

**SECTION "C"**

**MINUTES OF WREU GM PNM MEETING HELD ON 22/23.07.2021**

**01. Item No.70/2016**

**PCME/CPO(A)/Dy.CPO(HQ)**

**Suspension period to be treated as period spent on duty-case of Shri Anil K. Gaonkar, Retd. CH. OS (W)/CWM-MX**

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**(Discussed item clubbed with 52/2019)**

The DAR case of Shri Anil Gaonkar is referred to the Railway Board for finalization. The treatment of his suspension period will be decided on its finalization. A reference has been made to the Railway Board 21/12/2020. Latest reminder issued on 20.07.2021.

**02. Item No.72/2016**

**CPO(IR)/APO(B&A)**

**Grant of family pension—case of Smt. Pushpa Khandelwal, widow daughter of late Shri Mohanlal Gupta, ex. AOS-BCT**

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Sr DPO BCT has informed that case being put up to DRM on 14.07.2021.

**03. Item No.29/2017**

**PCE/CPO(A)Dy.CPO(ENGG)**

**Change of category-Trackman under 10% quota, non-compliance of HQ order**

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**PCE:** All the trackmen have been relieved.

**P/deppt:** Orders for all 49 Track Maintainers were issued to be relieved among which 12 track maintainers gave unwillingness against which next 12 track maintainers were asked willingness. 07 track maintainers gave willingness which is put up for orders please.

WREU contended that they are concerned with total person's relieved i.e in figures and not the individual one.

**04. Item No.49/2017**

**CPO(IR)/Dy.CPO(W)**

**Different duty roster of staff Car/Jeep drivers attached to Administrative offices of DRM office-ADI and CPM-ADI'S unit**

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Decision of PCPO on the Job analysis of the 4 staff car drivers has been conveyed to CPM ADI vide HQ no.E/HER/487/ADI/421 date 18/02/2021 and copy provided to the GS WREU.

GS stated that he has not received the copy. One more will be provided to the GS.

**ITEM CLOSED**

**05. Item No.19/2018**

**CPO(G)/Dy.CPO(HRD)**

**Reverting decision taken in PNM Meeting and joint meeting with DRM-ADI in regard to policy for request transfer**

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The case is at present with SDGM.

**06. Item No.28/2018**

**CPO(A)/Dy.CPO(NG)**

**Incorrect denial of MACP – Cases of running staff - RJT Divn**

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In terms of Rly Bd's letter dt. 05.10.2011 to SECR it has been clarified that, the promotions earned by the employees from ALP (GP-1900) to LP(G) (GP-4200) directly by-passing Shunter grade in such a manner neither fall in the line of AVC nor in recruitment rules of Loco Pilot categories. This special dispensation has only been granted due to non-availability of Shunters. As a result of the said special dispensation the concerned employee has progressed to two next higher stages / grades as per the cadre hierarchy/ AVC of Loco Pilots category. Therefore, in such a situation the employee should be treated as having earned two promotions.

WREU requested to make a reference to the Railway Board for fixation in MACP 1900-2000-2400-4200.

GS-WREU advised on 13.07.2021.

**07. Item No.35/2018**

**PCME/CPO(A)/Dy.CPO(NG)**

**Proposal for creation of additional post of PRTN WS for existing workload as well as 200 BCNHL Wagon project work**

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**PCME:** The new asset based manpower planning proposal for creation of additional posts at PRTN workshop has been received at HQ is under process.

**P/deppt:**

Rly Bd has banned the creation of posts, Board has further instructed vide letter dated 25.03.2021, circulated by this office vide P S No 012/2021, that to explore possibilities for distribution of post at their end taking into account existing vacancies on the Rly. Further, this office has also issued guidelines on 18.05.2021, with the approval of GM, taking into views of Rly Board instruction dtd 25.03.2021.

Accordingly, a proposal for transfer of NG technical post has been processed; vacant post from PL workshop and MX workshop will be transferred to PRTN workshop. PCME has granted approval in the matter, case forwarded to Accounts deptt for concurrence.

**08. Item No.63/2018**

**PFA/CPO(IR)/APO(B&A)**

**Revision of rate of honorarium payable to staff of Personnel & Accounts dept. dealing with pension cases**

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**PFA:** The Honorarium for revision of Pre 2016 pension cases in favour of Non Gazetted Accounts staff has been sanctioned by PFA and revised rates have been circulated to Units vide this office letter no. Pen/05372/E789/Hon/7th CPC dt. 15.04.2021 to process the claims accordingly.

**P/deppt:**

Union was informed that P. Br orders have already been issued vide Letter no. E P&A 477/0/Vol. IV/L dated 20.7.2021

**ITEM CLOSED**

**09. Item No.67/2018**

**(Re-opened)**

**CPO(A)/APO(R&T)**

**Delay in conducting GDCE**

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RRC-WR has notified 7 Notifications in the year 2019 for filling up posts through GDCE in 1) Jr.Ck cum Typist, 2) Trains Clerk,3) Commercial Clerk cum Ticket Clerk,4) Goods

Guard,5) Sr. Comml. Clerk cum Ticket Clerk, 6) Station Master, 7) JE, 8)DMS ,9) ALP,10) Technicians.

CBT was held for GDCE Notifications no. 1 & 2 for the posts of 1) Jr.Ck cum Typist, 2) Trains Clerk,3) Commercial Clerk cum Ticket Clerk on 3-1-2021.

After conduct of CBT, complaints were received regarding irregularities occurred during CBT. Vigilance Department has also investigated the matter. Based on the Vigilance report, the CBT was cancelled on 5-5-2021.

Also Railway Board's clarification was sought vide letter dt. 17-6-2021 for certain issues. After receipt of clarification from Board, further action will be taken for conduct of CBT.

**10. Item No.68/2018**

**PCME**

**Incorrect utilization of supervisors for shunting at Carshed/KILE**

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- There are 80 vacancies in the existing Cadre of Motormen. Efforts are being made to fill up these vacancies.
- As & when adequate numbers of Motormen are available, motormen will be posted for shunting at car sheds.
- Presently 6 motormen are posted at BCT, KILE and VR car shed.

**ITEM CLOSED**

**11. Item No.76/2018**

**CPO(A)/Dy.CPO(NG)**

**Anomaly in fixation of pay of medically decategorised running staff appointed on alternative post prior to 01.01.2006 with reference to their juniors appointed on alternative posts after 01.01.2006 and drawing more pay than their seniors.**

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Remarks are awaited from ADI divn.

Union contended to make a reference to the Board.

**12. Item No.02/2019**

**CPO(IR)/Dy.CPO (W)**

**Hardships to safety category staff on account of breach of HOER provisions**

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Minutes of the previous meeting are elaborate.

If the Union feels that job analysis for a particular category, say, Points man, need to be conducted at a particular station or location, it has to make a request to that effect to the concerned Division. The HQ is not the right forum for that. As far as, conducting JA for Engg. Gateman is concerned the Division has already conducted at 4 gates and can conduct at other gates only after normal working of trains start. If the division needs assistance from the HQ by way of services of HERIs, the same will be provided.

Divisional Secretary informed that he has already given the list of LC gates to the Divn. where the JA needs to be conducted. As such, there is no role for the HQ till the JA is conducted during the times of normal train operations and a report of the JA is sent top HQ for approval of CPO. Grievance, if any, against the report of the JA, when received, can be raised as a separate item.

**ITEM CLOSED**

**13. Item No.06/2019**

**PCE**

**Construction of Community halls**

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For staff welfare and cultural activities, a proposal for providing community Hall at VG, MSH & PNU is already proposed in 2021-2022 on IRPSM.

**14. Item No.08/2019**

**PCE/CPO(A)/Dy.CPO(ENGG)**

**Delay in implementation of revised percentage distribution of Track Maintainers for want of money value / matching surrender**

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**PCE:** Item pertains to the personnel department.

**P/Deppt:**

All divisions have been issued orders to implement the revised percentage distribution of Track maintainers vide letter no. E/E1025/Mate Vol. I dt. 05.07.2021.

**ITEM CLOSED**

**15. Item No.13/2019**

**PCME**

**Abnormal delay in relieving 14 railway employees in PB-1 GP 1800 from ADI Division to DHD workshop**

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At present there are 273 vacancies in erstwhile Gr."D" out of a total cadre of 1014 in ADI division i.e. 27%. Due to such high vacancies, it not feasible to spare 14 employees for DHD Workshop.

**16. Item No.21/2019**

**PCCM**

**Opening of temporary closed PRS at SEJ station for general public**

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Botad - Ahmedabad MG section has been closed for passenger traffic with effect from 22/07/2017 and all station buildings have been handed over to RVNL as such PRS at Sarkhej station was been closed with effect from 01/01/2018.

Gauge conversion work in this section is yet to be completed and station buildings have still not been handed over to the division by RVNL.

As soon as the station building of Sarkhej (SEJ) station is ready and handed over to the division by RVNL, PRS will be started immediately at this station.

