

NOTE

Sub: Union dealing with – New agenda for 3rd WREU GM PNM meeting 2021.
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A list of new agenda containing 30 items (from 61/2021 to 90/2021) for the 3rd GM PNM meeting to be held with WREU for the year 2021 is enclosed herewith. Items pertaining to HODs/POs are indicated below. In case, marked items are not pertaining to you/your department, the same may be forwarded to the concerned department under advice to this office to avoid delay.


Officer concerned	Item No.
PFA	76/2021
PCMD	70/2021, 79/2021, 85/2021, 89/2021
PCCM	72/2021,
PCOM	71/2021,
PCE	61/2021, 62/2021, 63/2021, 64/2021, 69/2021, 75/2021, 86/2021
PCEE	71/2021, 73/2021, 80/2021
PCME	67/2021, 78/2021, 80/2021, 82/2021
PCMM	86/2021
CPO(IR)	68/2021
CPO(A)	65/2021, 65/2021, 66/2021, 73/2021, 74/2021, 77/2021, 81/2021, 83/2021, 84/2021, 86/2021, 87/2021, 88/2021, 90/2021
Dy.CPO(Rect)	62/2021

The concerned officers are requested to kindly examine the items marked for them and send remarks to E(Union) Section latest by **24.09.2021** so that the same can be apprised to CPO(IR)/ GS-WREU.

Please treat this as URGENT.

Encl: As above.

(No.EU1160/41/7/7/2021Vol.III dated 17.09.2021)


(Nand Lal Singh)
Dy. CPO(IR)
For General Manager (E)

PFA/PCME/PCEE/PCMD/PCOM/PCE/PCMM/PCCM
DY.CPOs : (NG)/(W)/(Engg)/(RP)/(HRD)/(HQ)
APOs : (B&A)/(R&T)
C/- Secretary-PCPO for kind information of PCPO.
C/- CPO(ADM)/CPO(G)/CPO(IR) for kind information.
C/- DRM(E)s: BCT/BRC/RTM/ RJT/BVP/ADI
C/- GS-WREU/GTR

WESTERN RAILWAY EMPLOYEES' UNION

GM PNM AGENDA (Item Nos. 61 to 90 of 2021)

PCE

Item No.61/2021 Operation and Maintenance of Departmental new FBW plant with departmental staff- SBI, Engg. Wshop. (SBI WS/18/ 2021 dated 06-07-2021)

A brand new stationary Flash Butt Welding plant and related other new machineries were departmentally erected at new location of EW SBI at new location at Kaligam.

Before shifting of EW SBI to new location all the staff except 10 to 15 of departmental FBW plant was shifted to structural shop, as existing old aged FBW departmental plant went beyond repairs and started unsatisfactory working.

Even after passing some two months of shifting EW to new location the staff includes Helpers and artisans such as welders, grinders, drillers, painters, craine drivers etc.) who were sent to structural shop from fbw shop were not brought back and production at new FBW plant started. Normally departmental plant works two shifts of 8 hr duration and for working one shift nearly 50 staff required. Thus total 100 staff of various categories is required for smooth working of both shifts.

Instead of bringing back the staff sent from fbw to structural shop they are retained at structural shop for increasing production there. For not bringing back staff administration says they are going to increase production at Structural shop and utilizing this staff for that work. For increasing target workload of Structural shop administration has created only supervisory posts and not created posts of helpers and artisans.

By this way utilizing staff of departmental FBW plant at Structural shop without creating and filling posts for increasing work load of structural shop the administration is planning to operate and maintain this costly new stationary departmental fbw plant by giving their operation and maintenance to private contractors.

In case of old FBW plant which was run by private contractor faced the issue of non-availability of labour since March 2020 when COVID-19 broke out. Till the time due to non-availability of the staff the welding work was held up causing non production of fbw plant affecting many targeted track renewal work.

Therefore it is very necessary to start departmental FBW plant maintenance and operation at the earliest by departmental staff only.

General Manager is requested to take necessary action accordingly.

PCE/Dy.CPO(Rect.)

Item No.62/2021 Hardship of staff working in SBI Engineering Workshop (SBI WS/19/2021 dated 07-07-2021)

It has been represented by our local branch that there are 230 vacancies, as only 495 employees are working against the cadre of 725. Local administration have taken action for filling up the vacant post through RRC but for last 5 to 6 years not a single candidate is recruited in this workshop. The administration started new activity ZMC-Vatva for maintenance of Track Maintenance machine for Western, Central, WCR and NWR. Instead of calling options from open line staff of these railways around 50 employees of this workshop are forcibly deployed at Vatva.

Union is of the opinion that administration should provide more work load to this workshop for best utilization of available infrastructure. It is proved that during emergency and pandemic situation the railway set up is only useful for restoring the normalcy in railway traffic.

General Manager is therefore, requested to take immediate action for filling up the vacancies, arrange to provide more work orders and not to transfer Engineering workshop staff to ZMC-Vatva.

PCE

Item No.63/2021 Widening and asphaltting of road. (SBI WS/17/ 2021 dated 06-07-2021)

It is brought to the notice by our local union at SBI Engineering workshop that there is an old asphalted road connecting LC No.243 near SBI 'D' cabin, Engineering workshop at new location at Kaligam for transportation of steel sheets, angles, channels to EW SBI and finished girders from E/W-SBI to other places. The present road connecting LC No. 243 is too narrow in width with one open storm water drain on another side of this road. This is in railway land. This is an open drain used only for discharge of rain water. If hume pipes are provided for flow of rain water above this pipes surface can be leveled and asphalted and road can be widened for easy transportation of above materials.

General Manager is therefore, requested to examine this issue and arrange for providing hume pipes as proposed above.

