

RAILWAY SENTINEL



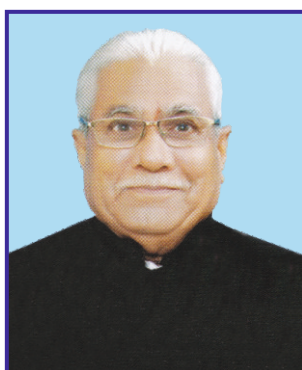
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From the Desk of Editor



Dear Subscribers and Railwaymen,

First of all I wish you and your family a very Happy, Healthy, Wealthy and Prosperous New Year 2022. It is regretted that Publication of Railway Sentinel could not be done in the month

of December due to COVID-19 situation. We feel sorry for delay in communicating latest developments timely.

We have continued to conduct number of ONLINE activities. I congratulate my Youth and Ladies wing and all other Comrades for conducting Educational, Medical Check-up and Blood donation camps, Zonal Women conference at RTM on 24-12-2021, Online S&T conference on 30-12-2021 on Western Railway during this period. We have also conducted PNM meetings with General Manager on 20th and 21st December, 2021. The list of achievements is already published in this issue. I congratulate WREU/HMS activists in participating on Protest seminar organized by 10 major Central Trade Union at Jantar Mantar on 10th November, 2021 for supporting the Kisan Andolan in India and demanding cancellation of 3 Agricultural Bills and 4 Labour Codes passed in Lok Sabha by the present Government. During the period AIRF conducted its Standing Committee meeting on 16th November, 2021 and Women's National Committee on 15th & 16th December, 2021 and have decided to continue its fight against the idea of selling the Railway property in the name of Monitisation. We held two Working Committee meetings of WREU on 20th November, 2021 and 22nd November, 2021. After membership collection, Working Committee has decided to elect Com. Vikas Gupte as a Honorary member and continue him as a Zonal Treasurer of WREU after his retirement. This is subject to approval of next AGM. I congratulate Com. Vikas Gupte and his family on the occasion of his retirement and



on his election as a Honorary member and Zonal Treasurer-WREU. During the period we have also conducted Zonal Education programmes on 29th and 30th November, 2021 at BVP workshop, 30th November, 2021 at ADI division, 1st December, 2021 at BRC division, 02nd December, 2021 at RTM division, 2nd and 3rd December, 2021 at GLO Building, Churchgate, 8th to 10th December, 2021 in Mumbai Division and Zonal Trade Union Program for 40 young activist conducted at grant Road, Mumbai from 26th to 28th December. I have attended all the Educational programmes.

As regards the pending demands that is payment of Dearness Allowance arrears for a period 01-01-2020 to 30-06-2021, Night duty allowance to all Railway employees, Upgradation of Railway employees in PB-1 1800/- to 1900/-, Upgradation of GP 4600/- to GP 4800/- and 5400/-, treating Railway employees as a front line workers at par with CORONA Warriors, Appointment of Act Apprentices in continuation of their successful training, regularizing the absent period due to COVID 19 as per the prevailing order in respective period. Continue pass facility of serving and retired employees and their families in physical mode, remove the ban on creation of post, stop incorrect transferring the post affecting in promotional prospects, stop periodical transfer and physical bio-metric in 3rd COVID -19 situation. Conduct GDCE examination timely, relieving railway employees on Inter railway and Inter division and steps for filling up all vacancies etc. are pursued at different levels. We have also demanded exemption of Railway employees from New pension scheme at par with Defence Personnel's or scrapping the New Pension Scheme and all Railway employees should be governed by Old Pension Scheme.

I have attended Annual General Meeting of NRMU at Amritsar on 12-11-2021, NRMU, Central Railway at Bhusawal on 06-12-2021 and WCREU at Kota on 23-12-2021.

I am publishing this special issue of Railway Sentinel after a gap of 2 months with immense pleasure. Railway Sentinel pays rich tribute to all those who left for heavenly abode during this period due to normal death as well as succumbed to COVID-19 and pray almighty to grant eternal peace to the departed souls.

VISIT WREU WEBSITE "www.wreuindia.org"



Zonal Women Conference - Ratlam 24th DECEMBER, 2021

UNITED NATIONS INTERNATIONAL DAY FOR ELIMINATION OF VIOLENCE AGAINST WOMEN



Valsad



Elimination Of Violence Against Women - Ahmedabad



Women Empowerment Programme. - HMS Gujarat at Vadodara



S&T STAFF SAFETY CONFERENCE

WREU organized a Virtual Zonal Safety Conference of S&T staff on 30th December 2021. The conference was inaugurated by Shri Alok Kansal, GM, W.Rly. Shri Prakash Butani, AGM, Shri Harish Gupta, PCSTE and Shri Surendra Kumar, PCPO attended and addressed the conference.

Com. J.R.Bhosale, Genl. Secy while welcoming dignitaries and participants consisting of Comrades of WREU and SSE(Sig), SSE(Tele.), JE(Sig), JE(Tele.), MCF, ESM, TCM, Khalasi Helpers and all other staff present in the conference, briefed the purpose and importance of the conference and requested participant from all the divisions of Western Railway to participate in order to improve the safety of passengers, railway employees and general citizens of this country.

Gen. Secy, WREU Com. J.R.Bhosale welcomed Shri Alok Kansal, General Manager by offering Shawl and Lucky Plant. Gen. Secy also welcomed Shri Prakash Butani, AGM, Shri Harish Gupta, PCSTE, Shri Surendra Kumar, PCPO by offering flower bouquet. The conference on Zoom app was inaugurated by Shri Alok Kansal, General Manager, Western Railway and addressed participants from Manthan hall at CCG. In his address General Manager appreciated the efforts of WREU for organizing safety seminar of S&T staff. He mentioned that a Zonal Training Centre of Western Railway is already planned and under construction at Ujjain with all modern equipment to impart training to railway staff including S&T staff. He also mentioned of training centres at divisional level, where training is being organized with different modules of computer programs which would be beneficial for the staff for refresher. He informed that Western Railway will introduce a system "Own the beat by the concerned staff and supervisors for the S&T department", which would improve efficiency of staff. He said that due to modification in Signaling system time to time, especially in automated section, punctuality of suburban service has been increased to 99%. He congratulated the entire S&T department for its team work. He said that PCSTE will hear the participants during the conference and try to answer all the doubts and queries to be raised by the participants. General Manager appreciated the staff for their hard working during the pandemic which has enabled the administration to run maximum number of Shramik Specials for transporting labours from Mumbai, Surat and other stations of Western Railway, Goods train for

transporting food grains from one location to another and also Oxygen carrier train etc. He congratulated Com. J.R.Bhosale and R.C. Sharma for successfully organizing safety seminar of S&T staff in a short notice.

Shri Prakash Butani, AGM appreciated the leadership of WREU and said that the development in IT section has encouraged our S&T department for yielding more results especially in suburban section as our trains are running within a gap of 3 minutes in automatic signaling system which has helped to increase efficiency and punctuality.

Shri Harish Gupta, PCSTE in his speech emphasized on personal safety, at least 2 persons should attend maintenance/failure on line so as to ensure the safety of each other. He advised the participant to avoid using the mobile while attending maintenance/failure. He said that he has been in Western Railway since last 20 years and participated maximum rejuvenation of signaling system. PCSTE narrated that we are in transport industry and bound to give efficient and safety service to the public. We are always able to upgrade the signaling system in time bound. In India our signaling system is of International standard except certain areas where we still need manual dependency. Now the failure has been drastically reduced especially failure in nights. We have to adopt new technologies for the development and improvement of the system and he appreciated the leadership for WREU for organizing an important event in a short period with more than 100 participants from S&T department.

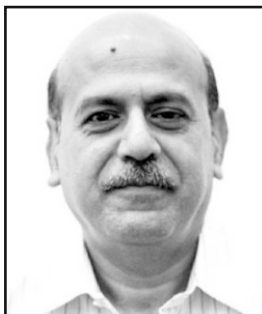
Shri Surendra Kumar, PCPO said that it is commendable as WREU organizing a Safety Seminar for the S&T staff which would be definitely helpful for sharing knowledge and information for the benefit of S&T department. He wished all the best to WREU for the success of Safety Seminar.

