

NOTE

Sub: Union dealing with – New agenda for 4thWREU GM PNM meeting 2021.

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A list of new agenda containing 30 items (from 91/2021 to 120/2021) for the 4thGM PNM meeting to be held with WREU for the year 2021 is enclosed herewith. Items pertaining to HODs/POs are indicated below. In case, marked items are not pertaining to you/your department, the same may be forwarded to the concerned department under advice to this office to avoid delay.

Officer concerned	Item No.
PCMD	106/2021, 115/2021,
PCSTE	114/2021
PCMM	103/2021
PCOM	95/2021, 109/2021
PCE	96/2021, 98/2021, 107/2021, 114/2021, 116/2021
PCEE	97/2021, 102/2021, 104/2021, 109/2021, 114/2021,
PCCM	120/2021
DGM(G)	93/2021,
CPO(IR)	94/2021, 100/2021, 105/2021,
CPO(A)	91/2021, 92/2021, 99/2021, 101/2021, 108/2021, 110/2021, 111/2021, 112/2021, 113/2021, 117/2021, 118/2021,
CPO(G)	119/2021

The concerned officers are requested to kindly examine the items marked for them and send remarks to E(Union) Section latest by **06.12.2021** so that the same can be apprised to CPO(IR)/ GS-WREU.

Please treat this as URGENT.

Encl: As above.

(No.EU1160/41/7/7/2021Vol.IV dated 02.12.2021)

Dy.CPO(IR)
For General Manager (E)

PFA/PCEE/PCMD/PCOM/PCE/PCMM/PCCM/PCSTE/DGM(G)

DY.CPOs : (NG)/(W)/(Engg)/(RP)/(HRD)/(HQ)

SPO(B&A)/APO(R&T)

C/- Secretary-PCPO for kind information of PCPO.

C/- CPO(ADM)/CPO(G)/CPO(IR) for kind information.

C/- DRM(E)s: BCT/BRC/RTM/ RJT/BVP/ADI

C/- GS-WREU/GTR

WREU GM PNM AGENDA (Item Nos. 91 to 120 of 2021)

Item No.91/2021

CPO(A)/Dy.CPO(NG)

Fixation of pay of disabled/medically unfit running staffs on being appointed against alternative post (stationary) in revised (7th CPC) pay structure, implementation of Railway Board order-regarding.(ADI/30/2021 dated 27-11-2021)

It has been brought to our notice by our local union Ahmedabad Division that Rly. Board's instruction issued time to time after implementation of 6th& 7th CPC have not correctly implemented on W.Rly., ADI Division. It is also complained that no exhaustive instructions have been issued by GM (E) CCG on the subject.

The fact of the complaint is narrated below.

Up to and including 5th CPC pay regime the pay scales had fixed stages and the appointment against alternative post and method of fixation of pay of disabled/medically unfit running staff was governed in terms of Para-1307 and 1308 of Railway Board's letter No. E(NG)I/96/RE3/9(2) dated 29.04.1999 (RBE No. 89/1999). However, consequent upon implementation of revised pay structure under 6th CPC recommendations, said provisions have been amended vide Railway Board letter No. E(NG)I-2008/RE-3/4 dated 30.04.2013 (RBE No. 41/2013). Accordingly, while determining Pay in Pay Band for the purpose of fixation of pay of medically unfit running staff in alternative post, an amount equal to such percentage of basic pay (pay in Pay Band + Grade Pay) representing pay element of running allowance was being added to the existing pay in Pay Band and resultant figure was the pay in Pay Band in the alternative post with no change in the Grade Pay of substantive post, in a suitable post.

Consequent to implementation of the 7th CPC recommendations, the fixed and defined pay intervals in the form of distinct cells within each pay level pay matrix have been restored w.e.f. 01.01.2016. As a result, Railway Board vide letter No. E(NG)I-2008/RE-3/3 dt.14.10.2019 (RBE No. 171/201), circulated under W.Rly P.S. No. 154/2019 16.10.2019, issued revised order in the subject matter. Accordingly, the pay of medically decategorised running staff in an alternative stationary post would now be governed in terms of earlier provisions of Para-1307 and 1308 of Board's letter No. E(NG)I/96/RE3/9(2) dated 29.04.1999 (RBE No. 89/1999), as was in force during up to and including 5th pay regime.

-2-

Therefore union is of the considered view that

1. As per Para-1307, the identical pay scale in 7th CPC of medically decategorised running staff calculated as under:

	Level-2	Level-4	Level-5	Level-6
Min-Max of pay scale	19900-63200	25500-81100	29200-92300	35400-112400
To add 30% pay element in lieu of running allowance in Min-Max of pay scale of running staff	19900+5970=25870 63200+18960=82160	25500+7650=33150 81100+24330=105430	29200+8760=37960 92300+27690=119990	35400+10620=46020 112400+33720=146120
Pay Scale after adding	25870-82160	33150-105430	37960-119990	46020-142400

30% pay element Min-Max of pay scale				
To be posted in equivalent existing scale of pay	Level-4 (2500-81100)	Level-5 (29200-92300)	Level-6 (35400-112400)	Level-7 (44900-142400)

2. As per Para-1308, if basic pay arrived after adding the pay element to the basic pay does not correspond to any stage in the absorbing grade, the pay may be fixed at the stage just below and the difference allowed as Personal Pay to be absorbed in future increment.

