

**WESTERN RAILWAY EMPLOYEES' UNION**  
**GM PNM AGENDA (Item Nos.01 to 30 of 2023)**

<b>Item No.1/2023</b>	<b>Non relieving of Trackman of RJT division to DHD workshop against 10% intake quota (RJT/13/2022 dated 17-10-2022)</b>
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It has been brought out to the notice of this organization by our Divisional Secretary-RJT that following Trackman working in RJT division has been selected against 10% intake quota to DHD workshop vide CWM-DHD's letter No.E.840/5/E-I Vol.18 (10%) dated 28-10-2021.

But, these Trackmen are not yet relieved to report at DHD workshop even after a lapse of more than 12 months from the date of issue of order dated 28.10.2021 jeopardizing their promotional prospects in Mechanical department under CWM-DHD. Details are as under:-

Sr. No.	Name	Designation	Station
1	Bhupendra Kumar Nayak	Trackman	SSE(PW)SUNR
2	Mukesh Kumar Meena	Trackman	SSE(PW-W)RJT
3	Rajesh Kumar Yadav	Trackman	SSE(PW)SUNR
4	Mohd Rizwan	Trackman	SSE(PW)HAPA
5	Ramesh Chand Meena	Trackman	SSE(PW)LTR
6	Arund Kumar Tiwari	Trackman	SSE(PW-E)RJT

General Manager is therefore requested to advice DRM-RJT to relieve the above Trackman to DHD workshop at the earliest.

<b>Item No. 2/2023</b>	<b>Cancellation of regular special courses scheduled as per Annual Training Programme by the Principal, ZRTI-UDZ due to new panel released by RRB for Station Masters. (ADI/1/2023 dated 02-01-2023)</b>
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As you are aware that Running Staff, Station Masters and other Safety Staff of Western Railway are being directed periodically to attend regular and special courses at Zonal Training Institute at Udaipur as per schedules as these trainings are mandatory in terms of safety, promotions etc.

Principal, Zonal Training Institute, Udaipur vide letter No.E1136/1 dated 29-12-2022 addressed to DRM's of Western Railway and informed about cancellation of all regular special courses scheduled to be held in the year 2023 for arranging training to the Station Masters recruited against new panel of RRB.

General Manager is therefore requested to advice Principal-ZRTI-UDZ to organize all scheduled training courses through ONLINE or else these stipulated trainings may be organized division wise to avoid further complications and hindrances in future aspects.

<b>Item No.3/2023</b>	<b>Wrong assignment of seniority on Mutual transfer- Case of Shri Ramdayal Meena working as Khalasi under SSE(TMC)-ADI. (ADI/02/2023 dated 02-01-2023)</b>
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It has been brought out by Divisional Secretary-ADI that Shri Ramdayal Meena presently working as Khalasi, PF-53163120449 under SSE(TMC)-ADI was earlier working in East Coast Railway has taken mutual transfer 2½ years back with Shri Avinash Kumar, Khalasi (TMC) of ADI division.

Amongst them Shri Avinash Kumar was junior, hence both the employees are entitled for seniority position of junior amongst them in terms of para 230 of IREC as well as para 310 of IREM. Hence Shri Ramdayal Meena is entitled for interpolation of seniority at the place of Shri Avinash Kumar in the category of Khalasi.

But it has been pointed out that the seniority list issued by GM(E)-CCG vide letter No.E/E/1030/5/19 Vol. III dated 22-02-2018 name of Shri Avinash Kumar is appearing at Sr. 180 in between Shri Suresh Lal Phodyaram Bhairwa (Sr. No.179) and Shri Anil Kumar Loknath Thakur (Sr. No. 181). But seniority list published by GM(E)-CCG vide letter No.E/E/1030/5/19 dated 22-01-2021 name of Shri Ramdayal Meena has been placed at Sr. No.230 instead of at Sr. No. 180 citing reference of RBE No.107/2007.

In this context it is to submit that Shri Ramdayal Meena should be placed at 74-A in between Shri Suresh Lal Phodyaram Bhairwa (Sr. No.74) and Shri Anil Kumar Loknath Thakur (Sr. No. 75) in terms of para 230 of IREC as well as para 310 of IREM as well as para 1(ii) of RBE No.107/2007 dated 14-08-2007 as being a mutual transfer case.

General Manager is therefore requested to review the case and grant proper interpolation of seniority to Shri Ramdayal Meena in terms of IREC/IREM para as well as para 1(ii) of RBE No.107/2007 which clearly emphasized that on mutual exchange basis in any grade on own seniority or seniority of the employee with whom the exchange takes place, whichever of the two is lower. As such Shri Ramdayal Meena is eligible to get the seniority position of Shri Avinash Kumar who is junior amongst them.

**Item No.4/ 2023**

**Difficulties faced by Ticket Checking Staff of Vadodara Division.  
(BRC/18/2022 dated 07-11-2022)**

This is brought out that Ticket Checking Staff of Vadodara Division assigned for Coach Manning duties in different divisions and Railways, attending following Rest Room are facing the problems and difficulties as below:

1. **Kota** Rest Room: Due to frequent electrical failure in TTE Rest Rooms Staff are facing inconvenience in all daily activities since "Bath to Sleep", un-bearable resting facilities as humid condition which affects a complete rest and also effect manning the coaches. To meet with intermittent power failure a DG set may be provided at the rest room.
2. **A. ABR:** Proper, regular cleanliness and up keeping required.  
**B.** Hot Water facilities required, hence required a Geyser.  
**C.** Subsidized meals not available.  
In the reply to GM-PNM Item No. 120/21 in Western Railway, PCCM-NWR replied that they are processing tender for providing subsidized meals shortly. But the assurance has not yet complied even after lapse of couple of months.
3. **BHUJ:** As per Railway Board's CC No. 163/22 the services of train No. 12965, BDTS-GIM Exp. Have been extended to New Bhuj. The Weekly train No. 12959 is also manned by Vadodara Division. Though 13 Beds are available at New Bhuj but due to increase in trains the staff of Vadodara division is facing inconvenience due to inadequate resting facilities.