**ITEM CLOSED**

**17. Item No.25/2019**

**PCE**

**Construction of subordinate rest houses at various important places, VIZ. PBR, VRL, JND, BVP & BTD in BVP division**

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Subordinate Rest Houses are maintained and are being used by staff during their stay on duty. BVP Subordinate Rest House was renovated in the year 2019-20 for which Rs.3,38,000/ expenditure incurred. For improvement of the Subordinate Rest House at PBR, VRL, JND & BTD, work was proposed in the year 2020-21 & 2021-22 costing Rs. 174.85 lakhs, but yet to be sanctioned.

**18. Item No.31/2019**

**CPO(A)/APO(R&T)**

**Injustice to the family of totally invalidated Railway employee for all posts by denying C.G. Appointment to his son - case of Shri V. K. Shrivastava, EX CH.OS under DY.CE(CONSTN) RTM**

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Case has been regretted on merit as the ex-employee was medically invalidated at the age of 59 years 3 months. All the children are married and no liabilities are pending. Son is working in private and earning well. Family pension of Rs.10760+DR is being paid to the wife of an ex-employee. Case cannot be reviewed as per HQ office instructions dated

28/06/2018 as no Railway Board/HQ directives have been ignored at the time of regretting the case. The case has been decided by DRM on merit. Union replied on 28/08/2019. On Union request the file was again put up to GM for perusal. Division was advised to resubmit the case to DRM, with sympathetic view in this case. Action taken may be advised.

**ITEM CLOSED**

**19. Item No.38/2019**

**CPO(A)DY.CPO(NG)**

**Filling up 50% rankers quota of CMA – case of Shri Sanjiv Kumar, Lab. Assistant  
Gr.II in Diesel Shed/RTM**

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Case put up to CWE CCG on 14.07.2021 for approval to downgrade vacant post of CMA, GP Rs 4200/-, to upgrade GP Rs 2800/- to operate as Lab Assistance, in Gr I on RTM divn.

**20. Item No.49/2019**

**PCE/PCOM**

**Cleanliness of HVD, JUL, DNW & PTN Railway Colony**

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**PCE:** At HVD: At present there is no agency to clean U/G ground drainage & Main Hole. However we have already process quotation of work & will be awarded in next 15 days. Also estimate of work process for vetting for long term AMC work for cleaning of U/G drainage & Main Hole.

At JUL & DNW: The cleaning of U/G drainage & Main Hole work is to being done under AMC contract since Oct-2019 for regular cleaning work. And other cleaning in colonies is to be done by Health deptt.

At PTN: - At present there is no agency to clean U/G ground drainage & Main Mole. We have already process detail estimate of work & under accounts vetting. In case an emergency, work will be done with help of Nagarpalika – Patan.

**PCOM:**

1. Halvad station: The matter has been raised at Divisional level. The facts of the matter are as under :
  - a. As on date, there are more than 100 railway quarters belonging to different departments at Halvad.
  - b. Halvad station has a cadre of 4 SS/SM out of which 3 are working posts and 1 is operated as RG/LR . There is one post of Safaiwala and one employee was posted who has been recently transferred to another station under Medical department.
  - c. Previously, when the matter was raised at Divisional level, an imprest for cleanliness work was issued from Commercial department to SS –HVD. But since, SS-HVD is a working post, the work of cleanliness of Halvad Railway Colony could not be managed along with train operations duty. Further, efforts were also made to hire a person on contract basis but since the amount of imprest was very low, no person was willing to carry out cleaning duties in the Railway colony.
  - d. As mentioned above, since the number of railway quarters at Halvad is more than 100, the work of managing the cleanliness of these railway quarters should be under the Medical department . Post of HI is available at DHG station . It is suggested that the work of cleaning of the railway colony can be managed by outsourcing under the supervision of HI of medical department.
2. Jhulasan, Dangarwa and Patan: The work of cleanliness of these colonies is managed by CHI/MSH.

**ITEM CLOSED**

**Inordinate delay in completing construction of Type-II Staff Quarters at Dadar**

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1. Work of all 4 lifts completed. 2 lifts are in Working and other 2 lifts are locked.
  2. Electric wiring works completed up to 9 floors and meter fitted in 66 units.
  3. Documentations for obtaining occupations certificate from MCGM is not received till date.
  4. Deficiency of doors and windows and other works attended up to 9th floors
  5. Water connections from MCGM is provided and water is being supplied by MCGM
  6. Debris in front of buildings has been cleared.
  7. All manholes are provided lift cover.
- WREU contended that minor repairs are to be done on priority.

**22. Item No.57/2019****PFA/CPO(IR)/APO(B&A)****Delay in making payment of arrears of Running Allowance for the period from 01.01.2006 to 31.12.2015 and 01-01-2016 to 30-06-2017 to Leave Salary of running staff**

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**PFA:**

It is advised that in response to this office letter dt. 18.03.2021 to make necessary modifications in IPAS for payment of arrears of Leave salary to Running Staff w.e.f. 01.01.2016, Dy.CAO(G) Central Railway's reply dt. 21.04.2021 is enclosed.

P/Deptt:

Accounts Deptt is already seized of the problem and trying to find a solution in respect of the leave salary arrears of 7<sup>th</sup> PC from 1.7.17 to 30.6.19.

**23. Item No.01/2020****PCOM/CPO(A)/Dy.CPO(NG)****Regularization of temporary posts of Goods Guard in BVP Div.**

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**PCOM:** In the present position there is a total sanctioned cadre of 50 Goods Guards category over BVP division. Out of 50, 30 posts are permanent cadres and 20 posts are temporary posts created from time to time under Annual review of the Goods Guard sanctioned by AGM – CCG. The details of creation are as under;

1. Total 06 posts on temporary basis vide letter no. ET/160/13 dated 28-05-2013 under Annual Review.
2. Total 06 posts on temporary basis vide letter no. ET/19/14 dated 17-01-2014 under Annual Review.
3. Total 01 post vide letter no. ET/364/14 dated 01-12-2014 under Annual Review.
4. Total 07 posts vide letter no. ET/60/16 dated 11/12-02-2016 under Annual Review.

By seeing the above, it is clear that the last temporary creation under Annual Review was sanctioned in the year 2016, which has already passed more than 03 years. Therefore, this office has proposed that the above temporary creation of 30 sanctioned posts may be regularized i.e. converted into permanent posts as per extent rules/norms as same are created with kind approval of AGM.

By regularization of said temporary posts into permanent posts, the percentage of Sr. Goods Guard (50%) and Goods Guard (50%) can be maintained and staff will get promotion chances and the shortage of Passenger Guards over Division will be filled up timely.

Therefore, it has already been proposed and Note to Personnel department following reminder, to convert all 30 temporary posts into permanent Goods Guard posts over division. The Personal department of Headquarters office may finalise the issue at the earliest.

**P/deptt:** There is no provision to regularize temporary posts created under Annual/Six monthly review.

During discussion it was decided to send a letter to the BVP Division on the Creation of posts on Six Monthly review.

**ITEM CLOSED**

**24. Item No.03/2020**

**CPO(IR)/APO(B&A)**

**Payment of settlement dues at the time of retirement to staff of Diesel Shed/  
HAPA by RJT Divn. instead of ADI Divn.**

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JPO has been issued and settlement of staff is being made as per JPO. Regarding three individual cases mentioned by the Union, there were certain deficiencies in their documents, like Name not matching w.r.t Aadhaar, not providing guardianship certificate in one case, etc. Therefore, it won't be correct to say that the Division is delaying the settlement. There is no policy issue involved which may need the intervention of the HQ. The Division is working on these cases pro-actively by sending SWIs for getting the deficiencies removed by the beneficiaries.

**ITEM CLOSED**

**25. Item No.05/2020**

**PCOM**

**Provision of Line Box for Loco Pilots of BRC Division**

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The number of tools to be carried by LP has been drastically reduced after review by PCEE vide letter no . EL 91/18/15(Line Box) dt 17.2.2021.

Review meeting was chaired by GM on 3.5.2021, in which it was decided to look into necessary Amendments in the SOP for provision of briefcase/trolley bag and tablets for elimination of line box. Already, SOP has been modified regarding briefcase/trolley bag by DGM(G). Regarding provision of tablets, the matter is under active consideration at Headquarter.

**ITEM CLOSED**

**26. Item No.07/2020**

**PCE**

**Implementation of Rest Rule for the staff of Track Machine Organization**

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In order to implement the Railway Board's instruction to follow a 21 days roster, a proposal has already been initiated for creation of additional 17% Rest Givers required for 21 days continuous working and 7 days rest roster. Western Railway Finance has concurred 128 posts for implementation of 21 days roster.

However, creation of posts has been banned by the Railway Board and the case regarding creation of 367 posts for track machines (this includes 128 posts required for 21 days working roster), has been referred to Railway Board vide letter No. E/HRD/MPP/Creation & Surrender Vol. IX dated 07.11.2020, to obtain approval of the Department of Expenditure. The recruitment against these posts can be initiated only after approval for creation of posts is conveyed by the Railway Board.

As actual availability of man-power after recruitment and training will take at least 2-3 years, therefore Western Railway will be able to implement 21 days working and 7 days rest roster for staff of track Machine only after availability of actual trained man-power.