Shri R.C.Sharma, President WREU addressed the conference and narrated the need of organizing such event for the betterment of system and staff. He mentioned that staff of Signaling are to credit for adopting rapid introduction of new technology and maintain efficiently, similarly in Telecommunication area the existing staff are providing services to make system fast.Com. Prashant Kanade, AGS thanked General Manager and all other dignitaries for addressing the conference. During the discussion Com. Jaydeep Jha, SSE(Sig.)MSH-ADI, Smt. Shruti Iyengar, JE(Sig.)-BCT, Shri SandipVerma, SSE(Sig)-

RTM, Shri Sohil Vohra, SSE(Tel.)-ANND, BRC division, Shri Haji K, MCF(Sig.)-RJT, Shri Satyam, JE(Sig.)-BVP, Shri Jitendra Patel MCF, Signal Workshop-SBI, Shri Pradeep Sinha, MCF(Sig.)-RDHP, Shri Suhas Sharma, SSE(Sig)-SBI, Shri Pankaj Pawar, MCF(Tel.)-RTM, Shri Harsh Sharma, SSE(Sig)-BRC, Shri Jignesh Parmar, ESM-BRC, Shri Chetan Rajguru, Helper-BVP, Shri Shyambabu Shivastava, Zonal Secy. participated in the discussion. The participants raised the issue of supply of branded tools , proper meters, provision of LR&RG, Problems for logging 2E-Data, proper office in place of porta cabins, proper planning for resources, maintain 8 hrs duty, formation of separate gangs for attending the failures, proper supply of hammer and other tools, provision of emergency vehicle for attending the failure, payment of hard duty and risk allowance to signal staff , introduction of Intensive rosters, and upgradation workload to only Signal workshop at SBI were raised. Com. P. Rajan, DC-BCT, Dinesh Panchal, DS-ADI, Manohar Barot, DS-RTM, Santosh Pawar, AGS, S.K.Srivastava, DS-BVP, Nikhil Joshi, DS-RJT, Jignesh Kumar Parmar, SSE(Tel.), Kamlesh Mishra, and others have also participated and demanded 1) provide CUG to helpers 2) ESM should be provided proper accommodation, 3) formation of night duty gang 4) S&T HQs be provided at such a stations where education and other facilities are available. 5) Proper offices be constructed for SSE(Sig), 6) protective clothes should be provided to all 7) productive maintenance 8) adequate quarters 9) adequate manpower and proper weekly rest etc.

PCSTE remained all the time in the conference and heard all the participants and replied. It was a very successful conference. The participation of officers and staff and guidance of General Manager and PCSTE was highly appreciated by one and all.

WREU AND RAILWAY SENTINEL WELCOMES NEW CRB AND CEO OF RAILWAY BOARD



Shri Vinay Kumar Tripathi, IRSEE has been appointed as CRB and CEO of Railway Board on 31-12-2021. In his distinguished career, Vinay Kumar Tripathi has successfully discharged the duties of important post of

Electrical Department on Northern, Central & Western Railway as well as held kee posts of Divisional Railway Manager, North Central Railway, Allahabad, Chief Electrical Locomotive Engineer, Additional General Manager of Western Railway and Additional Member/Traction in Railway Board. WREU and Railway Sentinel congratulate Shri V.K.Tripathi ji for his present assignment.

WREU WELCOME GENERAL SECRETARY-AIRF

Secretary Staff Side NC-JCM and General Secretary -AIRF Com. Shiva Gopal Mishra was in Mumbai on 3rd & 4th December, 2021 during the course of an ongoing ITF Education camp for organizing the workers in unorganized sector. Com. Bhosaleji invited him on 03-12-2021 to address the meeting of WREU's cream leadership and activists of Mumbai area. On his acceptance of the invitation, WREU arranged a meeting in the Conference Room of GM's Office, Churchgate on 3rd December, 2021. In the full packed Conference Room. Com. Bhosaleji welcomed him by present floral bouquet, offering Shawl and presenting him the frame of "Lalbaughcha Raja". All headquarter Office bearers, Divisional Leaders and other important leaders of Divisional Branches and Non Divisional branches and team of Youth and Women wings offered floral bouquet to the beloved leader. A floral bouquet was presented to Com. J. R. Bhosaleji for his elevation to the post of Working President of AIRF. Com. Mishraji while addressing the gathering narrated briefly the latest achievement of AIRF. While praising the militant cadre of WREU, he appealed them to be in readiness for present and future challenges posed before the Railway Industry and to launch a united struggle against the anti labour, pro industrialist policies of the present Government.

After the meeting both the General Secretaries meet Shri Alok Kansal, the General Manager of Western Railway and discussed on various issues.

UN INTERNATIONAL DAY FOR ELIMINATION OF VIOLENCE AGAINST WOMEN

In observance of International Day for Elimination of Violence against Women on 25.11.2021, **WREU-GLO** Branch has organized a

function in HQ Office CCG in the conference hall. In this function Dr. Pradnya Ajinkya, a famous Psychological Counselor was Chief Guest and General Secretary-Com. J.R. Bhosale, Women Wing and Office Bearers of GLO Branch were also present. Looking to the Covid-19 protocol, limited Women Staff from all the departments of HQ Office were invited and present in this function. Com. Pooja Pawar has given Welcome Speech. Dr. Pradnya had given speech on "Violence Against Women" and given message to all as to how the violence can be stopped or avoided peacefully. She also delivered lectures on Stress Management & counseling of needy women and Girl Child. Dr. Pradnya's concept was appreciated by all the women.

Women's Wing of Western Railway Employees' Union, **Ahmedabad** observed the Day by organizing Seminar on "No violence at workplaces" on 25-11-2021 in the Canteen Hall of DRM's office at ADI. The programme was attended by about 45 women employees. Ms. Kamla Sharma, Kiran Verma, Parul Rajvi and other women activist of WREU Women wing successfully conducted the seminar. The participants resolved not to allow any type of violence against women at workplace and home as well. The seminar was a grand success.

Vadodara division organised a meeting of Women employees in the hall of Union office, PRTN. Com. Santosh Pawar and Com. Sanjay Pawar guided them on the subject.

Mumbai Division under the guidance of Com. Prakash Savalkar, AIRF working committee member organised programmes at Valsad, Surat and Amalner. The women employees discussed among themselves problems faced by them while discharging their duties and decided to stand unitedly against any sort of violence against women at work place as well as in the society.

WREU (E&M) DHD observed say "No to Violence Against Women" on 25th Nov 2021. Under the leadership of Com. P S Harsh office bearers and active members from the branch got together at the CHI Office Premises at 7:30am.

The gathering was addressed by Com. P S Harsh, T L Sharma, Kirtika Patel and Com. Vaishali.

RTM division also organized "No to Violence Against Women" on 25th Nov 2021 in DRM office.

ZONAL WOMEN CONFERENCE OF WREU

The Zonal Women Conference of WREU was held at Ratlam in Annex Hall of DRM office compound on 24th December, 2021. The conference was inaugurated by Shri. Vineet Gupta, DRM Ratlam and other dignitaries by lighting lamp before the portrait of Late (Kum.) Padmashree Maniben Kara who led from forefront in the labour movement from 1930 till her death and was president of WREU for almost 30 years and President of AIRF for one term. Com. Champa Varma, International Labour Leader addressed the delegates on various issues. She praised the leadership of WREU for always in forefront for achieving and further protecting the rights of Working Women in Indian Railways. Com. R.C. Sharmaji, Com. J. R. Bhosaleji, Com. Govindlal Sharmaji addressed the participants on various issues related to working women on Indian Railways and assured them to come forward in the union without any hesitation. Smt. Shabana Shaikh, Zonal Chairperson of Women Wing ably anchored the entire program. As suggested by General Secretary after the inaugural session the entire dais was handed over to the Chairpersons or Conveners of women wings of all Divisions/Units. One after another, they have reported the activities conducted by women wings in their area from December, 2019 until December, 2021. All of them express their gratitude towards the local and central leadership for encouraging them for conducting various programs throughout the period under report. Com. Seema Kaushik and Com. Perin S. K Harsh both Vice President of WREU and Com. Geeta Pandoria, AIRF Working Committee Member also addressed the conference and congratulated newly elected Zonal Chairperson and Convener. The newly elected Chairperson and convener are expected all type of co-operation in carrying their new assignment. Com. Ranjita Vaishnav-RTM, Com. Kamla Sharma-ADI, Neetaben-BVP, Kunda Bodke-BRC, Preeti, Motorman-Mumbai, Alka Agnihotri-DHD workshop and Kumkum Dongre, Goods Loco Pilot-BAMY spoke in the conference and shared their experiences while working in union.