PCE

Item No.64/2021 Urgent need of constructing Road over bridge connecting New Railway colony Sabarmati and New location of EW-SBI @Kaligam. (SBI WS/16/ 2021 dt.06-07-2021)

WREU-SBI workshop met during your visit to Kaligam on 11-06-2021 and handover a Memorandum of staff grievances to you. Item 4 of the memorandum pertains to need of ROB as Divisional Railway Hospital at New Railway Colony-SBI is not easily approachable from EW-SBI@Kaligam. As these two are separated by a big Railway Yard with many tracks. This creates hurdle during medical emergency when Medical assistance required for injured staff on duty and staff when suffers heart attacks, strokes etc. The only road available with uneven surfaces is narrow in width and having a Special Class LC Gate No.243 T-Special between SBI-KLL census October 2018. This gate remains closed a number of times for movement of rail traffic. This situation always becomes costly in emergencies for reaching to railway hospital. Construction of road over bridge will also reduce travel time of staff residing in and around new railway colony-SBI and EW SBI @ kaligam for their daily transportation.

General Manager is therefore, requested to plan a new road over bridge connecting Kaligam and new railway colony post office road junction at the earliest.

CPO(A)/Dy.CPO(HQ)

Item No.65/2021 Posting on promotion in Grade Pay 4600/- - Case of Shri Dalbir Singh Chaudhary, Jr. Hindi Translator-RTM division (RTM/12/2021 dated 15-07-2021)

The above named Jr. Hindi translator presently working in DRM office – RTM division have been promoted and posted in Staff college-BRC. Since his wife is suffering from Cancer he is not able to carry out his transfer order. He has requested for transferring one post to

Ratlam division in Grade Pay 4600/- (as he is retiring within next 3 years) as has been done in case of BCT and ADI division employees.

The employee's request is genuine and needs sympathetic consideration. This issue we had discussed with Rajbhasha Adhikari and proposed for floating the post of Sr. Hindi Translator, Grade Pay 4600/- wherever senior employees are not in a position to carry out their transfer orders. During the PNM meeting it was agreed to examine these aspects but we have still not heard anything from Rajbhasha Adhikari.

General Manager is requested to put up this issue to Rajbhasha Adhikari for taking a decision on the above matter to reduce the hardship, inconvenience and financial losses of Shri Dalbir Singh Chaudhary, Jr. Hindi Translator-RTM division.

CPO(A)/Dy.CPO(NG)

Item No.66/2021 Delay in filling up the post of Ticket Checking staff- RTM division.
(RTM/11/2021 dated 13-07-2021)

The review of Ticket Checking staff of Ratlam division was done vide DRM(E)-RTM's letter No. ET261/3/Cadre Review/Comml/2016 dated 21-07-2016. According to review there are 103 vacancies in Grade Pay 4600/-, 236 vacancies in Grade Pay 4200/-, 113 vacancies in Grade Pay 1800/- and 62 vacancies in recruitment grade. Due to retirement further vacancy have been increased and on date 385 staff is working against the cadre of 515 i.e 130 vacancies in total cadre. This issue was raised by local union but no action is taken by DRM(E)-RTM for filling up these posts.

General Manager is therefore, requested to advice DRM(E)-RTM for filling up 130 posts immediately

PCME

Item No.67/2021 Posting of Sufficient AC/TL Escorting Staff in LHB Coaches of trains originating from Indore and DADN stations. (RTM/14/2021 dated 21-07-2021)

It has been brought to the notice of Union that AC/TL Escorting Staff working in LHB coaches of 4 trains originating from DADN to SVDK, KYQ, YPR, NGP and 7 trains originating from Indore to Pune Puri, ligampalli, Cochivelli, Amritsar, Chandigarh and Udhampur earlier 5 staff were deputed for escorting LHB coaches on these trains and work was managed smoothly. After outsourcing of Power Car and Escorting Work, from 12.06.2021 only 2 Escorting staff is posted along with 2 private contract employees are now posted to run the show.

There are no. of things to be ensured en route by these escorting staff, such as joining/detaching and feeding HOG Coupler at different places and to check all safety equipments; to check all AC/TL coaches en route and to check current in every 2 hrs.; To start and Switch of DG sets; attend failures and to check the pantry car, etc. All these works required sound technical knowledge and at many occasions failures are to be attended by getting down and under the bogie frame. The contractual staffs are not well versed with these works and the Railway staff has to manage the things by taking lot of pain and stress.

Many of these Ac/TL escorting staff have jointly represented their difficulties and brought in the notice of Sr. DEE(Power) Ratlam with a request to depute at least 1 more staff and to define the responsibilities of the contractual staff. The same issue was represented by our local union at divisional level vide their representation dated 5.06.2021 and 19.07.2021. There is no response from local administration in this regard.

General Manager is therefore requested to advice DRM/RTM to examine this issue in detail and to increase the railway staff as was done before.

CPO(IR)/SPO(B&A)

Item No.68/2021 Grant of Risk & Hardship Allowance to employees working in Bridge organization of engineering department (ADI/19/2021 dated 21-07-2021)

Consequent upon the acceptance of recommendation of 7th CPC, the Risk & Hardship Allowance was granted to employees covered under certain Safety Categories. However, Railway Board vide letter No. E(NG)I-2010/PM1/19 dated 18.10.2017 (RBE No. 152/2017), circulated under PS No. 178/2017 dated 24.11.2017, issued revised list of Safety Categories in Civil Engineering Department. Accordingly, Bridge Technician (Sarang, Rivitter, Welder, Black smith, Grinder, Fitter, Machinist, Turner, Driller) and Helper (Bridge Technician) of open line organization are included. The Risk & Hardship Allowance to the Artisan and Helper of Bridge Organization are not being paid though they are entitling otherwise w.e.f. 01.07.2017.

General Manager is requested to issue instructions for payment of Risk & Hardship Allowance to staff of Bridge organization working with high risk.