**27. Item No.11/2020**

**CPO(A)/Dy.CPO(Engg)**

**Delay in creation of posts in various categories in S&T Dept. – BVP Div.**

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There is a ban on the creation of new posts. However, in terms of Railway Board's instructions circulated vide letter no. E(MPP)2021/13/1 dt. 25.03.2021 which states GM may explore possibilities of redistribution of posts taking in account the vacant posts in their Railways. Accordingly, a proposal for urgent required 25 posts for Botad- Gandhidham and Dhasa- Jetalsar section of BVP division has been moved for redistribution on this division.

**28. Item No.17/2020**

**CPO(A)/Dy.CPO(NG)/APO(R&T)**

**Request for voluntary retirement due to medical incapacitation**

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**Dy.CPO(NG):** Shri Kishoresinh U. Zala, Khallasi working under SSE(C&W)RJT now at MVI was declared medically decategorised for all categories by CMS-RJT W.E F 31.05.2016. He applied for Voluntary retirement. As he has not completed 20 years of qualifying service his date of appointment being 14.05.2011, he was replied that his Voluntary Retirement cannot be accepted by RJT vide letter dt. 18.07.2017. As advised by RJT divn there are no specific extant instructions for acceptance of Vol. Retirement in favour of medically incapacitated employees before completion of 20 yrs qualifying service.

**APO(R&T):**

Employee's Request for Voluntary retirement has not been accepted. CGA will be processed only after acceptance of Voluntary retirement.

Now the case will be processed by RJT division as per GM(E)'s letter no. EM/8/Misc/2021 /1 dt. 02.07.2021.

**ITEM CLOSED**

**29. Item No.19/2020**

**PFA**

**Acute shortage of staff in Accounts Office, RJT Divn.**

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It is advised that the staff shortage of Accounts staff is an issue in all units. About 50% vacancy exists in ministerial cadre. Recently 01 Sr.SO and 01 JE/IT have been posted in RJT Division. More postings are possible only on receipt of fresh candidates from RRB. Indent has already been submitted.

**30. Item No.21/2020**

**PCMM/PCCM**

**Procurement of chairs for Booking/PRS/UTS Centers in Mumbai Division**

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**PCMM:** Till date no demand of this item has been received in ST.DMM/BCT's Office.

**PCCM:** Procurement of furniture for booking offices in Virar to Surat section and NSP, BYR, DIC and Dadar Parcel office is already done and these offices are provided with new furniture.

Recently new chairs have been supplied at BVI, GTR, BCT, CCG, ADH, BSR-booking & in CCG-PRS, BCT-PRS in Oct-2020 and also new furniture supplied in NDB goods office in Feb- 2021.

Proposal for provision furniture at MX, MM,DDR, MDD, KILE, STC & CYR-booking offices and TC offices at MEL, CYR, GTR, MX, PL & PBHD stations were included in the



sanctioned LB/MLB work FY 2019-20 under PH-53 for improvement of TC/Booking offices respectively. But both the work are freezed as per Board's directives due to fund crisis. Also, the work for provision of furniture in booking, PRS, Parcel, Goods offices over BCT Division is shortlisted under PH-53 (umbrella work 2020-21).

**ITEM CLOSED**

**31. Item No.25/2020**

**PCE**

**Change of category / department to Women Track Maintainers**

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The employee joins Railways while knowing the work nature, there is a huge vacancy level in gangs which affect safety of trains running. So, in this situation it is not possible to relieve any gang employee. There are serious safety concerns because of less man power and non- availability of funds in revenue for maintenance activities.

**ITEM CLOSED**

**32. Item No.29/2020**

**DGM(G)**

**Reimbursement of cost of brief cases to Motorman & Guards working on suburban Services**

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Guidelines for provision of Briefcases/ Laptop bags/Sling bag/ office bag/Trolley bags/ ladies hand bags/ purses for all categories of Loco polit/ motorman/ guard has been issued vide letter No. WR HQ Gen (G3TP) 3/2020 dt. 16.06.2021 to all divisions/units for implementation with immediate effect.

**ITEM CLOSED**

**33. Item No.39/2020**

**CPO(A)/APO(R&T)**

**Delay in granting C.G. Appointments**

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A) Compassionate appointment to Shri Haresh kumar M. Chauhan, has been approved by CE(G). Division has been advised accordingly.  
B) Approval for relaxation in prescribed educational qualification for the post of Hindi Translator has been received from the Railway Board. Accordingly, the case was sent to the BCT Division for further action.  
C) Railway Board vide letter No.E(NG)II/1998/RC-1/64 dtd.16/6-9/7/14 have clarified that instructions contained in RBE No.102/2012 dated 14/09/2012 are applicable to persons appointed on compassionate grounds only. No further guidelines are available in this matter for extending the benefit of compassionate ground appointment to the trainees appointed through other modes like LARSGESS. Union replied on 06/10/2020. **(ITEM CLOSED)**

**34. Item No.43/2020**

**CPO(A)/Dy.CPO(NG)**

**Creation of posts for all ongoing electrification in ADI Division**

<<>>

Rly Bd has banned the creation of posts, and has further instructed vide letter dtd 25.03.2021, circulated by this office vide P S No 012/2021, to explore the possibilities for distribution of post at their end taking into account existing vacancies on the Rly. Further, this office has also issued guidelines on 18.05.2021, with the approval of GM, taking into views of Rly Board instruction dtd 25.03.2021.

Accordingly proposal for transfer of NG technical post has been processed; vacant post from SBI & VTA Unit will be transferred to ADI divn. PCEE has granted approval in the matter, case forwarded to Accounts deptt for concurrence.

**35. Item No.44/2020**

**PCME**

**Provide additional work to ROH depot VTA so as to utilize surplus existing infrastructure and costly assets**

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- ROH activity at VTA ROH depot has come down due to change in traffic Pattern.
- Proposal uploaded on IRPSM for VATVA –BG Centralized wheel set maintenance facility for rolling stocks at VTA-ROH Shed for Budget year 2021-22 by utilizing the Existing Infrastructure under railway board Approval.

**ITEM CLOSED**

**36. Item No.48/2020**

**PCMD**

**Delay in approving Medical Board recommendation – Case of Shri Rajendra Kumar G. Sharma, MCF (Elect./Mech) DSL Shed, SBI - ADI Div.**

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Shri Rajendra Kumar Sharma was working as MCF(ELF)MECHANICAL/DIESEL SHED/SBI, has retired in March 2021.

**ITEM CLOSED**

**37. Item No.53/2020**

**CPO(A)/Dy.CPO(NG)**

**Promotion of handicap Khallasi as Artisan Gr. III.**

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CWM- PL has advised that out of 12 employees applied for the promotion for Gr C post , only 05 handicapped employees were found eligible / promoted as per medical deficiency in higher grade as per criteria / guidelines given by Rly Bd vide RBE No 178 / 1987 and L. No. E(NG) ii/2017/RC-2/1 policy dtd 27.02.2019. As per Boards guidelines the scope of promotion to handicapped employees is limited to Technician Gr. posts. The requirement is as per Rly Bd RBE No 178 / 1987. Workshop is not denying any promotion to the handicapped employees but working with guidelines issued by Rly Bd.

**38. Item No.01/2021**

**PCEE**

**Hardship to ALPs in mutual transfer on account of Traction conversion training.**

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Since a large part of ADI division is still non- electrified, the requirement of diesel traction trained ALPs is high. In case ADI division accepts ALPs not trained in diesel traction, they will remain idle and unproductive as they will not be utilised in diesel traction. Moreover, AC to diesel conversion training is discontinued on WR.

**39. Item No.02/2021**

**PFA**

**Non grant of Accident Free Service Award to eligible employees.**

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Sr.DFM/ADI has advised that no case of Accident Free Service Award to eligible employees is received/pending with Accounts Department as on date.

**40. Item No.04/2021**

**CPO(A)/Dy.CPO(HQ)**

**Policy matters under DAR - Permanent penalty imposed in DAR case resulted into life time loss - Case of Shri Ashwin Chauhan, CHRI-BVI**

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Details of the case received from the division have been put up to the Competent Authority for perusal & orders on 09.02.2021. Clarification has been asked from the Board and a decision is awaited. Detailed reply has been given to WREU on 05.04.2021. Reminder issued to Railway Board on 30.06.2021.

**41. Item No.05/2021**

**PCME/CPO(IR)/ APO(B&A)**

**Non-Payment of Incentive bonus, PCO allowance and revised incentive bonus to Senior Section Engineers and honorarium for conducting DAR enquiry**

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PCME:

- Payment of Incentive to the Artisan staff:- Since only 30% artisan staffs were called on roster basis at PL workshop due to Covid-19 pandemic and for remaining days they were considered on duty although they were at home and not present in the workshop. The time taken was higher than the allowed time. Considering the work from home time/hours as on duty for the period from 01/06/2020 to 20/10/2020 because the out turn was also reduce due to the working of only 30% staff at a time. Since no guidelines are available for payment of incentive in this situation after considering every aspects incentives were not paid.
- Non-payment of PCO allowance:- For the said period (01/06/2020 to 20/10/2020) PCO staff also were called on duty on roster basis in PL workshop. Since the PCO allowances is given in lieu of incentive bonus which was not given for the said period as per reason given in (1 above) therefore PCO allowances was not paid.
- Non-payment of incentive Bonus with revised rates to SSE:- Since the implementation of Biometric attendance system (BAS) has not yet completed in PL workshop. Therefore as per Rly Board instructions given in RBE No. 131/2019 No. 2018/MW/814/59 dt. 09/08/2019 bonus with revised rates not paid to SSEs.
- Non-payment of Honorarium for conducting DAR Enquiry:- SPO PL has informed that Honorarium for Conducting DAR Inquiry has been paid. **(This sub item closed)**

As regards to Incentive to Artisan, PCO allowance and Incentive Bonus a letter will be sent to CWM to review the cases.