Com. Kumkum Dongre, Loco Pilot (Goods) Mumbai Division was elected as Zonal Convener of

WREU Women Wing and Com. Preeti Kumari, Motor/Women- CCG also of BCT Division was elected as Chairperson of BCT Division. Women Wing of RTM Division and also Youth Team of Women activists of RTM Division were also announced. Com. Bhosaleji, Managing Trustee of Maniben Kara Foundation announced an amount of Rs. 25,000/- to Ratlam Division for excellent work done by their women team in the field and also for conducting such a grand conference. Com. Kumkum Dongre express her gratitude towards the leadership of WREU and assured them for further strengthening the Women Wing at Zonal level by co-coordinating with all Division/Unit level leaders of Women wings.

BRC DIVISION HELD DHARNA AT BRCP

On 26/11/2021 Sanyukt Kamdar Samiti & WREU- BRC division organized Dharna to oppose four new Labour Laws/Code introduced by Government of India under leadership of Com. P.K.Walanj – GS/HMS, Gujarat State. Com. Santosh Pawar-AGS/WREU, Com. Sanjay Pawar – DS/WREU, Com. Naim Khan, Com. Rajkumar were present in this Dharna. In this Dharna local Chairman Secretary of BRCP-I & II, BRCY/LOCO, BRCY/TRS, BRCY/TFC-GEN, Youth Wing & about 70 - 80 staunch WREU activists were present.

Com. Sanjay Pawar, DS/WREU condemn the attitude of Government's decision on induction of four Labour Code.

Com. Santosh Pawar, AGS/WREU while addressing said that we have to get united to fight for abolition of four Labour Codes. He further informed gathering to be ready for two days strike in the month of February-2022.

Meeting was concluded with vote of thanks and shouting slogans WREU Zindabad, AIRF Zindabad, etc.

DEC MEETING OF BHAVNAGAR DIVISION

Division Executive Committee Meeting of BVP division alongwith farewell function of retired employees was held simultaneously on 31-12-2021 in “Menon Bhavan” and Umraomal Purohit Sabhagrih-

JLR due to COVID situation. The DOBs, branch activists of BVP division upto Surendra Nagar and surrounding area have attended the meeting in Menon Bhavan whereas Comrades from Rajkot, Veraval and Porbander section have attended the meeting at JLR. Com. J.R.Bhosale, GS-WREU inaugurated the DEC meeting. A condolence was offered to Late Smt. Hirabai A Godse sister of Gen. Secretary, Late Shri Manoj Parmar Brother of Manish Parmar Branch Chairman/BVP-W.shop branch and Late Shri Ranjan Kumar brother of Shri Dilip Diwakar Branch Secretary/DRM branch.

All the participants were welcomed by S.K.Srivastava at Menon Bhavan and Shri J.L.Puttu welcomed the participants at JLR. Shri A R Gohil, DC preceded the meeting at Menon Bhavan and Com. H.J.bhatt, Divisional Vice Chairman at JLR. Both the functions were organized at the same time through video conference.

In the presence of GS/WREU, DOBs and OBs of WREU BVP, 08 retired Union activist felicitated by presenting Memento, Shawl, and Special Gift by team of WREU BVP. Com. P G Desai, Ex. Divisional Treasurer & Branch Chairman DRM branch felicitated during meeting, Com. B K Pandya, A R Trivedi, Bhasker Mehta, G L Chavda, Abdul Husain, Usman N Sama and Govindbhai C Nakum also felicitated during DEC meeting by GS/WREU. DC and DS WREU/BVP heartily welcomed Com. Dhruv Badheka and Com. J I Modi, Ex. Office bearers of WRMS who have participated in the meeting and joined the WREU. Com. J R Bhosale GS/WREU welcomed both of them in WREU. Com. J.R. Bhosale narrated latest position of pending demands such as TA arrears, DA arrears for 01-01-2020 to 30-06-2021, Night duty allowance to all, upgradation of GP 1800/- and 4800/- etc. A special grand farewell function was organized by WREU and the family of P.K.Pandya, Ex. Branch Secretary, MHW. Many relatives including his mother, wife and friends from village were present for giving him a grand farewell and blessings for his future

During the course of the meeting, Com. Dhruv Badheka and Chetan Rajyaguru elected as Secretary and Chairman of NDDS Branch, Com. P R Gohil and Manish Jadav elected as Chairman and Secretary of Youth Branch, Com. Sunil Chauhan and Dilip Diwakar



elected as Chairman and Secretary of DRM Branch, Com. Ashish Pandya and M M Rathod elected as Chairman and Secretary of SOJN Branch.

Com. J.D.Jadeja was opted as Divisional Vice Chairman, Shri Ajay Raj Singh Gohil, S.K.Srivastava, D.R. Trivedi, L.R. Patel and other office bearers congratulated the activists of BVP division and BVP workshop for their participation in organizing all programmes successfully during the year 2021 and hope that all cadre of BVP division will continue all its activities with full solidarity and wished them healthy wealthy prosperous 2022.

General Secretary thanked DC, DS and entire team of activists for all their activities and helping their members during COVID 2019 situation.

ZONAL TRADE UNION EDUCATION PROGRAM FOR WORKSHOP STAFF

Two days Zonal Trade Union Education Program for Workshop Staff was organized by WREU Bhavnagar Workshop Branch on 29th and 30th November, 2021 in the Training Centre of BVP Workshop. CWM-BVP Workshop inaugurated the programme in presence of Com. Vikas Gupte, Com. P. B. Bhargava, Com. S. K. Shrivastava and Com. Ajay rajsing Gohil.

Com. Gupte after showing the Documentary of glorious history of struggle and sacrifices of WREU and its major achievements, Delivered lectures on ideology of our union, i. e. Free, Independent and Democratic Trade Union Movement and the History of Trade Union Movement in India.

Com. Bhosale, Working President of AIRF and General Secretary of WREU informed the participants on Major achievements of AIRF/WREU and also while talking about the pending issues and future challenges, he has also cleared the doubts raised by the participants on pending demands. Com. P. B. Bhargave and Com. S. K. Shrivastava delivered lectures to the participants.

The entire arrangements for stay and food for nominated 20 participants of PL/MX, DHD, PRTN, SBI and BVP workshops was made by the Secretary, Chairman and entire cadre of WREU Workshop Branch.

ZONAL TRADE UNION PROGRAM FOR YOUTHS

Three days Zonal Program for young workers was organized in Jagdish Ajmera Sabhagrih, Grant Road, Mumbai from 26 to 28th December, 2021 for 40 participants. Com. P. Rajan, AGS, WREU inaugurated the program by offering garland on the portrait of late Com. Umraomalji and lighting lamp.

After brief introduction and Union Song, Com. Rajendra Giri, Acting Director, Maniben Kara Institute, with help of PPT delivered lectures on Qualities of Leadership, Team Building and Consolidating the Union. Com. Vikas Gupte with help of PPT informed about the History of Trade Union Movement in India. An informative Documentary of glorious history of struggle and sacrifices of WREU and its Major achievements was shown.

Com. R. C. Sharma in his detail lecture narrated the struggles and harassments faced by the Unions leaders for attaining major achievements which we are availing now. Com. Prashant Kanade delivered lecture on NPS and attained progress on the path to achieve our ultimate goal of cancelling NPS and restoration of Old Pension Scheme for all employees.

Com. Dinesh Panchal addressed the participants about Information Technology and its use in Union activities at all level. Com. Abhijeet Shah addressed the participants on DAR and PRT matters in details and replied to doubts raised by the participants.

Com. J. R. Bhosaleji narrated to the participants about the pending demands in PNM at Railway Board/Departmental council and at NC-JCM Nation Council. He has also brief the issues discussed in these national meetings held at various levels and its progress.

Shri. Arun Sonwane, Dy.CPO(HRD) and his team has guided the participants about HRMS and its use for e-pass, PF loan, APAR and requested to encourage and motivate the staff for utilization of HRMS application for the future. Shri. Arun Sonwane, Dilip Vibhute, CWLI-BCT and incharge of HRMS cell in BCT division were felicitated by the participants in the Class.