PCE

Item No.69/2021 Acute shortage of Railway Accommodations in BTD-GG Section - Staff facing serious hardship after opening this section on completion of gauge conversion. (BVP/ 5 /2021 dated 21-07-2021)

It has been brought to the notice of the Union that due to Gauge Conversion Work, BTD-GG section was totally closed from Oct. 2017. Now first phase of CRS has completed up to LHBK and some traffic staff has brought back to their original stations. It has been also observed that 04 new stations are also opened after conversion. It has been seen that old Qtr available at maximum stations are unserviceable and not in livable condition. The all above Qtr more than 50 years old and at present is in very bad condition due to all closed since Oct. 2017.

At road side stations it is very difficult to perform the duty with full awareness and safety in absence of Rly accommodation at Station. Administration has also aware about this genuine problem of staff and issue raised for constructions of new Qtrs at various stations. The authority of GC work (i.e. RVNL) constructed limited numbers of Qtr at some old stations and constructed Qtrs at newly opened 04 stations as per staff strength. The list of Station and required construction of Qtr as per manpower is as under,

Part (A) – Newly opened stations:- (AAZ, RY, AEJ, MQA) – sufficient Numbers of new Qtrs are constructed by RBNL

Part (B) – Position of Rly Qtrs at old stations :

No.	Stn.	Staff Strength	Available Qtr	Requirement
1	SAPR	8	Available but not livable	8
2	JIL	8	Available but not livable	8
3	BNH	7	Available but not livable	7
4	TID	8	Available but not livable	8
5	DCK	15	3 new Qtr Constructed old Qtr not livable	10
6	HLB	7	Available but not livable	7
7	LHBK	7	Available but not livable	7
8	KTGD	7	Available but not livable	7
9	DOK	20	6 new Qtr Constructed old Qtr not livable	10
10	VLA	15	Available but not livable	10

11	MORA	7	Available but not livable	7
12	SEJ	15	3 new Qtr Constructed old Qtr not livable	10
Total				99

This issue was raised by our local union for taking necessary action but according to their information no specific steps are taken by DRM/BVP.

General Manager is therefore requested to advise DRM/BVP for taking necessary steps for providing residential accommodation either attaining the heavy repairs or constructing new quarters at all the above mentioned stations were staff deputed after gauge conversion as it is very difficult to perform regular duties efficiently in absence of livable Railway accommodations at way side stations.

PCMD

Item No.70/2021 Rejection of claim for medical reimbursement - Case of Shri Navghan M, Khalasi, under SSE(C&W)-ADI (BG). (ADI/23/2021 dated 11-08-2021)

Shri Navghan M working as Khalasi under SSE(C&W)-ADI (BG) was suffering from hip pain, difficulties in walking and problem in long standing. Feeling unbearable pain, the employee faced problem in getting proper medical treatment during COVID-19 situation. Finally due to unbearable pain the employee approached to private hospital where he was diagnosed Osteoarthritis of hip. The employee is quite young of 21 years old, and was advised by the doctors to undergo surgery. Accordingly, he was admitted in the private hospital on 23-09-2020 and underwent surgery and was discharged on 28-09-2020. The period in which he was treated in private hospital was COVID-19 peak period.

The employee has claimed the expenditure of surgery and hospitalization amounting to Rs.2,71,153/-. The CMS-ADI in spite of sanctioning his claim of reimbursement have regretted the reimbursement claim vide his letter No.MD/685/1 dated 12-03-2021 by giving reference of para 648(2) of IRMM-2000, Railway Board's letter No.2005/H/6-4 Policy-II dated 31-01-2007 and para 2(A) of Railway Board's letter No.2008/H/6-4 Policy-I dated 11-07-2008.

Administration all over Indian Railway is aware how the employees and their family members faced problems in getting medical treatment and majority could not comply normal provisions of IRMM and Railway Board's instructions and Board have given number of relaxations during that period all over Indian Railways. The above treatment was taken by the employee due to his young age and unbearable pain. There was no other alternative available with him except taking required medical treatment. Therefore, underwent surgery due to emergency situation. The treatment he has taken was not available in Divisional Railway Hospital- SBI, ADI division. Mostly these type of cases even in normal situation CMS-ADI used to refer such type of cases to the private hospitals for required medical treatment. It is not understood why CMS-ADI has regretted the claim without considering the prevailing situation of pandemic.

General Manager is therefore, requested to advise CMS-ADI for re-considering his decision and sanction medical reimbursement claim of Rs.2,71,153/- to the above named employee.

PCOM/PCEE

Item No.71/2021 Providing option for booking running staff on Special CL without availing prescribed rest – Removal of Limitation of CMS (Crew Management System) (ADI/20/2021 dated 02-08-2021)

Running staffs are mandatorily Signing On and Signing Off in the CMS. As per present system of CMS, when the staffs have to proceed on Special CL after performing duty, their

Special CL will be marked only after completing 16 Hrs of rest at HQ. e.g. If the staff signs off duty at 20.05 Hrs on day (1) and want to avail Special CL on day (2), the CMS doesn't accept his Special CL for day (2) because his 16 Hrs rest completes at 12.05 Hrs.

The running staff is entitled to get ALK for availing Special CL and if his Special CL is not marked by CMS, he will lose payment of ALK for that day.

As per IREM Para No. 907 of IREM Vol. I, if during the same calendar day, a member of the running staff is engaged in running as well as non-running duties and if the non-running duties are of four hours' duration or more, he will draw both the kilometrage Allowance for the trip performed as well as the Allowance in lieu of Kilometrage, in full, for the non-running duty performed.

This provision is totally missing in the CMS. General Manager is therefore, requested to provide extra option for booking the staff on Special CL without completing 16 Hrs. rest in the CMS Module for complying above provision of IREM.

PCCM

Item No.72/2021 Incorrect action of transferring the post of Reservation cadre in GP 4600/- and 4200/- (ADI/22/2021 dated 09-08-2021)

It has been brought to the notice of the union that DRM-ADI has transferred 18 posts of reservation cadre to commercial cadre on ADI division. The copy of the letter is enclosed herewith for your information and further action.