It is represented that running staff on being medically decategorised, the provisions contained in Para-1307 and 1308 of Board's letter mentioned above is not being followed. Thereby, the rank and pay both are reduced by way of alternative post in same Level of pay matrix and ignoring difference allowed as Personal pay to be absorbed in future increment. It is further noticed that pay of some such employees fixed at maximum of existing Level, resulting pay is stagnated and employee is not granted annual increment. Despite representation of our local union, divisional administration is not taking corrective action. Our enquiry reveals that the aforesaid Board's orders, dt. 30.04.2013 has not been implemented over other divisions of W.Rly as well. The copy of the order issued by ADI Division and CPO (A) C.Rly. administration on the subject is enclosed herewith for your ready reference.

In view of as said above, union is of the view that a comprehensive clarification may be issued by HQ office in terms of Railway Board letter cited under reference to all divisions for implementation of Board's order and to take corrective action in case of running staff those who are medically decategorised after 01.01.2016 and erroneously appointed on lower post and fixation of their pay thereon.

General Manager is requested to do the needful for extending judicial benefits to the above employees in terms of IREM provisions.

Item No.92/2021

CPO(A)/Dy.CPO(HQ)

Transfer of Hindi Translators according to their name noting - cases of ShriVidyaSagar Ram, Sr. Translator, GP 4600, Hindi Deptt. RJT Division and ShriOnkarKose, Sr. translator, GP 4600, Hindi Deptt., RJT division.(CCG/31/2021 dated 26-11-2021)

ShriVidyaSagar Ram Sr. Translator, GP-4600/-, Hindi department-RJT division has requested for transfer to ADI division vide his application dated 20-10-2020. ShriOnkarKose, Sr. Translator, GP-4600/- Hindi department-RJT division has requested for transfer to RTM division vide his application dated 03-07-2019.

The issue of junior Hindi translator, GP-4200 to be promoted in GP4600 was raised by us for promoting them as is where is basis. The Western Railway HQ administration have accepted our suggestion and promoted junior translator in the same division on the basis of as is whereis basis in GP-4600 vide their letter dated 08-10-2021. This has resulted into anomalous situation and the Sr. translator who was promoted and carried out promotion order and name noting was done for going back to their parent division have been ignored.

General Manager is requested to examine such type of cases on entire Western Railway and consider their request for sending them to their respective division as per their name noting.

Item No.93/2021

DGM(G)

Request for Login ID and Password of e-office.(CCG/29/2021 dated 08-11-2021)

Due to computerization of all office work in e-office, it is become extremely essential for this office to work in e-office to avoid unnecessary delays in dealing with day to day correspondence. It is therefore, requested to provide a Login ID and Password for e-office to the office of Employee's Union (WREU) at the earliest, which would enable us to forward all correspondence to the concerned officers through e-office system whereas presently we are sending all correspondence through e-dak system which seems to be inactive after implementation of e-office in HQ.

General Manager is requested to look into the matter personally and arrange to take necessary action for providing Login ID and Password for e-office to the union.

Item No.94/2021

CPO(IR)/SPO(B&A)

Delay in finalizing settlement cases of NPS employees of ADI and BVP divisions.
(BVP/15/2021 dt.27-10-2021)

We have forwarded a list 28 employees (ADI division) and a list of 22 employees (BVP division) expired under NPS whose settlement is pending in ADI and BVP divisions since Jan. 2020.

General Manager is requested to advise Sr. DPO-ADI and Sr. DPO-BVP to examine and arrange payment of settlement to all these employees at the earliest.

Item No.95/2021

PCOM

Serious Shunting problems in - Lower Parel&Mahalaxmi Workshop.
(PL/WS/25/2021 dated 02-11-2021)

It has been brought to the notice of our local union that there is a serious problem in the activity of shunting of coaches for POH within the Parel and Mahalaxmi workshop. This is an essential activity for smooth outturn. This activity is done by shunting staff of BCT division. DRM-BCT is the cadre controlling authority. In spite of several reminders for filling up the vacancies of Sr.Pointsman and Jr. Pointsman no action has been initiated by the cadre controlling authority. Our local branch also raised this issue in front of higher officials during their visit to Parel workshop by way of handing over memorandum everytime. The details of shunting cadre in Parel and Mahalaxmi workshop are as under:-

Sr. No.	Designation	Sanctioned	Available	Vacancy
1	Shunting Master	0	0	0
2	Shunting Jamadar	3	0	3
3	Sr. Pointsman	11	5	6
4	Jr. Pointsman	3	7	-4
		17	12	5

It is also informed by our local union that recently Jr. Pointsman is posted from workshop staff who are inexperienced and hence a major cause of concern for safe and timely placement of coaches. The outturn is badly hampered due to failure in shunting operations and it is a great loss to the system and also to staff for incentive working and earning.

General Manager is therefore, requested to advise DRM-BCT for taking immediate action for filling up above 5 vacant posts.

Item No.96/2021

PCE

Complete Stoppage of Engineering works in Lower Parel Workshop.

(PL/WS/26/2021 dated 10-11-2021)

Lower Parel workshop was established in 1876 and the construction of sheds and building is over 100 years and is in deteriorating condition, due to lack of timely maintenance of building, sheds and roads including rail lines. The problems of Engineering works in Lower Parel workshop was always raised in the PNM, Memorandum to higher authorities during their visits and also through direct verbal communication with local administration.

It is informed by our local branch that many proposals for up keeping and modernization of workshop premises are prepared and at present lying in division for approval (list of proposal has been enclosed with union's letter dated 10-11-2021). Further it is also informed that 50% fund allotted to Lower Parel workshop has been diverted to division work by PCE/CCG, due to which many civil work are stopped completely due to non-payment to contractors. The condition of workshop is pathetic and uneven roads and leakage in rainy season creating unsafe atmosphere.