TRADE EDUCATION CLASS

WREU Mumbai Division organized 3 days Trade Union Education Classes from 8.12.2021 to 10.12.2021 at Jagdish Ajmera Sabhagruha GTR. TUEC was inaugurated by Com. R. P. Gupta, AGS-WREU by lighting lamp and garlanding the portrait of Com. Umaraomal Purohit ji in presence of Com. Prashant Kanade, Rajan. P and Jitendra Singh who were on the dais. 40 participants especially Secretary Chairman/ Treasurer of 20 branches were participated in the class and actively interacted and discussed about functioning of branches/Division and its further improvement for the coming year. Com. Vikas Gupte guided the participants about maintaining of branch accounts/balance sheet and maintaining membership register etc.

TUEP AT DAHOD- RATLAM DIVISION

Ratlam Division conducted 3 days Trade Union Education Program from 16th to 18th November, 2021 for 25 participants. In the beginning AGS WREU Smt. Perin , All Divisional leader, Leaders of all 3 branches of Dahod area & Educator, Com. Dinesh Panchal lightened the lamp before the portrait of Maa Saraswati, Com. Panchal dealt upon the topics such as Importance of Trade Union, how union functions etc., Com. S.S.Sharma, Divisional Chairman delivered lecture on History of Trade union and the sacrifices made by the leaders and cadre of WREU.

Com. Manohar Barath informed about the negotiating machinery, how effectively this platform is used by WREU at divisional level. He narrated about some of the achievements of WREU at divisional level. He appealed youth to come forward and further strengthen the WREU which is No.1 union on Indian Railway.

Shri Pritesh Kashyap, SSE(W)/DHD delivered lecture on NPS/DAR and HRMS application,

Comrades Perin Sophia Harsh, Sanjay Kapoor, Sushant Bharti, Narendra Singh Solanki, Dharmendra Singh, Rajiv Trivedi and Hemant Kumar Varma also addressed the participants on various topics.

Participants thanked the Divisional leadership for providing them an opportunity to know more about WREU and assured them commitments for the betterment of WREU.

3 DAYS TUEP BY RATLAM DIVISION

Ratlam Division conducted a Three Days Trade Union Education Programe in the Union Office, Ratlam for 20 participants on 21st to 23rd December, 2021. After garlanding the portrait of “Maa Sarasawati” and lighting the lamp the programe begins with the lecture delivered by Com. Shailesh Tiwari, Divisional Treasure, on the topic ”History of Trade Union Movement and particularly of WREU”. He further informed about the structure and functioning of WREU. Smt. Seema Kaushik, Vice President WREU informed the participants about the Grievance Handling Machinery. Com. Manohar Barath, Divisional Secretary informed about the ideology of WREU/AIRF/HMS, i. e. “Free, Independent and Democratic Trade Union Movement”.Com. S. S. Sharma, Divisional Chairman elaborated the qualities of leadership and importance of Team Building. Shri Vijay Yadav, Retired APO gave usefull information about Discipline and Appeal Rules.

2 DAYS TUEP BY CHURCHGATE BRANCHES

WREU GLO accounts and Non- Accounts branches conducted 2 days TUEP for 15 participants in the Commercial Conference Hall at CCG on 2nd -3rd December. The Documentary of WREU and the History of Trade Union Movement with the help of PPT were shown to the participants. Comrades Vikas Gupte, Shaikh Nasir, Mahendra Rathore and Jitendra Sharma delivered lectures on various topics. Com. J. R. Bhosale addressed the participants on 2nd day and informed them on Pending issues raise at various forums and major achievements of AIRF/WREU. All the leaders, activists and participants of the TUEP joined the welcome and felicitation programe of General Secretary /AIRF in the Conference Room of GM Building.

ONE DAY TRADE UNION EDUCATION CLASS BY BRC DIVISION

WREU/BRC Division arranged one day Trade Union Education Class to educate newly appointed Railway employees and Active Members of WREU. In this class at about 45 staunch WREU activists took part in one day Trade Union Education Class with their own leave.

DS/WREU Com. Sanjay Pawar welcomed all participants of class. He gave brief on Negotiation Machinery like DRM/PNM, Informal & Non-Payment meeting at Division level and GM/PNM & CPO/Informal at HQ level. He also gave details of Finance Structure and how it is regulated for the betterment of Union and Railwaymen.

Com. Sudhir Upadhyay –Secretary/BRCP-I Branch & representative of Staff Benefit Fund (SBF) gave lecture on various schemes of SBF and how to get the benefits of SBF schemes.

Com. Ravikant Singh – Secretary/KRCA Branch delivered lecture on “Quality of Leadership” as quality of leadership plays a vital role in Union activities and it shows the reputation of Union and leaders.

Com. Santosh Pawar – AGS/WREU said that WREU is one of the oldest Trade Union in Indian Railways which is 100 years old.

Com.J.R.Bhosale – General Secretary/WREU gave brief on history & latest development at HQ level regarding latest orders and achievements and information of AIRF level.

Com. Vincent Mendonca – Chairman/PRTN-II Branch gave lecture on Establishment related information on MACP, Fixation, RTI & Establishment rules etc.

Com. Manoj Pandey stated that WREU is the only Trade Union which is always ready 24x7 for the betterment of Railways and welfare of Railwaymen.

KREEDA MAHOTSAV

BAMY Branch of Mumbai division organized Kreeda Mahotsav from 4.11.2021 to 9.11.2021 at premises of Coach Care depot BDTS which was inaugurated by the Sr. CDO-BDTS in presence of Branch Secretary and Branch Chairman and others. Youth team has organized various sports and cultural competitions for the staff during the period. Trophies awarded to the winners and runner up on 10.11.2021 by Com. J.R.Bhosale, General Secretary in gathering at Union Office premises in presence of Com. Prashant Kanade, Milind Thakur, Ajit Kumar and Sharad Shirke. Entire Kreeda Mahotsav was successfully conducted by Com. Devendra Dalvi, Suresh Humne, other Youth activists under the guidance of Com. Sharad Shirke and Vinod Mourya and other Office bearers. A contribution

of Rs.10,000/- (Rupees Ten Thousand Only) was given to the branch by Maniben Kara Foundation for strengthening the activities more.

HRMS AWARENESS CAMP

OHE-Open Line branch of Mumbai Division organized an HRMS awareness camp for the staff of different departments on 20.11.2021 at WREU-BVI branch office from mornings 10.00 hrs to 17.00 hrs which was inaugurated by the ADEN(T)BVI in presence of Com. Prashant Kanade, Rajan.P, Jitendra Singh, Chandraprakash Upadhyaya, Vinod kumar Moriya and Milind Thakur. In his inaugural speech he appreciated the efforts of WREU for organizing such camps which is helping hand to the employee. The awareness camp was ably held by com. Rajesh Chaudhari, Com. Vaibhav Lad, Santosh Gadge, Sanddesh Upadhye, Jestin , J.P.Rai and other comrades from Youth team.

CFO- Electrical Branch of Mumbai Division organized HRMS awareness camp on 7th December, 2021 in Coach Care Centre, Mumbai Central which was inaugurated by Sr. CDO-BCT graced by Sr. DPO, DPO in presence of Com. Prashant Kanade, P. Rajan and Prakash Savalkar. The dignitaries in their address praised WREU for their continuous efforts for organizing such camps for the benefit of field staff. During the camp helped employees for e-filing of IT returns and grievances of NPS. Large number of employees working in BCT station are also benefitted from the camp.

Com. R.S.Kedekar, Parvej Shaikh, Shaikh Shafi, Datta Chaudhari, Surjit Singh, Anand Jadhav and other youth team members successfully organized the camp.

KARMACHARI SAMPARK ABHIYAN

WREU Mumbai Division organized a Karmachari Sampark Abhiyan in all 20 branches from 13.12.2021 which was inaugurated by Com. Prashant Kanade in presence of Com. Jitendra Singh and Milind Thakur at UDN in which office bearers and activists of three branches viz. VYA, UDN and ST have participated. During the abhiyan union representatives at Branch level have contacted maximum number of employees through man to man contacts. Campaign yields good response from the employees of various departments.