Though the reservation, commercial and ticket checking staff was merged as per RBE No.28/2018, the board have further reviewed their decision and issued instructions vide RBE No.52/2019 on 05-04-2019 for withholding the merger of Commercial Clerk and ECRC and issued instruction for merger of these three categories with prospective effect i.e for the new comers only. The reservation staff presently working in GP 2800/- and 4200/- are eligible for their further promotions as per their existing avenue. In our view the order of Finance Ministry, DOPT and Railway Board is for curtailment in expenditure and not for reducing the promotion prospects of existing staff. As regards adjustment of post as per Railway Board's order dated 25-03-2021 the post in recruitment grade can only be re-adjusted for a period of one year and not permanently. Order issued by DRM(E)-ADI is a contradiction to Board's order dated 25-03-2021

General Manager is therefore, requested to advise DRM-ADI to cancel the instruction issued for transferring the posts.

PCEE/CPO(A)/DY.CPO(NG)

Item No.73/2021 Proposal of merger of cadre in TRD department of RTM division and revision of yardstick. (RTM/ 13 /2021 DATED 19-07-2021)

DRM-RTM vide letter No.E/EE/261/TRD/Merger dated 11-06-2021 has sent a proposal to the unions for merging of cadre of OHE, PSI and RC in Level – 2 to Level-6 and also called for meeting for discussion. In this connection, it was told that there are a lot of vacancies in the above mentioned categories. Implementing Railway Board's order dated 30-09-2019 is not feasible on Western Railway. The local union office has informed this office that these steps taken by divisional administration to outsource the maintenance of TRD department so as to outsource the PSI work. It is also noticed that they are creating shortage of staff by not filling up the vacancies and transferring the sanctioned post to other departments and other divisions on the ground of Railway Board's letter dated 30-09-2019.

WREU is of the view that the pre-revised yardstick should stand good. The work schedule of each depot should be calculated according to total activity and minimum staff required for

each activity. There should be benchmarking of minimum staff for all activity from which work of TRD needs to be carried out with safety. Procedures laid down in various manuals as applicable and responsibility should be ensured at highest level. Besides maintenance of TRD asset, brake down is also attended by TRD staff which has not been taken into consideration while moving the proposal. It is not possible to attend brake down with this minimum staff. There will be adoption of short cut method and unsafe working because it is not practical to carry work with revised yardstick as there is a requirement of certain minimum staff for each activity to carry out with safety and maintained quality of work.

Since administration at HQ level has not taken any action in the matter, union would like to discuss this case in the forthcoming PNM meeting.

CPO(A)/APO(R&T)

Item No.74/2021 Incorrect denial of granting Compassionate appointment on medical ground case of Smt. Dimple Mehta W/o Shri Ghanshyam M. Mehta, Ex.HTNC. (BVP/8/2021 DATED 06-09-2021)

With reference to above, it is stated that employee Shri Ghanshyam M Mehta was working as HTNC in control office under Sr.DOM BVP on supernumerary post since 22-03-2013. Due to severe paralysis attack Shri Ghanshyam was declared medically invalid for all posts. In this matter it is stated that Shri Ghanshyam on advice of the local administration gave VRS on 20-07-2018 and was accepted by competent authority on dated 06-03-2019 after which wife of Shri Ghanshyam M Mehta, Smt. Dimple Mehta applied for CG appointment on medical ground but was not considered by administration on grounds that VRS not given within the reasonable period after totally medically invalidation. In this regard you are aware that after totally medically invalidation supernumerary post created up to retirement and on advice of the then higher authority in Feb-18, VRS applied by Shri Ghanshyam M Mehta was accepted.

The fact of the case is the administration misguided the employee and forced him for giving VRS with the assurance of giving CGA. Just for surrendering the supernumery post created to continue his salary. We are of the view that the action of DRM(E)-BVP is not only incorrect but it is inhuman and against the family.

General Manager is therefore, requested to advice DRM(E)-BVP for considering the case for giving CGA appointment to the spouse or continue the employee on supernumery post created till his date of retirement as the employee is bedridden and gave VRS as per the advice of administration.

PCE

Item No.75/2021 Develop Mobile application for Quarter repairing and maintenance. (BVP/6/2021 dated 12-08-2021)

The residents of Railway quarters in Bhavnagar division open line area are facing serious problems relating to repairing and maintenance of railway quarters. The complaint registered at Stations or in the office of SSE(W) for Quarter repairing or maintenance are not properly and timely managed by SSE(W) staff due to various reasons best known by local administration. This issue was discussed with AEN & DEN concerned at several times. Though efforts are been taken by the administration, the complaint registration are huge in numbers hence, they are not able to timely attend the issues.

Problems faced by the residents of railway quarters are always brought to your notice during your inspection all over Western Railway. Railway Board vide their letter under reference have instructed all the General Manager's of Zonal Railways for developing a Mobile application for repair and maintenance of railway quarters which has been done by South

Eastern Railway and Metro Railway, Kolkata. BCT division has developed such mobile applications namely COMS (Colony Maintenance System).

The problem of maintenance of railway quarter and cleanliness of railway colonies and the surrounding areas of railway stations is faced all over Western Railway.

General Manager is therefore, requested to examine the feasibilities of implementing CRB's instructions on Western Railway

PFA

Item No.76/2021 Non filling up the post of Sr. SOs. (ACCT/All/5/2021 dated 03-08-2021)

It has been brought to the notice that as per Railway Board order No. PC/V/98/1/11/23 (PL) dated 14-07-2011 and RB No. 106/2011 the posts of SSO and SO merged in 6th PC and the staff who has not cleared the APPL 3rd exam and completed 12 or more years of service, 1% post in PB-II (9300-34800) GP Rs.4800/- SO Accounts may be filled up from 05-04-2007. This order has not been implemented till date.

General Manager is requested to examine the issue and fill up the above post immediately.