**42. Item No.08/2021**

**CPO(A)/Dy.CPO(NG)**

**Eligibility of Artisan Gr. III C.G. appointee for selection of JE against 25% LDCE**

<<>>

CWM –PL has replied that as per Rly Bd's letter No E(NG) I/99/PM/7/17 Dtd 12.08.2002 (RBE No 136/2002) the eligibility for appearing in the selection of JE against 25% LDCE quota is ITI or 12<sup>th</sup> science.

Union contended that a reference may be made to the Board for extending the benefit of eligibility for selection of JE against the 25%LDCE quota.

**43. Item No.09/2021**

**PCME**

**Payment of Incentive Bonus to eligible staff of CMT organization working in Workshops**

<<>>

This system does not exist on Indian Railway.

**ITEM CLOSED**

**44. Item No.11/2021**

**PCOM**

**Non supply of Correction Slips of G&SR, Accident Manual & Operating Manual**

<<>>>

Amendment slips are uploaded on Western Railway Web site and updated position is available. Printing of amendment slip has already been stopped by Western Railway since long ago. Amendment slips are printed by Lobby supervisors of Guard and Loco Pilots and supplied to the staff. Similarly, sectional TIs are distributing amendment slips to station staff.

On Rajkot Division, Railway Administration has already supplied TABLETS to Loco Pilots and Guards of both Coaching/Goods trains. On Vadodara division, TABLETS have been provided to LPs and Guards of Coaching trains, but these are due for replacement. All the rules books viz, G&SR, Operating Manual, Accident Manual are uploaded in TABLET provided to Guards and Loco Pilots. There is a system developed by the Divisions that, if any amendment has been issued by the HQrs office, it is being updated automatically by the Division in the Tablet provided to Guards and Loco Pilots. Apart from the above, soft copy of amendment slips sent on Loco Pilots and Guards mobile phone through Whatapp.

**ITEM CLOSED**

**45. Item No.13/2021**

**CPO(A)/Dy.CPO(Engg)**

**Non filling of 150 posts of Track Maintainer, Grade-IV on RTM Division**

<<>>

These posts have been filled. Panel of 113 track maintainers GP 2800 were issued on 26.03.2021.

**ITEM CLOSED**

**46. Item No.14/2021**

**CPO(IR)/APO(B&A)**

**Benefit of Old Pension Scheme – Cases of (1) Shri Prakash Chandra Bunkar, TCN-1, Diesel Shed-RTM (2) Shri Jitendra Singh Kachava, WLI-RTM and (3) Shri Ajay Kumar, OS(TRO)RTM**

<<>>

Orders on applications made by the staff under Board's letter dated 3.3.2020 opting for coverage under OPS, have to be first passed by the competent authority in the division. If not satisfied with the order, the individual staff can represent to the next higher authority in the Division.

The Union agreed that staff will represent/appeal to the appropriate authority in the Division. If not satisfied with the order of the higher/appellate authority, the Union then can raise the item with the HQ.

**ITEM CLOSED**

**47. Item No.15/2021**

**PFA/CPO(IR)/APO(B&A)**

**Revision of PPOs of 18 employees in BVP Workshop.**

<<>>

**PFA:**In continuation to previous remarks the latest position of 18 cases as advised by AFA/BVP's office is handed over to Union.

**48. Item No.16/2021**

**PFA**

**Non-forwarding of Inter Railway Transfer application of physically handicapped employees account staff Rajkot Div**

<<>>

A detailed reply in the matter has been given vide this office letter no. ADM/3/A8510/E1140/1197/IRT/NCQ/ Vot. II dt. 21.03.0021.

In continuation to the above letter it is advised that the 7 employees mentioned by union stand at Sr. No.109, 110, 111, 122, 129, 130 & 146 in All India seniority list and as such cannot be relieved prior to the other employees who have name noted earlier.

**49. Item No.17/2021**

**PCOM**

**Closing down of VTA freight crew lobby and shifting of traction change point from VTA**

<<>>

Requirement of full-fledged Lobby at Vatva Yard as changing point has decreased with changing operational requirement. Accordingly, crew Headquarter of Vatva Yard will be gradually reduced and Sabarmati Yard will be increased.

When Vatva Yard (VY) crew HQ was made functional in 2011, it was a temporary move and many representations were received against the creation of Vatva Yard (VY) crew HQ, which were sorted out after arranging to and from taxi movement between ADI-VY for signing-on and signing off of crew and guards. This is now being eliminated by integration of crew headquarters of ADI area at Sabarmati yard(SMYD).

**ITEM CLOSED**

**50. Item No.18/2021**

**PCEE/PCE**

**Wastage of Railway property (Railway Quarters) due to mismanagement**

<<>>

**PCE:**

ADI division constructed new Railway quarters at various places.

At Goraghuma -11Nos. of quarters constructed by construction dept. for DFCCIL on deposit basis.

At Detroj :- 20 Nos. of quarters construction work are completed from Engg. & Elect dep. only pumping work is not completed in Bore well work by Elec. dept. After completion of electrical work, the same will be allotted.

At KTRD:-06 Nos. of quarters are already allotted with basic facilities. only 02 nos. of qtrs. Electric work is pending, After completion of Elect. Work will be allotted.

At Viramgam :- 52 Nos. of quarters, construction work is completed from Engg side. Electric work is pending. After completion of Elect. work will be allotted.

At Bhankoda:- 06 nos. of quarters are construction work complete from Engg. side only 02 nos. of qtrs electrical work are pending.

**51. Item No.19/2021**

**PCOM/CPO(A)/Dy.CPO(NG)**

**Creation of post for newly constructed stations after Gauge conversion in BTD-GG section of BVP Div**

<<>>

**PCOM:**

There are 02 GC works under progress of BTD-SBI & DAS – JLR section over division. Total 05 'D' class stations in these 02 sections are converted as 'B' class stations. Moreover, at the time of MG section both entire sections were not open for day/night working. After GC work, both entire sections will be opened for day/night working. Due to manning of new 05 stations as well as remaining stations for day/night working, it is required to provide cadre of SS/SMs and P. Man.

Earlier a proposal for creation of total 102 posts (38 SS/SMs and 64 P. Man) the implementation of 'C' duty roster against new assets was initiated and sent to HQ by the Divisional Personnel department with Divisional Finance vetting and kind approval of DRM. The same was returned by HQ.

The matter was discussed with the Personnel department to take prior approval from competent authority to implement 'EI' duty classification at the time of providing cadre against new assets. The proposal was again examined from the aspect of 'EI' duty roster, elimination of Traffic LC gates, commissioning of Electronic Interlocking etc. and a zero base analysis of man power requirement was done. Accordingly, the requirement of only 30 safety category posts of Station Master has been identified at the Divisional Level for creation.

The proposal has been sent by the division to HQ personal branch on 01.4.2021 for further processing.

**P/Deppt:** At present there is a ban on creation of posts and all proposals for creation of posts require approval of the Department of Expenditure. However, Railway Board vide its letter dt. 25.03.2021 has clarified that instead of fresh creation of posts, possibility of redistribution of posts may be looked into. These instructions have been conveyed to all divisions vide letter no. E/HRD/MPP/Creation & Surrender vol. IX dt. 18.05.2021.

No further proposal received in reference to this office letter dt. 18.05.2021 for possibility of re-distribution of posts.

**52. Item No.20/2021**

**PCME**

**Reviewing the cadre (Creation of extra post) as per Yardstick in BVP W/shop linking with Out-turn**

<<>>

Case is under dealing with the Personnel Deptt.

**53. Item No.21/2021**

**PCME/CPO(A)/Dy.CPO(NG)**

**Filling-up huge vacancies of Group 'C' and 'D' staff in BG W/shop BVP**

<<>>

**PCME:** Pertains with Personnel Deptt.

**P/Deppt:** Remarks called for from BVP W/shop vide letter dt. 08.07.2021.

**54. Item No.22/2021**

**PCMD/CPO(A)/DY.CPO(NG)**

**Filling-up the post of Lab Technician/Lab Superintendent in Divisional Railway Hospital BVP**

<<>>

**PCMD:** Matter pertaining to personal Deptt HQ file may be put up to PCMD.

**P/Deppt:**

1. Lab Technician GP 2800/- is controlled by respective Divisions.
2. Post of Lab Supdt in GP 4600/- & 4200/- is controlled by HQ office.
3. Lab Supdt GP 4600/- Cadre 10, on Roll 10, Vacancy Nil.
4. Lab Supdt in GP 4200/- Cadre 13, On Roll13 Vacancy Nil.
5. There is no vacancy at present in both the GP.