General Manager is therefore requested to advise concerned authority to ensure the regular power supply or a DG set in TTE rest room at Kota, proper up-keeping of rest rooms and subsidized meals at ABR and adequate number of beds in the rest room at Bhuj to mitigate the persisting difficulties faced by the Ticket Checking staff.

<b>Item No.5/2023</b>	<b>Re-deployment of surplus Teachers &amp; surrender of post on closure of Railway Schools. (CCG/23/2022 dated 04-11-2022)</b>
<p>Due to the closure of RSS/BVP and RSS/DHD, the teachers working in these schools are being re-deployed as surplus and posted as TGT/Librarian in RSS-RTM/BL against the existing vacancies. These 3 employees have represented their case and requested to absorb them in Rolling Stock Work-shop, Dahod to avoid difficulties to be faced by them in shifting their family and also to manage the education of their children, which is yet to be decided.</p> <p>General Manager is requested to order for their absorption in DHD work shop itself on humanitarian ground to avoid hardship to be faced by these employees.</p>	
<b>Item No.6/2023</b>	<b>Reimbursement of expenditure incurred towards purchase of Brief Cases/Ladies hand bags – Case of Ticket Checking Staff of RTM division. (RTM/11/2022 dated 23-09-2022)</b>
<p>It has been brought to the notice of this organization that reimbursement of cost incurred for purchasing of Brief Cases/Ladies hand bags by the Ticket Checking Staff are not being reimbursed in RTM division. As per the guidelines RBO No.27 of 2019 Model SOP Item-4 of Part-C Misc. Matters and Dy.GM(G)CCG's Letter No. G.624/0,Vol.III, dated 28.08.2018 Ticket Checking Staff are entitled for reimbursement of cost incurred for purchasing of Brief Cases/Ladies hand bags at par with other inspectorial staff with monetary ceiling of Rs. 3,500/- once in 3 years.</p> <p>General Manager is therefore requested to advise DRM-RTM to do the needful for payment of reimbursement of cost incurred for purchasing of Brief Cases/Ladies hand bags in favour of Ticket Checking Staff of RTM division in terms of extant provision.</p>	
<b>Item No.7/2023</b>	<b>Request for posting on BRC Division – Case of Shri Surendra Singh – Sr.Tech working under SSE/TMC/BRCY – BRC Division. (BRC/11/2022 dated 24-08-2022)</b>
<p>Shri Surendra Singh–Sr.Technician working under SSE/TMC/BRCY – Vadodara Division is working in TMC department Vadodara since last 18 years. He has successfully cleared the procedure of JE, and was sent for medical of JE and found fit in "C-1" &amp; below instead of "B-1" required for post of JE. As per CMS's Letter No.MD/216/1/PME Dt: 21/12/2022 recommended for alternative employment on Medical Ground. Shri Surendra Singh vide his application dated 04-08-2022 has requested for his posting in clerical cadre in BRC Division as his family already settled at BRC, his children are studying in BRC.</p> <p>BRC Division agreed for his screening, but TMC cadre is controlled by HQ requisite approval of concerned authority from the TMC is required. But it is still pending at HQ since long for decision.</p> <p>General Manager is requested to consider his request on humanitarian ground.</p>	
<b>Item No.8/2023</b>	<b>Grant of Out of Turn Promotion to Shri Anil S. Korvi , Khallasi working under Sr. CDO-MMCT . (BCT/10/2022 dated 18-06-2022)</b>
<p>It has been brought to the notice of this organization that Shri Anil S. Korvi working as Khallasi under Sr.CDO-MMCT was recruited as a Khallasi through RRB was represented Western Railway in 10 Kms. Cross Country Event in 49<sup>th</sup> All India Railway Cross Country Championship held at Kolva-Goa on 2<sup>nd</sup> December, 2017 and Won 2<sup>nd</sup> position in the Event. He was represented Indian Railway Team in National Marathon Championship-2020 held at NDLS on 23<sup>rd</sup> February, 2020 and clocked individual timing of 02:40:44 and Won Bronze Medal in the Event. Before representing</p>	

Western Railway and Indian Railway Team he was represented India in the World Games-2017 held in Katmandu, Nepal from 15<sup>th</sup> to 18<sup>th</sup> June 2017 and Won Gold Medal in 5000 meters run.

As per norms in Railways in the field of Sports for Out of Turn Promotion on achieving Individual Medals, The Joint Secretary, RSPB vide letter dated 11.03.2020 cited under reference has advised to PCPO/Western Railway & Hon. General Secretary, WRSA for considering the case of Shri Anil S. Korvi for Out of Turn Promotion being Bronze Medalist in the National (M&W) Marathon Championship held on 23<sup>rd</sup> February, 2020 at Jawaharlal Nehru Stadium, NDLS.

But, it is leant that being a Non-sports quota recruitee his case for Out of Turn Promotion is pending with WRSA without obtaining approval from Hon. General Secretary/President of WRSA. Shri Anil S. Korvi has been selected to represent Indian Railway Marathon Team in World Railway Marathon/Championship to be held in the year 2022. On discussion of this issue as Outset Item No. 1 of July, 2022, the General Manager has agreed to grant Out of Turn promotion to Shri Anil S. Korvi looking into his outstanding performance in the field of Athletics at National and International Level. Thereon called for the service details of employee from DRM-MMCT vide HQ letter dated 27-07-2022. Unfortunately the Mumbai division has not yet provided the requisite details to the HQ despite a lapse of more than 6 months.

General Manager is requested to look into the matter and do the needful for grant of Out of Turn Promotion to Shri Anil S. Korvi, Khallasi working under Sr. CDO-MMCT, a non sports quota recruitee is still representing the Railways at National Level and the Nation at International level and giving outstanding performance.

**Item No.9/2023**

**Annual Cadre review of Running category  
(BCT/11/2022 dated 20-05-2022)  
(RJT/10/22 dated 14-10-2022)**

It has been brought out to the notice of the Union that Dy. COM (P)-CCG's letter No. T.531/1-Vol.VII dated 09-11-2021 has advised to all divisions for conducting annual review of cadre of running and Traffic Staff in view of day by day increase of train service.

Accordingly, all divisions of Western Railway has to review the cadre of running and traffic staff i.e. LP and Train Managers with concurrence of Associate Accounts there on to forward the same to HQ for requisite approval of Competent Authority.