CPO(A)/APO(R&T)

Item No.77/2021 Compassionate ground appointment to Miss Sonali Rao, daughter of late Shri Ajay Rao, Peon working under Dy.CAO(TA)All.
(ACCTS/All/2/2021 dated 04-03-2021)

This is brought to the notice by Smt. Aruna Rao, widow of late Shri Ajay Rao, Peon working under Dy.CAO(TA)All that her daughter's request for compassionate ground appointment was not considered by your office stating that the certificate issued from Uttarakhand Vidyalaya Siksha Parishad, issued in 2014 was not recognized.

At the time of submission of documents she was cleared Board of Secondary Education, Rajasthan in 2016. The necessary certificate No. 216790 & 16/250366 has been submitted for necessary inspection.

General Manager is therefore requested to consider the appointment on compassionate ground to Miss Sonali Rao and oblige her family.

PCME

Item No.78/2021 Hardship faced by escorting Electrical staff working in Special trains.

(BCT/11/ 2021 dated 02-07-2021 and 15-07-2021)

(Railway Board's letter No2006/Elect(G)/180/11 Pt.1 dt. 16-09-2020)

(Railway Board's letter No2006/Elect(G)/181/11 Pt.1 dt. 06-07-2021)

Hardship faced by escorting Electrical staff in long distance trains was raised by AIRF. Railway Board vide their letter under reference have issued Joint Procedure Order for providing resting facility and catering arrangements to AC escorting staff. According to JPO the railway staff should be accommodated in TTE's rest room or zonal railways may make other suitable arrangements for them. Food will be provided in the same manner as given to TTEs. In case of Contractual On board Staff food and lodging facility should be taken care of by contractor. Same should be clearly specified in the contract itself. But if contractor wants to use railway facility, then charges for the same will have to be given by him. The rate will be decided by Zonal Railway.

We have found out the position of TTE's rest houses on Western Railway and it is revealed that TTE's rest houses on Western Railway are already overloaded and therefore Divisional

Secretaries and Ticket Checking staff are of the view that unless the accommodation in TTE's rest houses are enlarged, the escorting electrical staff working in Railway system i.e permanent railway employees and contract workers cannot be accommodated in the present congested TTE's rest houses though Railway Board have again reiterated their instruction on the subject vide reference no. 2 of Board's letter dated 06-07-2021

General Manager is therefore, requested to find out idle structures at all Divisional Headquarters for providing proper resting facilities to Electrical escorting staff working on special trains.

PCMD

Item No.79/2021 Delay in processing re-imburement case of Shri Pramod Mukundrrao Tavare, OS, PRTN workshop - BRC division. (PRTN/WS/212021 dated 09-08-2021)

Enclosed please find representation dated 21-07-2021 received from Shri Pramod Mukundrrao Tavare, OS, PRTN workshop, BRC division, whereby he has requested for reimbursement of medical expenses incurred on his wife due to an emergency treatment. He has put up the claim to CWM-PRTN vide his application dated 24-04-2021. However till date he has not received the reimbursement.

General Manager is requested to look into the matter personally and do the needful.

PCME/PCEE

Item No.80/2021 Request to reduce initial training from 52 weeks to 13 weeks for 25% LDCE Apprentice JE(Elect), Parel Workshop. (PL WS/22/2021 dated 09-09-2021)

6 candidates have qualified against LDCE notification referred above and were appointed as Apprentice JE (Elect) and their training as Apprentice, JE(Elect) started w.e.f 09-12-2020. They have completed their 13 weeks training on 22-03-2021. GME(E)-CCG clarified vide instruction under reference 3) that the candidates selected against 25% LDCE quota may be treated at par with Promotees and 13 weeks training may be imparted. But, these instructions have not been implemented by CWM-PL. This issue was raised by our local union with CWM-PL who in turn has shown his inability to decide the case as clarification issued by HQ office on 01-09-2021 has not given any date of effect.

In this connection WREU have represented a similar case vide GM PNM 39/2021 and administration have already decided to avoid the anomaly. It was advised to modify the training of 156 weeks in consultation with Principal/Concerned officers of training centres to ensure that staff sent for training earlier for 156 weeks should complete their training before those who have sent for 78 weeks training. The case represented by the above 6 employees is similar, and, therefore CWM-PL workshop be advised for adjusting training from 52 weeks to 13 weeks which have already been completed in the month of March 2021 and their services be regularized immediately.

CPO(A)/DY.CPO(NG)

Item No.81/2021 Incorrect Denial of 2nd and 3rd MACP- Cases of

1) Shri P.N.Soni, RS/BVC under DRM(E)-BVP- Representation for 2nd MACP w.e.f 21-05-2020

2) Shir B.G.Sadhu, CRS-VRL (Ex. CRS/GG)- represented for granting 3rd MACP in GP 4800/- w.e.f 01-04-2020

3) Shri A.A.Bharmal, CRS/VRL under DRM-BCT- Represented for granting 3rd MACP in GP 4800/- w.e.f 19-02-2019. (BVP/10/2021 dated 09-09-2021)

The above employees have represented to DRM-BVP for granting them 2nd and 3rd MACP as stated above. Service particulars of the above employees are as under:-

1. Name:- P N Soni RS/BVC under SS/BVC Ex.RS/GG
DOA:- 13/06/1996 as BC.
Selected in ECRC on 21/5/2000 – GP 2800
1st MACPS granted in the cadre of ECRC on 21/5/2010 of pay status GP 4200 and regularizing in 2013.
Due for 2nd MACPS of GP 4600 w.e.f. 21/05/2020 (on completion of 10 years service in GP 4200)

2. Name:- B G Sadhu CRS/VRL under SS/VRL Ex.CRS/GG
DOA:- 07/04/1992 as ACC in scale 975-1540.
 - As per change of category absorbed in ECRC in scale 1200-2040 (i.e. GP 2800, L-5) vide ef. Ltr (ii) on administrative requirements.
 - **1st promotion** granted after appointment in the category of ECRC scale 5000-8000 (i.e. GP 4200, L-6) on dtd 19/2/1999.
Promotion granted in scale 5500-9000 (i.e. GP 4200, L-6) on dtd 7/8/2004. (Ignored for MACPS as per ref. (iii))
 - **2nd Promotion/MACPS** of GP 4600 granted w.e.f. 1/04/2010 and regularized on 1/11/2013 under CRC.
Now above named employee due for 3rd MACPS of GP 4800 w.e.f. 1/04/2020 (on completion of 10 years' service in GP 4600)