VIRTUAL MEETING OF AIRF WOMEN COMMITTEE

AIRF organized an virtual meeting of women leaders of zonal railways on 15 & 16.12.2021, the main objective of the meeting was to discuss about organizing more and more women employees, to strengthen the Union to save Railways, to safe working women's rights and to save guarantee of job to women in Indian railways. After welcome address by Com. Praveena Singh Women convener AIRF, Com. Shiva Gopal Mishra GS-AIRF, Com. Shanker Ro Treasurer AIRF, Com. Champa Verma International Women Lead and Zonal Secretary WCREU, Com. Preeti Singh Youth Organizer of AIRF and Com.Saroj of NRMU women wing while giving their messages enlighten various aspects in participation of women in trade Union.

Zonal activity reports were presented by Chairperson and Conveners of women wings of Zonal Railways. Com. Shabana Shaikh presented the report of WREU. In post lunch session, Com. Jaya Agarwal initiated the talk for chalking Vision 2022 and calendar for various activities to be conducted at each level during the year after thorough discussion these things were finalized. Issues to be raised at appropriate level for protection and improving the facilities and environment on and around women employees were discussed.

On second day, during online discussion, Com. N. Kannahiya, President AIRF, Com. J.R.Bhosale, Working President AIRF and Zonal Presidents/General Secretaries addressed the participants.

National campaign on CCL was chalked out, similarly resolutions and demand of working women including single working women were discussed and adopted. From WREU apart from Shabana Shaikh, Seema Kaushik, Perin Sophia Harsh, Geeta Pandoria, Kamla Sharma, Smitaben Patel, Alka Agnihotri, Kakoli Mukerji, Anita Agnihotri and Nalini Solanki participated in the discussion.

WOMEN EMPOWERMENT CLASS ORGANIZED BY HMS, GUJARAT STATE

Under the auspices of HMS Gujarat one day seminar on Women Empowerment was conducted at Vadodara in WREU Union office Hall. In this class 42 women participants from various places like Palanpur, Vadodara, Bharuch, Songadh, Vyar etc.

Com J R Bhosale Treasure HMS & General Seceratry/WREU & Working President AIRF was the Chief Guest who delivered the Key Note. The participants were addressed by Com P K Walanj General Secretary HMS Gujarat, Shri Jyotindra Yadav - Secretary HMS Gujarat gave detail on latest O4 Labour Code. Adv. Komal Chandarana give lecture on latest guideline on Women Welfare. Anchoring was done by Com Santosh Pawar, Coordinator of the programme and AGS WREU and General Secretary W.Rly. Contractors Employees Union. Issues related to women and future challenges were discussed in the seminar. There was a positive participation from all. The program was sponsored by WREU and Maniben Kara Foundation of WREU.

Com.P.K.Walanj General Secretary/HMS gave vote of thanks.

DIVISIONAL LEADERS VISITED GANDHIDHAM AREA

Com. Ghanashyam Yadav and Com. Dinesh Panchal, Divisional Chairman and Divisional Secretary respectively visited Gandhidham Area and were there for 3 days. On 09.10.2021 a Public Meeting was held in the Community Hall in Railway colony at 17.30 pm. Apart from more than 500 railway Employees, representatives of NGO's and contractual employees working in railways also attended the meeting. As this was the first visit of Divisional Chairman and Divisional Secretary, they were felicitated by wearing them Turban and by profusely garlanding them. Shri Kamlesh Sharma, Harshad Joshi, Arpit Kaccholiya and Saksham Sankhla of "Shree Hari Rakt Seve Samiti" which organizes Blood Donation camps 24 hours all over India were felicitated for their humanitarian services.

Both the divisional leaders in their speeches mentioned about the difficulties faced by the Railwaymen in GIM Area due to its typical geographical and natural situation and the efforts made by WREU for its redressal at various levels. They particularly mentioned about the problem arisen due to closer of pathway and how it was solved by WREU by raising it in highest forum, i. e., at GM PNM level. The problems faced by the contract Employees were also discussed.

Com. Harful Kumavat, Vice Chairman of ADI Division with help of his entire team of Gandhidham Branches put their efforts for successful conduct of

the 3 days tour of the area, which will further help in resolving the problems of the railwaymen and their family members.

COM. VIKAS GUPTA ELECTED AS HONARARY MEMBER AND TREASURER OF WREU



Shri Vikas Ramchandra Gupte, OS Stores Department, CCG & HQ Treasurer superannuated on 31-12-2021. He has been elected as Honorary Members & Zonal Treasurer of WREU in the Working Committee meeting held on 20-11-2021. Shri Gupte joined

Western Railway as Junior Proof Reader on 28-07-1982. He started working in organization and successfully worked as an Activist, Branch Secretary of Printing Press and Stores Branch, MX and Branch Secretary of CCG, GLO Branch. He was elected as Assistant General Secretary in the year 2006 and thereafter as HQ Treasurer on 12-07-2010. He also shouldered various responsibilities in HMS Maharashtra State Council and worked in the capacity of Secretary and Treasurer. He has represented HMS in various International Seminars and Training programmes organized by ITUC and ITF at Indonesia, Singapore, Malaysia, China, Japan and Thailand over the years. He has been elected as one of the Secretary of Western Railway Employees Contractors Union and entrusted the responsibility to look after and resolve the problems of Contract Employees engaged in Railway premises at various places in Mumbai area. Now he will continue as a Zonal Treasurer. Railway Sentinel congratulates him for his valuable contribution in day to day functioning of the union. We also congratulate his family members for giving whole hearted support to him in all his endeavors. We wish all the best to him for his future activities.

WREU demanded vide letter No. CCG/32/2021 dated 16-12-2021 to include Bharat Ratna Dr. Babasaheb Ambedkar Jayanti (14-04-2022) as a Holiday for open line staff on Western Railway. It has been accepted and Mumbai and ADI division have included in their list of holidays for open line staff.

IMPORTANT RAILWAY BOARD ORDERS

- Railway Board vide letter No. E(P&A)II-2009/RS-17 (Vol.II) dated 01-11-2021 (RBE No.80/2021) decided about scheme for filling up the post of Loco Running Supervisors (CLI and CCC/CPC/CTC) that

a) The term '10 years of actual service as Loco Pilot' contained in para-3 of Board's letter dated 03-07-2019 (RBE No.108/2019) means 10 years of service as Loco Pilot including duties rendered as CC/PRC/TLC for the period of tenure in accordance with extant guidelines issued by the Board vide Board's letter dated 23-07-2004 (RBE No.162/2004).

b) Since the selection to the post of CLIs have characteristics of general selection, instructions issued in pursuance to Hon'ble Supreme Court's order dated 15-03-1996 in the matter of M.Ramjayram Vs. General Manager, South Central Railway & Ors., vide Board's letter No.E(NG))-2008/PM/74 SLP, dated 19-06-2009 (RBE No.113/2009) relating to selection procedure for promotion to General Selection post may be followed in the case of selection for CLIs post as well.

- Railway Board vide letter No.E(W)2019/ISM/3 dated 18-11-2021 enhanced Honorarium of AYUSH consultants under SBI on contract basis to Rs.75000/- per month with immediate effect.

- Railway Board vide letter No.2011/H/28/1/RELHS/Court Case dated 24-11-2021 decided as under:-

"The RELHS-97 Scheme will remain open ended for all retired employees/their spouses, in the cases where the employee retired/died in harness upto 31-05-2012, with a lock-in-period of six months for referral outside the Railway Hospital with the rider that this lock-in-period can be relaxed only in an emergency provided the patient is either admitted or visits the Railway Hospital and the facilities for the treatment are not available in Railway Hospital. Such referrals are to be processed only on recommendation of a specially constituted Medical Board. Further, for employees/their spouse and eligible dependents in the cases where the employee retired/died in harness, from 01-06-2012 onwards, joining RELHS Scheme shall remain mandatory.

Other terms and conditions of joining of RELHS & exemptions already available will remain unchanged. The rate of subscription for joining RELHS-97 will also remain unchanged i.e double of "Updated Monthly Basic pension" as on date of giving application for joining RELHS. For spouse of railway employees who died in harness upto 31-05-2012, joining of RELHS will also remain open-ended with existing terms and condition by depositing an amount double the "Updated Monthly Basic Family Pension" as on date of giving application for joining RELHS.

