ 2022 dated 23-09-2022</b>
<p>The following grievances of Chief Loco Inspectors-RTM division have been brought to our notice by our local union. Details are as under:-</p> <ol style="list-style-type: none"> <li>1. The RTM division vide letter No.SFT 5/4/21-22/24(E 266394) dated 08-03-2022 have created Beat for</li> </ol>	

Chief Loco Inspector for Foot-planting which is not according to G&SR-SR3.78 (6). According to G&SR, Loco Pilots has to go to his beat once in 3 months to maintain the LRD. The similar orders should also been issued in case of Chief Loco Inspectors.

2. The Chief Loco Inspectors has to keep necessary materials like footplate dairy, torch, failure investigation, Joint pro-forma, TSD during Footplate inspection, besides Breath analyzer and temperature gun has also been provided to all the Chief Loco Inspectors. Since to carry all these materials is not convenient, it is proposed that the breath analyzer and temperature gun should be kept in the TCC Lobby, whenever necessary, the Chief Loco Inspector can collect it from the lobby during Footplate inspection.
3. Chief Loco Inspector has to perform duty round the clock in three shifts. Two Loco Inspectors have to perform duty at the sections, night foot plate, VIP movement, ambush check etc. along with foot plate inspection. In this connection it is proposed to stop such additional duties during foot plating which would enable them to concentrate and properly perform footplate duties.
4. During footplate inspection there is no seating arrangement for the Chief Loco Inspectors. They have to do the footplate inspection standing all the time. It is therefore requested to provide an additional chair in the Loco. The CLI's have to prepare entries of ETRO, CMS, Unusual report, Bio-Data counselling form, Google sheet, whatsapp group etc. Call records of CUG phone, energy analysis, SPM in addition to foot-planting duties. More than half an hour is required for above activities and additional work. It is therefore requested to eliminate the paper work.

General Manager is therefore requested to take proper immediate steps for mitigating their hardships.

**Item No.49/2022**

**Recovery of Normal/Penal rent and releasing of DCRG- Case of Late Shri Naresh Surti, PF No.13541730, CBC at BCT division**

**BCT/15/ 2022 dated 04-07-2022**

It has been brought out to the notice of the Union that Shri Naresh D. Surti, PF No. 13541730 CBC- BCT a bachelor employee expired on 21.06.2019. He was living with his widow mother Smt.Narmada D. Surti (family pensioner), divorced Sister Smt. Meenaxi Surti and Niece at Railway Quarter No. 146/1 STC (E).

Family members of deceased employee are not possessing any own accommodation in Mumbai. His divorced sister has applied for retention of Railway Quarter No. 146/1 STC(E) and accordingly, administration has granted retention permission for a period of 24 months from 22.06.2019 to 21.06.2021 with the approval of Competent Authority (ADRM(T)) and Memorandum issued on 20.12.2019 (cited under reference-1) and the DCRG payable to the family/nominee kept in hold as usual.

Smt. Narmada Surti Widow mother of deceased employee (family pensioner) was expired on **17.04.2020** and Smt. Meenaxi D. Surti divorced sister of deceased employee has vacated the Quarter on **27.07.2021** vide vacation certificate issued by SSE(W)STC (cited under reference-2). Smt. Meenaxi D. Surti has applied for releasing the DCRG vide her application dated 26.07.2021, 07.01.2022 & 03.06.2022 (cited under reference-3).

But, the administration vide its Memorandum No.E/QC/58/4/Cancellation of Retention Order dated 06.12.2021 has cancelled the retention permission granted for 24 months w.e.f. 22.06.2019. This has resulted into proposed recovery of Penal Rent from **22.06.2019 to 27.07.2021** (date of vacation) amounting Rs. 39,26,234/- vide DD (Due & drawn) statement No. E/PB/Mech./774, dated 04.05.2022.