General Manager is requested to advise PCE to look into the matter for up keeping the workshop premises in safe condition and also to instruct DRM-BCT for taking proper action about the pending proposals at the earliest.

Item No.97/2021

PCEE

Incorrect transfer of post of MCF as a JE in the name of redistribution of Non-gazetted post of RJT Division.

(RJT/11/2021 dated 20-11-2021)

It has been brought to our notice by our local union of Rajkot Division that the DRM (E) RJT have transferred four posts of MCF in Electrical Power as a JE Electrical as under:

1. One post of MCF (Power) under SSE (EL) OKO is transferred to JE (EL) JAM under SSE(EL)-HXP.
2. One post of MCF (Power) under SSE (EL) DWK is transferred to JE (EL) MVI under SSE(EL)WKR.
3. Two posts of MCF (Power) under SSE(EL)HXP are transferred to one post as a JE (EL) RJT under SSE(EL)RJT and one post as a JE (EL)RJT under SSE(EL)RAC-RJT.

Copy of DRM (E) RJT's letter No.EL/261/1/MPP dated 5/8/2021 has been enclosed with Union's letter dated 20-11-2021.

The above all posts are in Level - 6 and promotional post of Artisan Gr. I in Electric (P) Dept. Action of DRM (E) RJT is contradictory to RBE No. 32/2007 & 39/2012.

General Manager is therefore requested to advise DRM-RJT for cancelling this order as it is not covered under Board's directives and to continue promotional prospects of Electrical (Power) fitter Gr. I.

Item No.98/2021

PCE

Accommodation to Trackman and Signal staff of RJT Division at VG.

(RJT/12/2021 dated 21-11-2021)

It has been brought to our notice by our local union that 20 trackmen and 10 signal staff of RJT Division are working at VG on ADI Division. There were 10 quarters available to them which have been abandoned during expansion/renovation of VG yard. The RJT Division is repeatedly requesting to DRM – ADI for providing residential accommodation to above 30 staff in newly built up 50 quarters or anywhere else in VG station. The ADI Division is not responding to the request of RJT Division. Above employees are facing lots of hardship in absence of Railway accommodation at VG.

General Manager is therefore requested to advise DRM–ADI for providing residential accommodation to them to mitigate hardship.

Item No.99/2021

CPO(A)

Irregular denial for conversion from NPS to OPS- Case of ShriLalsingh B., MCF SSE(Sig)-SUNR.(RJT/13/2021 dated 23-11-2021)

ShriLalsingh B. MCF, SSE(Sig)-SUNR has opted for switching over to Old Pension Scheme in time as per RBE No. 28/2020 as he was appointed as ALP through RRB-MCT vide letter No.E/L/890/3 Vol. XII dated 10-04-2000 and his Medical examination was held on 11-05-2000 as he was fulfilled the condition of appointment through RRB before 01-04-2004.

It is pointed out that during initial Medical examination he was failed in ALP, A-1 category and passed in A-3 category. Hence as per available rules at that time GM(E)-CCG has considered him in available A-3 category and he was appointed as ESM-III in Signal Department category in May 2005 vide GM(E)-CCG letter No. E(R&T)890/8/4/MECH/Vol.XII dated 25-01-2005.

The issue was raised by our local union at RJT before DRM in the PNM meeting vide PNM Item No. 18/2021 but Divisional Administration has replied that due to non-availability of records, this case cannot be considered. We are enclosing herewith appointment letter, travelling authority and memorandum of appointment by DRM-RJT for your information and necessary action.

General Manager is therefore, requested to advise DRM-RJT for tracing out the required records and considers his case for switching over from NPS to OPS.

Item No.100/2021

CPO(IR)/SPO(B&A)

Abnormal delay in sanction of NPS Family Pension in favour of Widow – case of Smt. NirmaSoni, wife of Late Sh. Vikas Prasad V., Gangman, SSE(PW)-KMBL.

(RJT/14/2021 dated 23-11-2021)

The case of above named has been represented by our local union for granting her family pension as per rules. The details of the case are as under:-

Late Sh. Vikas Prasad V., Gangman, SSE(PW)-KMBL appointed in Railway service on 06-05-2007 as a Trackman under SSE(PW)-KMBL, RJT Divn., but after passing of 2&1/2 years' service he expired on 10-01-2010. In this connection, his widow Smt. NirmaSoni has requested that till date NPS Family Pension has not been started in her favour.

It is also pointed out that, as per Death Memo issued by DRM(E)-RJT vide No. EE/949/1/Death/Vol-V,dtd. 09-02-2010, in which his PF Account No. is mentioned as 2007500801800372 and his NPS PF Amount was regularly deducted from the date of his appointment. In this connection, the issue was discussed at Divisional level in which they have verbally replied that the NPS Pension is sanctioned from HQ Office and RJT Division has submitted all necessary documents to GM(E)-CCG and FA&CAO-CCG. We are once again enclosing his Death Memo issued by DRM(E)-RJT, Payslip, and revised nomination issued in favour of widow Smt. NirmaSoni.

General Manager is requested to link the issue referred by RJT division and take necessary action for sanctioning the family pension to the widow at the earliest.