However, all such proposals are pending either with Personnel Branch or Associate Accounts of divisions in terms of Railway Board's letter Board's letter No. 2015-B-235, dated 10.09.2020 and due to the reluctant view of accounts that creation of new posts are not permissible, whereas the fact remains that creation of new posts freeze for non safety categories only as per RBE - 48/2020 dated 02.07.2020.

On the view of Associate Accounts, divisions have sought clarification from HQ are either lying with HQ or divisions for further proceedings for creation of posts in Running and Traffic category.

General Manager is requested to call for the positions of divisions and examine the matter in the light of existing provisions and advise all DRMs to expedite proceedings and to forward the proposal for annual cadre review of running and traffic staff at the earliest as the cadre review is pending since last four years in all divisions.

<b>Item No. 10/2023</b>	<b>Incorrect Pay Fixation &amp; Non grant of seniority – Case of Shri L.S. Tiwari, Dy.CTI-BVI – BCT Division (BCT/26/2022 dated 03-10-2022)</b>
<p>The above named employee was working as a Motorman-CCG in BCT division and he was removed from service from 16-12-2015 and reinstated in service on 18-07-2016 as a Dy. CTI-Nandurbar in BCT division. His posting as a Dy. CTI was as a outcome of his revisionary Petition considered by CEE(RS)-CCG vide letter No.E/DAR/308/38/7/10(2016) dated 07-07-2016. The conclusion of order issued on 07-07-2016 is that, considering all the relevant issues the penalty is reduced from that of <b>"Compulsory retirement"</b> to <b>Reduction by 3 stages in same time scale for 2 years with future effect on increments and posting him in a non-safety category"</b>. He has requested vide his application dated 08-12-2021 that he should be assigned seniority as per rules in the category of Dy. CTI and his pay should be fixed by adding 30% pay element of running staff after penalty of stoppage of 2 years increment with future effect is completed on 17-07-2018 as his case is reinstatement ordered by the reviewing authority on the post of Dy. CTI.</p> <p>The BCT divisions administration while fixing his pay on 18-07-2016 have not added 30% pay element and treated him as a stationary staff was fixed at Rs.68000/- on 18-07-2018 instead of Rs.88400/-</p> <p>General Manager is therefore requested to examine the case in the light of GM(E)-CCG's letter No.E(PC)767/VIIth CPC/Policy/2017 dated 07-06-2017 and Railway Board's letter No. E(P&amp;A)III-2015/RS-25 dated 24-07-2017 and DRM-BCT for correct fixation of pay on his absorption as Dy. CTI being a running staff and give him seniority in the cadre of Dy. CTI in BCT division as per extant provisions.</p>	
<b>Item No. 11/2023</b>	<b>Medical Facilities (RELHS) to dependent Children drawing pension after death of both the Parents under RELHS-97 (BCT/27/22 dated 11-10-2022)</b>
<p>We would like to invite your attention on the above cited guide lines and letters, thereon urge for appropriate action for issuing instructions for providing medical facilities under RELHS-97 to the dependent children drawing pension after death of both the parents.</p> <ol style="list-style-type: none"> <li>1) As per guide lines issued by the Railway Board time to time, all Pensioners and Family Pensioners are entitled for joining in RELHS-97 and from 1.6.2012 onwards joining in RELHS scheme has made mandatory.</li> <li>2) Railway Board vide RBE No.69/2014 dated 7.7.2014 has granted FMA to the Widow/Divorced/unmarried daughter in receipt of Family Pension.</li> <li>3) Railway Board vide its letter dated 24.11.2021 has conveyed all concerned that, from 01.06.2012 onwards joining RELHS scheme is mandatory for all Pensioners and Family Pensioners.</li> <li>4) Railway Board vide its letter dated 22.2.2018 has removed the upper age limit of 25 years for medical facilities for dependent children of serving Railway employees and Pensioners.       <ol style="list-style-type: none"> <li>i) <i>Unmarried sons over 21 years of age without an upper age limit, even if not a student or invalid, provided he is wholly dependent on, and resides with the Railway employee.</i></li> </ol> <p>Accordingly vide Railway Board letter even No. dated 25.2.2020, Para 601 (5) &amp; 601 (6) of IRMM-2000 has been amended.</p> </li> <li>5) GM (E) CCG vide its letter dated 16.5.2017, 15.3.2018 &amp; 16.2.2022 (under reference No.5,6,&amp;7) has been issued instructions to all concerned for grant of FMA to the Pensioners and Family Pensioners on options subject to fulfilling laid down conditions.</li> <li>6) Instances have been brought out to the notice of the Union that, RELHS cards are not being issued to Widow/Divorced/unmarried Daughters and handicapped Son drawing Pension and FMA, hence they are deprived of medical facilities. Logically such children are eligible for</li> </ol>	

medical facility under RELHS-97 after death of their parents.

- 7) In this aspect, solicit your attention on the letter issued by the CPO-BGB-Eastern Railway vide its serial circular No.168/2016 dated 27.12.2016 instructing all concerned that the cases of medical facilities to dependent children after the death of both the parents under RELHS-97, to review the cases wherever disallowed in past. It's further clarified that, the Widow/Divorced/Unmarried daughters in receipt of family pension are also covered under the instructions above.
- 8) It is pertinent to note that, for registration in UMID portal RELHS card is compulsory for Pension/Family Pension, similarly for registration in HMIS portal UMID card is mandatory. As such dependent children drawing Pension after death of both the parents ought to be facilitated with RELHS-97 for healthcare.

General Manager is therefore requested to issue necessary instructions to all concerned for providing medical facilities to dependent children after the death of both the parents under RELHS-97 as soon as possible.

**Item No. 12/2023**

**Non-payment of Accident Free Service Award  
(CCG/10/2022 dated 13<sup>th</sup> July, 2022)**

As per guidelines issued by the Railway Board vide letter No. 86/Safety-I/24/35 dated 06-07-1988, 22-05-2007 and 11-09-2007 Loco Pilots, Motorman, ASM, SM, Points man, Cabin man & Switchman are entitled for Accident Free Service Award for accident free service rendered by them during their service. But it has been noticed that the Accident Free Service Award is not been given at the time of their Superannuation / Retirement, they are also facing lots of difficulties to receive the same even after retirement.