**PRE BUDGE DISCUSSION (VIRTUAL)
OF CTUs ON 18-12-2021**

Com. J.R.Bhosale, Treasurer-HMS, working President AIRF represented HMS/AIRF in Pre Budget discussion with Hon'ble Minister of State for Finance on 18-12-2021. The following issues have been raised/submitted in writing :-

- a) Hind Mazdoor Sabha suggests that the Budget for 2021 – 2022 should have "Job creation" as it's top priority.
Payment of wages of lock down period due to covid-19 be made to all informal workers as per the announcement made by Hon'ble Prime Minister.
- b) Any financial or tax related relief or assistance to business should be linked with employment generation
- c) Income exemption limit for "Income Tax" be raised to Rs. 5 lakhs for General citizen, Rs. 7 lakh to those above 60 years and Rs. 10 lakhs to senior citizens above 80 years. Drastic changes are required in "Taxation Policy". Increase tax on very rich and provide relief to poor/lower middle and working people.
- d) Budget allocation on Health, Education, Women and Child Development, social security, be enhanced adequately,
- e) MANREGA coverage be enhanced, alongwith prportionate increase of Budget. Similar scheme be developed for urban area.
- f) Raising limit of kilometer allowance in case of Railways from existing Rs.10,000 to Rs.30,000 for the purpose of Income Tax exemption.
- g) Scrap New Pension System and continue the old pension scheme.
- h) Revoke "National Monetization plan project", stop selling National assests.
- i) Stop corporatization of public sector undertakings including Rail, Coal, Defence, Port and Dock, civil aviation, Bank, Telecommunication, insurance etc.
- j) Adequate financial provisions be made to honour the agreement between the farmers and the Government arrived after more than 375 days of Dharna and sacrifices of more than 700 farmers.
- k) Government should realized that economy of the Nation may improve only when it's people get money, go to market, make purchase. It should give top priority to improve the purchasing power of all citizens.
- l) Immediate check and concrete measures to control the sky rocketing price rise of essential commodities and petroleum products like petrol, diesel, CNG, LPG etc.
- m) Adequate allocation of funds be made for disaster/ Pandemic management with strict monitoring and social auditing of expenditure to minimize the misuse, misappropriation and scams of funds as reported during corona COVID 19 crisis.
- n) There should be strict control on Government powers to provide Advertisement to media of their choice
- o) Payment of Pension to the Railway Pensioner from General Budget
- p) Provision of Stimulus for Eco Friendly transport system
- q) Promoting Solar Energy system
- r) Creation of posts in Indian Railway to be exempted from matching saving policy
- s) Provision of adequate funds for replacement of old age non serviceable railway quarters
- t) Old pension to all Government employees.
- u) Improve the minimum wages and it should be reviewed twice a year by linking with consumer price index.

APPEAL

In wake of 3rd wave of CORONA pandemic and OMICRON we request to strictly follow guidelines issued by Central Government, State Government, all civil authorities and General Manager, Western Railway for the benefit of yourself and society.



MATTER REPRESENTED TO DoPT

REVISION OF THE RATES OF EX-GRATIA PAYMENT TO SURVIVING SRPF (CONTRIBUTORY) RETIREES AFTER 7TH CPC.

The scheme of ex-gratia payment of surviving CPF retirees and their family members was introduced vide O.M. dated 13/06/1988, 27/09/1988. Revision of rates, w.e.f.01.11.2006, was done in 2006 after acceptance of 5th CPC report as under :-

S.No.	Grant of Service	Amount of basic Ex-Gratia
01	Group 'A' Service	Rs. 3000/-
02	Group 'B' Service	Rs. 1000/-
03	Group 'C' Service	Rs. 750/-
04	Group 'D' Service	Rs. 650/-

Revision of rates of ex-gratia payment has not been done after 6th and 7th CPC, resulting in financial constraints to SRPF(C) retirees.”

The rates of Dearness Relief to SRPF(C) beneficiaries in receipt of ex-gratia payment, has increased to 312% to w.e.f.01.07.2019.

Keeping in view that minimum pension of Rs.9000/- was fixed as per 7th CPC recommendations, the rates of ex-gratia payment to surviving SRPF(C) retirees, w.e.f. 01.01.2016, be issued adopting the fixation formula given by 7th CPC for revision of Pension/family Pension.

Instructions for the revision of rates of ex-gratia payment to SRPF(C) retirees, w.e.f. 01.01.2016, be issued expeditiously.

(Sources from S.G.Mishra, Secretary,JCM staff side letter No. NC/JCM/2021 dated 4/1/2022)

MEMORANDUM TO GM BY BRC DIVISION

A Memorandum had been handed over to General Manager by WREU-BRC division on his visit to BRC Division on 24.12.2021 following issues were raised

1. Request to buildup Holiday Home and sufficient Quarters at KDCY.
2. Acute shortage of space and coats at various TTE Rest Room.
3. Injustice to Running staff of BRC Division by BCT & BRC division in connection with working and Running Room.
4. Incorrect reimbursement of COVID-19 expenses on BRC division.
5. Regarding Guard Links of Rajdhani/Duranto/High Speed Trains and other Mail/Express trains.

REPRESENTATIONS TO RAILWAY BOARD BY AIRF

Letter addressed to Shri V. K. Tripathi as Chairman & Chief Executive Officer, Railway Board

LONG PENDING DEMANDS OF THE RAILWAYMEN

While welcoming you as Chairman & Chief Executive Officer, Railway Board, we would like to bring to your kind notice various important issues of the Railwaymen raised by AIRF and the correspondence made with your predecessor from time to time. Some of the important issues raised by AIRF are as under :-

1. Bringing together all the Stations of Northern, North Eastern and North Central Railway in and around Prayagraj City area under the administrative control of NCR - AIRF has opposed many times merger of stations of Northern, North Eastern and North Central Railway in and around Prayagraj City, viz. Prayag, Prayag Ghat, Jhusi, Darapur and Rambagh, under the administrative control of North Central Railway.

2. Non- redressal of the important issues of the Railwaymen

The following long pending issues of the Railwaymen, deliberated and discussed with the earlier Chairman & Chief Executive Officer from time to time, are hanging fire in Rail Bhawan despite repeated assurances to redress the same within a time frame:-

- (i) Placement of 30% of staff working in initial Grade Pay of Rs.1800 (Level-1 of the 7th CPC Pay Matrix) in Grade Pay Rs.1900 (Level-2 of the 7th CPC Pay Matrix) through outright upgradation.
- (ii) Advancement of the staff working in Grade Pay of Rs.4600 (Level-7 of the 7th CPC Pay Matrix) to next Grade Pay of Rs.4800 and 5400 (Level-8 and 9 of the 7th CPC Pay Matrix).
- (iii) Absorption of the Course Completed Railway Act Apprentices in the Railways, against 20% earmarked quota, through simplified process.
- (iv) Finalization of the SALUTE in consultation with the Organised Labour.
- (v) Diversion of 10% posts of Direct Recruitment Quota in different categories to devise "LDCE Open to All" to facilitate promotion of the qualified staff recruited in the lowest grade pay.

- (vi) To devise Career Progression of Pointsman Category on the pattern of Track Maintainers.
- (vii) Payment of Night Duty Allowance to all the Railway Staff, performing Night Duties, without any upper pay ceiling.
- (viii) Absorption of the Staff working in the Quasi-Administrative Offices of the Railways.
- (ix) Allocation of sufficient budget for improvement in the Railway Colonies and Staff Quarters.
- 3. Coach-wise entitlement to travel in different rains on Passes/PTOs.
- 4. Suggestions for consideration to incorporate in ensuing General Budget 2022-23.
 - (i) Enhancement in the ceiling of Income Tax exemption in case of Kilometerage Allowance/ Allowance in Lieu of Kilometerage being paid to Loco and Traffic Running Staff of the Indian Railways
 - (ii) Subsidy on various concessions etc. to be compensated from the General Exchequer.
 - (iii) Payment of Pension to the Railway Pensioners from the General Budget.
 - (iv) Provision of stimulus for eco-friendly Transport System.
 - (v) Promoting Solar Energy System.
 - (vi) Creation of posts in Indian Railways to be exempted from Matching Saving Policy.
 - (vii) Provision of adequate funds for replacement of old-aged non-serviceable Railway Quarters
 - (viii) Coverage of Railway Employees under Old Pension Scheme being the second line of Defence.
- 5. Provision of e-office facilities to AIRF.
- 6. Adequate workload to Railway Printing Presses, particularly in Northern Railway.
- 7. Holding PNM Meetings with the Office Bearers of IRISSET Branch of SCR MU/SC and continuation of IRISSET Branch Office of SCR MU/SC at its present location.
- 8. Acute crisis of Trackmen in Metro Railway, Kolkata.
- 9. Denial of appointment on compassionate ground to widows/wards of medically de-categorized Railway Employees.
- 10. Undue delay in promotions of the staff to the tune of couple of months; causing heavy financial loss to the employees.