Item No.101/2021

CPO(A)/Dy.CPO(NG)

Grant of Stepping up of pay - Case of S/Shri. B.R.Kadam&P.C.Gupta, CLI, RJT division.
(RJT/15/2021 dated 24-11-2021)

The issue was raised by our local union at RJT before DRM in the PNM meeting vide PNM Item No. 24/2020 but Divisional Administration has not given clear reply in terms of RBE No. 133/19 & 07/20.

As per RBE No.: 133/2019 & 07/2020, running staff who were promoted as CLI before 01-01-2016 are entitled for stepping up pay at par with their juniors who are promoted as CLI after 01-01-2016.

For an instance, ShriB.R.Kadam&ShriP.C.Gupta who were promoted as CLI before 01-01-2016 are eligible for stepping-up pay at par with their junior Shri Kanji J., who was promoted as CLI after 01-01-2016 in terms of RBE under reference. The details are as under:-

		SENIOR	SENIOR	JUNIOR
1	Name	B.R.Kadam	P.C.Gupta	Kanji J.
2	DOA	23.08.91	20.11.91	23.08.91
3	Desgn.	ALP	ALP	ALP
4	Promoted as LP(Pass)	04.12.03	04.12.03	2009
5	Promoted as CLI	23.09.06	23.09.06	31.12.16
6	Basic – 31.12.16	91400	91400	112400

General Manager is requested to examine the case and advise DRM(E)-RJT for corrective action for grant of stepping of pay in favour of ShriB.R.Kadam&ShriP.C.Gupta.

Item No.102/2021

PCEE

Non relieving of Loco Pilots on Inter Railway transfers – cases of ADI division.
(ADI/29/2021 dated 25-11-2021)

It has been brought to our notice by our local union that 20 Loco Pilots have requested for Inter Railway own request transfer to different zones. The acceptance from the concerned Zonal Railways has been received and they are waiting for relieving for last many months. This issue was raised before the local administration but they have replied that they will not be relieved looking to the future need of Loco Pilots.

Due to COVID-19 situation number of passenger trains has yet not started. According to our local union all the Loco Pilots are not getting work and therefore, these 20 employees can be easily relieved.

General Manager is requested to advice DRM-ADI to examine the case and relieve all the Loco Pilots whose acceptance is received from the concerned Zonal Railways.

Item No.103/2021

PCMM

Inter Railway own request transfer- Case of Smt. Nikita Barua, CDMS, GP 4600 working under Sr. DMM-RTM.(RTM/20/2021 DATED 25-11-2021)

The above named employee had applied for own request transfer to WCR. Her request is considered and letter from SPO (Cadre)/WCR-Jabalpur to GM/WR for her acceptance vide their letter No. प.म.रे/का.मुख्या/ई.एस/स्था/निकिताबरुआ dated 26-10-2021.

She is a daughter of Late ShriPrakashBarua, Ex.CMM/CCG. She is married and her husband is resident of Sagar, MP. On enquiry it is revealed that there are 4 vacancies of CDMS in the cadre of 23 and 3 DMS are available for promotion as a CDMS. Looking to her family circumstances, to consider her request sympathetically is necessary. In our opinion there is no acute shortage in the cadre of CDMS in DHD unit.

We hope that PCMM will consider her request sympathetically on spouse ground and relieve her for joining at Jabalpur at the earliest.

Item No.104/2021

PCEE

Request for providing CUG to Instructors of Zonal Electrical Training School-BRC (BRC/16/2021 DATED 25-11-2021)

The issue of provision of CUG to the Instructors of Zonal Electrical Training School at BRC was raised by WREU-BRC. There are 38 instructors working in Zonal Electrical Training School at BRC. Out of 38, only 25 Instructors have been provided this CUG facility. They belong to the Safety Category & imparting online training to safety staff i.e. Loco Pilots, Asst. Loco Pilots, Loco Inspectors, Technicians, Running Supervisors, Maintenance Supervisors etc. in the current situation, online training is conducted by ZETC Instructors and to impart online training CUG connections is must to each Instructor. The Instructors have to impart online training from home. Also many times LP & ALP contacted through video calling for seeking help in trouble shooting/loco trouble online etc.

The matter was raised on Divisional level vide PNM Item No-46/2018 as such money value provided from vacancy bank of ADMN/PERS & file move to local account for its vetting. Account returned file with the policy guideline vide Railway Boards letter No.2004/Tele/TN/3 Dt: 07/06/2006 stating that the limit for the numbers of CUG phones for centralized training institutes

is enhance up to 15 CUG phones each only and ZETC is having 25 CUG connections. The size of the training school and the number of Instructors has been raised due to Electrification all over the Indian Railway. In our view Railway Board's instructions of 2006 are required to be reviewed.

General Manager is therefore requested to review the matter by linking Sr. DEE/TRS-BRC's letter dated 22-10-2021 and issue necessary instructions to DRM-BRC for providing CUG facility to remaining 13 Instructors working in Zonal Electrical Training School at BRC.

Item No.105/2021

CPO(IR)/SPO(B&A)

Non-payment of Transfer & Packing Allowance to BRI staff – BRC Division.
(BRC/15/2021 DATED 25-11-2021)

It has brought out to the notice by our local Union that they have represented the above case to divisional authorities. The brief of the case is as under:-

More than 28 BRI employees initially posted at Ahmedabad & Bhavnagar Division. They resumed on concerned Division & performing duties. But after 05 to 06 months they are transferred to BRC Division on administration Account vide Memorandum No.E/E/801/2/BRCI/Gr-D Dt: 16/01/2020. On resumption to BRC Division they submitted request for payment of Transfer & Packing Allowance (CTG) to the administration but admissible CTG is not yet paid to these employees.