Union desires that suitable action should be initiated for timely appreciation and payment of Accident Free award at the time of retirement. But, despite clear instructions, divisions are failing to pay this award to the eligible staff in time. The administration made a reference to PED, Safety in this regard in their letter No.SFT5/18/53 Part II dated 21-06-2022, and response from the Railway Board is still pending.

General Manager is therefore once again requested to look into the matter and issue suitable instruction for timely payment of Accident Free award to the staff of above categories at the time of retirement.

**Item No. 13/2023**

**Abnormal delay in deciding fitness of trackmen and other staff  
on RJT Division  
(RJT/07/22 dated 28-09-2022)**

Following Trackmen and running staff working on RJT Division has brought out that, **UMD-JRH-MCT has decided their unfit certificate and advise to CMS-RJT since long but till date the Medical Department is not yet decided their fitness for duty** since last six months to more than two years. It is also pointed out that the issue was discussed with ACMS-RJT and Sr.DMO-RJT regarding unfitness of staff. In this connection they informed that at RJT post of CMS is vacant and at present there are no two SAG Medical Officers available in RJT Division for deciding unfitness of staff through medical Board.

**The detail of staff is as under:**

1. Shri Rahul Kaushik, Trackman, SSE(P.Way)-Hapa, spinal problems, but even after a lapse of two years his case is not yet decided by Medical Department for assessing fit for job or otherwise.
2. Shri Vishal Singh Rajput, Trackman under SSE(P.Way)-RJT under sick list since last seven

months due to severe disease.

3. Shri Sudhama Kumar, Dy.SS-DWK under sick list since last six months but till date his case is not decided.
4. Shri Jaisukh Sitaram, LP, CCR(L)-Hapa and Branch Secretary, WREU-Hapa due to left hip joint problem under sick list since last six months.
5. Shri Ananat Kumar Chaturvedi, Welder Gr.II under SSE Hapa under sick list since 26.07.2021 due to mental depression.
6. Shri Prakash Chavada, LP(P), CCR(L)-Surendranagar due to cardiac disease under sick list since Oct., 2021.

General Manager is requested to advice CMS-RJT to issue fitness/unfitness certificate in terms of advice of MD-JRH at the earliest.

**Item No. 14/2023**

**Denial for inclusion of name in seniority list of Ch.OS-RJT - Case of Shri Buddyapali Kumar, Medically de-categorized Ex-SSE(TMC)-RJT (RJT/09/22 dated 28-09-2022)**

Shri Buddyapali Kumar, Ex-SSE(TMC)-RJT was declared medically de-categorized after screening and he was absorbed as Ch.OS in Clerical category vide DRM(E)-RJT Memorandum No.ED/369/Misc. dt.09.08.21 & 01.09.2021 and posted in Medical Department, RJT Division.

Thereafter as per Dy.CPO(Engg.)-CCG's letter No. E/E/830/5/19(COMP.) No.149430 dated 05.10.2021 one post of Ch.OS was temporarily transferred by PCE-CCG's HQ Office to RJT Division for absorbing him in TMC Department as Ch.OS., hence his posting order was changed by DRM(E)-RJT and posted him under SSE(TMC)-RJT as Ch.OS vide DRM(E)-RJT's letter No.ED/369/Misc. dt.26.11.2021.

It is pointed out that in TMC Department in RJT Division has only one sanctioned cadre of Clerical staff in existing and in overall Western Railway Clerical staff posted in TMC Department is similar to the system followed in Construction Department, i.e. on deputation by maintaining lien and seniority with the division. But here in this case he was directly posted as Ch.OS in TMC Department, hence his seniority group and lien is to be decided.

In this connection DRM(E)-RJT has made reference to GM(E)-CCG vide letter No. ED/1030/4 Vol.IV dt. 10.08.2022 for clarification for inclusion of his name in seniority list of RJT Division.

General Manager is requested to issue clarification to DRM(E)-RJT for inclusion of name of Shri Buddyapali Kumar in the seniority list of Clerical Cadre of RJT division at the earliest.

**Item No.15/2023**

**Necessary modification in Pension module of IPAS/ARPAN – for Family Pension in case of missing employees governed by New Pension Scheme (NPS) (CCG/18/22 dated 08-10-2022)**

As per Railway Board's Letter No. D-43/7/2019-F(E)III, dated 12.05.2022 and RBE No. 58/2022 family members are entitled for pension. But, at present there is no provision made available in IPAS/ARPAN module for grant of Family Pension to the spouse or dependent family members of missing employees who governed by NPS.

The Dy.CAO(G)-SCR have already requested to Dy.CAO(G)-Western Railway being the nodal Railway for ARPAN/IPAS for making necessary provision in the system.

General Manager is requested to take necessary steps for making provision in IPAS module so as to authorize Family Pension to the family of missing employee governed by NPS.

<b>Item No. 16/2023</b>	<b>Ultrasonic testing of rail joints at new departmental FBW plant at Kaligam- Sabarmati – Proposed Outsourcing of Ultrasonic Testing. (Ref. No.SBI/ Workshop/4/2022 Dated: 15-10-2022)</b>
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A new departmental flash butt rail welding plant (FBW) was installed at new location of EW-SBI at Kaligam. Since it took a lot of time to get certified by RDSO LKO for commissioning of this FBW plant, the available staff was diverted to Structural Shop of EW-SBI as production capacity of Structural Shop increased to 5000 tones. Since no staff is presently available for manning this FBW plant, operation of this plant was handed over to Steel Authority of India (SAIL) with the condition that quality testing of FBW joints made at this plant will be done by Railway to ensure quality of welded joints as being the user.

Qualities of welded joints are to be ensured by ULTRASONIC testing of each and every joints by hand probing as directed by RDSO. Already two SSE are available at EW-SBI, duly certified and authorized for ultrasonic testing of FBW joints by RDSO and both of them are having vast experience of USFD testing of FBW joints.

Now it has been brought to the notice of union that SAIL has proposed to engage some private agency for conducting ultrasonic testing of FWB joints, this proposal seems to be finalised very soon.

