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NOTE

Sub: Union dealing with – New agenda for 1st WREU GM PNM meeting 2022.

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A list of new agenda containing 30 items (from 01/2022 to 30/2022) for the 1st GM PNM meeting to be held with WREU for the year 2022 is enclosed herewith. Items pertaining to HODs/POs are indicated below. In case, marked items are not pertaining to you/your department, the same may be forwarded to the concerned department under advice to this office to avoid delay.

Officer concerned	Item No.
PCMD	09/2022, 13/2022, 16/2022
PFA	07/2022, 12/2022, 14/2022, 19/2022, 23/2022, 24/2022
PCMM	08/2022
PCOM	10/2022, 11/2022
PCME	29/2022
PCEE	11/2022, 18/2022
PCCM	06/2022, 20/2022
CPO(G)	08/2022, 15/2022, 17/2022, 19/2022, 23/2022, 24/2022, 26/2022
CPO(A)	01/2022, 02/2022, 03/2022, 04/2022, 05/2022, 06/2022, 12/2022, 20/2022, 21/2022, 22/2022, 25/2022, 27/2022, 28/2022, 29/2022, 30/2022

The concerned officers are requested to kindly examine the items marked for them and send remarks to E(Union) Section latest by **15.06.2022** so that the same can be apprised to CPO(G)/ GS-WREU.

Please treat this as URGENT.

Encl: As
above.

(No.EU1160/41/7/7/2022 Vol.I dated 30.05.2022)

DyCPO(IR)
For GM(E)CCG

PCEE/PCMD/PCOM/PCMM/PCCM/PFA/PCME
DY.CPOs : (NG)/(W& Bills)/(HQ)

APO(R&T)/(B&A)

C/- Secretary-PCPO for kind information of
PCPO. C/- CPO(ADM)/CPO(G) for kind
information.

C/- DRM(E)s: BCT/BRC/RTM/
RJT/BVP/ADI C/- GS-WREU/GTR

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WESTERN RAILWAY EMPLOYEES' UNION GM PNM AGENDA
(Item Nos. 1 to 30 of 2022)

Item No.01/2022

CPO(A)/Dy.CPO(NG)

Incorrect suitability list for promotion to the post of Sr.GG without correcting seniority of Goods Guard – BVP Division. (BVP/5/2022 dated 23/5/2022)

In reference to the above subject, the issue for correction in seniority of some GG raised by WREU vide local PNM item No. 134/2021 but it has been noticed that till date seniority of GG is not revised as represented by employees by their Joint representation of GG HQ/BTD dtd 12/01/2022 along with Union. Further it has been noticed that without correction of seniority an eligibility list for promotion of Sr.GG for 15 posts issued vide DRM (E)-BVP's letter No.ET/1026/4 Vol.II dtd 11/01/2022, which is totally incorrect. After that WREU objected to suitability vide letter dtd 11/01/2022. Reply received from DRM(E) vide his letter No. ET/1030/3/7 Vol.IV (E-167521) dated 25/01/2022 is also not correct. This issue was personally discussed with Personnel Official by DS-BVP but the seniority list is not corrected as per IREM provision. The parawise detail of case is as under,

- (i) 13 Guards selected through Ranker Quota and their panel was approved by CA (i.e. ADRM) vide ET/1025/3/ Vol-V dtd 27/11/2017. (Copy enclosed in Annexure- A)
- (ii) 04 Guards selected through RRB/GDCE and posted at BTD vide ET/143/2018 dtd 23/04/2018. (Copy enclosed in Annexure-B)
- (iii) 03 Guards selected through RRB/ADI (DR) and posted at BTD vide O O No. ET/198/2018 dtd 25/05/2018. (Copy enclosed in Annexure-C)

The details of promoted/recruited Goods Guard through various modes also enclosed for your ready reference and determining correct seniority as per IREM para 302.

Seniority assigned by Divisional administration to all above 20 staff prima facie seen wrong and necessary correction required with linking of instructions for assigning seniority as per IREM para 302 and MC-34.

Operating official also agree with the views of Union. It has been also learned that last seniority issued in year 2018 vide ET/ 1030/3/7 Vol.-IV dtd 20/6/2018 is correct but this time seniority prepared only linking the date of resumption which is not correct.

General Manager is therefore requested to instruct concerned officer for examining this case at HQ level and advise DRM - BVP that till the correct seniority as per IREM para 302 and MC-34 is issued, incorrect promotion order issued by DRM-BVP should be held up.

Item No. 2/2022

CPO(A)/Dy.CPO(NG)/APO(R&T)

Incorrect allotment of post of CCTC instead of Ticket Examiner and wrongly kept in merged seniority of commercial cadre, case of Shri Mahendra Khan, selected as Ticket Examiner through GDCE against Notification No.1/2012-13. (ADI/02/2022 dt. 19/2/2022)

Shri Mahendra Khan while working as Track Maintainer applied for the post of Ticket Examiner against GDCE notification No. 1/2012-13. He appeared in CBT held in 2019 and selected for the post of Ticket Examiner. As directed by Board

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and recommended by RRC- Mumbai, GM(E)-CCG vide letter No. E(R&T)890/0/GDCE/TFC &COMML. dated 21.05.2020 allotted the panel of 06 candidates selected for the post of Ticket Examiner to DRM(E)-ADI.

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Accordingly, Shri Mahendra Khan allotted ADI division. He was directed to ZRTI-UDZ for prescribed training, which he successfully completed on 30.10.2020. After completion of training, DRM(E)-ADI vide letter No. EC/890/2(CCTC) dated 08.12.2020 advised Sr.DEN(Co)-ADI to relive Shri Mahendra Khan for further posting in Commercial department. However, he was not relived by concern department. Later on WREU raised this issue before GM and PCE and finally he was relieved by SSE(PW)-PNU on dated 11.07.2021 and then posted as AGC at NFST-GIM vide DRM(E)-ADI dated 23.07.2021.