3. Name:- A A Bharmal CRS/VRL under SS/VRL Ex.CRS/GG
DOA:- 28/03/1989 as ACC in scale 975-1540.
 - As per change of category absorbed in ECRC in scale 1200-2040 (i.e. GP 2800, L-5) vide ef. Ltr (ii) on administrative requirements.
 - **1st promotion** granted after appointment in the category of ECRC scale 5000-8000 (i.e. GP 4200, L-6) on dtd 19/2/1999.
Promotion granted in scale 5500-9000 (i.e. GP 4200, L-6) on dtd 7/8/2004. (Ignored for MACPS as per ref. (iii))
 - **2nd Promotion/MACPS** of GP 4600 granted w.e.f. 19/02/2009 and regularized on 1/11/2013 under CRC.
Now above named employee is due for 3rd MACPS of GP 4800 w.e.f. 19/02/2019 (on completion of 10 years' service in GP 4600)

The DRM(E)-BVP instead of considering their case sympathetically have denied the benefit of MACP promotion to these employees on the plea that they were shifted from booking clerk to ECRC i.e GP 975-1540 to 1200 to 2400 in the administrative interest as there were no ECRC available for opening the new PRS offices but their shifting from booking clerk to ECRC will be treated as a promotion.

The representation of these employees is that since they were shifted from booking clerk to ECRC in the interest of administration it should not be counted as a promotion. Union is of the view that the contention of the employees is valid. Therefore, the detail examination of the cases at HQ level is necessary.

General Manager is, therefore, requested to examine these cases and advice DRM-BVP for considering their request for 2nd and 3rd MACP.

Item No.82/2021 Rejection of own request transfer application on irrelevant ground - Case of Shri Ashok G. Patel, Ftr. Gr-I, T.No. 80421, LRS, L.C.& W. Workshop, Dahod. (DHD WS/6/2021 dated 18-02-2021)

As per IREM, Vol-I, Para 102A "Own request transfers, on bottom seniority in the grades having an element of direct recruitment will be permissible against the quota prescribed for direct recruitment, provided that the employee seeking transfer possesses the qualification prescribed for direct recruitment to the post to which transfer is sought for." As per present policy, for direct recruitment against Technician Grade-III (Electrical), Technician Grade-III (Electrical/Power), Technician Grade-III Electrical/ Power(W/Shop), the qualification is Matriculation plus ITI in Electrical Trade and for direct recruitment against Technician Grade-III-Welder, Technician Grade-III-Welder (W/Shop) the qualification is Matriculation plus ITI in Welder/Welder (Gas and electric), for Level-2, (GP Rs. 1900/-).

Shri. Ashok G. Patel, Fitter Gr-I, T. No. 80421, LRS, L. C. & W. Workshop, Dahod has applied for own request transfer from Dahod Workshop to Patapanagar Workshop, on reversion to the post of Technician Grade III Electrician or Technician Grade-III- Welder, which are having element of direct recruit quota. At the time of recruitment in railway against scout & guide quota, Shri Ashok Patel having qualification of Matriculation with ITI in Electrical Trade and ITI in Welder (Gas and electric) Trade. However, his own request transfer application has not been considered by Dahod Workshop administration as per letter dated 29-04-2019 issued to the employee stating that "You are not having qualification of ITI Trade in Fitter Trade as per Service Sheet, as such you are not entitled for on request transfer to the post of Fitter Gr-3, on reversion. If you are willing for own request transfer on reversion to the post of Helper/Khalasi than resubmit your application with written willingness".

As per rule employee would have to possess the qualification prescribed for direct recruitment to the post to which transfer is sought for. Shri Ashok Patel has applied for own request transfer from Dahod Workshop to Patapanagar Workshop, on reversion to the post of Technician Grade-III-Electrician or Technician Grade-III- Welder, which are having element of direct recruit quota. This employee is having qualification of Matriculation with ITI in Electrical Trade and ITI in Welder (Gas and electric) Trade, which is prescribed qualification for the post of Technician Grade-III-Electrician or Technician Grade-III- Welder against DR Quota. Hence the not accepting the application of the employee for own request transfer, on reversion to the post of Technician Grade-III-Electrician or Technician Grade-III- Welder, in spite of employee having qualification of Matriculation with ITI in Electrical Trade and ITI in Welder (Gas and electric) Trade, is not acceptable to union.

This issue was raised by WREU at local level but administration not accepted the demand of union and simply reply that "As per Railway Board letter No. E (NG)-I/99/TR/15 dated 08-02-2000 (RBE No. 24/2000) for own request transfer to bottom seniority, educational qualification for direct recruitment is required to the post. Shri Ashok Patel is having qualification of ITI Electrician and ITI Welder but not having qualification of ITI in Fitter Trade as such not entitled for own request transfer on bottom seniority. All efforts made by the Union to satisfy railway administration at local level did not succeed.

As per rule for own request transfer, qualification of direct recruitment **to the post to which transfer is sought for is required**, Shri Ashok Patel has applied for own request transfer on reversion to the post of Technician Grade-III-Electrician or Technician Grade-III- Welder, in which there is element of direct recruit quota and employee is having qualification of Matriculation with ITI in Electrical Trade and ITI in Welder (Gas and Electric) Trade, which is prescribed qualification for the post of Technician Grade-III-Electrician or Technician Grade-

III- Welder against DR Quota. As such an application of own request transfer on reversion and to bottom seniority is required to be accepted by administration.

General Manager is requested to look into the matter and advise CWM-DHD to consider own request transfer application to CWM-PRTN Workshop.