Hence, it is pertinent to note that on many previous occasions it was found even physical dimensional quality of SAIL rails and panels are not as prescribed, which prompting railway to call SAIL authorities for holding joint inspection. In such situation it is strongly demanded that all quality testing including ULTRASONIC testing of rail joints made by SAIL at EW-SBI at Kaligam should be continued to be done only by RDSO certified supervisors of Railways as being the end user.

General Manager is therefore requested to examine this issue and instruct the concerned authorities not to outsource this important work as being a major safety issue and this work should be solely assigned to RDSO certified railway supervisors only.

<b>Item No. 17/2023</b>	<b>Difficulties faced by the employees of Western Railway at Zonal Training School at Udaipur (CCG/2/2023 dated: 04-01-2023)</b>
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It has been brought out to the notice of union by the employees attended training courses at Zonal Training School, Udaipur that they are not been provided Bed-sheets & Blankets during their stay in the hostel. They have also brought out that Bed-sheets & Blankets are provided to the trainees of Metro Rail, DFCC etc.

General Manager is therefore requested to instruct concerned authorities at Zonal Training School, Udaipur for providing bed-sheets and blankets to all trainees attending at the training centre to avoid disparity amongst the trainees.

<b>Item No.18/2023</b>	<b>Reimbursement of medical expenses of Rs.3,14,900/- incurred by the employee in PD Hinduja Hospital for treatment of Brain Tumor-Case of Shri Arvind Kumar Sharma, PF No.15123042, Station Suprintendent, Dhosvas, Ratlam division</b>
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**(RTM/1/2023 dated 04-01-2023)**

CMS-RTM referred Shri Arvind Kumar, Sharma, SS, Dhosvas, Ratlam to JRH for further treatment after a brain tumor was detected during medical treatment at RTM. The JRH surgical department has referred his case to Tata Memorial Hospital, Mumbai for SRS treatment. The Neuro Surgeon cum Radiologist suggested for 7 weeks radiation and told the employee that the Brain Tumor can become to Cancer Tumor in future.

During the same period the employee had a Paralytic attack, hence his family members were afraid looking into his deteriorating condition and immediately contacted Surgeons in PD Hinduja Hospital, Mumbai. The Surgeon in PD Hinduja Hospital advised him that Gamma Knife Radio surgery will be useful in his case. The employee again approached JRH hospital authorities for the above treatment at JRH. But the JRH authority told him that this treatment (Gamma Knife Radio surgery) is not available in JRH and Tata Hospital.

Further due to his poor physical health condition the employee was compelled to avail the treatment from PD Hinduja Hospital, hence, deposited Rs.3,14,900/- in Hinduja Hospital for treatment. He has represented his case for reimbursement to CMS-RTM and he has also replied to the query raised by the medical authorities vide letter No. MD/685/252/2022(E335521) dated 11-10-2022.

The family of the employee have incurred an amount of Rs.3,14,900/- in PD Hinduja Hospital for saving his life. Our local union have represented his case to DRM-RTM vide their letter No. EU/RTM/2022/Traffic/36 dated 06-11-2022 around two months have passed but no action is taken by RTM division.

General Manager is therefore requested to advice DRM-RTM for making the payment of Rs.3,14,900/- to the employee concerned at the earliest as the medical authority of Western Railway is well aware about the above treatment.

**Item No.19/2023**

**Non availability of Conveyance facility and grant of Contingency to the staff working at NLK station and residing at MVI  
(RJT/1/2023 dated 04-01-2023)**

It has been brought out to the notice of union that the Port officer of NLK Port vide letter No.PO/NLK/2/100 dated 24-03-2006 has declared that Navlakhi station is as Non residential area and advised the Railway administration to keep their staff out of NLK Port premises for residential purpose. There are a total of 25 employees of different departments are posted at NLK is as under:-

- a) Traffic : 8 employees
- b) Commercial : 3 employees
- c) Engineering(TM) : 14 employees

These employees are permitted to reside at Morbi which is 45 kms away from NLK, hence facing difficulty to travel from Morbi to NLK and back. It is learned that neither the administration has provided transport facility nor any Public Transport system is available for them. But the very fact is that, these employees are compelled to attend their duties in Odd hours as per Roster by making their own arrangements from Morbi to NLK and back by spending Rs.100/- (50+50) from their pockets daily.

This issue was discussed by Divisional Secretary with DRM-RJT vide PNM Item No.54/2020 and requested for providing transport facility for this staff as per their Roster duty from Morbi to NLK and back but the administration has shown inability in providing such facilities due to different

duty timings at NLK.

In relevance to the discussion held in PNM at divisional level, Sr. DPO-RJT vide Letter No.ESN/774/NLK dated 04-05-2022 has referred the matter to GM(E)-CCG and sought clarification on the above.

General Manager is therefore requested to give necessary clarification on the matter to DRM-RJT so as to mitigate the problem faced by the employee concerned working at NLK and residing at Morbi (45 kms away) on administrative requirement.

**Item No.20/2023**

**Grant of re-imbusement of amount incurred for emergency treatment – Case of Smt. Pragna Jabez Parmar, Ex. COS-ADI to Apollo CVHF Heart Institute-ADI (ADI/17 /2022 dated 23<sup>rd</sup> November, 2022)**

It has been brought to the notice of this Union by Divisional Secretary of ADI Division that Smt. Pragna Jabez Parmar, Chief OS working under Sr. DPO-ADI was admitted in Apollo CVHF Heart Institute-ADI for a period from 06.01.2022 to 20.01.2022 for emergency treatment due to severe Cardiac problem. As being a referral case CMS-ADI has paid the bills generated by the Apollo CVHF Heart Institute as per MoU. However, it has been pointed out that during the same period the Apollo CVHF Heart Institute authority has insisted the family of Smt. Pragna Jabez Parmar to pay a total of Rs. 7,90,400/- to the Hospital for various purpose as a part of emergency treatment. Due to unavoidable circumstances they have paid a total of Rs. 7,90,400/- to the Hospital.