Posting of Shri Mahendra Khan as CCTC in the merged seniority of Commercial department, giving reference of Board's order RBE No. 28/2018 dt. 22.02.2018 is decidedly incorrect and contrary to Board's directives issued in reference to GDCE notification No. 1/2012-13 and against the panel issued by HQ office. Brief of the case as under:

Western Railway vide notification No. 1/2012-13 GDCE/Traffic & Commercial department, proposed to hold GDCE for filling up of 25% vacancies against direct recruitment of Traffic and Commercial department through RRB-ADI. Accordingly, Goods Guard-24, Prob. ASM-58 and Ticket Examiner-21 posts notified to be filled in. However, such GDCE could not be conducted till year 2016 and meanwhile RRC-WR issued fresh notification for GDCE in year 2016, wherein posts of Goods Guard, Prob. ASM and Ticket Examiner of earlier notification No. 1/2012-13 have been clubbed with existing vacancies. Subsequently, on the reference made by Western Railway, the Railway Board hereto before, directed W.Rly vide letter No. E(NG)I-2008/PM1/6 Part dated 07.10.2016 to conduct two separate GDCE i.e. first for the vacancies assessed in 2013 thereafter to conduct another GDCE after declaring result of first GDCE. In the same context, Board once again vide letter dated 13.10.2016, further instructed to revise notification of year 2016 by reducing the vacancies of 2013 and to conduct GDCE. In the same letter Board imposed condition that the result for revised notification 2016 will not be declared until and unless the 2013 notification is revived for the vacancies declared at that time and all eligible applicants of the relevant cutoff date appear in the examination to be held now and that result is declared and final panel is issued. Unfortunately, W.Rly., repugnant to Board's instructions, conducted the CBT for the post of Prob. ASM and Goods Guards only and result of GDCE 2016 have been declared leaving finalization of panel of GDCE 2013. Thereafter, the CBT for the post of Ticket Examiner conducted on 13.09.2019 and result was declared.

In this case your attention is invited that, the selection process through GDCE for the post of Ticket Examiner for the assessed posts of year 2013 was started much earlier to issue of Railway Board order dated 22.02.2018 for merging of three categories of commercial department. However, due to administrative reason it was delayed. Therefore, in order to avoid future disputes about seniority, Board had issued detailed procedure of exam to be conducted particularly for the candidates applied against notification No. 1/2012-13. Accordingly, GM(E)-CCG correctly allotted panel of Ticket Examiner to ADI division. However, ADI division, incorrectly appointed Shri Mahendra Khan in the merged category of CCTC.

Here it is relevant to mention that, in a similarly placed case of selection for promotion against ranker quota, GM(E)-CCG vide letter No. EC/1025/4/BCT/CMI(Ranker) dt. 13.09.2021 directed Sr.DPO-BVP that, where the selection process had started before issue of Railway Board's letter dated 22.02.2018 and completed afterwards, the seniority of selected employees should be kept separately in terms of Board's letter dt 05.04.2019.

This issue was represented to DRM (E)-ADI by our local union and demanded to post Shri Mahendra Khan as TE with seniority in separate seniority

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group of Ticket Examiner in terms of RBE No. 59/2019 dated 05.04.2019. But division administration justified their action without examining details of union representation. Similar issue of BVP division is well settled by HQ office vide GM (E)'s letter No. EC/1025/4/BCT/CMI/Ranker dated 13/9/2021.

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This is a similar case of 7 Ticket Checking staff selected after 22/2/2018 in BVP Division and kept in separate seniority Group of Ticket Checking.

General Manager is requested to issue similar instructions to DRM-ADI in case of 6 T.E promoted and kept in combined seniority.

Item No. 3/2022**CPO(A)/Dy.CPO(NG)**

Absorption as Commercial Clerk after revision in cadre structure and staffing pattern merging of three category (Commercial Clerk, Reservation & Ticket Checking) in Commercial Deptt-ADI Division. (ADI/24/21 dated 16/9/21)

DRM (E) ADI vide his letter No. EC/1030/01/ADI/Comml. Dated 1/9/2021 have sought a clarification regarding absorbing medically decategorised employee in separate categories of commercial department i.e Ticket Checking (TC), Commercial Clerk (CC) and Enquiry Cum Reservation Clerk (ECRC) which exist prior to 22/2/2018 so that they can be given seniority as per existing rules or they should be absorbed in combined cadre as per RBE No. 59/2019.

However the clarification issued to Sr. DPO-ADI by GM (E) - CCG vide his letter No. EC/1025/4/BCT/CMI (Ranker) dated 15/9/2021 will create injustice to medically decategorised staff absorbed as a commercial clerk after April, 2019. Therefore, it should be reviewed.

General Manager is requested to ask PCPO for reviewing the clarification.

Item No. 4/2022**CPO(A)/Dy.CPO(NG)**

Mutual own request transfer – Case of Shri Ajay Jawahar Choithani, HKA (S/Wala) working under CHI-BVP with Smt. Varshaben Vikasbhai Dathiya Khalasi (Helper) CIOW-BVP. (BVP/3/2022 dt. 21/4/2022)

The DRM(E)BVP have sought clarification vide his Letter No. E/MD/AZ/31, dated 08.04.2022 in Mutual transfer, have been permitted by Railway Board between employee in Level-I from one department to another department without insisting upon applicability of the terms “Corresponding Cadre” , the employee should have the same medical standard as per the requirement of the post to which transfer is being sought.

It has been represented by our local Union that where the medical standard does not match, the employee who sought mutual transfer may be subjected to medical examination.

General Manager is requested to issue suitable instructions to DRM - BVP so that the mutual transfer be materialized.

Item No. 5/2022**CPO(A)/Dy.CPO(NG)**

Non granting stepping up of pay to senior employee at par with junior case of Shri Rupesh Kumar Gupta, Goods Guard/BTD. (BVP/2/2022 dt. 1/2/2022)

The above named employee have represented for stepping up of pay with Shri Shivram Meena, Goods Guard, BVP division vide his application dated 19-02-2021. Our local union represented his case in Informal Item No. 38/2021 before DRM-BVP. The facts of case are as under:-

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In reference to the above subject, the above named employee Shri Rupesh Kumar Gupta is presently working as Goods Guard under SS/BTD. As you are aware that recently pay fixation was revised as per running staff of some goods guard vide DRM(E)-BVP O.O. No.ET/26/2021 dated 11-02-2021. It has been noticed that after revision of pay of some junior employee under Railway Board provision for fixation of pay to running staff, who comes from non running to running after 01-01-2016, the pay of junior enhances as compared to senior employee Shri Rupesh Kumar Gupta. Now Shri Rupesh Kumar Gupta requested for granting stepping up of pay at par with their junior employee because he is drawing less pay than his junior but administration has denied for granting stepping up in this situation vide DRM(E)-BVP's letter No.ET/773/4 Guard Vol. I dated 13-08-2021. The detail is as under:-

Name - Shri Rupesh Kumar Gupta Goods Guard under SS/BTD

Comparison of pay

Seniority No.	Name	Date	Pay before revision	Pay after revision
Sr.no.8	Rupesh Kumar	17/02/16	29200/-	29200/-
Sr.no.12	Shivram Meena	18/02/16	29200/-	33900/-

- Stepping up require at par with their junior Shri Shivram Meena w.e.f. 18/02/16

Since more than one year has been passed but no action is taken by DRM(E)-BVP for extending the benefit of stepping up of pay to the above named employee but denied for granting stepping up of pay.