CPO(A)/DY.CPO(NG)

Item No.83/2021 Incorrect merger of seniority TE and Commercial Clerk in BVP division against Railway Board's instructions issued on 05-04-2019. (BVP/12/2021 dated 09-09-2021)

In reference to the above subject, as you are aware after implementation of 7th CPC Rly Bd. has issued order vide RBE No. 28/2018 regarding merger of TE, CC & ECRC in a phased manner. But due to various court cases pending on this issue and on demand of staff federation (i.e. AIRF) Railway Board issued further methodology for implementing the merger of TC, CC and ECRC vide revised Railway Board order issued under RBE No. 59/2019 dated 05/4/2019. As per revised instructions (para vi) of Annexure 'A' separate seniority will maintain for existing employees before 5/4/2019 of all 3 seniority groups of TC, CC & ECRC. As per above letter it is clear that merger in to a common seniority and common functionalities will take place for future direct recruited employees.

In this regard some staff promoted through departmental selection in Feb. 2019 for the post of Ticket Examiner has represented against merger with their seniority with CC because they are promoted and obtained requisite training for the post of Ticket Examiner. As per revised Bd. instructions common seniority in merged category will take place for future direct recruited employees only.

- Shri Alloys Jhon TE/PBR already selected TE in RTM Division, but due to DAR after NIP reposted on 18/7/18.
- S/Shri Arvind Kumar, Abhay Kumar, Jay Chauhan, Mohan Teli, Rahul parmar, Mahesh Valodra and Mahendra Maru represented against their seniority merge with CC because they promoted for Ticket Examiner, not direct recruited for common category.

General Manager is requested to examine the case and advice DRM(E)-BVP for fixing the correct seniority of the above named employee according to Railway Board's guidelines dated 05-04-2019 as they were not recruited directly in common category.

CPO(A)/APO(R&T)

Item No.84/2021 Request for name noting for CGA appointment of minor children after attaining 18 years of age- Case of Late Shri Asif Ashrafbhai Kazi Ex.Tech./Elc/BVC and Late Shri Kalpesh Ghughabhai Ex.TM under SSE(P.way)/BVP. (BVP/11/2021 dated 09-09-2021)

The spouse of the above named employees has requested for name noting of their minor children as they will not complete their education within their 5 years' time. In our view, DRM(E)-BVP instead of rejecting the registration for granting CGA appointment of minor children after attaining 18 years of age, should have sent the case to HQ office for registering their names under General Manager's power.

It is learnt that the spouse concerned have made a subsequent request for registering their children's name under General Manager's powers.

General Manager is, therefore, requested to advice DRM(E)-BVP for sending their request to HQ office CCG for taking correct action in the matter.

PCMD

Item No.85/2021 Incorrect absorption of Helper -Medical in the category of Housekeeping assistant in JRH. (JRH/1/2021 dated 15-09-2021)

It has been brought to the notice by our local union that 12 Helper –Medical are recruited by RRC-ADI vide Notification No. CEN. No.02/2018 in JRH Hospital. 12 employees were appointed in the category of Helper–Medical by MD-JRH. It was noticed at the time of making the payment to these employees that there is no such designation in IPAS. They have been treated as a Stores-Khalasi for the purpose of making the payment and further a reference was made to PCMD-CCG vide their letter No.E/MD/Helper/Medical/JRH dated 09-03-2021 seeking clarification on 6 points (copy enclosed). Now some of these employees have already been taken Inter Division transfer to RTM division.

Now these employees have again brought to the notice of the union that the MD-JRH have published their Provisional Revised Seniority list vide letter No.E/MD/1030/2 dated 06-07-2021 as a Housekeeping Assistant. While publishing their seniority as a Housekeeping Assistant, it has been mentioned that this action is taken as per Competent Authority's decision communicated vide GM(E)-CCG's letter No.E/MD/890/10/Helper Medical/JRH-BCT dated 17.06.2021. Treating the Helper-Medical as a Housekeeping assistant though it is in the recruitment grade is incorrect. We were told by our local union that since their appointment they are working as Housekeeping Assistant in Medical stores, wards and other units such as OPD, LAB, Kitchen etc. in JRH and the nature of work taken from them since their appointment in JRH-Hospital is similar to Hospital Attendant/Hospital Peon. Even though doing the similar nature of duties as Hospital Attendant/Hospital Peon this all Helper-Medical employees are deprived of Hospital Patient Care Allowance.

While replying the queries raised by MD-JRH vide above referred letter, efforts should have been made for including the category of Helper-Medical in the IPAS for making salary instead of treating them as Stores-Khalasi which is totally incorrect.

General Manager is therefore, requested to find out while placing indent under RRC-ADI for the post of Helper-Medical, is any job profile for the post of Helper-Medical cadre was mentioned or not. You are further requested to examine the case in detail and issue necessary clarification for re-designating as Helper-Medical or as Hospital Assistant as is done in NFR/Maligaon.

PCMM/PCE/CPO(A)/Dy.CPO(Engg)/

Item No.86/2021 Grievances of TMC staff- BRC division.(BRC/8/2021 dated 15-09-2021)

The following grievances were brought to the notice of the union during grievances camp:-

PCMM/PCE

1. They were not supplied with safety shoes. – This issue was brought to the notice of CE-TMC who assured to sort out this problem but nothing is done till date.