The matter was raised in the PNM meeting at Divisional level but till date administration is not deciding this case in favor of these employees.

General Manager is requested to advice, DRM(E)-BRC to decide the case at the earliest and pay admissible Transfer and Packing allowance (CTG) to all concerned staff.

Item No.106/2021

PCMD

Non compliance of statutory provisions applicable to contract workers in JRH Hospital, Western Railway.(BCT/23/2021 dated 20-11-2021)

We have received complaints from our local branch regarding

1. Nonpayment of wages as per Minimum Wages Act payment of contract labourers is made in Bank and later on recovered through GPay.
2. Non-issue of pay slips to contract worker.
3. Non grant of leave

Two representations made by contract worker on 17/11/2021 are enclosed herewith for your ready reference.

General Manager is requested to advice MD – JRH for taking action and sees that no illegal recovery is made from them by the Contractor.

Item No.107/2021

PCE

Incorrect transfer of staff, Technical Gr. III, ZMC-Valsad.
(BCT/24/2021 dated 23-11-2021)

While formation of another ZMC unit at VTA-ADI division, it was assured to the union that no unwilling staff from ZMC-BL will be transferred to other places. This issue was further discussed with CE/TMC and transfer orders issued from ZMC to TMC were cancelled.

Now the administration has transferred 9 employees from ZMC-BL to TMC-BL. This action is a violation of assurances given to the organized labour in the PNM forum. We have received representations of the following employees against their transfer from ZMC to TMC vide letter dated 16-11-2021 for cancelling their transfer order from ZMC to TMC as they wanted to continue to work in ZMC-BL. Their applications have been forwarded through proper channel.

1. ShriNareshbhaiMaisuriya, Tech-III
2. Shri. Wasim A.G Shaikh, Tech-III
3. ShriVivekKapileshwari, Tech-III
4. ShriAtulPandey, Tech- III

We are enclosing herewith copies of their representations for sympathetic consideration and necessary action.

General Manager is requested to consider their request sympathetically at the earliest.

Item No.108/2021

CPO(A)

Treatment/regularization of hospitalization/quarantine period during COVID-19 pandemic reg.(RJT/16/2021 dated 27-11-2021)

DRM (E) RJT while regulating the absentee the period of hospitalization/quarantine during COVID-19 pandemic of 95 staff vide Memorandum No. E.E/631/1 Part. II Loose dated 17/08/2021 as per Railway DOPTs latest instruction of 7/6/2021 which is incorrect as the employees have submitted their application well in time before issue of DOPT instruction dated 7/6/2021 (copy enclosed). The administrative delay taken place for sanctioning leave by leave sanctioning authority. Even the DOPTs letter dated 7/6/2021 permits for review the cases in favour of employees so it should have been fare on the part of leave sanction authority of Rajkot Division to treat all such cases as per DOPT order of 28/7/2020. It is learnt that similar incorrect action has been taken while regularizing the leave of pandemic period of 8 administrative staff.

General Manager is therefore requested to advice DRM–RJT for regularizing period of absence as per DOPT instruction of 28/7/2020 and not as per 7/6/2021, in all these cases that have been applied prior to issue of revised instruction of DOPT dated 7/6/2021.

Item No.109/2021

PCEE/PCOM

Difficulties faced by Running staff, Loco staff and Traffic staff in Bhusawal Running Room, Central Railway.(BCT/08/2021 dated 27-11-2021)

The Crew of Mumbai division is going to Bhusaval daily. They are facing lot of problems in Running Room at Bhusaval which they have been represented to Sr.DEE(O)BCT &Sr.DOM-BCT for information and raising these issue with Central Railway for taking necessary corrective action. The difficulties brought out in their representations are as under:

1. No proper sanitization, water is used instead of sanitization material.
2. The staff working in Running Rooms is not using Masks.
3. Used Pillow covers and Bed sheets are supplied.

4. Mosquito nets having been in torn position with big holes.
5. Washrooms and toilets are not properly cleaned and sanitized.
6. Linen are not properly washed.
7. Kitchen is not kept clean properly.
8. Shortage of Beds. Since number of trains increased between Surat and Bhusaval, only 8 Beds are provided for Guards and 11 Beds to the Loco Pilots. They are inadequate on this account they have to wait for 2 to 3 hours due to non-availability of Beds.
9. Locos are not being sanitized.

PCEE, C.Rly has been advised vide letter No.EL 91/21/2 (Running room) on 23/4/2021 by W.Rly administration. More than six months have been passed but we are not received any reply by the administration regarding action taken for reducing the difficulties faced by running staff in Bhusawal Running Room which were brought to the notice of administration by WREU.

General Manager is requested to look into the matter and do the needful to mitigate hardship faced by running staff at Bhusawalrunning room.

Item No.110/2021

CPO(A)

Request for posting on alternate post in ministerial cadre – Case of ArpitSaxena, DMS- RTM.
(RTM/19/2021 dated 25-10-2021)

ShriArpitSaxena while working as JE in S&T department have been decategorised and given alternative employment as DMS under Sr.DMM-RTM. ShriArpitSaxena vide his application dated 11-03-2019 and 14-10-2021 addressed PCMM-CCG requesting for posting in clerical cadre as the duty assigned to the post of DMS is more sensitive in nature and the employee is under meditation for anxiety. Hence, he has requested for alternative posting in clerical cadre under DRM-RTM. But his request is neither considered nor has he called for re-screening for change of alternative employment so far.