General Manager is requested to call for all the information's, examine it and advice DRM(E)-BVP for extending the benefit of stepping up of pay to Shri Rupesh Kumar Gupta, Goods Guard, BDT at par with his junior Shri Shivram Meena w.e.f 18-02-2016.

Item No. 6/2022

PCCM/CPO(A)/Dy.CPO(HQ)

Permanent penalty imposed by RA in DAR case resulting life time loss to Employee- Case of Shri Gopal Lal Meena, ECRC at PBR, BVP division. (BVP/4/2022 dt. 6/5/2022)

Shri Gopal Lal Meena was issued SF-5 bearing No. EC/308/2019/16 dated 24.06.2019, while working as ARS at PBR of BVP division. After completion of enquiry DA & Sr.DCM-BVP awarded him the penalty of "Removal from service". Later on the AA & ADRM-BVP hold good the penalty awarded to DE. Finally the employee submitted revision petition to PCCM-CCG vide his letter dated 18.12.2020. The RA & CCM(PM)-CCG considering the revision petition, revised the penalty from Removal from service to "**Reinstate in the initial Grade of the cadre i.e. GP-2800 with minimum pay of Rs. 29200/- till retirement**". Accordingly, Shri Gopal Lal Meena joined in service as ECRC on dated 22.04.2021. In view of the imposed punishment is of permanent nature and contradictory to existing amendment, Shri Gopal Lal Meena had submitted representation dated 03.11.2021 to PCCM-CCG for revision of penalty.

In this case the punishment imposed is in violation of Railway Board's letter circulated under RBE No. 119/2011 dated 05.09.2011. Accordingly, Railway Servant (Discipline & Appeal) Rules, 1968 has been amended by substituting Clause (vi) in Rule 6 and notified in official gazette on 10.09.2011. The same is read as under:

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“(vi) Reduction to lower time-scale of pay, grade, post or service for a period to be specified in the order of penalty, which shall be a bar to the promotion of the Railway servant during such specified period to the time-scale of pay, grade, post or service from which he was reduced, with direction as to whether or not, on promotion on the expiry of the said specified period –

- (a) The period of reduction to time-scale of pay, grade, post or service shall operate to postpone future increments of his pay, and if so, to what extent: and*
- (b) The Railway servant shall regain his original seniority in the higher time scale of pay, grade, post or service.”*

In the same context it is relevant to mention here that in the light of said RBE No. 119/2011, GM(E)-CCG vide letter No. E(DAR)308/14/5 Vol. II dated 14.06.2012 sought clarification from Railway Board on which Board clarified as under:

“it is advised that, in terms of amendment made to rule(vi) of RS(D&A) Rules, 1968 vide notification bearing No. E(D&A)2008 RG 6-11 dated 05.09.2011 (notified in official gazette on 10.09.2011) the penalty of reduction to lower grade etc. can henceforth be imposed for a specified period only. Hence, with the issue of amendment mentioned above, the portion of the Board’s letter No. 62, RG 6-46 dated 30.07.64 which envisaged that the aforesaid penalty may be imposed for indefinite period automatically stands superseded.”

General Manager is requested to consider the pending representation for revision of penalty of permanent nature in terms of provisions under D&A Rules 1968 as mentioned above.

Item No. 7/2022**PFA**

Delay to start family pension to Smt. Neha Kumari Jha,W/W of late Shri Mukesh Kumar, Khallasi under SSE/C&W/BRCP. (BRC/1/2022 dated 25/1/2022)

Shri Mukesh Kumar, Khallasi under (C&W) BRCP expired on 27/10/2020. He was covered under NPS.

Smt. Neha widow wife had applied job on compensation ground at her native place
i.e Dist -Dhanbao, State - Jharkhand.

The PPO No. 8531200168 issued on 10/6/2021 in favour of Smt. Neha Kumari but still her pension is not started.

General Manager is requested to examine the case and issue instructions to the concerned officers to look into the matter for arranging family pension to the widow.

Item No 8/2022**PCMM/CPO(G)/APO(B&A)**

Difficulty faced by the serving/retired & spouse of deceased employees & due to non-availability of DCP/RCP/RELHS Cards. (BCT/2/2022 dated 11/2/2022)

There is acute shortage of Duty Card Pass/Residential Card Pass/RELHS & Family Identity cards in Mumbai division as such the serving/retired and spouse of deceased employees are facing difficulties due to non-issue of above passes and Identity cards in time. This matter has been brought out to the notice of DRM-BCT by our Divisional Secretary vide his letter No. BCT/26/2021, dated 29.11.2021.

DRM(E)BCT vide his letter No. E/768/17/4/Indent, dated 30.11.2021 has forwarded an Indent placed vide UDM demand No. 2005369/2005370/2005371,

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dtd. 19.02.2021 to Dy.CMM-MX for providing 1st and 2nd Class Duty Card Pass,
1st and 2nd Class Residential

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Card Pass, RELHS Cards and Family Identity Cards. Further DRM(E)BCT has forwarded an Indent to GM(E) vide his letter No. E/768/17/4/Indent, dated 14.12. for providing 1st Class Duty Card Passes (2950 Nos.) and RELHS Cards (2350 Nos.).

General Manager is requested to persue the above mentioned letters for ensuring adequate quantity of DCP/RCP/RELHS Cards in Mumbai division.

Item No 9/2022**PCMD****Clarification regarding chronic diseases in relation to Fixed Medical Allowance granted to Railway Pensioners. (BCT/36/21 dt. 25/12/21)**

Railway Board issued clarification vide their letter No. 2006/H/DC/JCM dated 12.11.2006 and stipulated the following guideline of action to be adhered to by the medical officers/doctors of all Railway Hospitals:

1. The fixed medical allowance given to the pensioner to meet the day to day medical expenses, they are not entitled to receive outdoor treatment from Health Unit/Railway Hospitals etc. except in cases of Chronic Diseases.
2. The Chronic Diseases have been defined which persists for a period of approximately three months or more.
3. The Chronic diseases enlisted there under are some of the common illnesses. The Chronic diseases as are listed in the circular are not exhaustive and there may be other certain diseases which also fall within the definition.
4. In ophthalmology or dentistry there are certain complication like glaucoma, major infection in the jaws etc. requiring long treatment of route canal etc. also get covered under chronic diseases in the same way.

Since medical doctors in JRH are not treating such patients who opted FMA may be suitably advised to follow the Railway Board's instructions in letter and spirit so that patients requiring treatment of such other diseases not denied necessary treatment, likewise Railway dispensaries they also advised to refer such cases of patient suffering for over three months and dispensaries not being treat them, to JRH.

General Manager is requested to issue suitable instructions to MD-JRH.