PCMM/PCE

2. Raincoat not supplied till date.

PCE

3. Non sanctioning of NOC for higher education- Union were informed that about 25 applications for taking higher education are pending at HQ level. For eg. 1) Shri Jitendra Meena, Tech-I for 12th Science
2) shri Sanjay Kumar, Khalasi for BA
3) Shri Manish Kumar, Khalasi for BA

PCE

4. Inter Railway transfer applications are not forwarded.

CPO(A)/Dy.CPO(Engg)

5. 14 days LAP (on completion of apprentice period) not credited to the leave account of all the JE/SSE's

General Manager is, therefore, requested to advise all concerned to examine the cases and take necessary steps to sort out the grievances at the earliest

CPO(A)/DY.CPO(NG)

Item No.87/2021 Injustice to Shri Dharmesh B. Shah, JE DSL Shed PRTN and Branch Chairman, WREU-DB-II Branch. (BRC/9/2021 dated 15-09-2021)

It has been brought to the notice of the union that Shri Dharmesh B. Shah, JE DSL Shed PRTN was promoted as SSE-ANND vide DRM(E)-BRC's letter No.E/C&W/839/5/17 Vol.VIII dated 16-11-2017. Since he was not in a position to carry out the promotion he submitted his unwillingness on 30-11-2017 and was debarred for a period of one year. During his debaration period he was temporarily transferred to MEMU shed-BRC in April. 2018 for a period of one year. The transfer of above named employee to ANAND was incorrect as there was vacancy existing at PRTN-Diesel shed. The administration should have promoted him as SSE-PRTN in the year 2017, 2018, 2019 but till now he is not promoted, which is a great injustice to him.

You are, therefore, requested to instruct DRM(E)-ADI to consider the above named employee for promotion as SSE-PRTN from the date of vacancy, immediately as the Cadre is controlled by him

General Manager is requested that the cadre of SSE-Diesel is likely to be increased due to provision of 140 ton crane at BRC. The cadre of SSE/Diesel be separated and should be under DRM(E)-BRC for future postings.

CPO(A)/DY.CPO(NG)

Item No.88/2021 Non granting of AVC to Call boy and P.Man working under Sr. DEE/TRO-BRC Division. (BRC/10/2021 dated 15-09-2021)

It has been brought to the notice of the union that DRM-BRC is not providing AVC to call boy and Pointsmen working under Sr. DEE-TRO. This has been discussed by our local union vide PNM item No. 114/2017 but Sr. DEE-TRO/BRC has not agreed for providing AVC.

The brief of both the cases are as under:-

a) Callboy

(1) Shri Rajesh Parmar (2) Jayesh Parmar (3) Mehul Parmar (4) Mukesh Mali (5) D.B.Padhiyar (6) Chandu.M are working as Callboy under CTCC/BRCY since more than 15 years. Now work of call to ALP & LP is discontinued & all are provided CUG as such Callboys are became surplus but, Sr.DEE/TRO not ready to declare them as surplus by giving various reason. WREU request that either allot AVC to Callboy at any other department or they may be transfer as per their option to other department on surplus account but, inspite of long discussion in PNM, BRC Division not taking any decision. Incidentally like to point out that designation of Callboy not available in CMS.

WREU demand that either Callboy may be transferred as per their option on surplus account or they may be granted AVC in Electric Shed BRCY.

b) P.Man

(1) Shri Bhalchandra.R (2) Rajesh.S (3) Hitesh.R (4) Alkesh.J (5) Yogesh.D are working as P.Man in G.P.-1800/- under Sr.DEE/TRO. They all are working as Pointsmen more than 15 years. They have no AVC as such WREU demand that they

may be granted AVC in Traffic department. But, Sr.DEE/TRO not agree for the same. Matter discussed many times in PNM Item No-114/2017 but, no one is ready to take decision.

WREU demand that P.Man G.P-1800/- working under Sr.DEE/TRO may be granted AVC in Traffic department so that they can get all the benefit of Traffic department.

General Manager is requested to examine and decide both cases and advice DRM(E)-BRC for providing them AVC.

PCMD

Item No.89/2021 Incorrect reimbursement t of COVID-19 expenses- Case of Shri Ravikant Singh, SSE(C&W)-VJW. (BRC/11/2021 dated 15-09-2021)

The above named employee had badly suffered due to COVID-19 sickness. We are thankful to the administration for making timely references for his treatment. The employee is a Branch Secretary of WREU-KRCA branch. He has submitted a claim of Rs.2,89,125/- with all proper documents. CMS-BRC has made a payment of Rs. 61,000/- against a claim of Rs.2,89,125/-. The employee and union both were surprised. According to employee and union 100% claim should have been refunded as case was dealt under the guidance of CMS-BRC. This case was raised in divisional PNM Item No. 65/2021 and was discussed with CMS-BRC but no action is taken so far.

General Manager is, therefore, requested to instruct CMS-BRC for making full payment of Rs. 289125/- to Shri Ravikant Singh, SSE(C&W)-VJW immediately.

CPO(A)/DY.CPO(NG)

Item No.90/2021 Incorrect seniority – Case of Shri Abhik Saha, CRS-BL- BCT division (BCT/17/2021 dated 15-09-2021)

The above named employee was working as ECRC in BCT division and transferred to Eastern Railway instead of South Eastern Railway in the year 1997. The employee carried out the transfer order and joined the Eastern Railway due to confusion of both the Zonal HQ's of the Eastern Railway and South Eastern Railway's are in Kolkatta.

The fact of the case is the employee concerned had applied for Inter railway own request transfer to South Eastern Railway but BCT division by mistakenly issued his transfer order to Eastern Railway.

The employee on joining the Eastern Railway filed a petition in the Hon'ble High Court of Calcutta for his wrong transfer order to Eastern Railway instead of South Eastern Railway. The Hon'ble court gave the judgement and employee came back and joined BCT division in the cadre of ECRC in the year 2008. BCT division should have been given the correct position as per his original seniority in the cadre of reservation staff but he has been given the seniority position as ECRC below his erstwhile juniors.

Our Divisional Secretary-BCT represented the case vide his letter No. DDR/01/2021 dated 09-01-2021 to DRM(E)-BCT with copy to ADRM(T)-BCT, narrating the whole history. Case was discussed by our DS number of times but except assurances no action is taken by the BCT division.

General Manager is therefore, requested to advice DRM(E)-BCT for examining his case and giving him his original position of seniority in the cadre of ECRC prior to relieving him to Eastern Railway in the year 1997.