General Manager is requested to kindly consider the request of the employee and advise to post him in the ministerial cadre looking in to the nature of his illness.

Item No.111/2021

CPO(A)/Dy.CPO(HQ)

Non filling of one post of compilation clerk in RJT Division in GP 1900.
(RJT/10/2021 dated 27-11-2021)

One post of Compilation clerk in Rajkot Division is lying vacant for last four years. This post is controlled by HQ office. It is learnt from our local union that Rajkot Division administration is deputing one staff in GP 5400 to look after the work of compilation clerk. It is nothing but mis-utilisation of staff and loss to the Railway revenue. Since this post is controlled by HQ office hence, the vacant post should be filled by HQ immediately.

General Manager is requested to advise PCPO to take necessary steps either to fill up the post of compilation clerk or transfer some man power as per Railway Board latest instruction of 25/3/2021.

Item No.112/2021

CPO(A)/Dy.CPO(NG)

Hardship faced by the adhocLoco Pilot (Goods) on medical decategorisation in BCT Division. (BCT/25/2021 dated 29-11-2021)

It is brought out to the notice of the Union that in Mumbai division, Sr.ALP's are promoted to the post of LP (G) on ad-hoc basis against regular vacancies since couple of years due to a Court case. In case of medically decategorisation they are deprived of their legitimate rights admissible in terms of IREM Para 1307, 1309 and 1310. In Mumbai division, pay of such medically decategorisedLP(G) fixed on their substantive post of Sr.ALP ignoring their promotion as ad-hoc LP (G) and basic pay drawn, which leads to reduction of basic pay, calculation of 30% RA, deprival of equivalent post of LP (G) on alternative employment and inter-se seniority in the cadre where alternative posting have been made. This anomaly has been brought out to the notice of DRM-BCT by the Union vide its letter No. DRM/117/20 dated 18.11.2020, No.BVI/15/2021 dated 11.10.2020 and No. Bamy/14/21 dated 11.10.2021. There are number of such cases noticed in Mumbai division.

For an instance:

- 1) Shri. Pritam Singh Meena was working as ad-hoc LP(G) in GP 4200 from 8.5.2019 has medically de-categorized and alternative employment given as ACC in GP 2000, his level has been reduced from level 6 to 3 and basic pay has been reduced ignoring his attained promotion to the post of LP (G) wef.8.5.2019.
- 2) Shri. Prashant N Salve who was promoted as LP (G) in GP 4200 on ad-hoc with effect from 26.11.2019. He was drawing basic pay of Rs.37600/- at the time of medical de-categorization as on 11.6.2021. But he has been screened for alternative post as ACC in GP 2000 in level 03 his pay drawn has been reduced to Rs.32300/- and 30% RA have been worked on it resulted in to financial loss and deprival of alternative posting equivalent to GP 4200 and inter-se seniority etc.

General Manager is therefore requested to advise DRM-BCT to extend due benefits in terms of IREM provisions to above medically decategorised Loco Pilots (Goods) and all other similar cases.

Item No.113/2021

CPO(A)/CPO(IR)/SPO(B&A)

Difficulty faced by the retired employees and spouse of deceased employees due to non-availability of RELHS Card and Family ID in BCT Division. (BCT/26/2021 dated 29-11-2021).

It has been brought out to the notice of the Union that, retired employees and spouse of deceased employees are facing severe hardship in availing timely medical aid due to non-availability of RELHS card in BCT Division since last year. Above scarcity of RELHS cards and Family ID cards may be occurred as a result of closure of printing press at MX.

Similarly, running staff of BCT division is bitterly complaining that due to non-availability of 1st class duty card pass in division, DCP is not being issued to the running staff as well as to other eligible staff since last year. As a result they are compelled to travel on duty without proper travelling authority. This has been brought to the notice of DRM by the union vide its letter No.DRM/23/2021 dated 27.09.2021.

We urge you to advise concerned authority for procurement of adequate quantity of RELHS, Family ID and 1st Class duty card pass being money value item.

Item No.114/2021

PCE/PCEE/PCSTE

Provision for procurement of safety shoes to the staff of Signal, OHE & TMC departments through SPC.(BCT/27/2021 dated 29-11-2021)

General Manager vide Inspection note 07/2021 Para 09 have instructed for framing a JPO for procurement of branded safety shoes to Trackmen. Accordingly a JPO has framed vide No.04/21/Safety Shoe/Policy dated 19.2.2021 between PCE, PFA & PCMM for procurement of branded safety shoes for the Trackman through SPC as item is available in GeM. Accordingly a SPC consisting of Sr. DEN (CO), Sr. DMM and Sr. DFM have been formed in Divisions for procurement of branded safety shoes to the Trackmen and procurement action has been initiated.

There is staff of other departments such as Signal, OHE, TMC are also working on the tracks and eligible for safety shoes, they are also to be incorporated in the JPO along with the Trackmen for provision and procurement of branded Safety shoes through SPC

General Manager is therefore requested to do the needful for incorporating above categories in the JPO and for suitable action for procurement and supply of branded safety shoes to the employees working in these departments.

Item No.115/2021

PCMD

Hardship faced by the serving/retired employees and family members due to lack of medical aid at BL. (BCT/28/2021 dated 29-11-2021)

It is brought out that, serving employees as well as RELHS beneficiaries and their family members are facing hardship due to lack of medical aid at BL especially during the pandemic period. Because local purchasing of required medicines for chronic deceases have been discontinued inspite of these medicines are out of stock and not available in the medical store. After declaring the SDH-BL as Covid hospital non-Covid patients are supposed to be referred to private hospitals for timely medical aids are denied were not referred to other hospitals. OT of SDH-BL is not functional and patients are being referred to JRH even for minor surgeries this has resulted into hardship to the patients as due to prevailing pandemic situation they are compelled to avail treatment from private hospitals at BL. These problems have been highlighted by the local branch in the memorandum submitted to the GM on 22.11.2021 for remedial action.