In this context, it is to submit that in terms of Railway Board's directives issued vide Letter No. E(NG)2020 RN2-COVID-19, dated 19.05.2020, 01.07.2020, 31.07.2020, RBE No. 103/2020 & RBE No. 36/2021 dated 08.06.2021 has granted sue-motto retention of occupied Quarter (authorized/un-authorized) on normal rent from **17.03.2020 to 30.06.2021**. As such Smt. Meenaxi Danji Surti divorced sister of Late Shri Naresh Surti (bachelor employee) is liable to pay Penal Rent only for the period from **22.06.2019 to 16.03.2020** not as proposed vide DD No. E/PB/Mech/774, dated 04.05.2022 (**22.06.2019 to 27.07.2021**).

Moreover on this specific case Smt. Narmada D. Surti, widow mother of Naresh Surti who was alive at the time of death of her son Shri Naresh Surti is entitled for retention of Quarter No. 146/1 at STC(E) **from 22.06.2019 to till her death (17.04.2020)** on post-facto sanction of retention as the administration has cancelled the retention permission after completion of granted retention period (22.06.2019 to 21.06.2021)(24 months).



Hence, it is inevitable to grant post-facto sanction of retention permission of Quarter No. 146/1 at STC(E) in favour of Smt. Narmada Surti (widow mother) **from 22.06.2019 to 17.04.2020 (date of her death) or 16.03.2020** as requested by Smt. Meenaxi Surti (divorced sister) vide her application dated 07.01.2022 and payable rent/panel rent may be decided as under:

1. Normal rent (on post-facto sanction): from **22.06.2019 to 16.03.2020/17.04.2020 (193 days)**.
2. Normal rent (due to COVID-19) : from **17.03.2020 to 30.06.2021**  
(Railway Board instruction) **(1 year & 106 days (i.e. 471 days))**.
3. Panel rent (Occupation beyond: from **01.07.2021 to 27.07.2021** Permissible period) **(28 days)**

This case was represented by Divisional Secretary, BCT division to DRM-BCT vide letter No. BCT/2/2022 dated 04-06-2022. Till date no action is taken by BCT division.

General Manager is therefore requested to advise DRM-BCT to do the needful at the earliest to mitigate the persisting hardship faced by the family members of the deceased employee and release the DCRG at the earliest.

**Item No.50/2022**

**Improper surrendering of the Vacant Posts of HQ office thereby affecting promotion prospects in higher posts**

**GLO/CCG/2/2022 dated 23-09-2022**

It has been brought to the notice of this union by our local Branch Secretary that many Vacant Posts of Ministerial Cadre of 11 Departments of HQ Office have been surrendered in compliance of Railway Board's letter dated 20-05-2022 cited under reference 2) above. In this, out of 140, 79 posts of Office Supdt. have been surrendered. From Commercial Department 15 vacant posts and from Stores Department 20 vacant posts of OS have been surrendered.

Attention is invited to the posts surrendered from Commercial and Stores after the Work Study carried out in the year 2021. At that time, overall 52 vacant posts (including 28 posts of OS) were surrendered from Commercial Department and in the current year 43 posts of OS have been surrendered from Stores Department. At the time of Work Study of these departments, the Board's letter dated 02-07-2020 cited under reference 1) above was also taken as base for recommending Surrender of posts which can be confirmed from Work Study Reports of these two departments.

In this matter, WREU would like to point out that though some posts (including posts of OS) of Commercial and Stores departments have already been surrendered as per the Board's instructions dated 02-07-2020, more posts from these departments are being surrendered again in compliance of Board's letter dated 20-05-2022. This means the posts of these two departments have been surrendered **TWICE** on the plea of compliance of Board's orders. This might have happened because in Personnel Department, action for surrender on Work Study Report has been taken by one section and action for surrender in compliance of Board's instruction has been taken by another section. By this action of surrender of higher grade posts twice, the promotional prospects of the staff in lower grades are also affected which is a violation of rules as well as Board's instructions contained in letter of reference No.3) above.

General Manager is therefore requested to examine the issue raised by our local branch secretary vide letter dated 10-06-2022 cited under reference 5) addressed to PCCM, PCMM & CPO(Adm.) and review the action taken for surrender of posts of Commercial and Stores Departments and get the surrendered posts restored.