**ITEM CLOSED**

**55. Item No.24/2021**

**CPO(A)/Dy.CPO(NG)**

**Stepping of pay of Loco Inspector appointed prior to 01/01/2006 at par with their junior appointed after 01/01/2006 & drawing more pay than Senior**

<<>>

Remarks received from DRM(E)-BRC vide letter dt.31.05.2021 stating that stepping up cases of 11 employees has been freshly put up to Divisional Accounts in reference to their queries.

Union suggested that there is one time exemption done in such types of cases by NWR,CR & SWR. The case may be examined accordingly.

**56. Item No.26/2021**

**PCME**

**Non-acceptance of private doctor medical certificate**

<<>>

Remarks received from DRM(E)-BRC vide letter dt.31.05.2021 stating that stepping up cases of 11 employees has been freshly put up to Divisional Accounts in reference to their queries.

Union requested to review the cases.

**57. Item No.27/2021**

**PCOM**

**Injustice to Traffic Staff - PP/P.Man Category due to continuous postponing of departmental Ranker Quota selection for TC-ACC Category, Tfc. Dept. - RJT Div.**

<<>>

Postponement of departmental selection (Ranker Quota) for the post of TE/ACC.

1. As on date Rajkot Division is having 24% vacancies in Pointsman category.
2. In addition to above, a total 11 (eleven) Pointsman selected through Ranker Quota are under field training for the post of Station Master.
3. There would be a confirmed outflow of 58 Pointsman after examination of the TE/ACC (i.e. outflow from safety to non-safety category) without any replacement.
4. There is no action plan available with the Personnel Department to fill up the existing and resultant vacancies among the category of Pointsman after examination.
5. Due to shortage of staff at many occasions PP on off side at stations are not provided resulting in complaints reported in CMS by crew.
6. This will increase in extra expenditure i.e. OT/TA as well. Career progression of safety category employees by compromising safety aspects is not desirable for the Operating Department until allotment of sufficient number of staff in Pointsman category.
7. Proposal for outsourcing of Gateman has been called from all divisions to improve availability of Manpower.

**58. Item No.28/2021**

**CPO(A)/Dy.CPO(Eng)**

**Promotion of Group 'D' staff in S&T Department as ESM Gr.III & TCM Gr.III**

<<>>

The issue is already decided at Board level.

**59. Item No.29/2021**

**PCMM/PCE**

**Non-supply of quality Safety Shoes to Trackmen category timely**

<<>>

**PCE:**

**BCT:** Shoes were supplied of make "Lee Cooper" in year 2019, quality of which was appreciated by all user trackmen. P.O. has been issued through GEM to the local eligible bidder as per extent guidelines for 3923 pairs of Rs.18.59 lakhs.

Sample approved by SSE P. Way DDR unit trackmen. After RITES inspection shoes supplied and already distributed. As on date no complaint received on quality.

Regarding payment in salary which is a policy decision, may be taken at appropriate level.

**BRC:** Total 3131 Nos of safety shoes supplied on 06.02.2021 by the firm M/s Zaid Enterprise against PO dated 12.11.2020 through GeM and further allotted to all units. Complaints from ADEN- Godhra unit received for which shoes are being called. The firm being advised to take replacement action as per warranty clause.

All safety shoes of ADEN/GDA are replaced in April 2021. Further process has been done for next due. Where indent vetted and sanctioned. Nominated spot purchase committee under process.

**ADI:** Safety Shoes has been provided to Trackmen in the month of Feb – 2021.

**RJT:** Standard quality of shoes is being supplied to track maintainers and no compromise is being made with the quality of shoes. There is no complaint regarding quality of shoes being supplied. Indent for supplying shoes for the year 2021 has been submitted to Sr. DMM and purchasing is under process through spot purchase committee.

**PCMM:** The supply of safety shoes to track maintainer staff is made as per demand received in Stores Department in Division. The procurement is made as per demand received. The quantity balance for supply is at advance stage and likely to be supplied shortly.

The detail JPO has been issued with the approved by GM. Accordingly time frame is issued for submission of demand, procurement and supply is made. This will ensure timely supply of the safety shoes in future. For provision good quality safety shoes, it will be procured through SPC for demand for period July-Dec of 2021.

Procurement of Branded shoes has been done by RTM, RJT, BVP and ADI. In BVP and MMCT the demand is not received and as soon as demand will received procurement of shoes as per JPO will be made and supply accordingly.

**60. Item No.30/2021**

**CPO(A)/Dy.CPO(HQ)**

**Grant of Dual Charge Allowance - Case of Shri Pravin Kale, OS working under SSE(W)AN**

<<<>>

The copy of the letter addressed to DRM BCT is handed over. Discussed and closed.

**ITEM CLOSED**

**61. Item No.31/2021**

**CPO(G)/Dy.CPO(HRD)**

**Hardship faced by maximum staff of BVP division regarding issuing of Pass, PTO and withdrawal of PF due to non-availability of proper data in HRMS.**

<<<>>

The Agenda of subject matter to Hardship faced by maximum staff of BVP Division regarding issuing of Pass, PTO and withdrawal of PF due to non-availability of proper data in HRMS has been sent to Sr. DPO-BVP vide this office letter of even No. dated 06/07/2021 for examining the matter and the remarks from BVP Division have been called for the same. The remarks have not been received from the BVP Division till date. Reminder has been issued.



**62. Item No.32/2021**

**PCE**

**Non-Supply of Safety Shoes to Artisan and Khalasi/ Helper of Bridge Department in Safety category**

<<<>>

Supply of safety shoes to Artisan and Khalasi /Helpers in the Bridge Department, is being done every year through stores.

Union contended that staffs are complaining that they are not getting Shoes or the allowance of the shoes.

**63. Item No.33/2021**

**PCMD/CPO(G)/Dy.CPO(HRD)**

**Grant of work related illness leave to Doctors and Para Medical staff working in the Medical department of Western Railway.**

<<<>>

**PCMD:** COVID related leave for patients and contracts as issued by DOPTs and retaliated by Railway Board are being followed after local Divisional orders. However this is a policy matter.

This matter is being dealt as per the letter circulated from western railway vide GM/E – CCG's letter NO:EP/637/COVID19 Dtd.29.04.2021 .

All the units have been advised to deal with the matter as per above letter.

**P/Deppt:** Pertains to Medical.

**64. Item No.34/2021**

**PCE**

**Allotment of Habitable Alternative Accommodation to the occupants of Unsafe Quarters in Mumbai Area.**

<<<>>

The alternative accommodation allotted is those quarters which are structurally in sound condition. Normally these quarters allotted in lieu of unsafe quarters are the quarters which are lying vacant for a long time. This prolonged vacant period, makes the quarter look shabby due to dust/dirt/peeling off colour wash, cut water supply etc.

Besides it, normally the occupant starts comparing the new quarter with their old quarter and demands the same facilities like tiled flooring, designer tiles in kitchen, bathroom, kitchen stand etc. which is not possible for every alternate accommodation which are huge in quantum.

However, all the quarters are livable and will be further given essential inputs to improve their livability after the occupation; else the expenditure will go infructuous if occupants deny taking it after expenditure.

Union contended to arrange to get it verified.

**65. Item No.35/2021**

**CPO(A)/Dy.CPO(NG)**

**Delay in giving the benefit of Pay fixation and revision of PPO- Case of Shri Hirachand L. Surve, Ex-Lineman, Gr. I under SSE(OHE)G-BCT.**

<<<>>

BCT division advised that Shri Hirachand R Laxman Surve, Ex.Lineman Gr.I under SSE/OHE/G/BCT has been retired on 31.03.2014. Promotion orders dtd.16.04.2014 are

issued after the date of retirement of the ex.employee. His Original SR/LR will be required for account's vetting of revised last pay by the PRT section i.e E/ELT however it is not readily available even after efforts to locate it in the settlement section as well as in PRT section. This is a nearly six years old case. Reconstruction of duplicate service sheet and leave record is under process in the E/ELT section. On receipt of the same further action will be taken for revision of PPO.

Union contended that case may be expedited.

**66. Item No.36/2021**

**PCME**

**Transfer and promotion – Case of Shri Anil Khillare, CMS, Vatava/ROH**

<<>>

Shri Anil Khillare applied for transfer to Mumbai (LPL WS, EMU/BCT Car shed, EMU/MX) on 30/10/2020 as per waiting list of transfer – his name is at Sr. No. 3. Union requested to re-examine the case.

**67. Item No.37/2021**

**PCE**

**Proposed Closure of pathway at North end of GIM Railway Station.**

<<>>

Pathway at north end of GIM Railway station is a safety hazard as pointed out many times by CRS himself, to facilitate movement of road users an alternate road is being constructed by the division and work of the same will be completed by 31/08/21. At the same location of this present pathway a subway is being proposed for pedestrian use costing 6.75 crores, however no work is sanctioned for this subway. Asked to send the proposal for examination.