General Manager is therefore requested to look into and advise CMS-BL for streamlining procurement of requisite medicines for chronic ailment through local purchase and updating SDH-BL for extending optimum benefits to the patients.

Item No.116/2021

PCE

Extension of existing FOB at MRU Colony and permanent closure of Compound wall/illegal Pathway at North east side of the Colony.(BCT/29/2021 dated 29-11-2021)

It has been brought out to the notice of the Union that, residents of MRU colony are living under threat due to large scale trespassing by the residents of Azadnagar slum through illegal pathway in between buildings No. 83 & 97. Outsiders parking their two wheelers in the colony adjacent to

buildings No. 83 & 97, creating nuisance, damaging garden, green patches, play-ground and jogging track etc. Number of incidents of chain snatching, theft and damaging vehicles has been reported. Recently number of buildings declared unsafe and vacated, these vacant buildings are used by the drunkards and loiters become dangerous to the occupants of nearby buildings.

Colony residents and SWC-MRU represented the matter to all concerned and continuously pursuing for permanent closure of above illegal pathway for the protection of residents of MRU colony. But to due to political intervention and on account of existing FOB over the tracks with landing in the colony being used by the school going children of the slum area, the administration could not be able to close the pathway permanently even in the pandemic situation. This matter has been represented by the Union to DRM-BCT vide its letter No. GEN/ 26/2021 dated 27.10.2021 for extending the FOB with landing at east side of the colony near the boundary wall and permanent closure of illegal pathway to avoid trespassing.

We urge you that, existing FOB maintained by the construction department may be extended with landing in our periphery at the east side of MRU colony and simultaneously illegal pathway at the northeast side of MRU colony be closed permanently for the safety of residents as soon as possible.

Item No.117/2021

CPO(A)

Incorrect eligibility for the Trade Test of TCM Gr. III by DRM (E) Bhavnagar.
(BVP/16/2021 dated 29-11-2021)

DRM (E) BVP vide his notification under reference have called for 5 unreserved candidates for Trade Test of TCM Gr. III against Direct recruitment Quota of Non 10th passed candidates. As per railway Board Order those who were not 10th passed up to 22.05.2002 are only eligible against 25 % Ranker Quota. It will be seen from the notifications (copy enclosed herewith for your ready reference). The following 2 employees , Sr. No. 4 Ashok Dudha, Kh/ Helper, Botad, is appointed on 05.01.2008 and Sr. No. 5, RashikVitthal, Kh/Helper, BVP(M), date of appointment 29.02.2008 are not eligible as there appointment is after 22.05.2002. Similarly in List B all the 5 employees have been appointed after cutoff date and therefore they are also not eligible as per Rly. Bds. Order. In our view, in case of non-availability of non-10th passed candidates appointed upto 25.02.2002, be filled by 10th passed candidates in the cadre.

This issue was raised by Divisional Secretary/WREU/BVP vide PNM Item No. 102/21 and requested for taking corrective action as per Board's Instructions. DRM (E) - BVP vide reference (iii) above, in continuation of their letter dated 28.09.2021 and 11.10.2021 sought clarification from HQ Office. Since no reply have been received from GM(E)-CCG, Divisional Secretary/WREU have requested for not to conduct this Trade Test till proper reply is received from GM(E)-CCG. According to best of our information no reply have been received from HQ, but suddenly they have decided to go ahead for conducting Trade Test of ineligible candidate.

One of the employees named ChetanRajyaguruSr.Kh/BVP who is fulfilling the requisite qualification has made a representation against wrong eligibility to DRM(E)/BVP vide representation dated.18.08.21(Copy enclosed for your ready reference).

General Manager is requested to advice personnel department to examine this case in detail and give a suitable reply to the references made by BVP Division. It is further requested that

DRM/BVP be advised to not to proceed with Trade Test till the reply is not received from the HQ Office.

Item No.118/2021

CPO(A)/Dy.CPO(NG)

Switching over from NPS to Old Pension Scheme – Case of Shri Amar S. Athale, Motorman, ShriGulab Chand Bunkar, CBC-Bandra and Shri Suresh Kumar Sahani, RS-NVS of Mumbai Division.(BCT/30/2021 dated 30-11-2021).

Case of ShriDevendra Prasad, TTE/JND, ShriBrajesh Kumar, SM/AE and Shri Rajesh R, MV Driver under SSE(W)-BVP of BVP Division. (BVP/17/2021 dated 30-11-2021)

It is brought out to the notice of union that the following employees working in BCT and BVP Divisions are submitted option for switching over from New Pension Scheme (NPS) to Old Pension scheme in terms of RBE No. 28/2020. But these cases are not yet finalized by DRM(E)-BCT& DRM (E) BVP.