Shri Jabez Y. Parmar, husband of Late Smt. Pragna Jabez Parmar has submitted claim for reimbursement Rs. 7,90,400/- incurred by them for emergency treatment to Smt. Pragna Jabez Parmar as advised by Apollo CVHF Heart Institute. But his claim was not considered by the CMS-ADI citing Railway Board's Letter No. 2005/H/6-4/Policy-II, dated 31.01.2007 and No. 2008/H/6-4/Policy-I, dated 11.07.2008 seems to be the treatment period of Smt. Pragna Jabez Parmar as a indoor patient in Apollo Hospital (06.01.2022 to 20.01.2022) is same and the CMS-ADI has paid the bill as being a referral case. But at the same time bill amounting to Rs. 7,90,400/- directly paid by family of Smt. Pragna Jabez Parmar to Apollo Hospital might not be reflected in the bill generated by the Hospital to the CMS-ADI for arranging payment.

General Manager is therefore requested to call for the case and the reimbursement claim from CMS-ADI and examine it in detail and arrange to reimburse the amount of Rs. 7,90,400/- to the family of late Smt. Pragna Jabez Parmar at the earliest.

**Item No.21/2023**

**Acute shortage of Loco Pilots in RTM division (RTM/2/2023 dated 04-01-2023)**

It has been brought out to the notice of our local union that no promotion orders issued in case of Loco Pilot (Goods), there are 95 posts of LP(G) are lying vacant since long. It was also told to us that due to court cases promotion to the post of Loco Pilot (P) and Loco Pilot (M/E) are also not done in the division. Number of Loco Pilots (G) are retiring on superannuation as Loco Pilot (G) though they are due for promotion to the post of LP(P)/(LP(M/E) and facing recurring financial loss including retirement benefits. Administration is well aware that due to increase in passenger and freight traffic Loco Pilot (G) are being used on higher type of trains.

The Western Railway administration have issued instruction vide PS No.61/2022 about the methodology of maintaining the reservation rosters while promoting the railway employees as per railway board directive dated 22-06-2022. It is not followed by RTM division and no promotion order are being issued. According to their complaint due to pending court case of Shri Vinod Sharma, Sr. ALP-RTM since 2014 no promotions are being given from Sr.ALP to LP(G) on RTM

division.

In our view in case of promotions are held up due to court cases the General Manager have powers to create supernumerary post/cadre for managing day to day work in case of exigencies.

General Manager is therefore requested to advice DRM-RTM for creation of Supernumerary post/cadre as per SOP and fill up all these vacant posts of LP(G), LP(P) and LP(M/E) from Sr. ALPs.

**Item No.22/2023**

**Loss of seniority & fixation of pay on regularization as Tech . Gr.III –Case of Shri Devraj Prajapati, Tech-III under SSE )TRD-(PNU )ADI/4/2023 dated 05-01-2023)**

It has been brought out to the notice of union by Divisional Secretary –ADI that the GM )E-(CCG has allotted different panels of App .Tech .Gr.III to ADI division as follows:-

1. Shri Devraj Prajapati - App. Tech. III DSL/Elect. - Mech. Deptt. Date of Panel - 21-11-2019
2. Shri Zala Babubhai - Tech .Gr.III DSL/Mech .Date of Panel - 29-11-2019
3. Shri Manoj Yadav - Gr.III OHE/TRD Date of Panel - 29-11-2019
4. Shri Satyanarayan Jangid – Gr.III OHE/TRD Date of Panel - 29-11-2019

All the four candidates joined on the posts in their respective departments .Shri Devraj Prajapati joined as App .Tech .Gr .III DSL Elect at D/shed-SBI on 22-02-2020 .But before completion of his prescribed training of 06 months, they have been re-allotted to other departments vide GM )E-(CCG vide letter No .E)R&T(890/25/2 Vol.VI dated 02-07-2020 as follows:-

- a) Shri Devraj Prajapati – realloted as App. Tech. III to TRD
- b) Shri Zala Babubhai - realloted as App. Tech. III to TRD
- c) Shri Manoj Yadav - re-allotted as App .Tech .III DSL Elect .in Mech.
- d) Shri Satyanarayan Jangid - re-allotted as App .Tech .III in Elect. Coaching.

The sue-moto change and re-allotment of departments has resulted into continuation of training of both departments, as they are under gone 6 months prescribed training in earlier departments and subsequently the later departments. As a result Shri Devraj Prajapati and others have been assigned seniority on completion of training in lateral department (TRD) which has led that juniors in the same panel of Shri Devraj Prajapati has become senior to him and he has also lost pay on fixation.

This has been represented at DRM level vide union letter No. PNU/TRD/19/22 dated 01-08-2022 and also raised in Informal meeting vide Item No. 148/2022 and demanded for assignment of correct seniority to Shri Devraj Prajapati according to the panel position of RRB as per extant provision under IREM Para 300 .However, DRM (E)-ADI vide his letter dated 18-04-2022 & 16-08-2022 cited under reference had sought clarification from HQ but reply is yet to receive from the HQ

General Manager is therefore requested to do the needful for issuing necessary clarification to DRM-ADI for assignment of correct seniority as per merit of RRB panel in terms of IREM Para 300 in favour of Shri Devraj Prajapati at the earliest.

**Item No.23/2023**

**Inordinate delay in issuing HOER approved Guards (Train Manager) Link in BRC division (BRC/1/2023 dated 05-01-2023)**

It has been brought out by Divisional Secretary/BRC that in BRC division due to non issuance of HOER approved Guards link, Passenger/Mail-Express Train working are being managed 1<sup>st</sup> in 1<sup>st</sup>

out modality which has also become futile on certain occasions due to adoption of pick and choose system has lead to discontentment among the staff.

Union persistently requests the administration at divisional level for issuing Passenger Guard (Train Manager) links duly approved by the HOER to avoid any hindrances in managing Passenger/Mail-Express Trains. It is also learned that BRC division has implemented Guard (Train Manager-Passenger/Mail-Express) link without obtaining mandatory approval of HOER and without consulting recognized unions.

General Manager is therefore requested to ensure issue of Train Manager link for Passenger/Mail-Express trains duly approved by HOER and with consultation of recognized unions at the earliest to mitigate the difficulties faced by the Train Manager's of BRC division and smooth functioning of system.