**Item No.51/2022**

**Grant of Family Pension to Widows of deceased employees (recruited under NPS)- Case of BVP division**

**BVP/11/2022 dated 26-09-2022**

It has been brought to the notice of this union that there are 26 cases for grant of settlement dues and Family Pension to the widows of employees who were recruited in various categories after 01-01-2004 under NPS and expired while in service in between the year 2014 to 2022.

As per Railway Board directives in such cases these widows are entitled for DCRG as well as Family Pension similar to Old Pension Scheme.

General Manager is therefore requested to peruse the attached list of pending ONR cases of BVP division related to grant of DCRG and Family Pension to the widows of deceased employees (NPS cases) of BVP division. You are also requested to advice DRM(E)-BVP for payment of settlement dues and Family Pension at the earliest.

**Item No.52/2022**

**Difficulties faced by Asst. Loco Pilots to operate RS Valve during duty**

**RTM/13/2022 dated 26-09-2022**

It has been brought out by the Asst. Loco Pilots to the union that Railway Board has given directives to initiate certain vital steps by the crew to avoid SPAD. One amongst is that the ALP while working should keep their hands on RS valve as a Safety measure for application of brake on emergency.

However, it is pertinent to pointed out that in 90% of Loco Engines RS Valve situates at lower level (near to floor level) as a result the ALPs has to bend continuously to keep their hands on RS valve as a safety measure, but they are unable to look on the signal aspect to repeat it for the attention of Loco Pilot to reduce the speed in case of emergency when the signal aspect is as danger (Red).

On the above, it is suggested by the Loco Pilot and Asst. Loco Pilots that these RS valve may be provided near to the panel in the driving cab so that it would be more convenient for the Asst. Loco Pilots to give attention on the signal aspect as well to keep their hand on RS Valve as a safety measure to avoid SPAD cases.

General Manager is therefore requested to examine the matter in detail and do the needful to change the position of RS Valve in driving cab as operator friendly and to mitigate the difficulties faced by the ALPs.

**Item No.53/2022**

**Proposal For Advance Payment For Kidney Transplant – Case Of Shri Nileshkumar Solanki, Sr.Clerk Under DRM(G)-BVP**

**BVP/09/2022 dated 24-08-2022**

This issue was raised before PCMD-CCG by WREU vide letter No. BVP/09/2022 dated 24-08-2022. Further developments of the case are as under:-

After receiving estimate of Rs.7 lacs from Shalby Multi- specialty Hospital-Ahmedabad the employees name is now at waiting list No.3. MD-JRH has informed that the rate of Kidney transplant are not in accordance with CGHS rates. Further it is learned that as per CGHS rate list not a single hospital in Ahmedabad is ready for kidney transplant. However, the employee has already registered his name in October, 2020 at Ahmedabad Gujarat state. No further change is permissible under the law. The proposal has been vetted by Accounts department, BVP and PCMD-CCG has also accorded his sanction. The file is sent back by Dy. FA&CAO-HQ/CCG to CMS-BVP

General Manager is requested to instruct PFA-CCG for approving the proposal at the earliest for making advance payment of Rs.7,00,000/- (Seven Lakhs) for the treatment of Kidney transplant of Shri Nilesh Solanki.

**Item No.54/2022**

**Hardship and inconvenience faced by Railway employees and their families due to not proper functioning and services of Health Unit Lower Parel**

**PL WS/03/2022 dated 26-09-2022**

One small portion of the Lower Parel Dispensary was collapsed due to which entire Lower Parel dispensary is shifted to three locations, two inside Lower Parel Workshop and one at Lower Parel station. Inside the workshop one room near RPF cabin at entrance is allotted for Homeopathic treatment and Homeopathic Doctor is available. Another location is Pink Lounge (Ladies Room) at Jumbo yard south end of workshop. In the new location only one Junior Doctor is available for medical advice and treatment. It was decided in Joint meeting with Recognized Unions on 12-07-2022 that the same facility and treatment will be continued at the place provided in the workshop. The content of the minutes circulated vide ADRM (Admin/MMCT's note no ADRM (N&O)/22-23 Dated 14.07.2022 is not acceptable to us. It is noticed that after checking, the workshop staff is directed to collect his monthly quota of medicines to Lower Parel Station. Around 500 nos. of workshop staff are required to take the daily medicines. As such the staff of Lower parel workshop has to queue up first in workshop for monthly quota prescription and again for monthly medicine quota at Lower Parel station which is at least 15 minutes away from workshop. The staffs suffering from chronic diseases