**68. Item No.38/2021**

**PCE**

**Construction of new integrated Crew Lobby at GIM.**

<<<>>

Augmentation of GIM lobby was proposed in IRPSM PWP 2021 under PH-16 but not shortlisted. In PWP 2021-22 as per directives of Railway Board, only the work essential for Rolling Stock is to be proposed with certification of priority work as such it is not considered. No proposal received from the concerned deptt.Scope will be seen in the plan-head.

**69. Item No.39/2021**

**CPO(A)/DY.CPO(NG)**

**Curtailment of Training- CGA appointee in Artisan Gr. III (Non ITI) in all departments.**

<<>>

The letter's copy was handed during the meeting to the Union, discussed and closed.

**ITEM CLOSED**

**70. Item No.40/2021**

**FA &CAO C-II**

**Hardship to the family of deceased employees due to unwarranted withholding of DCRG, for want of No Due Certificate from JCCS Ltd.**

<<>>

In reference to letter no (1) cited(in ref to GM/E/CCG's letter dtd 17.06.1988) above, it has been insisted to obtain a NOC from JCCS Ltd before finalization of settlement of railway employees ,who are members of JCCS Ltd and either they are borrowers or Sureties., of loan availed from JCCS Ltd. There is no question evolving of default in case of death of borrower as JCCS Ltd is "writing off" the outstanding loan amount payable to the society since long. But, in case of deceased employee, who is a surety to another employee who has borrowed loan from JCCS Ltd ., this provision is not available. To obtain NOC from JCCS Ltd,Family members of Surety arrange another surety after much harassment so that DCRG could be released. It has been pointed out vide reference (2) above, this practice is totally unethical & illogical. As there are good no of cases., pending on this account for the time ranging 2 months to 24 months to release DCRG.

In this connection, status of the case is as under:-

1. Issue was discussed at length in the Board of Director's meeting on 11.06.21.
2. Detailed discussion has been held with Sr Lawyer & Chartered Accountant on multiple times.
3. There are certain legal/technical issues involved for which Bye-laws amendment may have to be done. This may require approval of Annual General Meeting(which will be held in the month of Dec'2021) and Central Registrar of cooperative Societies.
4. It is understood that there are approx 41 cases of MMCT division where DCRG is withheld. In last 15 days, NOC has been issued in 14 cases by JCCS Ltd. JCCS Administration is on the job to clear balance cases on priority once they get another Surety from Borrower.

**71. Item No.41/2021**

**PCMD**

**Non conducting of medical examination by CMS-BRC – Case of Shri Sonu Kumar, Track maintainer-IV under SSE/P.Way/BRGY.**

<<<>>

CMS-BRC has stated that in view of the grave COVID pandemic situation, the Railway Board has given a directive for postponement of Medical examination, PME till 31<sup>st</sup> July 2021.

It is submitted that carrying out of PME of Shri Sonu Kumar, Track Maintainer has never been denied by the undersigned, but it was suggested that he will be accommodated during regular PME of running staff, which is a matter of few days. It will be considered after 31<sup>st</sup> July 2021.

**72. Item No.42/2021**

**PFA/CPO(A)/Dy.CPO(NG)**

**Incorrect maintenance of percentage of Goods Guard and Sr. Goods Guard.- Loco running staff- RJT division.**

<<<>>

Matter has been referred to HQ office- CCG vide letter No. ET/830/2 Vol. I, Dtd. 06.11.2020. Query raised by HQ office has been replied to vide No. ET/830/2/Vol. II, Dtd 09.07.2021. Copy of the letter was handed to the Union in the meeting.

**ITEM CLOSED**

**73. Item No.43/2021**

**PCMD**

**Provision of Health Unit for staff working and retired staff at Morbi.**

<<>>

The lock up Dispensary at MVI is working three days a week on Tuesday, Thursday and Saturday from 9.00 to 12 hrs Doctor, pharmacist and one peon is attending MVI. At present the OPD attendance per day is around 12-15 which is being managed with existing arrangements.

Union requested to advise the CMS to examine.

**74. Item No.44/2021**

**PFA**

**Considering Promotion from JAA to AA w.e.f 26.05.2020 instead of 10.08.2020- Case of Shri Amit Kamani AA- DFM office RJT.**

<<>>

It is advised that he was given promotion as soon as he was qualified for promotion. As such he cannot be considered for promotion from any retrospective date.

**75. Item No.45/2021**

**CPO(A)/Dy.CPO(Engg)**

**Abnormal delay in promoting employees in Level 1 against Ranker quota in S&T department-RTM division.**

<<>>

There are 27% vacancies in Khallasi helper at present and due to which the division is facing difficulties to fill up these promotional posts. On improvement in the vacancies immediate action will be taken.

**76. Item No.46/2021**

**CPO(A)/Dy.CPO(NG)**

**Acute shortage of staff in TRD Ratlam division**

<<>>

RTM division has been advised vide letter No E/EL/296/Creation of posts Elect Dt 28/05/2021 that vide P.S.No 12/2021, have clarified that instead of fresh creation of posts, possibility of redistribution of posts may be looked into. In this regard Item No 2 & 3 of MSOP part F sub part II can be referred, for variation, redistribution & transfer of posts of Electrical department till the ban on creation of posts is lifted by Railway Board. Further this office has also issued instructions on 18.05.2021 with approval GM, for redistribution of post.

**77. Item No.47/2021**

**CPO(A)/Dy.CPO(NG)**

**Screening of Running staff to non-Running post- Case of Shri Kamal Kishor Gehlot, TLC, RTM Division.**

<<>>

The case has been examined and accordingly replied to DRM (E) -RTM vide this office letter dt. 15.07.2021.

GS-WREU replied on 17.07.2021.

**ITEM CLOSED**

**78. Item No.48/2021**

**CPO(A)/Dy.CPO(NG)**

**Non- availability of AVC to Safai Jamadar, Safaiwala and Anti-malaria Khalasi- Case of A.M.Jamadar, RTM and BCT Division.**

<<>>

The assessment for filling up the vacancies of CCTC through 33 1/3rd Rankers quota & 16 2/3rd LDCE quota will be processed shortly. Further, at the time of issuing notification eligibility criteria for applying for the said post will be as per IREM & as per RBE No. 16/2021.

**79. Item No.50/2021**

**CPO(IR)/APO(B&A)**

**Unnecessary delay for making provisional pension and retirement dues- Case of widow of Shri Sagar Bharati Mahadeo Rajak, Ex. Helper, PRTN workshop.**

<<>>

Clarification has been sent to PRTN vide HQ letter E/1054/1/PRTN/NPS dated 02/07/2021.

**ITEM CLOSED**

**80. Item No.51/2021**

**PFA**

**Delay in granting MACP benefit- case of Shri Ashok Kumar, Stock verifier working under Sr. AFA(W&S)PRTN.**

<<>>

The case has been called for from AFA-PRTN to consider grant of MACP on priority.

**81. Item No.52/2021**

**PCE/CPO(A)/Dy.CPO(NG)**

**Problems of Newly Constructed GE Diesel Locomotive Maintenance Shed at GIM.**

<<>>

**PCE:**

1. Work of approach road to GE shed is sanctioned with the abstract cost of Rs.98.76 lacs and tender is under TC. Work is likely to be completed by 28/02/22.
2. DRM/ADI has proposed to PCEE for inclusion for cost of construction of 193 Nos. quarters (Rs.38.31 Crores) in total cost of GE shed work at GIM. Only after sanction of work, work of quarters can be planned.

**P/deppt:** Remarks called for from ADI vide letter No.EM 839/8/GELMD/ADI/2021 dt. 08.07.2021. Remarks awaited. Posting orders issued to 153 employees.

**82. Item No.53/2021**

**PCME**

**Disproportionate cadre posts of Laboratory Assistant (Chemical & Metallurgical wing of Mech. Department) in Diesel Shed-SBI, resulting deprival of promotions of the eligible staff.**

<<>>

Union requested to examine and review the case.

**83. Item No.54/2021**

**PCE**

**Distribution of Cadre at ZMC-BL & ADI.**

<<>>

The cadre of ZMC is distributed considering the activities planned to be undertaken at BL and Vatva/ADI. The existing workload at BL will be distributed to Vatva/ADI, hence workload at BL will be reduced and shall be managed by 29 nos. staff.

As assured to both the Unions, only willing staff have been transferred from BL to Vatva. Considering staff welfare, new staff quarters have already been constructed at ManiNagar for Track Machine staff. Moreover, the education and living facilities at ADI are much better than BL. Functioning of ZMC at Vatva shall be done in a planned manner and the major

activities of repair and maintenance shall be shifted to ZMC at Vatva, so that staff at ZMC/BL will not be overloaded.

Union contended that they will discuss this item separately with PCE.