Item No. 10/2022**PCOM****Running of Goods Train without Train Manager. (RTM/2/2022 dt. 9/5/2022)**

It has been brought in the notice of union that on Reteam Division Goods trains are being operated without Train Managers. On enquiry it was told that this is being done under provisions of G&SR rule SR64 that in emergency situations when train managers are not available then trains can be run without train a manager.

9 trains, 16 trains and 23 trains were run without train managers at Ratlam lobby on 20/4/2022, 21/4/2022 & 22/4/2022 respectively, whereas the availability of train managers at Ratlam Lobby was 64, 72 & 78 on the respective dates.

Union contained that when Goods Train managers are available on lobbies then Goods trains should not be run without train managers to ensure safety and security of the train operations.

General Manager is requested to look into the matter and issue proper instruction to DRM - RTM on the subject.

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Item No. 11/2022**PCEE/PCOM****Request for enhancement of Cell Allowance to all Running staff.
(BRC/6/2022 dt. 9/5/2022)**

The Loco Pilots & Guards working on BRC Division are paid Cell Allowance Rs.60/- for four cell & 125 for 8 cell respectively. As administration aware rate of cell have reached up to just double however till date on BRC Division rate of cell not increase. At this juncture WREU like to point out that cell rate of market is Rs.30/- per cell. According to, this administration have to pay Rs.120/- to LP & 240 to Guard. Here like to point out that on SCR & NFR rates have already increased.

General Manager is requested to examine this issue and take necessary action for enhancement of cell allowance to all Running staff at par with market rates.

Item No. 12/2022**PFA/ CPO(A)/PO(R&T)****Introduction of GDCE Examination in Accounts Department. (RJT/1/2022 dt. 6/5/2022)**

Railway Board has issued instructions vide RBE No. 86/2021 dated 24/11/2021 for filling up of 25 % direct recruitment quota vacancies in Accounts Department through GDCE scheme as under:

- 1) Staff of Accounts Department are allowed to appear in GDCE of other departments.
- 2) Staff of other departments are allowed to appear in GDCE in Accounts Department for the post of Accounts Clerk and Junior Accounts Assistant subject to the conditions mentioned in the above referred RBE 86/2021.

General Manager is requested for implementation of the same on Western Railway.

Item No. 13/2022**PCMD****Provision of full time Physiotherapy Doctor at Railway Hospital, RJT.
(RJT/2/2022 dated 6/5/2022)**

At Divisional Hospital, Rajkot infrastructure & equipments are available for Physiotherapy treatment, but due to non-availability of Physiotherapist, the facility is not functioning properly.

There are number of patients requiring Physiotherapy treatment, but they are not getting required treatment due to the above difficulty.

In this connection, CMS-RJT has submitted proposal to HQ Office with recommendation of DRM-RJT to provide one full time Physiotherapy Doctor.

This issue was also raised with you during your visit of Rajkot Division in December, 2021 and was also included in the memorandum submitted by WREU-RJT.

General Manager is requested for making arrangement of one full time Physiotherapy Doctor at Divisional Hospital, Rajkot so that railway men and their family members will be benefited.

Item No. 14/2022**PFA**

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Correction in service status of employee – Case of Shri Ramdayal R.Gupta, Tech. Carpenter Gr-I, PL Workshop. (PL/WS/02/2022 dated 19/4/2022)

The above named employee took VRS w.e.f 31/10/2016. His date of birth was erroneously recorded in service sheet as 10/1/1958 instead of 10/1/1956. The competent authority have recovered the over payment and referred the case to you vide his letter No. E789/CW/31/17/ONR on 22/11/2021. The PFA office made a reference to CRIS Delhi. The correction in service record is required approval of PFA compulsorily. We have already enclosed the copy of the reference by CWM-PL for your ready reference. This case is badly delayed due to Corona pandemic situation.

General Manager is therefore requested to advise PFA for giving sanction for correction of service status from VR to NR to enable CRIS to make necessary correction and releasing the settlement dues of the above named employee.

Item No. 15/2022**CPO(G)/APO(B&A)****Settlement of Dues of staff on retirement - Case of Shri Anvar A Vahora, SSE (Drawing) working under Sr.DSTE-ADI. (ADI/5/2022 dt. 6/5/2022)**

Earlier the cadre of Drawing staff (Engg./S&T/Mech./Elect.) of all the divisions of western railway was combined with Engineering department. Pursuant to joint meeting held at Head office with recognized unions, the cadre of SSE/JE (Drg.) of S&T department of all divisions was separated from engineering department and merged with the cadre of drawing staff of HQ office. The minutes of the meeting circulated vide GM(E)-CCG's letter No. EU/1160/41/11/5/2015 dated 04.03.2015. Accordingly, the options have been called from existing SSE/JE (Drg.) of the divisions.

Shri Anvar A Vahora, working as SSE (Drg.) in ADI division had opted for S&T department and continues to work under Sr. DSTE-ADI till date and his service record, leave account, PF etc. are available with ADI division. Now Shri Anvar A Vahora is going to retire on 30th June, 2022. It is learnt that divisional administration ADI is intended to transfer his records to HQ office for further process of settlement on his retirement from HQ office, on the plea that his seniority is maintained at HQ. This may result in unnecessary hardship to employee.

The similarly placed case raised by WREU under GM-PNM Item No. 03/2020, has been already settled by HQ office and order to this effect has been issued vide GM(E)- CCG's letter No. E(S)1054/RJT/2019 dated 07.08.2020. Whereby RJT division started payment of settlement dues on retirement to the staff of diesel shed HXP under RJT division and having lien with ADI division. The Railway Board has also issued clear instructions on the subject matter vide letter No. 2019/AC-II/21/7 dated 27.09.2019 (RBA No. 91/2019).

General Manager is requested to instruct DRM (E) ADI for processing the settlement case of Shri Anvar A. Vahora, SSE(Drg.) by ADI division itself to avoid hardship to employee.

Item No. 16/2022**PCMD****Down-gradation-closer of facilities of Sub-divisional Hospital at GIM, ADI division regarding. (ADI/3/2022 dt. 24/2/2022)**

Railway Board vide letter referred above, circulated the recommendations of Committee, appointed by Board to review the available infrastructure and the

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manpower deployed in railway hospitals and to suggest down-gradation/closer of certain facilities not

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being utilized to its optimum potential level. Accordingly, Sub-divisional Hospital at Gandhidham, ADI division is recommended for down-grading and conversion to Polyclinic with Observation of low bad occupancy ratio. It is learnt that, on being asked, CMS-ADI had sent proposal to PCMD-CCG for down-gradation of GIM sub-divisional hospital.