- 11. Issuance of UMID Cards to the staff working in the Quasi-Administrative Offices.
- 12. Lifting of limitation of berths reservation on Privilege Pass/PTO in Special Trains .
- 13. Activities other than Vigilance Activities entrusted to the SDGMs/CVOs of the Zonal Railways.
- 14. Refund of the payment made for Cashless Treatment in Emergency by the Pensioners.
- 15. Clarification regarding seniority of the Sports Officers – Case of Shri V. Devaraj, Asstt. Sports Officer, Southern Railway.
- 16. Problems faced by the AC Staff engaged in train services.
- 17. Constitution of a committee to look into the issues relating to restructuring of Non-Gazetted Staff, including IT Cadre, on Zonal Railways and Production Units.
- 18. Extension of faculties to the employees of IRWO as admissible to the employees of Quasi-Railway Organisations.

(Source from AIRF 24(C) dated 4/1/2022)

**Letter addressed to Member (Finance),
Railway Board**

INTRODUCTION OF OBJECTIVE TYPE QUESTION IN APPENDIX- III EXAMINATION FOR FILLING UP THE POSTS OF SR.SO(A/C),SR.TIA AND SR.ISA OF ACCOUNTS DEPARTMENT.

Ref.- Railway Board's letter No.2015/ACII/20/APP-III(RBA No.71/2021) dated 15.12.2021

After issuing of Railway Board letter dated 15.12.2021, we are getting frantic calls as well as representative or holding subjective paper by pen & paper method.

Railway Board vide letter dated 15.12.2012 has introduced Objective Type Questions in Appendix III A\IREM Examination for filling up of the posts of Supervisory Staff of Accounts Department.

As per para 2(d) of the instructions the Subjective Paper will be conducted through online mode. It is worth mentioning that, most of the staff can express their views in Hindi, but they are not well conversant with Hindi Typing on computers, thus they will be at disadvantageous position vis-avis those candidates who are attempting the Subjective Paper in English language.

The issue needs to be re-considered and Subjective Paper should be held in pen paper mode to provide level playing field to all candidates appearing for Appendix-III Examination.

You are requested to issue necessary modification of para 2(d) of Board's letter dated 15.12.2021 referred to above.

(Sources from AIRF/5 dated 4/1/2022)

Letter addressed to Chairman and CEO, Railway Board

PRECAUTIONARY STEPS TO BE TAKEN TO CONTAIN SPREAD OF THE COVID-19 PANDEMIC

Ref.: Ministry of Personnel, Public Grievances & Pensions, Deptt. of Personnel & Training(Govt. of India)'s O.M. No.11013/9/2014-Estt.A-III dated 03.01.2022

It is a well known fact that, there is sharp increase in the COVID-19 infection cases during the last few days in our country in general as well as National Capital Territory of Delhi and Maharashtra in particular. Keeping this aspect in view, Central Government has taken a decision to suspend Biometric Attendance System of the Central Government Employees as also there will be 50% attendance of the staff in the offices with 50% working from the home. This decision of the Central Government has been announced by Dr. Jitendra Singh, Hon'ble Minister of State for Prime Minister's Office, yesterday.

It would be quite appropriate that, orders to this effect be also issued by the Ministry of Railways, as was done previously, to implement over the Indian Railways, to contain spread of the COVID-19 Pandemic.

It is also worth to point it out that the Railway Administration had been kind enough to stop Periodical/Normal Transfers during 1st and 2nd waves.

We sincerely hope that, Railway Ministry will again issue similar orders to safeguard the interests of the Railwaymen and their families too.

An early action in the matter shall be highly appreciated

(Source from AIRF/561 dated 4/1/2022)

MEMORANDUM TO GM BY RJT DIVISION

A Memorandum had been handed over to General Manager by WREU-RJT division on his visit to RJT Division on 16.12.2021 following issues were raised

1. Abnormal delay in finalizing selection for TC-ACC & Guard Category, RJT division.
2. Provision of Quarters to Trackmen and Signal staff RJT division posted at VG on ADI Division.
3. Acute shortage of staff due to non-creation of cadre and non-filling of vacancies under SSE(Sig)SUNR.
4. Provision of Health Unit for working and retired staff at Morbi.
5. Provision of Community Hall at SUNR.
6. Acute shortage of Ministerial and Accounts staff on RJT Division.
7. Request for justice to Rajkot Division Running staff by re-allotting irregularly handed over Train working to ADI division.
8. Provision of full time Physiotherapy Doctor at Railway Hospital, Rajkot.
9. Request for sanction special fund for providing newly built quarter for Trackman on RJT Divn.

MEMORANDUM TO GM BY BVP DIVISION

A Memorandum had been handed over to General Manager by WREU-BVP division on his visit to Bhavnagar Division at JND on 17.12.2021 following issues were raised

1. Non-regularization of temporary post of Goods Guard created time to time and non-implementation of cadre restructuring for the category of Goods Guard/Sr.Goods Guards in BVP Division.
2. Filling up the huge vacancies of P.man in Tfc. Dept. of BVP Division.
3. Early creation of post for newly open station after Gauge conversion in BTD-GG section.
4. Severe maintenance problem of Railway Qtrs. in BVP division due to acute shortage of artisan staff under SSE(W)Jurisdiction.
5. Delay in conducting GDCE examination in Western Railway.

6. Provision of new 04 rooms Holiday Home and one community hall under newly developed multifunctional complex (MFC) at Somnath by RLDA.
7. Delay in conducting selection of TC/CC (33.1/3%) in BVP division.
8. Acute shortage of Rly. Accommodation in BTD-GG Section staff faced serious hardship after opening this section on completion of conversion.
9. Non-creation of Question Bank for preparation of Question papers selected randomly for conducting departmental CBT Examination.
10. Filling the huge vacancy of office Clerk (Personnel Department) (in all 03 seniority Groups-OCMG, WAB&S, Personnel Group) in BVP division.
11. Violation of Safety Norms in Train Operation due to Unilateral Amendment in para – 4.25 (1) Chapter-IV of G&SR by HQ Office under As No. 64 dated 06.12.2021.
12. Construction of Standard type Gate Lodge instead of Porta Cabins and provide 24 hrs. electric supply at Engineering LCs of BVP division.
13. Extending opportunity for submitting representation against APAR for the purpose of unsuitable in MACPs.
14. Non-starting provisional family pension after death of various employees covered under New Pension System.
15. Provision of all basic facility for working gateman at Engineering LCs of BVP Division.
16. Non –conducting of PREM meeting along with other negotiation meetings as per schedule in this division.
17. Construction of new Railway Quarters for BVP Work-shop under PH-51 due to abandonment of 46 Nos. of Railway Quarter of W.shop Pool.
18. Reviewing the cadre (Creation of extra post) as per Yardstick in BVP W.shop linking with Out-turn.
19. Introduction of group incentive scheme for BVP W.Shop.

demanding -

1. Sanction of Special funds for construction of new quarters against dismantled quarters without making any alternate arrangements in ADI Area.
2. Sanctioning of Special funds for construction of new quarters against dismantled quarters without making any alternate arrangements in ADI area
3. Maintaining correct ratio decided under Cadre Restructuring for the category of Goods Guard-Sr. Goods Guards in ADI Division
4. Sanctioning quite inadequate amount against reimbursement claims of medical expenses of Covid-19 Patients – delay in sanctioning claims
5. Poor maintenance of railway quarters in ADI Division
6. Delay in handing over new quarters for want of incomplete petty works
7. Amendment in Subsidiary Rule 4.25 (1) of G&SR of Western Railway for working trains without Guards
8. Delay in creation of posts for new assets in TRD-Electrical department
9. Provision of Community Hall at Maninagar