are facing lot of hardship due to this system. It is also dangerous to walk in the crowded street up to the station.

Since the shifting of health unit inside the workshop, the blood sample collection is being done on Monday and Friday only. Earlier the blood samples were collected on daily basis. Similarly the ECG and X- ray facility is also not developed inside workshop. Recently 2/3 accidents have taken place in workshop. It is also learnt that new advanced computerized Radiography machine(X ray machine) is planned to shift to other place. Union is strongly opposing any such idea to shift or move the facilities to other place.

Our local branch secretary has represented all these issues to CWM-PL vide letter No.WREU/PL-MX Branch letter no WREU/PL/07/07/2022 dated 07.07.2022 the reply of which is still awaited. In the above circumstances there is anguish feeling and unrest in staff.

General Manager is requested to look into the matter and instruct all concern to arrange to provide all the facilities and treatment inside the workshop premises only or shift the POTA cabin at Lower Parel station in the space available at Health Unit premises or at M.M. Colony entrance.

**Item No.55/2022**

**Issuing notification for Induction of Trackmen under 10% intake quota for Workshop and others departments of BVP Division  
BVP/12/ 2022 dated 26-09-2022**

As per para 179 (XV) of IREM Vol.-1 (Revised edition 1989) provision contains for induction of Trackmen into other all departments along with Workshop as per 10% annual vacancy "popularity known as 10% intake quota".

WREU BVP has raised this issue in local PNM and succeeded in issuing notification for various departments of BVP Division in year 2019. It has been brought to the notice of WREU by Divisional Secretary, BVP that notifications for the year 2020 & 2021 were not issued by the division due to Covid-19 situation. Now the situation is normal but the process of 10% intake quota has not been initiated by BVP Division.

General Manager is requested to instruct DRM-BVP for issuing the notification for induction of Trackmen under 10% quota for Traffic, Mechanical, Electrical & S&T departments as per IREM Provision at the earliest.

**Item No.56/2022**

**Problems faced by the resident of newly build "August Kranti Railway Residence-Grant Road".  
CCG/16/2022 dated 26-09-2022**

Type-IV quarters at August Kranti Railway Residence-Grant Road are allotted to the staff vide reference cited above. At the time of allotment that is in the month of February, 2022 they were verbally informed that the tender/work order for installation of lift is in the final stage and the lift will get commissioned within two months. In spite of 7 months has passed the work of installation of the lift has not yet started.

Most of the residents are in their late forties and fifties, few residents are suffering from chronic disease and most of them are also residing with their old age ailing parents. Due to non availability of lift they are facing lot of hardship while climbing staircase.

In view of the above, General Manager is requested to look into the matter and instruct the concerned officer/department for commissioning of the lift at the earliest.

**Item No.57/2022**

**Un-due delay in filling up 16.1/3 & 33.1/3 quota from Group-D to Group-C posts of ACC, TC, TNC since 2018 in RTM Divn.  
RTM/14/2022 dated 27-09-2022**

It has been brought to the notice of this organization that 16.1/3 & 33.1/3 quota from Group-D to Group-C in the category of ACC, TC, TNC has not yet filled since 2018 in RTM division. This has resulted into deprival of promotional prospect to the eligible employees working in Group-D category in Commercial/Traffic departments. This issue was raised vide letter No. EU/RTM/2022, dated 04.05.2022 and DRM PNM 65/2022. It is pointed out that the divisional authorities has disagreed for issuing notification for the above stating the reason that there is large number of posts are lying vacant in Group-D category in traffic department. WREU is of the view that, block the promotional opportunities in the name of vacancy is not correct.