About 4600 employees including road side stations are working in the jurisdiction of sub-divisional hospital GIM i.e. from NBVJ to RDHP & MALB. The employees and their families particularly of roadside stations do not have any option for treatment other than railway hospital due to lack of private medical facility in these area. In addition PME of safety categories staff is being done at GIM for A-2 and below medical classification. However, in order to curtail the medical facilities to beneficiaries recently the only available ACMS is transferred to ADI and now only one ADMO with 03 CMPs are managing hospital. The available ADMO has to be engaged in administrative work and PME.

It is pertinent to note that GIM sub-divisional hospital is well equipped having indoor facilities with adequate Para-medical staff. In past the bad occupancy ratio of this hospital was good when, MS with regular doctors were posted. However, low bad occupancy ratio reported due to shortage of regular doctor for a considerable period of time. As such reason for down-grading the sub-divisional hospital GIM is not convincing. This hospital proved its importance during recent pandemic.

The GIM area having its own importance in western railway and is evolved due to setting up of new units in recent past viz. ROH depot, GE Diesel Shed etc. Thereby, the staff strength is increased considerably. Importantly the Sub-divisional hospital GIM is only option for the staff in case of accident/emergency. Therefore, in the larger interest of railway employees and their families of GIM sub-divisional area, providing better medical facility is foremost requirement.

General Manager is requested to advice DRM-ADI for improving the facilities at GIM Hospital instead of downgrading it.

Item No. 17/2022

CPO(G)/APO(B&A)

Non starting process for switching over from NPS to Old pension scheme as per Railway Board instruction– Case of Shri Sureshkumar B.Makwana,Ftr. II under CWM-BVP. (BVP WS/23/2021 dt. 23.9.2021)

The above named employee Shri Sureshkumar B.Makwana, FTR. II is presently working under CWM-BVP. He was initially appointed on compassionate ground as Khalasi/Helper under CWM-DHD vide office order No. 1/2004 dated 15/1/2004 and all the formalities for appointment were completed before 31/12/2003. He has resumed his duty on 20.01.2004 in Dahod Workshop under CWM-DHD. Shri Sureshkumar B.Makwana has not submitted the option form for switching over from new pension scheme (NPS) to old pension scheme as per Railway Board's instructions dated 03.03.2020 (RBE No. 28/2020) on 26/5/2020.

Shri Sureshkumar B.Makwana has completed all the appointment formalities before 31-12-2003 but was delayed to issue the order by the administration. This case was fit for consideration for shifting from New Pension Scheme (NPS) to old pension scheme. The detail of case is as under:-

Name:- : Shri Sureshkumar B.Makwana, Ftr. II under CWM-BVP
 PF No:- 50820051979
 PRAN No:- 110000249627
 Medical of candidate:- : 28/8/2003

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Certificate No:- 293537
 Letter of appointment
 issued by CWM/DHD:- : 15-01-
 2004 Date of resumption on
 Appointment:- : 20-01-2004

General Manager is therefore requested to advise CWM/DHD and CWM/BVP for processing the case of Shri Sureshkumar B.Makwana for switching over from NPS to old pension scheme as the employee had represented his case on 26/5/2020 i.e well before the target date for conversion i.e 30/9/2021.

Item No. 18/2022**PCEE**

**Relieving of ALP/Sr.ALP on Inter Railway Transfer (own request)
 (ADI/33/2021 dt. 30/12/2021)**

It is brought to the notice of the union that 18 ALP/Sr. ALP of ADI Division are awaiting their relieving order on own request transfer to different zonal railways (Copy enclosed). Their NOC for Inter Railway Transfer is still valid.

It is brought out that, despite written instruction issued by the PCEE for relieving of these staff on IRT and having surplus strength of ALP in ADI Division, the Sr. DME and DRM has denied to relieve these 18 ALP/Sr. ALP on Inter Railway Transfer from ADI Division on the ground of future requirement. It is learnt that around 50 more ALP's have been allotted to ADI Division. In case of 5 to 6 ALP's their NOC will have to be revalidated if not relieved within 6 months time.

General Manager is requested to consider these cases sympathetically and advice DRM-ADI for relieving them to the respective Zonal railways as per NOC received and not to put them in hardship of revalidate of NOC.

Item No. 19/2022**PFA/ CPO(G)/APO(B&A)**

Revision of PPO of 7th CPC in favour of Smt. Bonjiba Jethabha Jadeja widow of Shri Jethabha,Ex.G/Man– Jamnagar.(BVP/1/2022dt.4/1/22)

This is brought to the notice of this union by Smt. Bonjiba Jethabha Jadeja widow of Shri Jethabha,Ex.G/Man–Jamnagar that her husband expired on 31/3/1974. Since then she is getting pension from station road post office- SO, Jamnagar till date. Her date of birth has not mentioned in the PPO of her husband. His PPO No. is G/WR/FPS/6675. She is having A/c in post office SO station Road, Jamnagar No. 8325492538. Her Aadhar Card No. 808194062978 and PAN Card No CKSPJO694R.

Her date of birth is 1/1/1920. At present she is 102 years old. This is unique case on W.Rly. The post office has not granted her enhanced pension benefit of attaining age of 80/85/90/95 and 100. She has given representation to DRM-RJT but no suitable action for revision of PPO for 6th & 7th CPC was taken.

General Manager is requested to call for the documents and advice DRM-RJT for arranging grant of 100% pension to the widow.

Item No. 20/2022**PCCM/CPO(A)/Dy.CPO(HQ)**

Permitting Railway servants to travel in AC EMU Suburban trains. (CCG/11/2011 dated 6/5/2022)

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Attention is invited to refer our letter No. CCG/11/2021 dated 23/3/2021 and Dy. Director Estt. (Welfare)-I letter No.E(W)2018/PS-5-2/6 dated 19.12.2019 and reminder dated 26.02.2020, which has sought reply from Western Railway on the matter.

In this context, kindly refer R.B.E No. 63/2000 dated 07.04.2000 and its para II schedule VI (RCP) which emphasize eligibility criteria for 1st class RCP.

Hence, at least the staff who are in GP 4200 and above, although who are entitled for 1st class residential card pass may be permitted to travel by EMU AC trains in suburban section. As of now EMU AC trains are introduced in place of regular services causing hardship to the public in general and Railwaymen in particular.

Your kind attention is invited to GM (E)'s letter No. E(Pass)768/64 Vol. IV dated 20.4.2021 addressed to Dy. Director Estt. (Welfare)-I on the subject wherein it is stated that " this case was forwarded to associated account department and finance department mentioned that **Finance in principal agrees to proposal**. Now the decision in this regard is awaited by Railway Board.

General Manager is requested to link all the correspondence & advice the concerned officer for chasing the case at Railway Board's level.