ALL INDIA CONSUMER PRICE INDEX

(Base 2001 = 100)

Month/Year	Base year 2001=100 Average	Total of 12 Months	12 Monthly Average	%Increase Over 261.41* for DA
Sept. 2020	340	3971	330.91	26.58
Oct. 2020	344	3990	332.05	27.19
Nov. 2020	345	4007	333.91	27.73
Dec. 2020	342	4019	334.91	28.11
Jan. 2021	340	4029	335.75	28.43
Feb. 2021	343	4044	337.00	28.91
Mar. 2021	344	4062	338.05	29.49
Apr-2021	340	4029	333.75	28.43
May-2021	347	4096	341.33	30.57
Jun-2021	350	4114	342.83	31.14
Jul-2021	353	4131	344.25	31.68
Aug-2021	338	4126	343.83	31.82

*Average Price Index for January 2001

**MEMORANDUM TO GM
BY ADI DIVISION**

A Memorandum had been handed over to General Manager by WREU-ADI division on his visit to Sabarmati by Traffic Branch on 23.12.2021

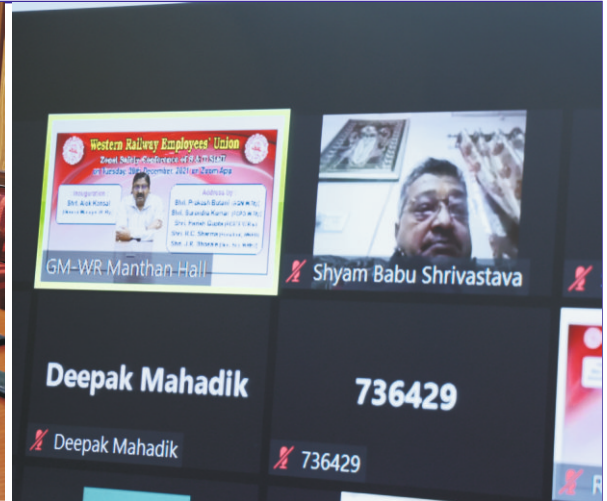
SOME OF THE ACHIEVEMENTS OF GM PNM HELD ON 20-21 DEC. 2021

PNM Item No	Subject	Remarks
67/2018	Delay in conducting GDCE	Rly. Board floated a tender for engagement of exam conducting Agency (ECA) for CBT against GDCE notifications has been floated in November, 2021 and technical bids will be opened on 17/1/2022. It will be ensured to conduct CBT's against all GDCE notification. General Manager assured for completing GDCE examination by 31-12-2022.
57/2019	Delay in making payment of arrears of Running Allowance for the period from 1.7.2017 to 30.6.2019 and leave salary.	PFA has written letter to Central Railway CRIS(who is Nodal Railway) for modification in the IPAS of running allowance module for grant of LMA on revised basic pay.
19/2020	Acute shortage of staff in Accounts office, RJT Division	The indent has already submitted to RRB. As soon as fresh candidates will come, the shortage will be over.
53/2020	Promotion of Handicap Khalasi as a Artisan Gr. III, Parel workshop	CWM(E) Parel have been advised to consider three PWD employees for the post of peon who can further be promoted as a Junior Clerk as per GM(E)-CCG's letter No. E/M/839/8/2021/Parel dated 03-01-2022.
16/2021	Non forwarding Inter Railway Transfer of physically handicapped employees account staff Rajkot Division	The indent of 500 JAAs has been notified by RRB and on materialization of the indent, the transfer can be considered as per turn in the priority register.PFA further agreed to review the earlier instructions in view of Railway Board's guidelines.
24/2021	Stepping of pay of loco inspector appointed prior to 1/1/2006 at par with their Junior appointed after 1/1/2006 and drawing more pay than senior.	Instruction regarding stepping up of CLI issued to all divisions vide letterNo. EM/B&A/773/8(LI/BCT) Vol. I dated 24/9/2021.BCT - 10, BRC - 38, ADI - 31, RTM - 19, RJT - 7, BVP-9
32/2021	Non supply of safety shoes to Artisan and Khalasi/Helper of Bridge department in safety category	The safety shoes have been supplied to all the artisan and khalasi / Helper staff in department of all divisions as per entitlement
33/2021	Grant of work related illness leave to doctors and para medical staff working in medical department of Western Railway.	As per Para 552 of IREC Vol. action is to be taken by Personnel department
38/2021	Construction of new integrated Crew Lobby at GIM	Provision of new running room at GIM included in the sanction work of VG-SIOB double line.The estimate prepared and submitted by HQ by Engineering department for sanction to CAO/C office.

PNM Item No	Subject	Remarks
40/2021	Hardship to the family of deceased employee due to unwarranted withholding of DCRG, for want of no due certificate from JCCS Ltd.	CEO/The JCCS of Western Railway given information and advised to Sr.DPO/MMCT vide letter No. E/S/789/1/1 dated 5/8/2021 for taking corrective action.
42/2021	Incorrect maintainance of percentage of Goods Guard and Sr. Goods Guard-Loco running staff - RJT Division	Instruction have been issued vide letter No. ET/261/4/Goods Guard/Review/Policy dated 7/12/2021 for creation of post in proportionate % i.e 50% Goods Guard GP 2800 & 50% in Sr. Goods Guard in GP 4200.
75/2021	Develope Mobile Application for quarter repairing and maintenance	If the aap for maintenance of quarters developed by BRC division is successful will be applied to other divisions.
82/2021	Transfer from DHD workshop to PRTN workshop- Case of Shri. Ashok G. Patel, Khalasi, LCW-DHD workshop	Trade Test has been conducted on 15-12-2021 for accepting his transfer
85/2021	Correct designation of Helper Medical in JRH – BCT	Necessary clarification have already been given to JRH vide letter dt. 21-12-2021 for giving the designation of Hospital Assistant in terms of RBE No. 201/2018
87/2021	Injustice to Shri Dharmesh B. Shah, JE(DSL)- PRTN	Necessary instructions are issued for promoting him as a SSE(DSL) in PRTN-BRC vide DRM(E)-ADI's letter No. EM/1025/2 dated 17-11-2021.
88/2021	Granting of AVC to call boy and pointsman working under Sr. DEE/TRO/BRC Division	The call boy and points man are being merged with the traffic department at Divisional level.
113/2021	Difficulty faced by retired employees and spouse of deceased employees due to non-availability of RELHScard and family ID in BCT Division	GM (E) CCG under his reference E(S)/789/WREU/2021/BCT dated 6/12/2021 sent to BCT Division for necessary action.
114/2021	Provision of procurement of Safety Shoes to the staff of Signal, OHC&TMC department.	Administration agreed to follow the same system for supply of Safety shoes and two piece raincoat in case of staff of these categories.

OUT SET ITEM

PNM Item No	Subject	Remarks
BCT/18/2021	Non payment of family pension to unmarried daughter –Case of Miss Surekha Pandurang Talekar, D/O Late Shri Talekar Ex. Distributor working under ADAO-BCT.	GM (E) – CCG issued instruction to DRM (E) BCT for arranging family pension to the above unmarried daughter.
INF/1/2021	Undue delay in payment of family pension – Case of Smt. Nasim,W/O late Ismail J. Shah, Ex. Khalasi under SSE (W) BCT .	GM (E) CCG / PFA – CCG issued instruction to division for arranging full family pension and all due benefits to above widow.



S&T STAFF SAFETY CONFERENCE



DEC MEETING AT BHAVNAGAR



WREU WELCOME GENERAL SECRETARY-AIRF ON 03-12-2021



GENERAL SECRETARY, AIRF AND GEN. SECY. WREU MET GENERAL MANAGER, W.RLY. ON 03-12-2021



Trade Union Education Programme- BRC



Trade Union Education Programme - Churchgate



Trade Union Education Programme at Dahod and Ratlam



Zonal Trade Union Education Programme at Grant Road
Welcome of Shri. Arun Sonawane - Dy. CPO (HRD)



TUEP - BCT - Participants Singing Union Song



TUEP - BCT Division Welcome of General Secretary WREU

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Editor - JAYAWANT R. BHOSALE