General Manager is therefore requested to advise DRM-RTM for filling up of vacancies in Group-C category against the prescribed quota of 16.1/3 & 33.1/3 in the category of ACC, TC, TNC immediately.

**Item No.58/2022**

**Injustice to Shri Hitesh Dodiya, Dy.SS-SDD**

**RJT/5/2022 dated 27-09-2022**

It has been brought to the notice of our local union that DRM(E)-RJT vide his letter No.ET.1025/1/ASM-Vol.I(Ranker) dated 20-09-2022 have served the notice to the above employee for reversion from the post of Station Manager without verifying the relevant rules and instruction received from HQ-CCG vide their letter dated 24-01-2019 for deciding eligibility for ranker quota ASM selection. Railway Board has already issued **latest ACS No. 241 of IREM Vol.I RBE No.22/2018, dtd. 16-02-2018 specifically for ASM** category, under which it has been clearly mentioned that

"Level-1(erstwhile 6<sup>th</sup> CPC GP Rs. 1800) of Operating Deptt. may be allowed to appear with qualification of Matriculation and 5 years of regular service." There is no where written in this ACS that five years' service is required in TFC Department only.

In this connection it is stated that notification was issued on 14.08.2019 after receiving clarification from HQ. Office vide letter NO.ET/834/4-ASM/SM dt. 24.01.2019 and accordingly, a corrigendum was also issued on 20.08.2019 and finally eligibility list was issued on 16.7.2020 after examining the issue in detail at all level with the approval of the competent authority. It is not understood why at a belated stage of about 18 months administration has issued a notice for reversion to our office bearer.

In this matter we would like to draw your kind attention about consideration of such type of cases in past also of following group "D" employees who were working in TFC Department at the time of apply but not completed five years' service in TFC Department and presently they are working as SM after passing the selection:

1. Shri Krunal Rajyaguru, PP, SS-HAPA and ex-Khalasi C&W – HAPA now ASM with Sr.DOM Office, RJT.
2. Shri Ashish Raj, PP, SS-Okha Ex Khalasi (C&W)-Okha now ASM RJT Divn.
3. Shri Vishal Shashi, P-Man RJT and Ex-Khalasi S&T now ASM RJT Division.

WREU strongly object the above action of RJT division administration as it is contradictory to the existing rules.

You are therefore requested to advice DRM-RJT to withdraw the notice served to the employee as his selection is proper and working satisfactory in the present post.

**Item No.59/2022**

**Payment of Minimum Guaranteed Kilometer @120 Kms to running staff of ADI division**

**ADI/13/2022 dated 26-09-2022**

WREU-ADI has raised the above issue vide letter No.ADI/GS/34/2021 dated 19-12-2021 and KKF/Loco/23/2022 dated 15-09-2022 for payment of minimum guaranteed kilometer to running staff in ADI division despite their working in such bad sections in the jurisdiction of ADI division. This issue was raised by our local union vide PNM Item No. 44/2011 in the past.

Now DRM-ADI have referred this issue to HQ office vide their letter No.T.321/11/FOIS/CMS on 02-09-2022.

General Manager is requested to give necessary approval as recommended by DRM-ADI as a guaranteed route @120/- km.

**Item No.60/2022**

**Abnormal delay in construction of Community Hall at DIC-Mumbai division**

**BCT/25/2022 dated 26-09-2022**

Mumbai division has decided to construct a Community Hall at DIC against sanctioned work with the consent of both the recognized Unions. Accordingly a contract have been awarded to private agency for construction of Community Hall as per approved plan. But the work has been stopped halfway seems to be due to lack of adequate fund. This issue has been raised by the Union in DRM PNM as an Outset Item in the meeting held on 03.09.2021. Though assurance have been given but not yet complied.

General Manager is requested to examine the matter in detail and do the needful for providing required funds for construction of Community Hall as it would be beneficial for the Railway men and family residing in Suburban section upto Virar.