**Item No.24/2023**

**Harassment to Ticket Checking staff of BRC worked on COVID special trains by raising wrong debit on account of special fare without any authority. (BRC/2/2023 dated 05-01-2023)**

It has been brought out to the notice of union that Dy. CAO/TA/Ajmer has raised debit on account of fare not charged as special fare against Ticket Checking staff of BRC division illogically. It is pertinent to point out that as per instructions of PCCM/CCG, Train No. 09039, 09103 and 09456 were run as COVID special trains on normal fare chargeable.

However, Dy. CAO/TA/Ajmer has raised debit on such charging of normal fare. For an instance Shri Jayesh Solanki, Dy. CTI/SL/BRC worked on Awad Express No.09039 during May-2021. This Train was run as COVID special on normal fare. Hence no question arise of charging special fare as viewed by Dy. CAO/TA/Ajmer, the wrongful observation of Dy. CAO/TA/Ajmer has resulted into raising a debit of Rs.4295/- against Shri Jayesh Solanki, Dy. CTI/SL/BRC. There may be more number of such wrongful actions proposed by the Dy. CAO/TA/Ajmer against Ticket Checking staff those who have worked on COVID Special trains run by Western Railway.

In this context Divisional Secretary/WREU-BRC has objected the wrongful action of recovery of debit proposed by Dy. CAO/TA/Ajmer and imposed by DCM(FM)-BRC vide his letter dated 09-11-202022.

General Manager is therefore requested to examine the issue in detail in relevance to orders issued by HQ for operation of COVID Special Trains and advise DRM-BRC to withdraw the incorrect debit raised against the Ticket Checking staff worked on COVID Special trains No. 09039, 09103 and 09456 by Sr. DCM-BRC.

**Item No.25/2023**

**Injustice to the Trackmen and Engineering staff for Sanctioning brake down allowance in favour of nominated Engineering staff on ART under SSE(P.Way) (E)- RJT. (RJT/8/2022 dated: 28-09-2022)**

Grant of Brake down allowance to the nominated staff on ART has been discussed in DRM PNM item vide Item No. 82/22, but it is has not been agreed by the Divisional administration, RJT. Union has requested to the administration that if the brake down allowances are not payable to the nominated ART staff of Engineering department then their names are required to be deleted and they should be relinquish from the duty of ART as per HQ guidelines vide letter No. W/64/42/ART(TS) dt. 12.02.2018 by arranging payment of brake down allowance to these staff

for the period for which they have been carried out assigned duties of ART.

As per Railway Board guidelines staff nominated for ART are entitled for brake down allowance. The following staff working under SSE(P.Way)-RJT are nominated for ART duties vide SSE(P.Way)-RJT's letter No. M/426/RJT/E dated 09.06.2021 in terms of Sr. DEN/Co- RJT's letter No. W/416/3/MPP-Vol.III dt. 21.3.2018 as well as PCE-CCG's Letter dated 12-02-2018 but even after a lapse of one year brake down allowances is not been paid to the following Engineering staff:-

- |                         |                   |
|-------------------------|-------------------|
| 1. Priya Ranjan Pandey, | JE-P.Way          |
| 2. Bipin.B.             | B/Smith           |
| 3. Jivraj Waghaji       | TM-I Gang No.30-A |
| 4. Rajesh Bachu         | TM "              |
| 5. Bhimji.V.            | " "               |
| 6. Bikesh Kumar         | " "               |
| 7. Yogesh.H.            | " "               |
| 8. Santosh Kumar        | " "               |
| 9. Bhoopat Gagji        | " "               |

The stand taken by RJT division as per reply received by union is that the provision for break down allowance is available only for staff employed in running shed and Carriage and Wagon depot who are nominated for attending break down routine and relief train, Electrical staff including Supervisory staff. Union disagree with the views and action taken by the RJT division as it is not as per rules and convincing.

General Manger is therefore once again requested to advice DRM-RJT for sanctioning brake down allowances to the above employees w.e.f 09-06-2021.

<b>Item No.26/2023</b>	<b>Provision for adequate fund for maintenance of existing Tool Rooms and construction of new Tool rooms in BRC division. (BRC/3/2023 dated: 05-01-2023)</b>
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As you are aware that the Tool rooms are the sole source for the Trackman to keep their belongings including lunch boxes during the course of duty. Railway Board vide its letter No. 2017/transf.Cell/Civil/03 dated 05-02-2018 has advised to Zonal Railways for upkeeping of Tool/Rest rooms with basic facilities including drinking water, electricity and washroom.

Divisional Secretary-BRC has brought out that the Tool rooms available in BRC division are poorly maintained or in dilapidated condition. Being service building it has to be periodically attended/maintained and structurally audited its habitable condition, but it hardly followed. On pursuance of union it has been agreed that due to lack of fund BRC division is unable to upkeep and maintain the Tool rooms of Trackman.

General Manager is therefore requested to have a look into the condition of Tool rooms in BRC division and ensure its timely maintenance as well as construction of New Tool rooms by providing adequate fund to BRC division.

<b>Item No.27/2023</b>	<b>Non payment of Dress Allowance to the Pharmacists in BRC division (BRC/4/2023 dated: 05-01-2023)</b>
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It has been brought out to the notice of union by Divisional Secretary-BRC that Dress allowance is not being paid to the Pharmacists working in BRC division whereas as per RBE No.141/2017 dated 03-10-2017 and Railway Board letter No.PC-VII/2018/I/7/5/1 dated 20-06-2019 Pharmacists are eligible for Dress allowance and accordingly all divisions are paying dress allowances to the

Pharmacists working in respective divisions including JRH hospital.

General Manager is therefore requested to advise DRM-BRC for making payment of dress allowance to the Pharmacists working in BRC division with retrospective effect to avoid discrimination amongst Pharmacists working in Western Railway.

**Item No.28/2023**

**Less payment of Settlement dues & Pensionary benefit to medically invalid Running Staff. – Case of Late Shri S.J. Verma, Ex. Mail/Express Guard-ADI.  
(ADI/ 16 /2022 Date: 22<sup>nd</sup> November, 2022)**

It has been brought to the notice of this Union by Divisional Secretary-ADI that Shri S.J. Verma, Ex. Mail/Express Guard-ADI was declared totally incapacitated for all categories in Railways vide CMS-ADI's Letter No. MD/SBI/18G/3/2/2, dated 05.09.2014. Shri S.J. Verma, has opted for Voluntary Retirement on medical ground and he was allowed to retire from service w.e.f. 17.11.2014 and CGA was granted in favour of his Son.