**84. Item No.55/2021**

**CPO(IR)/APO(B&A)**

**Incorrect denial of Children Education Allowance- Case of Shri Shatrughan Mishra, CGA Apprentice.**

<<>>

Matric Pass compassionate appointees are appointed as Trainee Artisans on 'stipend'. Before the 7<sup>th</sup> CPC, below matric candidates were also appointed as trainees under Larsgeess and compassionate appointment, but not in stipend. They were appointed in **-1S Pay Scale** in Gr D categories, like Khalasis, yard porter, etc. Though such Larsgeess appointees were called 'trainees', yet there was no prescribed training period for them, like it is for Matric pass 'trainee artisans—3 years'. The appointees in pay scale **-1S** are to remain trainees only till the time they pass Matric. They do not have to pass any trade test unlike 'Trainee Technicians'. Thus, these Gr. D appointees in -1S (now L-1) pay scale are different from the 'Trainee Technicians'. Since the Gr. D appointees are appointed in a regular pay scale, i.e., -1S (now L-1), they are eligible for all allowances, like HRA, Transport allowance and Children Education Allowance. Pay scale and allowances go together.

The trainee technicians are appointed on **stipend** and not in pay scale. Stipendiary trainees are eligible only for the stipend and the DA thereon. They are **not** eligible for other allowances, like HRA, Transport allowance and Children Education Allowance. Railway Board's letter No.E(NG)II/1998/RC-1/64 dated 14.09.2012 is in respect of appointees in -1S (now L-1) regular pay scale and not for stipendiary 'trainee technicians'. The word 'trainee' used in this letter is applicable to -1S (now L-1) appointees and not on the 'trainees' appointed on stipend. Therefore, decision of Parel is correct and CEA is not admissible to Shri Shatrughan till he is regularly absorbed after completing training of 3 years and passing trade test thereafter.

Union stated that it will study and revert.

**85. Item No.56/2021**

**PCME**

**Payment of Incentive to the Parel workshop staff duly working from home as per CLW incentive scheme.**

<<>>>

Since everyday only 30% staffs were called on roster basis at PL workshop due to Covid-19 pandemic and remaining staff were considered on duty although they were at home and not present in the workshop. Thus, the time taken was higher than the allowed time. Considering, the work from home time/ hours as on duty for the period from 01/06/2020 to 20/10/2020 out turn was also less due to the working of only 30% staff at a time.

Since no guidelines are available for payment of incentive in this situation after considering every aspects incentives were not paid. However, being a policy matter, Personnel Department may decide it better.

Union contended that reference made by CWM/PL to review the matter on 31.05.2021 be replied.

**86. Item No.57/2021**

**CPO(IR)/APO(B&A)**

**Incorrect notification for payment of HRA to Railway employees having Rly./Govt. accommodation issued by CWM-PL.**

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The para quoted above is not the Para 1706 of the Estt Code Vol II. It is as under:

- 1706: (a) (i) House Rent Allowance shall not be granted to a Railway employee if--
- (a) he does not incur any expenditure on rent for his accommodation;
  - (b) he occupies accommodation provided by the Government;
  - (c) he shares Government accommodation allotted rent-free to another Government servant;
  - (d) he/she resides in accommodation allotted to his/her parents/son/daughter by the Central Government/State Government, an autonomous public undertaking or Semi-Government organization such as a Municipality, Port Trust, Nationalized Banks, Life Insurance Corporation of India etc. and
  - (e) his wife/her husband has been allotted accommodation at the same station by the Central Government/State Government, an autonomous public undertaking or semi-Government organization such as municipality, Port Trust etc. whether he/she resides in that accommodation or he/she resides separately in accommodation rented by him/her.

(ii) A Railway servant who shares Government accommodation allotted to another Railway/Government employee (excluding those specified in (c), (d) and (e) of sub-rule (i) above shall be eligible for House Rent Allowance.

NOTE. -In cases where husband/wife/parents/children-two or more of them being Central Government servants or employees of State Governments, autonomous public undertakings or semi Government organizations like Municipality, Port Trust, Nationalized Banks, Life Insurance Corporation of India etc., share accommodation allotted to another Government servant, house rent allowance will be admissible to only one of them, at their choice.

The term 'accommodation' includes the accommodation allotted to the employees of State Governments, autonomous public undertakings, semi-Government organizations such as Municipality, Port Trust etc.

For implementation of the conditions stipulated in this paragraph, the Administration has to obtain declarations from the staff. So, Parel's action is as per the Para. Issues, if any, in the declaration form may be sorted out locally by the Union with the CWM.

**ITEM CLOSED**

**87. Item No.58/2021**

**PCEE/PCE**

**Lack of Basic Facilities in New Stores Depot at Sabarmati.**

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**PCE:** Matter pertains to NHRCL & RITES as building is recently completed by them. However, the Division is pursuing the matter with NHRCL to provide basic facilities at the earliest.

**88. Item No.59/2021**

**CPO(A)/Dy.CPO(NG)**

**Non-granting of proforma promotion as ELF(TL) Grade –I at par with Junior – case of Shri Rajendra V. Makwana, MCF(TL) RJT Division.**

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RJT division has been advised to send detailed remarks vide letter No E/EL/WREU Correspondence dt 28/04/2021 followed by reminder on 01/06/2021.

Shri Rajendra V. Makwana while working as ELF grade-I (TL/RAC) at RJT was transferred to OKO due to redistribution of posts from RJT & HXP to OKO vide this office memo No. E/EL/839/8/11 Vol. III dated 10.06.2010. Against above transfer orders, he requested for transfer to RJT on reversion as ELF grade-II (TL/RAC) in Level-4 due to cancer of his father vide his application dated 14.07.2010. His case was considered by the then DRM and he was transferred to RJT on an out of turn basis on humanitarian ground subject to review after one year vide memo E/EL/R/103 dated 17.09.2010.

On completion of one year period, case was represented by D.S. WRMS to conduct review in case of Shri Makwana. Accordingly, Shri Makwana was asked to submit detail of his father's treatment vide letter No. E/EL/R/103 dated 23.11.2011. In reference to letter dated 23.11.2011, Shri Makwana submitted copies of his father's medical treatment and requested to continue at RJT on permanent reversion basis vide his application dated 30.11.2011. His case was submitted to the than DRM for review. In the review DRM ordered to continue him at RJT. Accordingly, DS-WRMS was replied vide this office letter No. E/EL/R/103 dated 31.05.2012.

After that he was promoted as ELF grade-I in GP 2800 and posted at OKO under this office memo No. E/EL/839/8/13 Vol. II dated 21.02.2014. He refused promotion, as such he was debarred for promotion vide memo No. E/EL/839/8/13 Vol. II dated 16.04.2014. Again he was promoted as ELF grade-I under restructuring w.e.f. 01.11.2013 and posted at RJT vide memo No. E/EL/1130/1 Vol. I dated 08.10.2014.

E/EL/839/8/13 Vol. II

Shri Makwana represented for seniority over Shri Dinesh B. and Smt. Pushpa Dodiya vide his application dated 16.10.2014. Accordingly, promotion orders were revised vide memo No. E/EL/1130/1 Vol. I dated 09.12.2014. Accordingly, seniority list was issued vide letter No. E/EL/1030/8/3 dated 18.06.2015.

Regarding non-granting of promotion on completion of debarration after 28.08.2011, it is pointed out that he was asked to submit detail of his father's treatment vide letter No. E/EL/R/103 dated 23.11.2011. In reference to letter dated 23.11.2011, Shri Makwana submitted copies of his father's medical treatment and requested to continue at RJT on permanent reversion basis vide his application dated 30.11.2011. His case was submitted to the than DRM for review. In the review DRM ordered to continue him at RJT. At that time he was ready to accept reversion on permanent basis vide his application dated 30.11.2011. Now he has availed all promotions and retiring on 31.08.2021, as such it is understood that the case is not fit.

He has represented to grant proforma promotion with his junior Shri Dinesh B. Dholakiya, Smt. Pushpa Dodiya & Nitin Vyas. In this connection it is informed that Shri Rajendra V. Makwana has been promoted as ELF-I (TL/RAC) w.e.f. 01.11.2013 vide memo dated 08.10.2014 quoted above. Shri Dinesh B. Dholakiya, Smt. Pushpa Dodiya & Nitin Vyas are also promoted as ELF-I (TL/RAC) w.e.f. 01.11.2013 vide memo No. E/EL/839/Draft minutes/WRMS PNM dated 09.10.2019. Shri Rajendra V. Makwana has been promoted as MCF (TL/RAC) vide memo dated 08.01.2019 quoted above. Shri Dinesh B. Dholakiya, Smt. Pushpa Dodiya & Nitin Vyas are also promoted as MCF (TL/RAC) w.e.f. 10.01.2019 vide memo No. E/EL/839/Draft minutes/WRMS PNM dated 29.09.2020 & 27.04.2021.

Since he has been granted all due promotions and seniority from time to time, now nothing is due to be given to him, as per factual position & case history illustrated above.

**89. Item No.60/2021**

**CPO(A)/Dy.CPO(NG)**

**Proper implementation of Railway Board's order for merging of 3 Categories of Commercial Department, viz. Ticket Checking (TC), Commercial and ECRC in BCT Division.**

<<>>>

Suitability of Sr.ACC- The earlier eligibility list for promotion to the post of Sr.ACC/Sr.ALC/Sr.AGC in 2800 GP/Level-5 issued vide this office letter no. E/C/1025/Sr.ACC dt. 17.08.2020 has been partially revised and a corrigendum regarding the same has been issued vide letter of even no. dt. 09.07.2021. Suitability of Sr.TE- The last



select list of Sr.TE was issued by this office on 27.12.2019 & the selected employees have been promoted on 31.12.2019.