Mumbai Division:-

Case No. 1

Name : Shri Amar S. Athale,
Designation : Motorman- BCT division
Mode of recruitment : E.N.No.01/02- RRB-BPL
Recruited as : App. DSL/Electrical Asst.
Result declared : 30-12-2003

Case No. 2

Name : ShriGulab Chand Bunkar,
Designation : CBC- Bandra – Mumbai Division
Mode of recruitment : E.N.No.01/98- RRB-All
Selected as : CMA under Dy. CCMT-All vide letter
No.E(W)/890/23/Vol.XIII dated 09-09-1999

Directed for medical examination of B-1 classification, subsequently referred before medical board and found fit in B-2 vide Medical certificate No. 286954 dated 01-08-2000 and granted alternative appointment as CMI vide Office Order No.E/C/890/4/10 dated 16-10-2006.

Case No. 3

Name : Shri Suresh Kumar Sahani
Designation : RS-NVS
Recruited as : ASM/ECRC
Mode of recruitment : E.N.No.02/98

On his selection as ASM/ECRC through RRB, DRM(E)-BCT vide its letter No.E/T/1136/5 Vol. XVII dated 08-01-2001 has given offer of appointment as ASM. Initial medical examination held for the post of ASM on 31-01-2001 found unfit again sent for medical examination for the post of ECRC on 08-08-2001 and found FIT vide medical certificate No. 185912 dt.08-08-2021 of Sr. DMO-PL. Sent for training for the post of ECRC vide letter No. E/C/1136/890/2/3 dated 26-10-2005 and physically joined as ECRC at BIM on 26-01-2006.

BVP Division:-

Further the following cases of employees working in BVP division has submitted option for switching over from New Pension Scheme (NPS) to Old Pension scheme in terms of RBE No. 28/2020. But these cases are not yet finalized by DRM(E)-BVP.

Case No. 1

Name : ShriDevendra Prasad,
Designation : TTE/JND CTI(M)/JND
Mode of recruitment : E.N.No.02/02
Final result declared : 29-11-2003
Recruitment formalities Completed : before 01-01-2004
Date of joining : 28-07-2004
NPS/PRAN No : 110000252186
Selected as TC/TTE through GDCE vide GM(E)CCG ltr No. E(R&T) 1136/2/4/2-TC (RRB-BCT, ADI, BPL dtd. 07-10-2009)

Case No. 2

Name : ShriBrajesh Kumar
Designation : SM under SS/AE- BVP division
Initial appointment : Trackman vide E.N.No.02/2002 dated 13-07-2002-RRB-All

Case No. 3

Name:- : Shri Rajesh R
Designation : Motor Vehicle Driver under SSE(W)-BVP
Initial appointment : Track maintainer on CGA
Medical examination held : 28-08-2003
Appointment order Issued by : ADEN-PBR on 13-10-2003 and 11-12-2003
Date of Appt. : 11-01-2004
PRAN No: : 110090249936
PF No.:- : 17747697

General Manager is therefore, requested to advise DRM (E) BCT &DRM (E) BVP to process the above cases in terms of RBE No. 28/2020 and Railway Board letter dated 29-11-2021 (under reference) and to finalize these case at the earliest.

Item No.119/2021

CPO(G)/Dy.CPO(HRD)

Provision of printed UMID Card and HMIS to the serving employees and RELHS beneficiaries.(No. GLO/ 01 /2021 Dated. 01.12.2021)

It is observed that the contents of Railway Board dated 4.1.2019 as well as WREU-GLO branch letter dated 27.09.2021 have not been correctly examined and implemented, hence we would like to bring it to your notice for appropriate and corrective action please.

As per Railway Board letter No. 2018/Trans. Cell/Health/Medical Card dated 4.1.2019 at point No. 8 emphasized that, the UMID cards so generated from the software may be printed by the Zonal Railways at their end or may request SCR to print initially in bulk. Printing arrangement may be made by the Zonal Railways. But the directives given by the Railway Board has not yet implemented by any of the divisions on Western Railway so-far. As a result serving and RELHS beneficiaries are compelled to make own arrangements for preparation of UMID cards to avoid denial of medical facilities in time.

General Manager is therefore requested to look in to the matter and to advise concerned authority to ensure supply of printed UMID cards to the serving employees as well as RELHS beneficiaries in terms of Railway Board guide lines issued on 4.1.2019 to mitigate further hardships.

Item No.120/2021

PCCM

Difficulty faced by the Ticket Checking staff of BRC division.

(BRC/18/21 dated 30-11-2021)

It is brought out that the Ticket Checking staff of BRC division assigned for coach manning duties and attending following rest rooms/running rooms in other divisions/railways are facing following persisting problems.

- 1) BCT – Housekeeping staff are occupying room No-11 having capacity of 05 coats. Hence, TTE's of BRC Division are facing difficulty for allotment of beds on many occasions.
- 2) BDTS – There is acute shortage of coats particularly on Monday due to operation/termination of weekly trains. Ticket Checking staff of BRC division were provided subsidized food during COVID-19 in Guard/Driver running room. But it has been discontinued and providing subsidized food in plastic carry bags. It is suggested to provide kitchen/subsidized food facility in Ticket checking rest rooms at BDTS.
- 3) BSR – Inadequate bed due to large number of occupants. Ticket checking staff of ADI, BRC, RTM & Pune are provided resting facilities at BSR rest room.
- 4) JP – Shortage of bed and non-availability of subsidized food.
- 5) KTT – Shortage of beds and non-availability of subsidized food.
- 6) ABR – Non availability of subsidized food.
- 7) NZM – Non availability of subsidized food.
- 8) BSL – Non availability of subsidized food.
- 9) Bhuj – Shortage of beds.

General Manager is therefore requested to ensure the availability of subsidized food and provision of adequate number of beds in all rest rooms available for Ticket Checking staff in all divisions of Western Railway as well as above rest rooms in other zones.