While calculating settlement dues of Shri S.J. Verma, Ex. Mail/Express Guard-ADI the DRM(E)ADI had reckoned 30% of pay element for computing retirement benefits. Though being a Running Staff he is entitled for 55% of pay elements to be reckoned for computing retirement benefits.

This matter was represented by WREU-ADI before the DRM(E)-ADI vide PNM Item No. 35/2017. However, DRM(E)ADI has denied to grant the benefit of 55% pay element to Shri S.J. Verma, Ex. Mail/Express Guard-ADI by citing Railway Board's Letter No. RBE 138/2011, dated 05.10.2011 which has no relevance with the matter.

In this context, it is to submit that RBE No. 138/2011 dated 05.10.2011 is applicable to the Running Staff those who medically de-categorized and absorbed in alternative employment. Whereas Shri S.J. Verma, Ex. Mail/Express Guard-ADI was declared totally incapacitated for all categories of Railway service vide CMS-ADI's Letter dated 05.09.2014. Hence, he is entitled for 55% of pay element to be reckoned for computing retirement benefits. In terms of Railway Board's Letter No. E(P&A)II/2004/RS-05 clarification issued by the Board dated 29.11.2016 (RBE No. 137/2016) cited under reference.

General Manager is therefore requested to advise DRM-ADI for review the settlement case of Shri S.J. Verma, Ex. Mail/Express Guard-ADI by reckoning 55% pay element for computing retirement benefit being a medically incapacitated Mail/Express Guard-ADI division.

**Item No.29/2023**

**Enormous delay in payment of settlement dues of missing employee – Case of Smt. Anjali A. Khalasi under CPWI(C)-ADI, Dy.CE (C)-III-ADI.  
(ADI/5/2023 Dated: 05-01-2023)**

It has been brought out that Smt. Anjali A, was working as Khalasi under SSE-PW(C)-ADI of Dy.CE(C)III-ADI office and with lien maintained in RJT division as per service records. She was missing from 20.09.2008. Based on the certificate of Sr. Police Inspector, SBI, a missing memorandum was issued by Dy. CE(C) III-ADI vide No. E/ADI/949/III/1 dated 06.02.2012. Her husband Shri Karpan V, a retired railway employee was also expired on date 01.11.2011, leaving behind four married daughters and one son.

Shri Kannan K, the only son of Smt. Anjali A. vide his application dated 03.02.2012 applied for payment of settlement dues and appointment under CGA. Accordingly, Dy.CE(C)III-ADI sent complete case of Smt. Anjali along with application and service record to Dy.CE(C)-BRC vide his letter No. E/ADI/949/III/1 dated 14.06.2012 for further action. After completion of all the requisite

formalities and verification of documents the case has been submitted to Dy. CE(C) III-ADI by the nominated CS&WLI (C)-BRC by endorsing copy to Dy.CPO(S&C)-CCG on 27.11.2012 for further process.

However, it has been pointed out that the settlement payment has not yet paid to Shri Kannan son of missing employee nor the case has been processed for a suitable appointment against CGA in favour of Shri Kannan even after lapse of more than 14 years.

General Manager is therefore requested to do the needful for expediting the proceedings for payment of settlement dues and CGA in favour of Shri Kannan son of missing employee as the case is badly delayed due to administrative lapse.

**Item No.30/2023**

**Illogical proposal for recovery of Penal rent for sanctioned retention period of Type-IV Railway Quarter occupied by SSE(P.Way) - Case of J.Chandrashekar presently working as ADEN-PBR  
(BCT/14/ 2022 dated 05-01-2023)**

Shri J. Chandrashekar while working as SSE(P.Way) under Sr. DEN(S)-BCT was promoted to the post of ADEN-DHD. He has resumed as ADEN-DHD on 29-12-2018. He was occupying Type-IV Railway Quarter No.7/E/A at Dadar. ADRM(T)-BCT has granted permission for retention of above quarter for the period from 30-10-2018 to 31-08-2019 vide DRM(E)-BCT letter No.E/QC/58/4/retention Vol. XXIV dated 11-02-2019. Shri J.Chandrashekar, ADEN-DHD was transferred from DHD to Mumbai and relinquished the charge of ADEN-DHD on 19-08-2019 and reported to PCE-CCG thereon proceeded for sanctioned leave from 20-08-2019, subsequently he was waiting for posting till 10-10-2019. He has resumed on the post of ADEN(T/S)-PL on 11-10-2019 and registered for allotment of Officers quarters on 16-10-2019.

However, DRM(E)-BCT vide Memorandum No. E/QC/58/4/Retention on TFD ground 2022/223286 dated 26-05-2022 has revised its own memorandum issued for retention of quarters dated 11-02-2019 and curtailed the earlier sanctioned retention period (30-10-2018 to 31-08-2019) to 30-10-2018 to 27-02-2019 (4 months) unlawfully and illogically and proposed for recovery of Penal rent about Rs.1 crore. We presume that its an harassment to a Class-III employee who has promoted to the post of Group 'B' officer based on his caliber. Shri J.Chandrashekar has vacated Type-IV Quarter No. 7/E/A at Dadar on his posting at ADEN-PBR. We have represented this matter vide our letter dated 04-07-2022 cited under reference but still no reply is received.

In this context Shri J.Chandrashekar has represented to DRM(E)-BCT as well as DGM(G)-CCG as he has proceeded on sanctioned leave after reporting HQ on 20-08-2019 with the permission of PCE-CCG. But his case is not yet resolved either by BCT division or HQ by taking the cognizance of permission granted by PCE-CCG after reporting of Shri J.Chandrashekar to PCE-CCG.

General Manager is therefore requested to examine the case and advise DRM-BCT to cancel the proposed recovery of Penal Rent and regularize the retention period as approved by ADRM(T)-BCT vide letter dated 11-02-2019.