The fresh assessments for promotion to the post of Sr.TE for 118 employees have been assessed and the same has been approved by the competent authority. Eligibility list will be issued shortly. Selection of ECRC- The assessment for promotion to the post of ECRC will be processed in due course & notification for the same will be issued accordingly.

**SECTION "D"**

**CASES PENDING BEFORE COURT/CAT**

**90. Item No.29/2015**

**CPO(A)/Dy.CPO(NG)**

**Incorrect seniority of Loco Pilot (PASS/EMU) – BCT divn**

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Matter subjudice. Dt of Hearing was fixed on 13.03.2020 in CAT Mumbai. Outcome of the Hearing is not known. Remarks may also be obtained from Dy CPO (HQ) being court matter.

**91. Item No.14/2016**

**CPO(A)/Dy.CPO(NG)**

**Re-exercise of option under rule 6 of RS(RP)rules,2008-injustice to staff by non-circulation of circular**

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Matter sub judice. GS-WREU replied on 02.05.2019.

**92. Item No. 41/2016**

**CPO(A)/Dy.CPO(NG)**

**Premature retirement - Case of Harshad R., P/MAN - LPJ – BVP Div**

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Case is Subjudice.

**93. Item No. 50/2016**

**CPO(A)/Dy.CPO(NG)**

**Incorrect retention of Shri C. J. Machado, SS-RJT in PB-2 GPRS-4600**

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Case is Subjudice.

**94. Item No.61/2017**

**PCE/CPO(A)/Dy.CPO(Engg)**

**Incorrect decision of revision of seniority by HQ Office - Case of Shri Indraj Mahavar, T/MAN GR.I**

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Case is Subjudice.

**95. Item No.94/2017**

**CPO(A)/Dy.CPO(NG)**

**Fixation of pay on the basis of promotion - case of Shri R. N. Lunagariya, SS/BLWR & others - SS/SM category – Optg. Dept. of RJT Divn.**

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Case is Subjudice.

**96. Item No.55/2018**

**CPO(IR)/ APO(B&A)**

**Undue delay in payment of suspension period from 18/07/1995 TO 24/04/1996 - Case of Shri R.J. Trivedi, Sr. Health Inspector, GIM - ADI Divn.**

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Elaborate instructions have been given to Sr. DPO ADI on phone as to how to proceed with the case. Meanwhile, one more reminder will be written to DRM BRC to prepare vetted 'Drawn' statement of the staff from old pay sheets and send to ADI. If old pay sheets of the impugned period are not available with BRC and also with ADI, the Staff will provide the same to ADI.

**97. Item No.59/2018**

**PCMD/CPO(A)/Dy.CPO(NG)**

**Filling-up the post of Dresser Gr.III in level-2; SC.RS.5200-20200 +1900(GP)**

**<<>>**

Letter has been issued to RJT division to follow the Railway Board's guidelines vide this office letter No.E/MD/834/17/8 Vol.II dated 05.12.2018.

WT conducted on 08.03. 2019. One candidate Shri Sandeep p. Nagargode S/Wala working under CHI/RJT has filed OA before Hon'ble CAT ADI on 07.03.2019. The employee has been allowed to appear in the W/T, and his candidature has been considered provisionally and will be subject to the outcome of the OA. Result has not been notified due to the pending Tribunal's order.

**SECTION "E"**

**CASES REFERRED TO RAILWAY BOARD**

**98. Item No. 53/2015**

**CPO(A)/Dy.CPO(HQ)**

**Clarification for imposing penalty without inquiry**

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The matter has been referred to the Rly Board vide letter dtd 21.07.2015. As per Board's interim reply, they have referred the matter to DOPT. On receipt of requisite clarification a decision is to be taken in the matter.

**99. Item No. 28/2016**

**PCMM/CPO(IR)/DY.CPO(W)**

**Working hours of NG staff of Stores Dept.**

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**PCMM:** Matter has already been referred by personal branch to the Railway Board.

**100. Item No. 80/2016**

**CPO(IR)/Dy.CPO(W)**

**Illegal and unwarranted adjustment of sanctioned LAP in lieu of CR and recovery of OT allowance paid at the instance of the Vigilance deptt – Case Of S/Shri Chandra Bhusan and Moktar Alam, SR.PWS of GIM**

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The minutes drawn in the meeting dated 9.4.2021 have been put up to PCPO with all the relevant circulars as desired by the EU in the said meeting.

**101. Item No. 99/2017**

**PCE**

**Provision of toilet facilities for staff working on open line between sections for various maintenance work.**

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CCG-VR-Provision of tool room cum restroom to gang man is in progress for 11 Nos in sanctioned work under capital head. Providing tool room cum rest room for track man between CCG-VR 17 Nos completed.

VR-BL section- Provision of portable Indian toilet with Bio digester tank capacity 700 litres was planned for gatemen against approved contingencies available in sanctioned estimate. Tender was called by Sr. DMM but cancelled due to back out of lowest bidders. Now fresh NIT is under process.

ST-VYA & USD- JL section- Toilet facility is being provided along with the rest room newly constructed for the use of trackman and also at level crossings for which work have been sanctioned. 60 nos Completed 03 Nos in progress. TDC 31.12.2021.

**102. Item No. 115/2017**

**CPO(A)/APO(R&T)**

**Appointments on compassionate ground**

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A) Case of Shri Chirag Chunawala, brother of late Shri Prashant Chunawala, Ex.ALP-KKF, ADI Division - division has been asked to clarify whether the case has been examined in terms of Railway Board's instruction RBE 165/1999 dated 05/08/1999 or otherwise. Reply is awaited.

B) Case of Smt Lalita w/o Late Shri Vikram Singh Meena, ex-Gangman under SSE(P.Way), MVI, RJT. DRM(E)-RJT has approved the compassionate appointment.

Candidate has requested transfer to North Western Railway on compassionate ground. Case has been forwarded vide this office letter No. E(R&T)890/60/1(RJT-1305 - 2018) dt. 11/07/2018.

C) Case of Kum Hemangi u/m d/o Late Shri K.J.Wadia, ex-Steno, RJT was put up to the competent authority. The Division has been advised that Kum. Hemangi was permitted by railway administration to complete her 12th. She was called for screening on 22.7.2015. Her 12th results were declared on 25.5.2015, i.e before her written examination. Even if her 12th result was declared after 22.7.2015, division should have waited for her 12th result before appointing her because division had given her permission to complete her 12<sup>th</sup> and she should have been given appointment in a category as per her 12th pass qualification.

RBE No.88/2007 has been superseded by RBENo.100/2019. As such, it is advised to take corrective action as per RBE No. 100/2019 and give her appointment as per 12th pass qualification.

**103. Item No.31/2018**

**PFA/CPO(IR)/APO(B&A)**

**FMA to superannuating Railway Employees covered under NPS**

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**PFA:** This is policy matter and reference has been made to Board vide L. No. E(S)1054/WREU/PRTN/Memo dt. 20/06/2019 hence action is to be taken by Personnel Branch. As per Minutes of meeting held on 09.04.2021 Board has referred this issue to DOPT on 27.11.2019. No decision is received yet.

**P/deppt:** Board has referred this issue to DOPT on 27.11.2019. No decision is received yet. Reminder issued.

**104. Item No.69/2018**

**PCMM/CPO(IR)/APO(B&A)**

**Payment of Dress Allowance to front line Staff appointed after July-2018**

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**PCMM :** The payment of Dress Allowances is a policy matter and shall be dealt by Personal Department.

**P/deptt:** Last reminder sent to Board on 12.7.2021.

**105. Item No.49/2021**

**CPO(IR)/APO(B&A)**

**Abnormal delay in payment of final settlement dues and regular pension, case of Shri Dilbagsingh M Gill, Ex. Crane Driver, Engineering Workshop-SBI.**

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One more reminder has been issued on 07.07.2021.

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**SECTION "F"**

**SUMMARY OF PNM ITEMS 23.07.2021**

<b>Sr. No.</b>		<b>Old items</b>	<b>New items</b>	<b>Re-open items</b>	<b>Total items</b>
01.	Total No. of items to be discussed	74	30	1	<b>105</b>
02.	Total No. of items finalized	24	5	-	<b>29</b>
03.	Total No. of items balance	50	25	1	<b>76</b>
<b>SUMMARY OF ITEMS</b>					
01.	Total No. of items referred to Railway Board				8
02.	Total No. of items pending in Hon'ble CAT/Courts				8
03.	Total No. of items pending with:				
i.	Headquarters Office				26
ii.	Mumbai Division				4
iii.	Baroda Division				1
iv.	Ratlam Division				3
v.	Ahmedabad Division				7
vi.	Rajkot Division				7
vii.	Bhavnagar Division				3
viii.	Bhavnagar Workshop				3
ix	MX workshop				1
x	Pratapnagar Workshop				2
xi	Parel Workshop				1
xii	Sabarmati Workshop				2
				Total....	<b>76</b>