Item No. 21/2022**CPO(A)/Dy.CPO(NG)**

Grant benefit of Pay Fixation at minimum entry pay –Case of Shri Jogeshwa Parsad, CMS, Laboratory/ Dahod. (DHD WS/5/2021 dated 18/2/2021)

As per Para 6 of O. M. No. 8-23/2017- E. IIIA dated 28-09-2018 issued by Ministry of Finance, Department of Expenditure and issued by Railway Board's RBE No.158/2018 dated 12/10/2018 , "Employees who were promoted on or after 01.01.2006 and whose pay, as fixed under Rule 13 of CCS (RP) Rules, 2008, happens to be lower than the entry pay prescribed in Section II of Part A of the First Schedule of CCS (RP) Rules, 2008 shall not be less than such entry pay from date of their promotion taking place or after 01.01.2006". However, Dahod Workshop Administration is not granting this benefit to employees. For instance, Shri Jogeshwar Prasad appointed on dated 12-06-2008 in the post of CMA in Scale 9300-34800 + GP Rs 4200 through RRB/Bhopal and posted at Laboratory/Dahod, who has been promoted to the post of CMS in Scale Rs. 9300-34800 + GP 4600/- w.e.f. 24-06-2011 but his pay is fixed at Rs. 14,730/- on promotion.

Further, as per Section II of Part A of First Schedule of CCS (RP) Rules, 2008, minimum pay Rs.17140/- is granted for recruits appointed against Grade Pay Rs. 4600/- on or after 01.01.2006. As such, should have been granted pay Rs. 17,140/- on promotion w.e.f. 24-06- 2011 instead of Rs. 14,730/-. But despite several representations made by the employee to grant benefit of pay fixation w.e.f. 24.06.2011 at minimum entry pay Rs.17140/-, his pay is not yet revised by the administration.

General Manager is requested to look into the case and advise CWM-DHD to consider the representations of the employee concerned and grant Shri Jogeshwar Parsad correct pay fixation at minimum entry pay Rs.17140 w.e.f. 24-06-2011.

Item No. 22/2022**CPO(A)/APO(R&T)**

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Employment on Compassionate ground- (i) Case of Shri Shakti Singh, S/O Late Shri Amar Singh Ex. Gateman, Nagda-RTM Division. (EMP/RTM/2/2020 Dt 24.02.2020)

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Smt. Kamlabai, Widow of Late Amar Singh, Ex. Gateman under SSE/Khach Road, Ratlam Division, had applied for compassionate ground appointment to her son, Shri Shakti Singh, which has been regretted by GM(E)CCG vide letter No. E(R&T)890/60/1/RTM(509- 16) dt. 22.01.2020 on the ground that dependency is not proved.

In this connection, the widow Smt. Kamlabai has made an affidavit on 04.02.2020 stating therein that she and her son are fully dependent on the ex-employee. We are enclosing herewith copies of her application and affidavit made by her for sympathetic consideration.

General Manager is requested to consider the request of Smt. Kamlabai on humanitarian ground and to grant employment to her son, Shri Shakti Singh, on compassionate ground.

(ii) Case of Shri Natwar Singh adopted son of late Ramswaroop Singh, Ex. Loco Pilot under SSE/L/GIM, expired on 1/5/2013.(EMP/ADI/2/2019 dt.16/1/2019)

It is brought to the notice of union that Shri Ramswaroop was working as Loco Pilot under SSE/L/GIM. Since he has no issue, he has adopted a son of Shri Laxman Singh named Natvarsingh on 30/6/2003 while in service. Shri Ramswaroop expired on 1/5/2013. Shri Ramswaroop expired after 9 years of adoption.

After the death of Shri Ramswaroop his widow Smt. Bhanwar Kunwar vide her application dt. 27/12/2013 has requested DRM (E) ADI for appointment of Shri Natvarsingh adopted son of Shri Ramswaroop on compassionate ground.

It is painful to mention that the DRM (E) ADI vide his letter No. E/Con/890/13/16/14 dt. 20/2/2018 has not considered her request on plea that the adoption has taken place after the death of Shri Ramswaroop. The reply of the administration is not correct as Shri Ramswaroop expired after 9 years of adoption.

In view of above General Manager is requested to instruct DRM-ADI to re-examine this case for granting compassionate appointment to Shri Natvarsingh, adopted son of Shri Ramswaroop Singh.

Item No. 23/2022

PFA/CPO(G)/APO(B&A)

Coverage under Railway Service (Pension) Rule 1972 in place of NPS to those employees whose selection for appointment was finalized before 01.01.2004 but joining after 01.01.2004 – Cases of Shri Amrut Lal Meena, Sr. SI, W.Rly.-All and employees of Dahod. (All/AC/8/21, dated 26.08.2021)

The above issue was represented to PFA vide our letter No. All/A/c./8/2021 dated 26.08.2021 since administrative matters of compilation staff are dealt by the establishment branch at HQ level. PFA has replied us vide letter No. Adm/II/EU1160/WREU/Corr/20&21/ 2021 dated 24/9/2021 that all Establishment matters of Statistical Department are being done by Personnel department. The employee concerned has given the list of employees who have joined the Railway from the same RRB panel and have extended the benefit of Old Pension Scheme. The same was enclosed with our letter dated 16/12/2021. This item was also included in the agenda of Informal meeting vide No. INF 27/2021.

Similar cases are also prevailing on Ratlam Division and Dahod Workshop. Number of Quasi administrative employees who were absorbed in Gr. D post by

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DRM RTM vide letter No. ED/891/12/Quasi/ADML dated 3/10-04-2002 and posted at Dahod Workshop have

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applied for switching over from NPS to OPS. The names of some of the employees are listed below:-

No	Name	Category
1	Arvind M	DSL Cleaner
2	Balwant Singh Pawar	DSL Cleaner
3	Manohar Lal M	HA, MS-DHD
4	Devisinh Khumansinh	Kh. C&W
5	B.D.Bajpai	TP, Traffic Department
6	Suresh Dubey	Kh., C&W
7	Mangla Dubey	Kh., C&W
8	Puranchand Joshi	D Peon, MS-Dahod
9	Sudhir K.Dubey	DSL Cleaner
10	Pradeep Kumar Verma	PP, Traffic Department
11	Virendra Kumar Sinh	Crane Operator 1, CWM Dahod

General Manager is requested to examine these cases and extend the benefit of Old Pension Scheme to the above named employees as it is covered under the Board's guidelines issued vide RBE No. 28/2020 dated 3/3/2020.

Item No. 24/2022

PFA/CPO(G)/APO(B&A)

Incorrect approach of divisional administration i.e. Executive and Accounts for granting family pension to divorced/widow unemployed daughters. (ADI/26/2021, dated 18.10.2021)

It is brought to the notice of the Union by our local activists in ADI and BRC divisions that the administration is insisting to produce income certificate from Tahsildar, MLA, MP, Gram Panchayat or any Govt. authorities by the widow/divorced unemployed daughters. As per RBE 229/1999 and JPO issued by PCPO and PFA-CCG on 22.08.2013, unemployed widow/divorced daughters who is depending upon pensioners are only required to submit self-declaration as far as their income from other source is concerned.

Some cases are cited herewith as example:

1. PPO No. 19947081200280, Anula A. Parmar, unmarried daughter of Late Shri Amritlal B Parmar retired OS (AM-ADI). Represented for family pension on 20.07.2021 with all relevant documents and self-declaration certificate in form of Affidavit executed before Magistrate BRC division not considered and insisting to produce income certificate issued by state authority.
2. PPO No. 19937081200676, Nutanben S. Vyas widow daughter of Pravinchandra Pandya, retired AA-BRC. Represented for family pension on 31.08.2020, with all relevant documents and self-declaration certificate for income. BRC division has not considered and insisting to produce income certificate issued by state authority.
3. PPO No. 11211/225501 dated 01.01.1996, Dharmishila Chandrabhan Burad unmarried daughter of Chandrabhan Burad, Diesel Mechanic represented for family pension on 07.09.2017 but case is not processed by BRC division and insisting for income certificate issued by state authority.

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General Manager is therefore requested, to instruct PCPO & PFA for recirculation of PPO issued by them on 12/8/2013 to all divisions and units so that all such pending cases will be settled in time.

Item 25/2022**CPO(A)/Dy.CPO(HQ)**

Granting 3rd MACPS (L-8)-Case of Shri Sureshkumar B.Chudasama, Ch.OS/ Mech-DRM. (BVP/9/2021 dt. 6/9/2021)

In reference to the above subject, the above named employee Shri Sureshkumar B Chudasama, Ch.OS/Mech working in OCMG group in DRM office. He has represented for granting 3rd MACPS after completion of 30 year service linking with direct recruitment through RRB/ADI selected in Sr. Clerk (GP-2800 L-5) or 10 year service completed in last grade, whichever is earlier. The detail particular of above named employee are as under.

Name - Shri Sureshkumar B Chudasama,
Ch.OS/Mech/DRM. DOA - 18/04/1988 (As Office Clerk
in GP-1900).

Selected in Sr.Clerk (GP-2800) through RRB/ADI as per IREM Vol-I Para 174 (DRM(E) BVP O.O. No.ED/50/89, dtd.16/03/1989 (Treated DR for the purpose of MACPS vide RBE No. 100/2012).

1st Promotion after RRB selection in GP-2800 as OS (GP-4200) vide DRM(E) BVP O.O. no.ED/2013/91 dtd.24/10/1991.

2nd MACPS granted (GP-4600) w.e.f.01/09/2008 vide DRM(E) BVP letter no. ED/839/MACP/OCMG, dtd.30/11/2009, regular promotion of Ch.OS granted vide DRM(E) BVP letter no.ED/1025/6/2 Vol-II, Dtd.13/12/10.

Now he is eligible for 3rd MACPS for L-8 (GP-2800) linking with Rly.Bd. letter no. PC- V/2009/ACP/2, dtd.12/ 09/12 (RBE NO.100/2012) treating direct recruitment in GP-2800 w.e.f.16/03/1989. Now after completion of 30 year service with linking direct recruitment date he is eligible for 3rd MACPS on dtd.15/03/2019 or after completion of 10 year service of last promotion in GP-4600 i.e.01/09/2008. As per procedure MACPS will granted from date whichever earlier. In this case employee has completed 10 year service from last promotion (w.e.f.01/09/2008) on dtd.01/09/2018.

General Manager is requested to advice DRM (E)-BVP to examine his case in light of all letter circulars mentioned above and to grant him benefit of 3rd MACP.

Item No. 26/2022**CPO(G)/APO(B&A)**

Undue delay the payment of one increment to Shri Mahadev Karoo Ranpise. (Press/Stores/2/21 dated 30/3/2021)

This is brought to the notice by above named staff as per PS No. 34/2020 and Sr.MPS(E)MX's letter No. E/773/Pay Fixation and Office Order No. E/17/2014, dated 14.05.2014 Due and drawn statement to the above named employee was prepared by Personnel Branch and sent to Sr.AFA/W&S/PL for sanction. But till date his payment has not been paid and the revision of PPO and Pension also not revised.

This item was discussed in Informal meeting vide item No. 21/2021 wherein it was replied that some more employees are similarly placed and their dues are also pending,

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General Manager is therefore requested to instruct Dy.CMM-MX/Sr.AFA/WS/PL to call for all the documents and to arrange payment of dues to all such employees.

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Item No. 27/2022**CPO(A)/Dy.CPO(NG)****Non granting of timely promotion – Case of Shri Sukhdevsingh R., CTNL-BVP, Ex. SM – Veraval. (BVP/14/2021 dated 16/9/2021)**

The above named employee Shri Sukhdevsingh R presently is working as CTNL – BVP in control office under Sr. DOM – BVP. Previously he was working under VRL as SM – VRL. He was not promoted from 4500-7000 to 5000-8000 as an ASM due to DAR case. He has represented his case twice i.e in 2014 & 2018. WREU has also represented his case in local PNM – BVP Division vide Item No. 134/2014 and 171/2018 but case could not be finalized because outcome of DAR was kept in sealed cover. Now sealed cover is open and DAR case was dropped. Since DAR proceeding were dropped, he is entitled for his due promotion in scale 5500-9000 with reference to his immediate junior since 2001. The local administration at BVP is not taking required action therefore we are bringing this to your notice for taking proper action.

General Manager is therefore requested to advise DRM – BVP for examining this case and grant due promotions in scale 5000-8000 since the year 2001 and all subsequent promotions with reference to his junior.

Item No. 28/2022**CPO(A)/Dy.CPO(NG)****Non granting promotion to the senior employee –Case of Shri Kamlesh R.Makwana, ELF Gr. II under SSE (Electrical) BVC, BVP Division. (BVP/13/2021 dated 16/9/2021)**

In reference to the above subject, the above named employee Shri Kamlesh R.Makwana recruited as Apprentice Electrical ELF Gr. III on 27/3/2009 under CG appointment in GP 1900 and after completion of 3 years' service he was posted at BVC. It has been noticed that one Jr. employee Shri Narsingh M.Jethwasw, ELF Gr. III junior to Shri Kamlesh has promoted in ELF Gr. II before Shri Kamlesh R.Makwana.

Now the assignment for promotion of technician Gr. I for 58 posts done and Shri Narsingh M.Jethwa against made eligible for artisan Gr. I promotion.

This is issue of wrong issue of seniority. While issuing the seniority position date of appointment of Shri Kamlesh R.Makwana was shown 11/7/2012 instead 23/3/2009. This case was represented by our local union but neither any correction action taken by DRM (E) – BVP nor reply is given to employee concern or WREU.

General Manager is requested to advise DRM-BVP to rectify the seniority position in artisan Gr. III GP 1900 and to grant performa promotion to Shri Kamlesh R.Makwana with reference to his junior Shri Narsingh M.Jethwa and also make him eligible for the promotion in Gr. I before Shri Narsingh M.Jethwa.

Item No. 29/2022**PCME/CPO(A)/Dy.CPO(NG)****Promotion against 17% quota in GP 4600/- PB 2 –Case of Shri Ezaz Hussain, CMA – DSL – RTM. (RTM/4/2020 dated 7/3/2020)**

The above named has applied for his promotion in PB 2, GP 4600 in CMA category as per GM (E) letter No.E 839/CW/SUP/CMA I & II dt. 1/6/2009. DRM (E) RTM has forwarded his case to CWM-PL vide letter No. E/L/DL/1025/3/7 Vol. II dt. 13/2/2020.

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General Manager is requested to advice CWM - PL for examining his representation and recommendation of DRM (E) RTM and to take action for promoting him in PB - 2, GP 4600 against 17% quota at the earliest.

Item No. 30/2022

CPO(A)/Dy.CPO(NG)

Grant of MACPS to Train Managers, not extending the benefit of three promotions in entire service –regarding. (ADI/7/2022 dated 23/5/2022)

Earlier Railway Board vide letter No. PC-III/91/CRC/1 dated 27.01.1993 (RBE No. 19/93) issued restructuring of Gr. C&D staff. In continuation, the Board vide letter No. PC- III/91/CRC/1 dated 14.07.1993 (RBE No. 106/93) issued designations of upgraded posts in relevant grades of Traffic & Transportation department and mode of filling up of posts. Accordingly, the posts of Sr. Goods Guard and Sr. Passenger Guard have been designated in higher scale of pay. Consequent upon recommendations of 6th CPC, the post of Passenger Guard and Sr. Passenger Guard have been merged and designated as Sr. Passenger Guard vide RBE No. 134/2010 dated 14.09.2010.

Railway Board vide letter No. PC-V/2009/ACP/2 Dated 10.06.2009 (RBE No. 101/2009) devised three promotions/up gradations to railway employees in his entire service. However, Guards particularly appointed in PB-1 GP-2800 are not extended the benefit of three promotion/up gradation in their entire service for the reason mentioned here under:

The categories of Passenger Guard (5000-8000) and Sr. Passenger Guard (5500-9000) have been merged and allotted Grade Pay of Rs. 4200 in PB-2vide Railway Board RBE No. 108/2008 dated 11.09.2008. Further, Railway Board vide RBE No. 101/2009 issued order that, the promotion from Sr. Goods Guard to Passenger Guard should be counted and promotion from Passenger Guard to Sr. Passenger Guard should be ignored for the purpose of MACPS. Accordingly, in terms of Railway Board clarification issued vide letter No. PC- V/2010/MACP/7/ECR dated 10.02.2011 that, how three promotions/financial up gradation earned by an employee appointed as Goods Guard. Viz.:

- i. From Goods Guard to Sr. Goods Guard
- ii. From Sr. Goods Guard to Passenger Guard &
- iii. From Passenger Guard to Mail/Express Guard (Passenger Guard to Sr. Passenger Guard to be ignored)

Hereafter, Railway Board vide letter No. PC-VI/2011/IC/I dated 12.09.2013 (RBE No. 95/2013) issued clarification for extending benefit of promotional pay fixation as per the provisions of Rule 13(i) of RSRP Rules, 2008 in the situation of functional promotions where feeder and promotional posts have been placed in the same Pay Band and Grade Pay. Subsequently Railway Board vide letter No. PC-VI/2011/IC/I dated 22.05.2014 (RBE No. 54/2014) issued specific clarification regarding fixation of pay under Rule 13 in case of Running staff. Accordingly, promotional increment under Rule 13 of RS(RP) Rules, 2008 made admissible in case of promotion from Goods Guard GP-2800 to Sr. Goods Guard GP- 4200 and Sr. Passenger Guard to Mail/Exp. Guard in GP-4200. However, functional promotion from Sr. Goods Guard to Sr. Passenger Guard such benefit of promotional increment has not been made admissible.

In view of above, it is clearly evident that an employee appointed as Goods Guard in GP-2800 gets benefit of fixation of pay on promotion/up gradation only twice in his entire service. Thereby the provision contained in Railway Board orders, issued under RBE No. 101/2009 are violated and very concept of granting three up gradations in the entire service under MACPS is defeated.

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In this context your attention is invited to clarification issued by Railway Board vide letter No. PC-V/2009/ACP/2 dated 13.12.2012 (RBE No. 142/2012). This has created the doubt. The content of letter reads as, *“an employee holding feeder post in a cadre where promotional post is in the same Grade Pay, financial up gradation under ACP / MACP scheme cannot be to a higher Grade Pay than what can be allowed to an employee on his normal promotion and would be granted the same Grade Pay. The doubts were with regard to the terms used i.e., “In same Grade Pay” and “Normal Promotion”. Subsequently, in order to clarify doubt, first Railway Board vide latter No. PC-V/2009/ACP/20/CLW dated 05.03.2013 and then GM(E)-CCG vide letter No. EP 839/0 Vol. V dated 17.09.2013 (WR PS No. 73/2013) issued clarification. Accordingly it was clarified that, the instructions issued under Board’s letter dated 10.06.2009 and 13.12.2012 has to be seen in the light of the cadre structure/hierarchy of progression that has emerged as a result of implementation of 6th CPC. Inconsequence of, benefit of MACPS has been granted to certain categories in either GP available in normal channel of promotion or the next GP that is available in hierarchy of all GPs or PBs irrespective of where higher grade pay is not available on normal promotion.”*

Considering irredeemable financial loss and injustice to Guard category, WREU is of the considered opinion that, on the same analogy Guards now Train Managers should be extended the benefit of MACPS in the higher grade pay.

The Goods Guards GP-2800 promoted as M/E Guards are getting pay fixation benefit at the rate of 3% twice only therefore as per NC-JCM decision wherever 3% fixation benefit is not given and promoted in same GP. It should not be counted as promotion for giving the MACP benefit.

General Manager is requested to issue instruction to all concerned for extending the benefit of 3rd MACPS to Guards in GP-4600.
